Particulars

About Your Orga	anisation
1.1 Member Nar	ne
Colgate-Palmolive	Company
1.2 Membership	number
4-0028-07-000-00	
1.3 Membership	sector
Consumer Goods	Manufacturers
1.4 Membership	category
Ordinary	
1.5 Country	
United States	
2.0 Does your co or any products	ompany or organisation produce, process, consume or sell any palm oil containing derivatives of palm oil?
Yes	
company or org	t all description(s) that describe the palm oil-related activities of your anisation. Multiple selections are allowed, and not limited to the primary ember's RSPO membership. You will be required to complete the relevant ased on your selection(s).
-	oil palm estate(s) and/or palm oil mill(s)
	oil Independent Smallholder farmer Group
	independent palm oil mills
	independent palm kernel crushing plants
	alm oil, palm kernel oil or related products
	ılm oil or palm kernel oil
	f intermediate (B2B) palm oil, palm kenel oil or related ingredients
I am a B2B distribu	ttor or wholesaler of palm oil, palm kernel oil or related products
I manufacture cons 3rd party contracto	sumer (B2C) products containing palm oil, palm kernel oil or related products. This includes products manufactured bars.
☐ I retail consumer (I	B2C) products containing palm oil, palm kernel oil or related products
☐ I operate food retai	l outlets that use palm oil, palm kernel oil or related products
☐ I support the sustai	inable development of the palm oil industry as a conservation and environmental NGO
☐ I support the sustai	inable development of the palm oil industry as a social and human development NGO

Particulars Page 1/1

Consumer Goods Manufacturers

1. Operational Prof

1.1 Flease state your company's main activity within the pain on supply chain.
☐ Food Good Manufacturer - own brand
Food Good Manufacturer - third-party brand
✓ Home & Personal Care Good Manufacturer - own brand
☐ Home & Personal Care Good Manufacturer - third-party brand
☐ Ingredient Manufacturers
☐ Biofuels
Other
Other
-

2. Palm Oil and Certified Sustainable Palm Oil Consumption

Information in Section 2.0 - Palm Oil and Certified Sustainable Palm Oil Consumption - is a mandatory declaration in your ACOP. This includes volume data on palm oil, palm kernel oil and related products consumed, to enable the RSPO to accurately calculate uptake of individual members, sectors and RSPO members as a whole. ACOP reports without reported volume data will be considered as incomplete and will not be accepted. Incomplete ACOP reports may lead to suspension or termination of RSPO membership.

2.1 Please list down all operations and subsidiaries using palm oil, palm kernel oil and related products that are owned and/or managed by the member, including those under Group Membership

Applies Globally. We use palm oil and palm derivatives in our facilities in the following Divisions: - North America Division - Latin America Division - Asia Division - Europe, Middle East and Africa Division

2.1.1 In which markets does your company sell goods with palm oil and oil palm products?

Europe, North America, China,India,Malaysia,Indonesia,Africa, Latin America, Rest of the World

DL.2.0 In order to facilitate ease of reporting and transparency, RSPO members operating within the palm oil demand supply chain can now choose to report palm oil and palm oil product volumes on:

an aggregate level (as in previous ACOP reporting cycles)

2.2 Total volume of uncertified and certified palm oil, palm kernel oil and related products purchased for use in your company's own-brand and third-party brand products

Description	Tonnes
Total volume of crude palm oil (tonnes)	73758.0
Total volume of crude palm kernel oil (tonnes)	33794.0
Total volume of palm kernel expeller (tonnes)	0.0
Total volume of crude palm oil/palm kernel oil-based derivatives and fractions (tonnes)	97064.0
Total	204616.0

2.2.1 Please estimate the percentage of derivatives and fractions (reported in Question CG.2.2) derived from palm oil or from palm kernel oil. The default split for volumes is assumed to be 80% palm oil-based derivatives and 20% palm kernel oil-based derivatives.

Description	Percentage
Palm oil-based derivatives and fractions	30.0
Palm kernel oil-based derivatives and fractions	70.0

2.3 Please estimate the regional distribution of your company's uncertified and certified palm oil, palm kernel oil and related products sales (as declared in Question 2.2) in the following countries/regions. In cases where sales distribution data is not available, members may use manufacturing regions as a proxy for regional usage of certified volumes.

Countries/Regions	Percentage
Europe	4.0
North America	8.0
Malaysia	0.0
Indonesia	0.0
China	7.0
India	2.0
Latin America	22.0
Africa	24.0
Rest of World	33.0

 $2.4\ Volume\ of\ RSPO\text{-}certified\ palm\ oil,\ palm\ kernel\ oil\ and\ related\ products\ purchased\ for\ use\ in\ your\ company's\ own-brand\ and\ third-party\ brand\ products\ in\ the\ year:$

Description	Crude/Refined Palm Oil (CSPO)	Crude/Refined Palm Kernel Oil (CSPKO)	Palm Kernel Expeller (CSPKE)	Certified Derivatives and Fractions
RSPO Credits from Mill / Crusher	0.0	0.0	0.0	29274.0
RSPO Credits from Independent Smallholder	0.0	0.0	0.0	0.0
Mass Balance (MB)	73758.0	33794.0	0.0	30804.0
Segregated (SG)	0.0	0.0	0.0	0.0
Identity Preserved (IP)	0.0	0.0	0.0	0.0
Total	73758.0	33794.0	0.0	60078.0

 $2.4.1\ Please\ estimate\ the\ percentage\ of\ RSPO\text{-certified\ derivatives\ and\ fractions\ (reported\ in\ Question\ CG.2.4)}$ derived from RSPO-certified palm oil or from RSPO-certified palm kernel oil. The default split for volumes is assumed to be 80% palm oil-based derivatives and 20% palm kernel oil-based

Description	Percentage
Certified Palm oil-based derivatives and fractions	80.0
Certified Palm kernel oil-based derivatives and fractions	20.0

2.5 According to the volume information you have provided in Question 2.2 and Question 2.4, your company's certified palm oil and palm oil products uptake is:

81.92%

2.5.1 Please provide additional information on your certified palm oil, palm kernel oil and related products uptake. This may include your usage of RSPO Credits to cover gaps in certified uptake, changes due to business environment, variations due to stock positions or efforts to support independent smallholders beyond volume commitments.

In 2018 we reached 100% coverage for Tier 1 materials (Palm Oil and Palm Kernel Oil) using Mass Balance RSPO. We continue working with our palm derivatives suppliers to increase the usage of RSPO physically certified materials. As part of our global responsible sourcing strategy for palm we combine this effort with the transformation projects and opportunities identified with our direct suppliers, supporting RSPO certification work. We continue to use RSPO certificates to cover the gap between physically certified oils purchases in our total purchases. We have a 2025 goal for all tier 1 and derivative volumes to be 100% physically certified palm oil.

2.6 Please estimate the regional distribution of your company's RSPO certified palm oil and palm oil-products usage (as declared in Question CG.2.3) in the following countries/regions:

Countries/Regions	Percentage
Europe	4.0
North America	8.0
Malaysia	0.0
Indonesia	0.0
China	7.0
India	2.0
Latin America	22.0
Africa	24.0
Rest of World	33.0

3. Timel	Bound	Plan
----------	-------	------

3.1 Which year did your company achieve (or expects to achieve) the RSPO supply chain certification?
2025
3.2 Which year did your company begin (or expects to begin) using RSPO-certified sustainable palm oil and palm oil products in own-brand products
2013
3.2.1 If the previous target year has not been met, please explain why.
We are currently working with SGS certification body to assess what is needed to certify our facilities. Based on the outcome of this assessment we will develop the execution plan.
3.3 Which year did your company begin (or expects to begin) using 100% RSPO-certified sustainable palm oil and palm oil products from any supply chain option in own-brand products.
2022
3.3.1 If the previous target year has not been met, please explain why.
We continue to work toward 100% certified tier 1 and derivatives increasing coverage of derivatives through a combination of physical certification and RSPO credits. We have a goal for 100% coverage by any supply chain option by 2022.
3.4 Which year did your company begin (or expects to begin) using 100% RSPO-certified sustainable palm oil and palm oil products from physical supply chain options (Identity Preserved, Segregated and/or Mass Balance) in own-brand products.
3.4.1 If the previous target year has not been met, please explain why.
We continue to work toward 100% physically certified tier 1 and derivatives and plan to reach this goal by 2025.
3.5 If the TimeBound Plan commitments declared above do not cover all countries in which the member operates, please explain why
Applies Globally

4. Trademark Use

4.1 Does your company use or plan to use the RSPO Trademark in own-brand products?
No
4.3 Please explain why your company does not plan to use the RSPO Trademark in ownbrand products
☐ Challenging reputation of palm oil
☐ Confusion among end-consumers
☐ Costs of changing labels
✓ Difficulty of applying for RSPO Trademark
☐ Lack of customer demand
☐ Limited label space
Low consumer awareness
Low usage of palm oil
✓ Risk of supply disruption
✓ Others
Others
RSPO requires to have the production facilities certified. This requires extensive preparation. In addition, there is limited availability of certified palm derivatives in some specific regions.

5. Actions for Next Reporting Period

5.1 Please outline activities that your company will take in the coming year to promote the production or consumption of certified sustainable palm oil (CSPO)

We are focusing on the following key important actions to support our palm oil policy commitments and requirements. We will continue to meet with our suppliers in different regions to understand their capabilities to supply certified palm derivatives. We will continue working closely with our direct suppliers for palm and palm kernel oil to maintain our goal of sourcing 100% certified sustainable palm oil and PKO. We are investigating the potential to move some of our tier 1 palm oil and PKO to a certified segregated supply chain model. We will continue working with our regional palm oil sourcing teams, qualifying new suppliers, specifically in the regions where we usually have some issues finding physically certified oils.

In partnership with our key strategic suppliers we will continue supporting smallholders group to achieve RSPO certification. This action is part of our ongoing transformation initiatives to continue driving changes on the ground. As a member of the Consumer Goods Forum - Forest Positive Coalition we continue to work with the industry, our peers, suppliers and producers and NGO and civil society to transform the palm oil industry and drive sustainable production of palm oil.

Shared Responsibility

The Board of Governors of the Roundtable on Sustainable Palm Oil approved new Shared Responsibility rules on 31 October 2019, requiring all members to share sustainability requirements and obligations. Reporting of Shared Responsibility indicators will be done through several channels, including ACOP. As the implementation of Shared Responsibility reporting is still on-going and in development, the Shared Responsibility section in ACOP is not yet final and may change in future ACOP cycles. For more information on Shared Responsibility, please go to https://rspo.org/news-and-events/news/what-are-the-new-shared-responsibility-rules or email the ACOP team at acop@rspo.org

Labour	&	Lab	our	Rights
--------	---	-----	-----	--------

Yes

1.1 Does your company have a publicly-available policy covering Labour & Labour Rights?
Yes
1.1.1 Does the policy cover:
✓ No discrimination
✓ Wage and working conditions
Freedom of association
✓ No child labour
✓ No harassment
✓ No forced or trafficked labour
Ethical Conduct & Human Rights
1.2 Does your company have a publicly-available Policy covering Ethical Conduct & Human Rights?
Yes
1.2.1 Does the policy cover:
✓ Recruitment
✓ Contractors
✓ Sub-Contractors & Third-Party Contractors
Land Use
1.3 Does your company have a publicly-available Policy covering Land Use?
Yes
1.3.1 Does the policy cover:
✓ Free Prior and Informed Consent (FPIC)
☐ Compensation
Occupational Health & Safety
1.4 Does your company have a publicly-available Policy covering Occupational Health & Safety?

Shared Responsibility Page 1/3

Climate Change & Greenhouse Gas (GHG)

1.5 Does your company have a publicly-available policy covering Climate Change & Greenhouse Gas (GHG)?

res
1.5.1 Does the policy cover:
✓ Identification and assessment of GHG
Monitored implementation plan to reduce or minimise GHG emissions
Complaints & Grievances
1.6 Does your company have a Complaints & Grievances Mechanism?
No
Smallholders
1.7 Does your company support oil palm independent smallholder groups?
Yes
1.7.1 Does this support cover:
Fair and transparent dealings with Smallholders
✓ Improved Smallholder livelihoods

1.7.2 How is your company supporting them?

Colgate has supported Rurality, an Earthworm Foundation smallholder initiative, in Riau Indonesia for the last three years. Colgate,Äôs support advances the following two goals in this important palm oil sourcing region: 1) Create a safe environment and working conditions for farmers, families and workers, and 2) Develop youth interest and capacity to adopt stable and sustainable farming businesses. Rurality facilitated the provision of basic personal protective equipment (PPE) such as helmets and boots to farmers,Äô groups, expanding across 3 villages and 10 farmers,Äô groups. Rurality also delivered training on Best

Management Practices, including Occupational Health and Safety, to local farmers. With Colgate,Äôs support, Rurality launched an agricultural education program in a junior high school, including a $\neg \Omega$ -hectare demonstration lab. Rurality partnered with Soedirman University to create an agricultural education curriculum for youth, and trained 16 junior high school teachers to deliver the curriculum. By the end of 2019, a 57 intra-curricular sessions had been held a total of 167 teachers and student participants. Colgate continues to support multiple other transformation projects in Indonesia and Malaysia focused on improving livelihoods of smallholders and implementation of good forest management practices. Additional details can be found in Colgate's Sustainable Palm Oil Sourcing Policy

Shared Responsibility Page 2/3

Sustainable Palm Oil Policy

1.8 Does your company have a publicly-available Policy covering the implementation of RSPO Shared Responsibility principles?
No
Waste Management
1.9 Does your company have a waste management plan?
Yes
Water Management
1.10 Does your company have a water management plan?
Yes
Energy Use
1.11 Does your company have an energy use plan covering fossil fuels and renewable energy?
Yes
RSPO Services and Support
1.12 Does your company provide services and support to the RSPO, eg. participation in RSPO Working Groups and Task Forces
Vos
Yes
Shared Responsibility Resourcing
1.13 Does your company have a plan to commit resources to ensure effective implementation of RSPO Shared Responsibility principles?
No

Shared Responsibility Page 3/3

Challenges and Support

1.1 What significant obstacles or challenges has your company encountered in the promotion of certified sustainable palm oil (CSPO)? What efforts has your company taken to address these obstacles or challenges?
Awareness of RSPO in the market
✓ Difficulties in the certification process
✓ Certification of smallholders
Competition with non-RSPO members
High costs in achieving or adhering to certification
Human rights issues
☐ Insufficient demand for RSPO-certified palm oil
Low usage of palm oil
Reputation of palm oil in the market
Reputation of RSPO in the market
✓ Supply issues
✓ Traceability issues
☐ No challenges faced
☑ Others
Others -
1.2 In addition to the actions already reported in this ACOP report, what other ways has your company supported the vision of the RSPO to transform markets to make sustainable palm oil the norm?
your company supported the vision of the RSPO to transform markets to make
your company supported the vision of the RSPO to transform markets to make sustainable palm oil the norm?
your company supported the vision of the RSPO to transform markets to make sustainable palm oil the norm? Engagement with business partners or consumers on the use of CSPO
your company supported the vision of the RSPO to transform markets to make sustainable palm oil the norm? Engagement with business partners or consumers on the use of CSPO Engagement with government agencies
your company supported the vision of the RSPO to transform markets to make sustainable palm oil the norm? Engagement with business partners or consumers on the use of CSPO Engagement with government agencies Promotion of CSPO outside of RSPO venues such as trade workshops or industry associations
your company supported the vision of the RSPO to transform markets to make sustainable palm oil the norm? Engagement with business partners or consumers on the use of CSPO Engagement with government agencies Promotion of CSPO outside of RSPO venues such as trade workshops or industry associations Promotion of physical CSPO
your company supported the vision of the RSPO to transform markets to make sustainable palm oil the norm? ✓ Engagement with business partners or consumers on the use of CSPO □ Engagement with government agencies □ Promotion of CSPO outside of RSPO venues such as trade workshops or industry associations ✓ Promotion of physical CSPO ✓ Providing funding or support for CSPO development efforts
your company supported the vision of the RSPO to transform markets to make sustainable palm oil the norm? ✓ Engagement with business partners or consumers on the use of CSPO □ Engagement with government agencies □ Promotion of CSPO outside of RSPO venues such as trade workshops or industry associations ✓ Promotion of physical CSPO ✓ Providing funding or support for CSPO development efforts □ Research & Development support
your company supported the vision of the RSPO to transform markets to make sustainable palm oil the norm? ✓ Engagement with business partners or consumers on the use of CSPO □ Engagement with government agencies □ Promotion of CSPO outside of RSPO venues such as trade workshops or industry associations ✓ Promotion of physical CSPO ✓ Providing funding or support for CSPO development efforts □ Research & Development support ✓ Stakeholder engagement
your company supported the vision of the RSPO to transform markets to make sustainable palm oil the norm? Engagement with business partners or consumers on the use of CSPO Engagement with government agencies Promotion of CSPO outside of RSPO venues such as trade workshops or industry associations Promotion of physical CSPO Providing funding or support for CSPO development efforts Research & Development support Stakeholder engagement No actions taken
your company supported the vision of the RSPO to transform markets to make sustainable palm oil the norm? Engagement with business partners or consumers on the use of CSPO Engagement with government agencies Promotion of CSPO outside of RSPO venues such as trade workshops or industry associations Promotion of physical CSPO Providing funding or support for CSPO development efforts Research & Development support Stakeholder engagement No actions taken
your company supported the vision of the RSPO to transform markets to make sustainable palm oil the norm? Legagement with business partners or consumers on the use of CSPO Legagement with government agencies Promotion of CSPO outside of RSPO venues such as trade workshops or industry associations Promotion of physical CSPO Providing funding or support for CSPO development efforts Research & Development support Stakeholder engagement No actions taken Others
your company supported the vision of the RSPO to transform markets to make sustainable palm oil the norm? Legagement with business partners or consumers on the use of CSPO Legagement with government agencies Promotion of CSPO outside of RSPO venues such as trade workshops or industry associations Promotion of physical CSPO Providing funding or support for CSPO development efforts Research & Development support Stakeholder engagement No actions taken Others
your company supported the vision of the RSPO to transform markets to make sustainable palm oil the norm? Legagement with business partners or consumers on the use of CSPO Legagement with government agencies Promotion of CSPO outside of RSPO venues such as trade workshops or industry associations Promotion of physical CSPO Providing funding or support for CSPO development efforts Research & Development support Stakeholder engagement No actions taken Others

Challenges & Support Page 1/1