Particulars

About Your Organisation 1.1 Member Name Formula Corp. 1.2 Membership number 4-1238-20-000-00 1.3 Membership sector **Consumer Goods Manufacturers** 1.4 Membership category Ordinary 1.5 Country **United States** 2.0 Does your company or organisation produce, process, consume or sell any palm oil or any products containing derivatives of palm oil? Yes 2.1 Please select all description(s) that describe the palm oil-related activities of your company or organisation. Multiple selections are allowed, and not limited to the primary sector of the member's RSPO membership. You will be required to complete the relevant ACOP section based on your selection(s). I own and operate oil palm estate(s) and/or palm oil mill(s) ☐ I represent a palm oil Independent Smallholder farmer Group ☐ I own and operate independent palm oil mills ☐ I own and operate independent palm kernel crushing plants ☐ I trade or broker palm oil, palm kernel oil or related products I am a refiner of palm oil or palm kernel oil I am a processor of intermediate (B2B) palm oil, palm kenel oil or related ingredients I am a B2B distributor or wholesaler of palm oil, palm kernel oil or related products I manufacture consumer (B2C) products containing palm oil, palm kernel oil or related products. This includes products manufactured by 3rd party contractors. I retail consumer (B2C) products containing palm oil, palm kernel oil or related products

Particulars Page 1/1

I operate food retail outlets that use palm oil, palm kernel oil or related products

☐ I support the sustainable development of the palm oil industry as a conservation and environmental NGO
☐ I support the sustainable development of the palm oil industry as a social and human development NGO

Consumer Goods Manufacturers

1. Operational Prof

1.1 Flease state your company's main activity within the pain on supply chain.
☐ Food Good Manufacturer - own brand
Food Good Manufacturer - third-party brand
☐ Home & Personal Care Good Manufacturer - own brand
✓ Home & Personal Care Good Manufacturer - third-party brand
☐ Ingredient Manufacturers
Biofuels
Other
Other
-

2. Palm Oil and Certified Sustainable Palm Oil Consumption

Information in Section 2.0 - Palm Oil and Certified Sustainable Palm Oil Consumption - is a mandatory declaration in your ACOP. This includes volume data on palm oil, palm kernel oil and related products consumed, to enable the RSPO to accurately calculate uptake of individual members, sectors and RSPO members as a whole. ACOP reports without reported volume data will be considered as incomplete and will not be accepted. Incomplete ACOP reports may lead to suspension or termination of RSPO membership.

2.1 Please list down all operations and subsidiaries using palm oil, palm kernel oil and related products that are owned and/or managed by the member, including those under Group Membership

Formula Corp. 4432 C St NE Auburn, WA 98002

Formula Corp manufactures personal care products (soaps, shampoos, conditioners, etc.) and household cleaners (laundry detergent, dish soap) for the consumer retail market. Formula Corp. also manufactures cleaners, detergents, and sanitizers for Industrial & Institutional markets.

2.1.1 In which markets does your company sell goods with palm oil and oil palm products?

Europe, North America	, China, Malaysia, Indonesia	.Africa, Latin America	. Rest of the World
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DL.2.0 In order to facilitate ease of reporting and transparency, RSPO members operating within the palm oil demand supply chain can now choose to report palm oil and palm oil product volumes on:

an a	gregate level	(as in	previous ACOP	reporting cycles
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2.2 Total volume of uncertified and certified palm oil, palm kernel oil and related products purchased for use in your company's own-brand and third-party brand products

Description	Tonnes
Total volume of crude palm oil (tonnes)	0.0
Total volume of crude palm kernel oil (tonnes)	0.0
Total volume of palm kernel expeller (tonnes)	0.0
Total volume of crude palm oil/palm kernel oil-based derivatives and fractions (tonnes)	930.0
Total	930.0

2.2.1 Please estimate the percentage of derivatives and fractions (reported in Question CG.2.2) derived from palm oil or from palm kernel oil. The default split for volumes is assumed to be 80% palm oil-based derivatives and 20% palm kernel oil-based derivatives.

Description	Percentage
Palm oil-based derivatives and fractions	25.0
Palm kernel oil-based derivatives and fractions	75.0

2.3 Please estimate the regional distribution of your company's uncertified and certified palm oil, palm kernel oil and related products sales (as declared in Question 2.2) in the following countries/regions. In cases where sales distribution data is not available, members may use manufacturing regions as a proxy for regional usage of certified volumes.

Countries/Regions	Percentage
Europe	2.0
North America	91.0
Malaysia	1.0
Indonesia	1.0
China	1.0
India	0.0
Latin America	1.0
Africa	1.0
Rest of World	2.0

 $2.4\ Volume\ of\ RSPO\text{-}certified\ palm\ oil,\ palm\ kernel\ oil\ and\ related\ products\ purchased\ for\ use\ in\ your\ company's\ own-brand\ and\ third-party\ brand\ products\ in\ the\ year:$

Description	Crude/Refined Palm Oil (CSPO)	Crude/Refined Palm Kernel Oil (CSPKO)	Palm Kernel Expeller (CSPKE)	Certified Derivatives and Fractions
RSPO Credits from Mill / Crusher	0.0	0.0	0.0	346.0
RSPO Credits from Independent Smallholder	0.0	0.0	0.0	24.0
Mass Balance (MB)	0.0	0.0	0.0	524.0
Segregated (SG)	0.0	0.0	0.0	0.0
Identity Preserved (IP)	0.0	0.0	0.0	0.0
Total	0.0	0.0	0.0	894.0

 $2.4.1\ Please\ estimate\ the\ percentage\ of\ RSPO\text{-certified\ derivatives\ and\ fractions\ (reported\ in\ Question\ CG.2.4)}$ derived from RSPO-certified palm oil or from RSPO-certified palm kernel oil. The default split for volumes is assumed to be 80% palm oil-based derivatives and 20% palm kernel oil-based

Description	Percentage
Certified Palm oil-based derivatives and fractions	17.0
Certified Palm kernel oil-based derivatives and fractions	83.0

2.5 According to the volume information you have provided in Question 2.2 and Question 2.4, your company's certified palm oil and palm oil products uptake is:

96.13%

2.5.1 Please provide additional information on your certified palm oil, palm kernel oil and related products uptake. This may include your usage of RSPO Credits to cover gaps in certified uptake, changes due to business environment, variations due to stock positions or efforts to support independent smallholders beyond volume commitments.

RSPO credits were purchased to cover gaps in certified uptake for product lines requiring use of RSPO certified materials. Reasons for non-RSPO certified materials being used include: materials received prior to Formula Corp.'s RSPO Supply Chain Certification (effective March 4, 2020), material distributors not having RSPO distributor's licenses, supply chain disruptions due to COVID-19, and companies not offering RSPO certified versions of materials. Formula Corp. encouraged our distributors who were not RSPO licensed distributors to apply for RSPO membership and distributor's licenses to maintain the chain of custody on RSPO certified materials.

2.6 Please estimate the regional distribution of your company's RSPO certified palm oil and palm oil-products usage (as declared in Question CG.2.3) in the following countries/regions:

Countries/Regions	Percentage
Europe	0.0
North America	100.0
Malaysia	0.0
Indonesia	0.0
China	0.0
India	0.0
Latin America	0.0
Africa	0.0
Rest of World	0.0

3. TimeBound Plan

3.1 Which year did your company achieve (or expects to achieve) the RSPO supply chain certification?
2020
3.6 Does your company use RSPO-certified sustainable palm oil and palm oil products in products manufactured on behalf of other companies?
Yes
3.6.1 Does your company have a TimeBound Plan to only use RSPO-certified sustainable palm oil and palm oil products in the goods you manufacture on behalf of other companies?
Yes
3.6.2 When do you expect all products manufactured on behalf of other companies to only contain RSPO-certified sustainable palm oil and palm oil products?
2023

5. Actions for Next Reporting Period

5.1 Please outline activities that your company will take in the coming year to promote the production or consumption of certified sustainable palm oil (CSPO)

Formula Corp.'s Purchasing and Research & Development departments have been working together to source RSPO certified raw materials for use in our products. When RSPO certified options are not available for a material, the R&D team works to reformulate products to remove non-RSPO certified materials from the formulation.

Shared Responsibility

The Board of Governors of the Roundtable on Sustainable Palm Oil approved new Shared Responsibility rules on 31 October 2019, requiring all members to share sustainability requirements and obligations. Reporting of Shared Responsibility indicators will be done through several channels, including ACOP. As the implementation of Shared Responsibility reporting is still on-going and in development, the Shared Responsibility section in ACOP is not yet final and may change in future ACOP cycles. For more information on Shared Responsibility, please go to https://rspo.org/news-and-events/news/what-are-the-new-shared-responsibility-rules or email the ACOP team at acop@rspo.org

events/news/what-are-the-new-shared-responsibility-rules or email the ACOP team at acop@rspo.org
Labour & Labour Rights
1.1 Does your company have a publicly-available policy covering Labour & Labour Rights?
No
Ethical Conduct & Human Rights
1.2 Does your company have a publicly-available Policy covering Ethical Conduct & Human Rights?
No
Land Use
1.3 Does your company have a publicly-available Policy covering Land Use?
No
Occupational Health & Safety
1.4 Does your company have a publicly-available Policy covering Occupational Health & Safety?
No
Climate Change & Greenhouse Gas (GHG)
1.5 Does your company have a publicly-available policy covering Climate Change & Greenhouse Gas (GHG)?
No
Complaints & Grievances
1.6 Does your company have a Complaints & Grievances Mechanism?
Yes
1.6.1 Is your Complaints & Grievance mechanism in line with the principles of the RSPO's grievance mechanism, which are the elements of fairness, transparency, and impartiality?
Yes

Shared Responsibility Page 1/2

Progress 2020 **Smallholders** 1.7 Does your company support oil palm independent smallholder groups? Yes 1.7.1 Does this support cover: ▼ Fair and transparent dealings with Smallholders ▼ Improved Smallholder livelihoods 1.7.2 How is your company supporting them? Formula Corp. has purchased Independent Smallholder credits when available, helping to create a market for smallholder-grown palm. Sustainable Palm Oil Policy 1.8 Does your company have a publicly-available Policy covering the implementation of RSPO Shared Responsibility principles? No **Waste Management** 1.9 Does your company have a waste management plan? Yes Water Management 1.10 Does your company have a water management plan? Yes **Energy Use** 1.11 Does your company have an energy use plan covering fossil fuels and renewable energy? No

RSPO Services and Support

1.12 Does your company provide services and support to the RSPO, eg. participation in RSPO Working Groups and Task Forces

No

Shared Responsibility Resourcing

1.13 Does your company have a plan to commit resources to ensure effective implementation of RSPO Shared Responsibility principles?

No

Shared Responsibility Page 2/2

Challenges and Support

1.1 What significant obstacles or challenges has your company encountered in the promotion of certified sustainable palm oil (CSPO)? What efforts has your company taken to address these obstacles or challenges?

\mathbf{Y}	Awareness of RSPO in the market
\checkmark	Difficulties in the certification process
	Certification of smallholders
	Competition with non-RSPO members
	High costs in achieving or adhering to certification
	Human rights issues
	Insufficient demand for RSPO-certified palm oil
	Low usage of palm oil
	Reputation of palm oil in the market
	Reputation of RSPO in the market
\checkmark	Supply issues
\Box	Traceability issues
	No challenges faced
\checkmark	Others

Others

Formula Corp. uses palm oil and palm kernel oil derivatives and fractions in the manufacturing of soaps and detergents. It has been difficult to obtain feedstock information for many raw materials, as suppliers may use coconut and palm based oils interchangeably in their production process. Requests for a theoretical palm content of a material based on the percentage of coconut/palm oil in the product also have not been answered due to component concentrations being considered "proprietary." RSPO certified versions of some raw materials are unavailable, as it is difficult to maintain RSPO certification on palm/palm kernel oil factions and derivatives due to multiple levels of processing and distribution. Increased costs associated with RSPO certified materials can make achieving our customer cost requirements problematic. Supply chain issues caused by the COVID-19 pandemic resulted in material shortages, at times making it difficult to obtain RSPO certified materials.

Challenges & Support Page 1/3

1.2 In addition to the actions already reported in this ACOP report, what other ways has your company supported the vision of the RSPO to transform markets to make sustainable palm oil the norm?

\mathbf{Y}	Engagement with business partners or consumers on the use of CSPO
	Engagement with government agencies
	Promotion of CSPO outside of RSPO venues such as trade workshops or industry associations
	Promotion of physical CSPO
	Providing funding or support for CSPO development efforts
Y	Research & Development support
	Stakeholder engagement
	No actions taken
\checkmark	Others

Others

Formula Corp. encouraged our distributors who were not RSPO licensed distributors to apply for RSPO membership and distributor's licenses to maintain the chain of custody on RSPO certified materials. Formula Corp.'s Purchasing and Research & Development departments have been working together to source RSPO certified raw materials for use in our products. When RSPO certified options are not available for a material, the R&D team works to reformulate products to remove non-RSPO certified materials from the formulation.

Challenges & Support Page 2/3

1.3 If your company has any other publicly-available reports or information regarding its palm oil-related policies and activities, please provide the links here

Challenges & Support Page 3/3