### Particulars

**About Your Organisation** 

#### 1.1 Member Name

**Cargill Incorporated** 

1.2 Membership number

2-0215-11-000-00

#### 1.3 Membership sector

Palm Oil Processors and/or Traders

#### 1.4 Membership category

Ordinary

1.5 Country

**United States** 

# 2.0 Does your company or organisation produce, process, consume or sell any palm oil or any products containing derivatives of palm oil?

Yes		

# 2.1 Please select all description(s) that describe the palm oil-related activities of your company or organisation. Multiple selections are allowed, and not limited to the primary sector of the member's RSPO membership. You will be required to complete the relevant ACOP section based on your selection(s).

- I own and operate oil palm estate(s) and/or palm oil mill(s)
- I represent a palm oil Independent Smallholder farmer Group
- I own and operate independent palm oil mills
- I own and operate independent palm kernel crushing plants
- I trade or broker palm oil, palm kernel oil or related products
- I am a refiner of palm oil or palm kernel oil
- I am a processor of intermediate (B2B) palm oil, palm kenel oil or related ingredients
- I am a B2B distributor or wholesaler of palm oil, palm kernel oil or related products
- I manufacture consumer (B2C) products containing palm oil, palm kernel oil or related products. This includes products manufactured by 3rd party contractors.
- I retail consumer (B2C) products containing palm oil, palm kernel oil or related products
- I operate food retail outlets that use palm oil, palm kernel oil or related products
- I support the sustainable development of the palm oil industry as a conservation and environmental NGO
- I support the sustainable development of the palm oil industry as a social and human development NGO

#### Grower

#### 1. Operational Profile

#### 1.1 Please state your company's main activities as a palm oil grower:

- Oil palm grower without palm oil mill
- Oil palm grower with palm oil mill
- Oil palm grower with palm oil mill and palm kernel crushing plant
- Independent palm oil mill
- Smallholder Group Manager

#### 2. Operations and Certification Progrss

Information in Section 2.0 - Operations and Certification Progress - is a mandatory declaration in your ACOP. This includes hectarage data, to enable the RSPO to accurately calculate certification of individual members, sectors and RSPO members as a whole. ACOP reports without reported hectarage data will be considered as incomplete and will not be accepted. Incomplete ACOP reports may lead to suspension or termination of RSPO membership.

2.1 Land area controlled and managed associated to palm oil

2.1.1 Please state the total number of palm oil estates, certified and uncertified, controlled or managed by the member

29

#### Land area controlled and managed associated to palm oil

Description	Hectares
2.1.2 Total land controlled or managed for oil palm cultivation - planted and infrastructure (hectares)	92853.2
2.1.3 Total land controlled or managed for oil palm cultivation - unplanted (hectares)	1651.44
2.1.4 Total land designated and managed as HCV areas (hectares)	14215.22
2.1.5 Other conservation land set aside, excluding HCV areas reported in 2.1.4 (hectares)	2649.79
2.1.6 Total land under scheme smallholders (hectares)	34766.14
Total	146135.79

#### 2.2 Certification progress

2.2.1 Number of management units certified under RSPO P&C Certification

29

2.2.2 Total certified land under the RSPO P&C Certification, excluding scheme smallholders (hectares)

64272.56

2.2.2.1 Certification progress - land under RSPO P&C Certification, excluding scheme smallholders

57.71%

2.2.3 Total certified land under scheme smallholders (hectares)

24600.63

2.2.3.1 Certification progress - land under scheme smallholders

70.76%

2.3 In which countries are your estates located?

2.3.1 Indonesia - Please indicate which province(s)

South Sumatra, West Kalimantan

2.3.2 Malaysia - Please indicate which state(s)

2.3.3 Other - Please indicate which country/countries

2.4 New plantings and development (excluding replanting)

2.4.1 How much new land was planted by your company during this reporting period (hectares)?

75.63

2.4.2 How many New Planting Procedures (NPP) covering the new plantings in this reporting period (Question G.2.4.1) were submitted to the RSPO?

5483.72

#### 2.4.3 Please provide links to the NPP Public Notifications reported in Question G.2.4.2

https://www.rspo.org/certification/new-planting-procedure/public-consultations/alpha-capital-limited-pt-andes-sawit-mas

# 2.4.4 Do the New Planting Procedures (NPP) reported in Question G.2.4.2 cover all new plantings reported in Question G.2.4.1?

Yes

#### 2.5 Supply of Fresh Fruit Bunches (FFB)

2.5.1 Total FFB volume produced by estates managed or controlled by your company (tonnes)

1474174.482

2.5.1.1 Total certified FFB volume produced by certified estates managed or controlled by your company (tonnes)

1078845.21

2.5.2 In addition to FFB produced by your company's estates, does your supply base include any of the following?

Scheme Smallholders

✓ Independent Smallholders

Outgrowers

Other Third-Party Suppliers

2.5.3 Scheme smallholder operations that supply your operations:

#### 2.5.3.1 Total FFB volume supplied by scheme smallholders (tonnes)

605307.975

2.5.3.2 Total certified FFB volume supplied by scheme smallholders (tonnes)

448785.204

2.5.4 Independent smallholder operations that supply your operations:

2.5.4.1 Total FFB volume supplied by independent smallholders (tonnes)

119960.78

2.5.4.2 Total certified FFB volume supplied by independent smallholders (tonnes)

0.0

2.6 Fresh Fruit Bunches (FFB) processing and production operations

2.6.1 Number of palm oil mills operated

9

2.6.2 Number of palm oil mills certified under RSPO P&C

8

2.7 Palm Kernel processing and production operations

2.7.1 Number of palm kernel crushers and/or palm kernel mills operated

3

2.7.2 Number of palm kernel crushers and/or palm kernel mills certified under RSPO Supply Chain Certification (SCC)

3

#### 3. Palm Oil and Certified Palm Oil Production

Information in Section 3 - Palm Oil and Certified Palm Oil Production - is a mandatory declaration in your ACOP. This includes volume, to enable the RSPO to accurately calculate production uptake on a member, sector and total level. ACOP reports without reported volume data will be considered incomplete and will not be accepted.

#### 3.1 Total Crude Palm Oil produced (tonnes)

Countries/Regions	Tonnes
Malaysia	0.0
Indonesia	401267.0
Latin America	0.0
Africa	0.0
Rest of the World	0.0
Total	401267.0

#### 3.2 CSPO sold as RSPO certified

Description	Tonnes
Identity Preserved (IP)	0.0
Segregated (SG)	200913.0
Mass Balance (MB)	90253.0
RSPO Credits	13000.0
Total	304166.0

#### 3.5 Total CSPO sold

Description	Tonnes
3.2 CSPO sold as RSPO-certified	304166.0
3.3 CSPO sold under other certification schemes	600.0
3.4 CSPO sold as conventional	96501.0
Total	401267.0

# 3.6 According to the volume information you have provided in this questionnaire, CSPO represents the following percentage of your total CPO production

100.00%

3.7 Based on total CSPO volumes sold (Question G.3.6), please estimate the percentage of the volumes originating from your operations in the following regions/countries

Countries/Regions	Percentage
Malaysia	0.0
Indonesia	100.0
Latin America	0.0
Africa	0.0
Rest of the World	0.0

#### 3.8 Total Crude Palm Kernel produced (tonnes)

Countries/Regions	Tonnes
Malaysia	0.0
Indonesia	108811.0
Latin America	0.0
Africa	0.0
Rest of the World	0.0
Total	108811.0

#### 3.9 CSPK sold as RSPO certified

Description	Tonnes
Identity Preserved (IP)	0.0
Segregated (SG)	45167.0
Mass Balance (MB)	12187.0
Total	57354.0

#### 3.12 Total CSPK sold

Description	Tonnes
3.9 CSPK sold as RSPO-certified	57354.0
3.10 CSPK sold under other certification schemes	0.0
3.11 CSPK sold as conventional	51458.0
Total	108812.0

# 3.13 According to the volume information you have provided in this questionnaire, CSPK represents the following percentage of your total CPK production

100.00%

# 3.14 Based on the CSPK sold volumes (Question G.3.12), please estimate the percentage of volumes originating from your operations in the following regions/countries:

Countries/Regions	Tonnes
Malaysia	0.0
Indonesia	100.0
Latin America	0.0
Africa	0.0
Rest of the World	0.0

#### 4. TimeBound Plan

4.1 Which year did your company achieve (or plans to achieve) its first RSPO P&C certification?

2008

4.2 Which year did your company achieve (or plans to achieve) 100% RSPO certification for all its estates and mills?

2022

4.2.1 If the previous target year for G.4.2 has not been met, please explain why

Pending RaCP and HGU approval

4.3 Which year did your company achieve (or plans to achieve) 100% RSPO certification of scheme smallholders?

2022

4.3.1 If the previous target year for G.4.3 has not been met, please explain why

Pending RaCP and Land Rights title (HGU/SHM) from government

4.4 Which year did your company achieve (or plans to achieve) 100% RSPO certification for all FFB, regardless of source?

2008

4.4.1 If the previous target year for G.4.4 has not been met, please explain why

In 2015, Cargill acquired Poliplant Group, earlier registered as Alpha Capital's RSPO membership. Delay of 100% RSPO certification is coming from this acquisition companies due to pending RaCP and Land right titles (HGU) from BPN (National Land Agency).

#### 5. Concession Map

5.1 The RSPO General Assembly Resolution 6G (2013) calls for all members with Grower operations to submit maps of their concessions through ACOP. Has your company submitted concession maps to the RSPO in previous ACOP cycles?

Yes

5.2 Has your company acquired any new concession sites or have any concession sites changed ownership since the previous ACOP map submission?

No

#### 6. GHG Footprint

6.1 What is the average GHG footprint for all certified management units by hectare (tCO2e/ha)?

4.58		

6.2 What is the average GHG footprint for all certified management units per tonne of crude palm oil (tCO2e/tCPO)?

1.43
6.3 What are the key emission sources identified by your company in certified management units?
Land use change
Existing cultivation peatland
Palm oil mill effluent (POME)
Fertiliser application
Others
Others
6.4 Does your company have a baseline for GHG reporting?
Yes
6.4.1 What is the target baseline?
0.8
6.5 Does your company have an annual GHG emissions reduction/minimising target?
Yes
6.5.1 What is your company's annual GHG emissions reduction/minimising target?
4.0

#### 6.5.2 What measures are currently being taken to reduce GHG emissions?

Effective fertilizer/pesticide applications, no development on peat, install methane capture in waste water treatment plant and reduce diesel consumption and enhance and enrich conservation areas and conserving HCV/HCS areas in-situ and ex-situ.

#### 7. Support for Oil Palm Smallholders

#### 7.1 How is your company supporting Independent Smallholder groups?

Sourcing of physical FFB

- Financial support
- Operations support
- ✓ Training support
- Community development
- Not supporting Independent Smallholder groups
- ✓ Others

Others

We helped Independent SH to prepare for RSPO Independent Smallholder Standards Certification.

We have contract agreement to buy Independent SH crops, we help them to do drone mapping to comply to NDPE commitment and we have co-funding project supported by IDH to work together to help them toward RSPO certification by providing various supports on capacity building of GAP, land polygon mapping, land legal, administration management system, health and safety and also sustainability related matters RISS, ICS -Group Managers, HCV-HCS protection, etc. Every cooperatives that we worked with has a fire prevention programs.

7.1.1 Please provide the names and locations of the oil palm Independent Smallholder groups that you are currently supporting. This question is not mandatory, and is left to the discretion of the RSPO member to answer.

#### 8. Actions For Next Reporting Period

8.1 Outline activities that your company will undertake in the coming year to advance its certification efforts.

1) Manage RSPO certification and communicate any delays or challenges to leadership which may impact certification

2) Identify gap and challenges to New RSPO P&C 2018 requirements and to ensure smooth transition and in compliance for all certified locations and new certification unit

3) Ongoing participation in various RSPO Steering Committee Working Group or Task Force 4) Explore alternative projects for pending RaCP and present findings alongside LC project projects and seek agreement on project to pursue our Goal: Sustainable Plantation development and management

# 8.2 Outline activities that your company will undertake in the coming year to promote the uptake CSPO along the supply chain.

Our target to achieve all locations are 100% RSPO certified, for P&C and also SCCS.

We will continue to offer and supply RSPO certified products based on customer demand. Our customers want more customization with respect to traceability for their specific supply chain and despite the complexity, we continue to work to find ways to improve tracking and reporting at origin. Cargill is committed towards a 100% transparent, traceable and sustainable palm supply chain by 2020. Our policy is rooted in the Principles and Criteria of the Roundtable on Sustainable Palm Oil (RSPO) and we believe they serve as the primary global sustainability standards for palm products and encourage all end-users of palm oil and palm oil products in the mature markets.

### **Processors & Traders**

#### 1. Operational Profile

#### 1.1 Please state your company's main activity within the palm oil supply chain.

- Refiner of CPO and PKO
- Palm Kernel Crusher
- Trader with Physical Possession
- Trader without Physical Possession
- ✓ Integrated Refiner-Trader-Processor
- Intermediate Products Producer
- Power, Energy and Biofuel Processor
- Animal Feed Producer
- Oleochemicals Producer
- Distribution & Logistics
- Other

#### Other

#### 2. Palm Oil and Certified Sustainable Palm Oil Consumption

Information in Section 2.0 - Palm Oil and Certified Sustainable Palm Oil Sourcing is a mandatory declaration in your ACOP. This includes volume data on palm oil, palm kernel oil and related products consumed of individual members, sectors and RSPO members as a whole. ACOP reports without reported volume data will be considered as incomplete and will not be accepted. Incomplete ACOP reports may lead to suspension or termination of RSPO membership.

2.1 Please include details of all certified and uncertified operations using palm oil, palm kernel oil and related products, owned and/or managed by the member and/or all entities that belong to the group.

1. CFSIT, Inc 2. CFSIT St Lucia Ltd Midwestern Trading Group, Incorporated (MTGI) 4. Cargill Financial Solutions, LLC (CFS) 5. Cargill Tropical Palm Pte Ltd 6. PT Cargill Trading Indonesia 7. PT Pacrim Nusantara Lestari Foods 8. Cargill France SAS 9. Cargill Americas Inc 10. Cargill de Colombia Ltds 11. Cargill BV 12. Cargill Palm Products Sdn Bhd 13. Cargill Australia 14. Cargill Tropical Palm Holdings Pte Ltd 15. Cargill NV 16. Cargill GmBH 17. Cargill Oil Packers BVBA 18. Cargill Cocoa and Chocolate 19. Cargill India Private Limited 20. Cargill Meats (Thailand) Limited 21. Cargill Global Edible Oil Solutions Europe 22. Alpha Capital Limited 23. PT Cahaya Gunung Foods 24. Cargill International Trading Pte Ltd 25. Cargill Grain & Oilseeds Co. Ltd 26. LLC Cargill Efermov 27. Cargill PLC 28. Cargill Agricola 29. Cargill Incorporated 30. Cargill Texturizing Solutions Deutschland GmBH & Co. KG

- 31. Sun Valley Foods Limited
- 32. CAI Trading LLC
- 33. Cargill Japan Limited

2.1.1 In which markets do you sell goods with palm oil and palm oil -related products?

Europe, North America, China,India,Malaysia, Latin America,Rest of the World

DL.2.0 In order to facilitate ease of reporting and transparency, RSPO members operating within the palm oil demand supply chain can now choose to report palm oil and palm oil product volumes on:

an aggregate level (as in previous ACOP reporting cycles)

#### 2.2 Volumes of uncertified and certified palm oil, palm kernel oil and related product sourced in the year

Description	Tonnes
Crude palm oil, including derivatives refined from CPO (tonnes)	2619904.0
Crude palm kernel oil, including derivatives refined from CPKO (tonnes)	595118.0
Crude palm kernel expeller (tonnes)	65241.0
Total	3280263

#### 2.3 Volume of RSPO-certified palm oil, palm kernel oil and related products sourced in the year (tonnes):

Description	Crude Palm Oil (CSPO) and CSPO Derivatives	Crude Palm Kernel Oil (CSPKO) and CSPKO Derivatives	Palm Kernel
RSPO Credits from Mill / Crusher	0.0	0.0	0.0
RSPO Credits from Independent Smallholder	0.0	0.0	0.0
Mass Balance (MB)	158039.0	118423.0	0.0
Segregated (SG)	424699.0	29265.0	0.0
Identity Preserved (IP)	0.0	140.0	0.0
Total	582738.0	147828.0	0.0

2.4 According to the volume information you have provided in Question PT.2.2 and Question PT.2.3, your company's certified palm oil, palm kernel oil and related products uptake is:

22.27%

2.4.1 Please provide additional information on your certified palm oil, palm kernel oil and related products uptake calculated in PT.2.4. This may include changes due to business environment, evolving nature of operations or variations due to stock positions

Demand impacted by Covid-19 pandemic

2.5 What is the estimated percentage of Certified Sustainable Palm Oil in the palm oil, palm kernel oil and related products sold, traded or processed by your company in the following regions:

Countries/Regions	Percentage
Europe	43.0
North America	22.0
Malaysia	13.0
Indonesia	0.0
China	1.0
India	1.0
Latin America	8.0
Africa	0.0
Rest of World	13.0

#### 3. TimeBound Plan

3.1 Which year did your company achieve/obtain (or expects to achieve/obtain) the RSPO supply chain certification or RSPO trader/distributor licence?

2010

3.2 Which year did your company start (or expect to start) to source any RSPO-certified palm oil and oil palm products?

2010

3.2.1 If the previous target year has not been met, please explain why.

3.3 Which year did your company achieve (or expects to achieve) 100% RSPO certification of all palm product processing facilities.

2030

3.3.1 If the previous target year has not been met, please explain why.

3.4 Year expected to only source 100% RSPO-certified palm oil and oil palm products.

2030

3.4.1 If target has not been met, please explain why.

3.5 If the TimeBound Plan commitments declared above do not cover all countries in which the member operates, please explain why

#### 4. Actions For Next Reporting Period

# 4.1 Please outline activities that your company will take in the coming year to promote the production or consumption of certified sustainable palm oil (CSPO)

We will continue to offer and supply RSPO certified products based on customer demand. Our customers want more customization with respect to traceability for their specific supply chain and despite the complexity, we continue to work to find ways to improve tracking and reporting at origin. Our existing commitment towards a 100% transparent, traceable and sustainable palm supply chain by 2020 is currently being reviewed. Our policy is rooted in the Principles and Criteria of the Roundtable on Sustainable Palm Oil (RSPO) and we believe they serve as the primary global sustainability standards for palm products and encourage all end-users of palm oil and palm oil products in the mature markets.

We also promote the use of RSPO certified materials to our exisiting customers whom are either sourcing conventional materials to move to RSPO certified products. We had conducted awareness building session with customers regarding RSPO certification in bid to help them to be more aware of RSPO.

We also promoting the uptake of Independant Smallholder CSPO with our customers.

### Shared Responsibility

The Board of Governors of the Roundtable on Sustainable Palm Oil approved new Shared Responsibility rules on 31 October 2019, requiring all members to share sustainability requirements and obligations. Reporting of Shared Responsibility indicators will be done through several channels, including ACOP. As the implementation of Shared Responsibility reporting is still on-going and in development, the Shared Respobsibility section in ACOP is not yet final and may change in future ACOP cycles. For more information on Shared Responsibility, please go to https://rspo.org/news-andevents/news/what-are-the-new-shared-responsibility-rules or email the ACOP team at acop@rspo.org

Labour & Labour Rights

1.1 Does your company have a publicly-available policy covering Labour & Labour Rights?

res	Y	e	3
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1.1.1 Does the policy cover:

- ✓ No discrimination
- Wage and working conditions
- Freedom of association
- No child labour
- ✓ No harassment
- No forced or trafficked labour

#### Ethical Conduct & Human Rights

# 1.2 Does your company have a publicly-available Policy covering Ethical Conduct & Human Rights?

Yes

#### 1.2.1 Does the policy cover:

- Recruitment
- Contractors
- Sub-Contractors & Third-Party Contractors

#### Land Use

#### 1.3 Does your company have a publicly-available Policy covering Land Use?

Yes

#### 1.3.1 Does the policy cover:

Free Prior and Informed Consent (FPIC)

Compensation

#### **Occupational Health & Safety**

# 1.4 Does your company have a publicly-available Policy covering Occupational Health & Safety?

Yes

#### Climate Change & Greenhouse Gas (GHG)

# 1.5 Does your company have a publicly-available policy covering Climate Change & Greenhouse Gas (GHG)?

Yes

#### 1.5.1 Does the policy cover:

- Identification and assessment of GHG
- Monitored implementation plan to reduce or minimise GHG emissions

#### **Complaints & Grievances**

#### 1.6 Does your company have a Complaints & Grievances Mechanism?

Yes

# 1.6.1 Is your Complaints & Grievance mechanism in line with the principles of the RSPO's grievance mechanism, which are the elements of fairness, transparency, and impartiality?

Yes

#### Smallholders

#### 1.7 Does your company support oil palm independent smallholder groups?

Yes

#### 1.7.1 Does this support cover:

- Fair and transparent dealings with Smallholders
- Improved Smallholder livelihoods

#### 1.7.2 How is your company supporting them?

In Malaysia, we have an on-going program with WildAsia since 2013 to supports the production of CSPO among independent smallholders and subsequent certification. The Cargill refinery in Malaysia continuously source the smallholder CSPO via the certified mill in the supply chain.

In Latam, we have conducted two projects to support SH sustainability improvements, in order to push them closer to RSPO certification.

The first one is aiming at certifying 105 smallholders that are part of Palmas del lxc√°n supply base. 90% of infrastructure requirements were completed already and first pre-audits were conducted. Due to COVID restrictions, and to push forward the improvements, two field technicians were hired to conduct one on one trainings. Final versions of all studies are in progress and digital tools to support the improvements of the farmers are under implementation. Palmas del lxc√°n is already RSPO certified and is aiming that the smallholders are certified by January 2022.

Also, to contribute to the transformation of the Colombian palm oil value chain by boosting the adoption of best practices according to the Voluntary Sustainability Standards among smallholder palm oil farmers, in February 2020, a partnership between Cargill, Oleoflores and Solidaridad was established to provide an innovative technical assistance program driven by digital tools. Smallholder palm oil farmers got access to a mobile app which allowed them to do a self- assessment questionnaire to evaluate their challenges (Farming Solution). After that, they had access to tailor made training (Agrolearning) and to a financial inclusive scheme (Agroprestamo). Farming Solution was successfully implemented for the clusters of Oleoflores in Maria La Baja (Bolívar) and Tib√∫ (Norte de Santander). It covered 13,570 ha (Total area), 5,964 ha (Palm oil area), including 402 palm oil producers (96 women), all of them smallholders with less than 50 hectares. General performance shows that producers have a compliance of 63% against RSPO and the national law. Business and people pillars are the one with better practices, but still with significant gaps to improve. During the project implementation, 156 palm oil producers were monitored in more detail to demonstrate progress through a second assessment using Farming Solution. The results show that producers in this group have increased their compliance from 58% in the baseline to 66% in February 2021.

#### Sustainable Palm Oil Policy

1.8 Does your company have a publicly-available Policy covering the implementation of RSPO Shared Responsibility principles?

No

Waste Management

1.9 Does your company have a waste management plan?

Yes

Water Management

1.10 Does your company have a water management plan?

Yes

Energy Use

1.11 Does your company have an energy use plan covering fossil fuels and renewable energy?

Yes

**RSPO Services and Support** 

1.12 Does your company provide services and support to the RSPO, eg. participation in RSPO Working Groups and Task Forces

Yes

Shared Responsibility Resourcing

1.13 Does your company have a plan to commit resources to ensure effective implementation of RSPO Shared Responsibility principles?

Yes

### **Challenges and Support**

1.1 What significant obstacles or challenges has your company encountered in the promotion of certified sustainable palm oil (CSPO)? What efforts has your company taken to address these obstacles or challenges?

- Awareness of RSPO in the market
- Difficulties in the certification process
- Certification of smallholders
- Competition with non-RSPO members
- $\checkmark$  High costs in achieving or adhering to certification
- Human rights issues
- Insufficient demand for RSPO-certified palm oil
- Low usage of palm oil
- Reputation of palm oil in the market
- Reputation of RSPO in the market
- Supply issues
- Traceability issues
- No challenges faced
- Others

#### Others

Lower demand

# 1.2 In addition to the actions already reported in this ACOP report, what other ways has your company supported the vision of the RSPO to transform markets to make sustainable palm oil the norm?

- Engagement with business partners or consumers on the use of CSPO
- Engagement with government agencies
- Y Promotion of CSPO outside of RSPO venues such as trade workshops or industry associations
- **Promotion of physical CSPO**
- Providing funding or support for CSPO development efforts
- Research & Development support
- Stakeholder engagement
- No actions taken
- **Others**

#### Others

Cargill is a member of the No-Deforestation Joint-Steering Group, 2018 Principles & Criteria Task Force Labor and Human Rights Working Group. The scope of our participation is for both Latam and Indonesia Cargill and 4 others palm companies convened by Forum for the Future, an independent non-profit working with private and public organizations to solve complex sustainability challenges, under the umbrella of the Decent Rural Living Initiative. The initiative seeks to improve the protection of human and labour rights of workers in the agriculture sector, the goal is to empower rural communities by establishing cross-industry and stakeholder partnerships to address worker-centric barriers and going beyond compliance. To lead the process of certification system and standard for independent smallholders through various platforms (standing committee Smallholders, Task Force RISS, Partnership with NGOs and other parties).

We have worked jointly with RSPO LATAM in offering capacity building spaces related to topics included in the standard and in NDPE pillars that remain a challenge for growers in LATAM. For instance, we jointly offered a course about HCSA Implementation in which 66 students of different LATAM mills participated. Also, we have invited RSPO in explaining their perspective in topics such as peat management in the webinars we celebrate through our engagement platform Connected4Change.

We also promote the use of RSPO certified materials to our existing customers whom are either sourcing conventional materials to move to RSPO certified products. We had conducted awareness building session with customers regarding RSPO certification in bid to help them to be more aware of RSPO.

## 1.3 If your company has any other publicly-available reports or information regarding its palm oil-related policies and activities, please provide the links here

https://www.cargill.com/sustainability/palm-oil/palm-sustainability-dashboard