Particulars

About Your Organisation 1.1 Member Name Continental Bakeries BV 1.2 Membership number 4-0153-11-000-00 1.3 Membership sector **Consumer Goods Manufacturers** 1.4 Membership category Ordinary 1.5 Country Netherlands 2.0 Does your company or organisation produce, process, consume or sell any palm oil or any products containing derivatives of palm oil? Yes 2.1 Please select all description(s) that describe the palm oil-related activities of your company or organisation. Multiple selections are allowed, and not limited to the primary sector of the member's RSPO membership. You will be required to complete the relevant ACOP section based on your selection(s). I own and operate oil palm estate(s) and/or palm oil mill(s) ☐ I represent a palm oil Independent Smallholder farmer Group ☐ I own and operate independent palm oil mills I own and operate independent palm kernel crushing plants ☐ I trade or broker palm oil, palm kernel oil or related products I am a refiner of palm oil or palm kernel oil I am a processor of intermediate (B2B) palm oil, palm kenel oil or related ingredients I am a B2B distributor or wholesaler of palm oil, palm kernel oil or related products I manufacture consumer (B2C) products containing palm oil, palm kernel oil or related products. This includes products manufactured by 3rd party contractors.

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I retail consumer (B2C) products containing palm oil, palm kernel oil or related products

☐ I support the sustainable development of the palm oil industry as a conservation and environmental NGO
 ☐ I support the sustainable development of the palm oil industry as a social and human development NGO

I operate food retail outlets that use palm oil, palm kernel oil or related products

Consumer Goods Manufacturers

1. Operational Profile

| 1.1 Please state your company's main activity within the palm oil supply chain. |
|---|
| ▼ Food Good Manufacturer - own brand |
| ▼ Food Good Manufacturer - third-party brand |
| ☐ Home & Personal Care Good Manufacturer - own brand |
| Home & Personal Care Good Manufacturer - third-party brand |
| ☐ Ingredient Manufacturers |
| Biofuels |
| • Other |
| |
| |
| Other |
| Industrial production of bakery products(food for human consumption) containing palm oil and palm deritives |

2. Palm Oil and Certified Sustainable Palm Oil Consumption

Information in Section 2.0 - Palm Oil and Certified Sustainable Palm Oil Consumption - is a mandatory declaration in your ACOP. This includes volume data on palm oil, palm kernel oil and related products consumed, to enable the RSPO to accurately calculate uptake of individual members, sectors and RSPO members as a whole. ACOP reports without reported volume data will be considered as incomplete and will not be accepted. Incomplete ACOP reports may lead to suspension or termination of RSPO membership.

2.1 Please list down all operations and subsidiaries using palm oil, palm kernel oil and related products that are owned and/or managed by the member, including those under Group Membership

Continental Bakeries (Haust) BV (Head office)

Continental Bakeries Belgium SA (Locations: Ghislenghien, Enghien)

Continental Bakeries Deutschland GmbH (Locations: Bassenheim, Güls, Solingen, Gronau)

Continental Bakeries Netherlands BV (Locations: Deventer, Dordrecht, Rucphen)

Continental Bakeries North Europe AB (Locations Örkeljunga, Asjlunga)

Continental Bakeries Poland / Delicpol Sp. z.o.o (Locations Kamion, Kamyk)

2.1.1 In which markets does your company sell goods with palm oil and oil palm products?

| Europe, North America, Africa, Rest of the World | Furone, N | North A | America. | Africa. | Rest | of the | World |
|--|-----------|---------|----------|---------|------|--------|-------|
|--|-----------|---------|----------|---------|------|--------|-------|

DL.2.0 In order to facilitate ease of reporting and transparency, RSPO members operating within the palm oil demand supply chain can now choose to report palm oil and palm oil product volumes on:

| an | aggregate level | (as in | previous A | COP | reporting | cvcles) | |
|------|------------------|---------|-------------|------|-------------|---------|--|
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2.2 Total volume of uncertified and certified palm oil, palm kernel oil and related products purchased for use in your company's own-brand and third-party brand products

| Description | Tonnes |
|---|---------|
| Total volume of crude palm oil (tonnes) | 10764.0 |
| Total volume of crude palm kernel oil (tonnes) | 1177.0 |
| Total volume of palm kernel expeller (tonnes) | 0.0 |
| Total volume of crude palm oil/palm kernel oil-based derivatives and fractions (tonnes) | 543.0 |
| Total | 12484.0 |

2.2.1 Please estimate the percentage of derivatives and fractions (reported in Question CG.2.2) derived from palm oil or from palm kernel oil. The default split for volumes is assumed to be 80% palm oil-based derivatives and 20% palm kernel oil-based derivatives.

| Description | Percentage |
|---|------------|
| Palm oil-based derivatives and fractions | 91.0 |
| Palm kernel oil-based derivatives and fractions | 9.0 |

2.3 Please estimate the regional distribution of your company's uncertified and certified palm oil, palm kernel oil and related products sales (as declared in Question 2.2) in the following countries/regions. In cases where sales distribution data is not available, members may use manufacturing regions as a proxy for regional usage of certified volumes.

| Countries/Regions | Percentage |
|-------------------|------------|
| Europe | 96.0 |
| North America | 2.0 |
| Malaysia | 0.0 |
| Indonesia | 0.0 |
| China | 0.0 |
| India | 0.0 |
| Latin America | 0.0 |
| Africa | 1.0 |
| Rest of World | 1.0 |

2.4 Volume of RSPO-certified palm oil, palm kernel oil and related products purchased for use in your company's own-brand and third-party brand products in the year:

| Description | Crude/Refined Palm Oil (CSPO) | Crude/Refined Palm Kernel Oil (CSPKO) | Palm Kernel Expeller (CSPKE) | Certified Derivatives and Fractions |
|---|-------------------------------------|---|---------------------------------------|--|
| RSPO Credits from Mill / Crusher | 0.0 | 0.0 | 0.0 | 0.0 |
| RSPO Credits from Independent Smallholder | 0.0 | 0.0 | 0.0 | 0.0 |
| Mass Balance (MB) | 72.0 | 1.5 | 0.0 | 0.0 |
| Segregated (SG) | 9846.0 | 1061.0 | 0.0 | 543.0 |
| Identity Preserved (IP) | 17.0 | 0.0 | 0.0 | 0.0 |
| Total | 9935.0 | 1062.5 | 0.0 | 543.0 |

2.4.1 Please estimate the percentage of RSPO-certified derivatives and fractions (reported in Question CG.2.4) derived from RSPO-certified palm oil or from RSPO-certified palm kernel oil. The default split for volumes is assumed to be 80% palm oil-based derivatives and 20% palm kernel oil-based

| Description | Percentage |
|---|------------|
| Certified Palm oil-based derivatives and fractions | 86.0 |
| Certified Palm kernel oil-based derivatives and fractions | 14.0 |

2.5 According to the volume information you have provided in Question 2.2 and Question 2.4, your company's certified palm oil and palm oil products uptake is:

92.44%

2.5.1 Please provide additional information on your certified palm oil, palm kernel oil and related products uptake. This may include your usage of RSPO Credits to cover gaps in certified uptake, changes due to business environment, variations due to stock positions or efforts to support independent smallholders beyond volume commitments.

Continental bakeries bought in 2018 two polish production plants (Kamion and Kamyk). Since 2020 these two plants are included on our multisite RSPO certificate.

The 2020 ACOP report includes the Polish data.

We support smallholder inclusion project which is led by Forum for Sustainable Palm Oil (FONAP).

2.6 Please estimate the regional distribution of your company's RSPO certified palm oil and palm oil-products usage (as declared in Question CG.2.3) in the following countries/regions:

| Countries/Regions | Percentage |
|-------------------|------------|
| Europe | 96.0 |
| North America | 2.0 |
| Malaysia | 0.0 |
| Indonesia | 0.0 |
| China | 0.0 |
| India | 0.0 |
| Latin America | 0.0 |
| Africa | 1.0 |
| Rest of World | 1.0 |

| 3. | Tim | eBo | und | Plan |
|----|-----|-----|---------|------|
| • | | | | |

| 3.1 Which year did your company achieve (or expects to achieve) the RSPO supply chain certification? |
|---|
| 2011 |
| 3.2 Which year did your company begin (or expects to begin) using RSPO-certified sustainable palm oil and palm oil products in own-brand products |
| 2012 |
| |
| 3.2.1 If the previous target year has not been met, please explain why. |
| |
| 3.3 Which year did your company begin (or expects to begin) using 100% RSPO-certified sustainable palm oil and palm oil products from any supply chain option in own-brand products. |
| 2023 |
| |
| 3.3.1 If the previous target year has not been met, please explain why. |
| Previously Continental Bakeries met in 2016 the 100% certified RSPO Palm usage. Since the acquisition in 2017 of the two polish plants, continental bakeries are still transitioning to 100% RSPO certified palm usage. |
| 3.4 Which year did your company begin (or expects to begin) using 100% RSPO-certified sustainable palm oil and palm oil products from physical supply chain options (Identity Preserved, Segregated and/or Mass Balance) in own-brand products. |
| 2023 |
| 3.4.1 If the previous target year has not been met, please explain why. |
| Previously Continental Bakeries met in 2016 the 100% certified RSPO SG Palm usage. Since the acquisition in 2017 of the two polish plants, continental bakeries are still transitioning from MB and conventional palm to 100% RSPO SG certified palm usage. |
| 3.5 If the TimeBound Plan commitments declared above do not cover all countries in which the member operates, please explain why |
| |
| |

| 3.6 Does your company use RSPO-certified sustainable palm oil and palm oil products in products manufactured on behalf of other companies? |
|--|
| Yes |
| 3.6.1 Does your company have a TimeBound Plan to only use RSPO-certified sustainable palm oil and palm oil products in the goods you manufacture on behalf of other companies? |
| Yes |
| 3.6.2 When do you expect all products manufactured on behalf of other companies to only contain RSPO-certified sustainable palm oil and palm oil products? |
| 2023 |

| 4. | Τı | ra | d | e | m | а | r | k | u | 5 | 6 |
|----|----|----|---|---|---|---|---|---|---|---|---|
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| 4.1 Does your company use or plan to use the RSPO Trader | mark in own-brand products? |
|---|-------------------------------|
| Yes | |
| 4.2 Please select the countries where your company uses o Trademark | r intends to use the |
| Applies globally | |
| 4.2.1 Which year did your company begin (or expects to be | gin) using the RSPO Trademark |
| 2016 | |

5. Actions for Next Reporting Period

5.1 Please outline activities that your company will take in the coming year to promote the production or consumption of certified sustainable palm oil (CSPO)

Continental Bakeries produce 80-90% on behalf of end consumers, they are the labels holders / artwork responsible. We are working on improving the RSPO SG coverage of these private label production in corporate with our customers.

Shared Responsibility

The Board of Governors of the Roundtable on Sustainable Palm Oil approved new Shared Responsibility rules on 31 October 2019, requiring all members to share sustainability requirements and obligations. Reporting of Shared Responsibility indicators will be done through several channels, including ACOP. As the implementation of Shared Responsibility reporting is still on-going and in development, the Shared Responsibility section in ACOP is not yet final and may change in future ACOP cycles. For more information on Shared Responsibility, please go to https://rspo.org/news-and-events/news/what-are-the-new-shared-responsibility-rules or email the ACOP team at acop@rspo.org

| events/news/what-are-the-new-shared-responsibility-rules or email the ACOP team at acop@rspo.org |
|--|
| Labour & Labour Rights |
| 1.1 Does your company have a publicly-available policy covering Labour & Labour Rights? |
| No |
| Ethical Conduct & Human Rights |
| 1.2 Does your company have a publicly-available Policy covering Ethical Conduct & Human Rights? |
| No |
| Land Use |
| |
| 1.3 Does your company have a publicly-available Policy covering Land Use? |
| No |
| Occupational Health & Safety |
| |
| 1.4 Does your company have a publicly-available Policy covering Occupational Health & Safety? |
| Yes |
| Climate Change 9 Creenhouse Cas (CUC) |
| Climate Change & Greenhouse Gas (GHG) |
| 1.5 Does your company have a publicly-available policy covering Climate Change & Greenhouse Gas (GHG)? |
| No |
| |
| Complaints & Grievances |
| 1.6 Does your company have a Complaints & Grievances Mechanism? |
| Yes |
| 1.6.1 Is your Complaints & Grievance mechanism in line with the principles of the RSPO's |
| grievance mechanism, which are the elements of fairness, transparency, and impartiality? |
| No |

Shared Responsibility Page 1/3

| Smallholders |
|---|
| 1.7 Does your company support oil palm independent smallholder groups? |
| Yes |
| 1.7.1 Does this support cover: |
| ✓ Fair and transparent dealings with Smallholders |
| Improved Smallholder livelihoods |
| Improved smallholder inventoods |
| |
| 1.7.2 How is your company supporting them? |
| We collaborate with industry experts and stakeholders to co-invest in local transformation projects on the ground. These include smallholders,Äô programs in Malaysia led by the FONAP. This project helps the smallholder palm farmers adopting sustainable palm cultivation practices and participating in RSPO certification scheme with smartphone app. |
| 1.7.4 Please explain why you are not planning to support oil palm independent smallholders |
| |
| |
| Sustainable Palm Oil Policy |
| 1.8 Does your company have a publicly-available Policy covering the implementation of RSPO Shared Responsibility principles? |
| Yes |
| |
| Waste Management |
| 1.9 Does your company have a waste management plan? |
| |
| Yes |
| |
| Water Management |
| 1.10 Does your company have a water management plan? |
| No |
| |
| Energy Use |
| 1.11 Does your company have an energy use plan covering fossil fuels and renewable energy? |
| Yes |
| |
| RSPO Services and Support |
| 1.12 Does your company provide services and support to the RSPO, eg. participation in RSPO Working Groups and Task Forces |
| |
| No |

Shared Responsibility Resourcing

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Challenges and Support

| 1.1 What significant obstacles or challenges has your company encountered in the promotion of certified sustainable palm oil (CSPO)? What efforts has your company taken to address these obstacles or challenges? |
|---|
| Awareness of RSPO in the market |
| ☐ Difficulties in the certification process |
| Certification of smallholders |
| Competition with non-RSPO members |
| High costs in achieving or adhering to certification |
| Human rights issues |
| ☐ Insufficient demand for RSPO-certified palm oil |
| Low usage of palm oil |
| Reputation of palm oil in the market |
| Reputation of RSPO in the market |
| ✓ Supply issues |
| ☐ Traceability issues |
| □ No challenges faced |
| ☐ Others |
| - Others |
| Others |
| - |
| 1.2 In addition to the actions already reported in this ACOP report, what other ways has your company supported the vision of the RSPO to transform markets to make sustainable palm oil the norm? |
| Engagement with business partners or consumers on the use of CSPO |
| Engagement with government agencies |
| ✓ Promotion of CSPO outside of RSPO venues such as trade workshops or industry associations |
| Promotion of physical CSPO |
| Providing funding or support for CSPO development efforts |
| Research & Development support |
| ✓ Stakeholder engagement |
| No actions taken |
| ✓ Others |
| |
| Others |
| With our oil suppliers, we are working on improving the traceability to mill level. |
| In our websites, we update the palm oil policy and figures to keep our stakeholders well informed. |
| As the member of FONAP, Continental Bakeries participate in the RSPO usage data monitoring platform and working together towards increasing the certified sustainable palm oil coverage in German-speaking markets. |
| 1.3 If your company has any other publicly-available reports or information regarding its palm oil-related policies and activities, please provide the links here |
| Our Palm Oil Policy: https://www.continentalbakeries.com/hoe-wij-werken/duurzaamheid/grondstoffen/?lang=en Our membership in FONAP: https://www.forumpalmoel.org/our-members More information about the smallholder inclusion project: https://www.forumpalmoel.org/fonap-project |

Challenges & Support Page 1/2



Challenges & Support Page 2/2