Particulars

About Your Organisation

1.1 Member Name

GlaxoSmithKline Consumer Healthcare Holdings Limited

1.2 Membership number

4-0892-17-000-00

1.3 Membership sector

Consumer Goods Manufacturers

1.4 Membership category

Ordinary

1.5 Country

United Kingdom

2.0 Does your company or organisation produce, process, consume or sell any palm oil or any products containing derivatives of palm oil?

Yes

2.1 Please select all description(s) that describe the palm oil-related activities of your company or organisation. Multiple selections are allowed, and not limited to the primary sector of the member's RSPO membership. You will be required to complete the relevant ACOP section based on your selection(s).

- I own and operate oil palm estate(s) and/or palm oil mill(s)
- I represent a palm oil Independent Smallholder farmer Group
- I own and operate independent palm oil mills
- I own and operate independent palm kernel crushing plants
- I trade or broker palm oil, palm kernel oil or related products
- I am a refiner of palm oil or palm kernel oil
- I am a processor of intermediate (B2B) palm oil, palm kernel oil or related ingredients
- I am a B2B distributor or wholesaler of palm oil, palm kernel oil or related products
- I manufacture consumer (B2C) products containing palm oil, palm kernel oil or related products. This includes products manufactured by 3rd party contractors.
- I retail consumer (B2C) products containing palm oil, palm kernel oil or related products
- I operate food retail outlets that use palm oil, palm kernel oil or related products
- I support the sustainable development of the palm oil industry as a conservation and environmental NGO
- I support the sustainable development of the palm oil industry as a social and human development NGO
Consumer Goods Manufacturers

1. Operational Profile

1.1 Please state your company's main activity within the palm oil supply chain.

☐ Food Good Manufacturer - own brand
☐ Food Good Manufacturer - third-party brand
☐ Home & Personal Care Good Manufacturer - own brand
☐ Home & Personal Care Good Manufacturer - third-party brand
☐ Ingredient Manufacturers
☐ Biofuels
☐ Other

Other

-
2. Palm Oil and Certified Sustainable Palm Oil Consumption

Information in Section 2.0 - Palm Oil and Certified Sustainable Palm Oil Consumption - is a mandatory declaration in your ACOP. This includes volume data on palm oil, palm kernel oil and related products consumed, to enable the RSPO to accurately calculate uptake of individual members, sectors and RSPO members as a whole. ACOP reports without reported volume data will be considered as incomplete and will not be accepted. Incomplete ACOP reports may lead to suspension or termination of RSPO membership.

2.1 Please list down all operations and subsidiaries using palm oil, palm kernel oil and related products that are owned and/or managed by the member, including those under Group Membership

Our world-leading Consumer Healthcare business combines science and consumer insights to create innovative everyday healthcare brands. GSK CH uses ca. 18,500 tonnes of palm oil based glycerine. This material is used to create effective formula of our oral health and pain relief products.

2.1.1 In which markets does your company sell goods with palm oil and oil palm products?

Europe, North America, China, India, Malaysia, Indonesia, Africa, Latin America, Rest of the World

DL.2.0 In order to facilitate ease of reporting and transparency, RSPO members operating within the palm oil demand supply chain can now choose to report palm oil and palm oil product volumes on:

an aggregate level (as in previous ACOP reporting cycles)
2.2 Total volume of uncertified and certified palm oil, palm kernel oil and related products purchased for use in your company's own-brand and third-party brand products

<table>
<thead>
<tr>
<th>Description</th>
<th>Tonnes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total volume of crude palm oil (tonnes)</td>
<td>0.0</td>
</tr>
<tr>
<td>Total volume of crude palm kernel oil (tonnes)</td>
<td>0.0</td>
</tr>
<tr>
<td>Total volume of palm kernel expeller (tonnes)</td>
<td>0.0</td>
</tr>
<tr>
<td>Total volume of crude palm oil/palm kernel oil-based derivatives and fractions (tonnes)</td>
<td>18484.0</td>
</tr>
<tr>
<td>Total</td>
<td>18484.0</td>
</tr>
</tbody>
</table>

2.2.1 Please estimate the percentage of derivatives and fractions (reported in Question CG.2.2) derived from palm oil or from palm kernel oil. The default split for volumes is assumed to be 80% palm oil-based derivatives and 20% palm kernel oil-based derivatives.

<table>
<thead>
<tr>
<th>Description</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Palm oil-based derivatives and fractions</td>
<td>100.0</td>
</tr>
<tr>
<td>Palm kernel oil-based derivatives and fractions</td>
<td>0.0</td>
</tr>
</tbody>
</table>

2.3 Please estimate the regional distribution of your company's uncertified and certified palm oil, palm kernel oil and related products sales (as declared in Question 2.2) in the following countries/regions. In cases where sales distribution data is not available, members may use manufacturing regions as a proxy for regional usage of certified volumes.

<table>
<thead>
<tr>
<th>Countries/Regions</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Europe</td>
<td>41.0</td>
</tr>
<tr>
<td>North America</td>
<td>15.0</td>
</tr>
<tr>
<td>Malaysia</td>
<td>1.0</td>
</tr>
<tr>
<td>Indonesia</td>
<td>2.0</td>
</tr>
<tr>
<td>China</td>
<td>3.0</td>
</tr>
<tr>
<td>India</td>
<td>1.0</td>
</tr>
<tr>
<td>Latin America</td>
<td>4.0</td>
</tr>
<tr>
<td>Africa</td>
<td>15.0</td>
</tr>
<tr>
<td>Rest of World</td>
<td>18.0</td>
</tr>
</tbody>
</table>
2.4 Volume of RSPO-certified palm oil, palm kernel oil and related products purchased for use in your company's own-brand and third-party brand products in the year:

<table>
<thead>
<tr>
<th>Description</th>
<th>Crude/Refined Palm Oil (CSPO)</th>
<th>Crude/Refined Palm Kernel Oil (CSPKO)</th>
<th>Palm Kernel Expeller (CSPKE)</th>
<th>Certified Derivatives and Fractions</th>
</tr>
</thead>
<tbody>
<tr>
<td>RSPO Credits from Mill / Crusher</td>
<td>0.0</td>
<td>0.0</td>
<td>0.0</td>
<td>9000.0</td>
</tr>
<tr>
<td>RSPO Credits from Independent Smallholder</td>
<td>0.0</td>
<td>0.0</td>
<td>0.0</td>
<td>2000.0</td>
</tr>
<tr>
<td>Mass Balance (MB)</td>
<td>0.0</td>
<td>0.0</td>
<td>0.0</td>
<td>8456.0</td>
</tr>
<tr>
<td>Segregated (SG)</td>
<td>0.0</td>
<td>0.0</td>
<td>0.0</td>
<td>0.0</td>
</tr>
<tr>
<td>Identity Preserved (IP)</td>
<td>0.0</td>
<td>0.0</td>
<td>0.0</td>
<td>0.0</td>
</tr>
<tr>
<td>Total</td>
<td>0.0</td>
<td>0.0</td>
<td>0.0</td>
<td>19456.0</td>
</tr>
</tbody>
</table>

2.4.1 Please estimate the percentage of RSPO-certified derivatives and fractions (reported in Question CG.2.4) derived from RSPO-certified palm oil or from RSPO-certified palm kernel oil. The default split for volumes is assumed to be 80% palm oil-based derivatives and 20% palm kernel oil-based

<table>
<thead>
<tr>
<th>Description</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Certified Palm oil-based derivatives and fractions</td>
<td>100.0</td>
</tr>
<tr>
<td>Certified Palm kernel oil-based derivatives and fractions</td>
<td>0.0</td>
</tr>
</tbody>
</table>

2.5 According to the volume information you have provided in Question 2.2 and Question 2.4, your company's certified palm oil and palm oil products uptake is:

105.26%
2.5.1 Please provide additional information on your certified palm oil, palm kernel oil and related products uptake. This may include your usage of RSPO Credits to cover gaps in certified uptake, changes due to business environment, variations due to stock positions or efforts to support independent smallholders beyond volume commitments.

We are committed to deforestation-free sourcing for all key agricultural and forest-risk commodities. As part of our responsible sourcing strategy, we have identified priority materials that are of strategic importance to our business, and that also have an impact on deforestation. These include palm oil derivatives.

We aim to source 100% sustainable palm oil derivatives by 2025. For now, we are focused on our key one, being palm based glycerine. In 2020, 46% of our palm based glycerine was sourced as RSPO Mass Balance, the remaining 54% were covered with regular and independent smallholders credits. We have purchased and increased the IS-CSPO credits amount to continue GSK’s support for smallholders in their journey to sustainable palm oil.
2.6 Please estimate the regional distribution of your company's RSPO certified palm oil and palm oil-products usage (as declared in Question CG.2.3) in the following countries/regions:

<table>
<thead>
<tr>
<th>Countries/Regions</th>
<th>Percentage</th>
</tr>
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<tr>
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<td>2.0</td>
</tr>
<tr>
<td>China</td>
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</tr>
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<td>India</td>
<td>1.0</td>
</tr>
<tr>
<td>Latin America</td>
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</tr>
<tr>
<td>Africa</td>
<td>15.0</td>
</tr>
<tr>
<td>Rest of World</td>
<td>18.0</td>
</tr>
</tbody>
</table>
3. TimeBound Plan

3.1 Which year did your company achieve (or expects to achieve) the RSPO supply chain certification?

2020

3.2 Which year did your company begin (or expects to begin) using RSPO-certified sustainable palm oil and palm oil products in own-brand products

2019

3.2.1 If the previous target year has not been met, please explain why.

-

3.3 Which year did your company begin (or expects to begin) using 100% RSPO-certified sustainable palm oil and palm oil products from any supply chain option in own-brand products.

2020

3.3.1 If the previous target year has not been met, please explain why.

-

3.4 Which year did your company begin (or expects to begin) using 100% RSPO-certified sustainable palm oil and palm oil products from physical supply chain options (Identity Preserved, Segregated and/or Mass Balance) in own-brand products.

2025

3.4.1 If the previous target year has not been met, please explain why.

-

3.5 If the TimeBound Plan commitments declared above do not cover all countries in which the member operates, please explain why

Applies globally
4. Trademark Use

4.1 Does your company use or plan to use the RSPO Trademark in own-brand products?

No

4.3 Please explain why your company does not plan to use the RSPO Trademark in own-brand products

✓ Challenging reputation of palm oil
✓ Confusion among end-consumers
☐ Costs of changing labels
☐ Difficulty of applying for RSPO Trademark
☐ Lack of customer demand
✓ Limited label space
☐ Low consumer awareness
✓ Low usage of palm oil
☐ Risk of supply disruption
✓ Others

Others

Low contribution of Palm Oil Derivatives in product formulation
5. Actions for Next Reporting Period

5.1 Please outline activities that your company will take in the coming year to promote the production or consumption of certified sustainable palm oil (CSPO)

Deforestation is a major contributor to climate change. We continue to take steps to ensure that raw materials, such as palm oil derivatives, are sourced responsibly. In order to achieve that, in 2019 GSK CH became a member of Action for Sustainable Derivatives (ASD) and has been active in ASD working groups: "Transparency and Monitoring", "Positive Impact " and "Supply & Market Transformation". ASD's aim is to accelerate positive changes in palm oil derivatives market. Together with ASD and its members, GSK's aim is to eliminate deforestation and successfully reach our NDPE target. Through this initiative we want to help make sustainable palm oil derivatives the norm and support our own supply chain in achieving transparency in accelerated and effective manner. Thanks to ASD collaboration, we have been able to achieve an impressive level of traceability in first year of disclosure: we have 84% palm oil derivatives volumes traceable up to the refiners, 74% up to the mills and 21% up to the plantations. In 2021, we've decided to extend the scope of transparency assessment by adding new suppliers and additional potential derivatives. GSK is still investigating the complexity of palm oil derivatives to ensure that in the future we are covering all the relevant materials' volumes with sustainable options. In order to do that, GSK in collaboration with ASD is working on increasing the transparency of the crop origin and conversion ratio of our derivatives. We believe that this understanding is key to address our material impacts. Last year we introduced The Sustainable Palm Index (SPI), ASD's evaluation scorecard for suppliers of palm oil and palm kernel oil derivatives. SPI outcomes have strengthened the dialogue on sustainability with our suppliers due to better visibility of their performance in sustainable sourcing and we will continue with this assessment this year.

In 2020 our 3 main Oral Health manufacturing sites, Maidenhead (UK), Oak Hill (US) and Levice (Slovakia), successfully passed the RSPO Supply Chain audit. This year, we will extend the scope of RSPO Supply Chain Certification with two contractor sites. We increased the amount of RSPO mass balance certified glycerine and the remaining glycerine volumes sourced globally were covered with Book&Claim (B&C) palm oil credits: regular from Kulim (Malaysia) Berhad and smallholder credits from APBML Independent Smallholders Group, supporting health and wellbeing of the employees. We will continue on this journey to reach 100% sustainable sourcing for all palm oil derivatives by 2025.
Shared Responsibility

The Board of Governors of the Roundtable on Sustainable Palm Oil approved new Shared Responsibility rules on 31 October 2019, requiring all members to share sustainability requirements and obligations. Reporting of Shared Responsibility indicators will be done through several channels, including ACOP. As the implementation of Shared Responsibility reporting is still on-going and in development, the Shared Responsibility section in ACOP is not yet final and may change in future ACOP cycles. For more information on Shared Responsibility, please go to https://rspo.org/news-and-events/news/what-are-the-new-shared-responsibility-rules or email the ACOP team at acop@rspo.org

Labour & Labour Rights

1.1 Does your company have a publicly-available policy covering Labour & Labour Rights?

Yes

1.1.1 Does the policy cover:

✓ No discrimination
✓ Wage and working conditions
✓ Freedom of association
✓ No child labour
✓ No harassment
✓ No forced or trafficked labour

Ethical Conduct & Human Rights

1.2 Does your company have a publicly-available Policy covering Ethical Conduct & Human Rights?

Yes

1.2.1 Does the policy cover:

✓ Recruitment
✓ Contractors
✓ Sub-Contractors & Third-Party Contractors

Land Use

1.3 Does your company have a publicly-available Policy covering Land Use?

Yes

1.3.1 Does the policy cover:

✓ Free Prior and Informed Consent (FPIC)
☐ Compensation

Occupational Health & Safety

1.4 Does your company have a publicly-available Policy covering Occupational Health & Safety?

Yes
Climate Change & Greenhouse Gas (GHG)

1.5 Does your company have a publicly-available policy covering Climate Change & Greenhouse Gas (GHG)?

Yes

1.5.1 Does the policy cover:

- ✔ Identification and assessment of GHG
- ✔ Monitored implementation plan to reduce or minimise GHG emissions

Complaints & Grievances

1.6 Does your company have a Complaints & Grievances Mechanism?

Yes

1.6.1 Is your Complaints & Grievance mechanism in line with the principles of the RSPO’s grievance mechanism, which are the elements of fairness, transparency, and impartiality?

Yes

Smallholders

1.7 Does your company support oil palm independent smallholder groups?

Yes

1.7.1 Does this support cover:

- ✔ Fair and transparent dealings with Smallholders
- ✔ Improved Smallholder livelihoods

1.7.2 How is your company supporting them?

We bought IS-CSPO credits from APBML Independent Smallholders Group. APBML office base in Tanjung Jabung Barat. All members of APBML are independent smallholders with total members are 242 farmers and managed 676, 6 Ha of palm oil plantation. With the funding, APBML undertook initiatives that supported SDGs: 2, 3, 8 and 9.
Sustainable Palm Oil Policy

1.8 Does your company have a publicly-available Policy covering the implementation of RSPO Shared Responsibility principles?

Yes

Waste Management

1.9 Does your company have a waste management plan?

Yes

Water Management

1.10 Does your company have a water management plan?

Yes

Energy Use

1.11 Does your company have an energy use plan covering fossil fuels and renewable energy?

Yes

RSPO Services and Support

1.12 Does your company provide services and support to the RSPO, eg. participation in RSPO Working Groups and Task Forces

No

Shared Responsibility Resourcing

1.13 Does your company have a plan to commit resources to ensure effective implementation of RSPO Shared Responsibility principles?

Yes
Challenges and Support

1.1 What significant obstacles or challenges has your company encountered in the promotion of certified sustainable palm oil (CSPO)? What efforts has your company taken to address these obstacles or challenges?

- [ ] Awareness of RSPO in the market
- [x] Difficulties in the certification process
- [ ] Certification of smallholders
- [ ] Competition with non-RSPO members
- [ ] High costs in achieving or adhering to certification
- [ ] Human rights issues
- [ ] Insufficient demand for RSPO-certified palm oil
- [ ] Low usage of palm oil
- [ ] Reputation of palm oil in the market
- [ ] Reputation of RSPO in the market
- [ ] Supply issues
- [x] Traceability issues
- [ ] No challenges faced
- [x] Others

Others

Low visibility of origin and palm oil ratio in potential palm oil derivatives

1.2 In addition to the actions already reported in this ACOP report, what other ways has your company supported the vision of the RSPO to transform markets to make sustainable palm oil the norm?

- [ ] Engagement with business partners or consumers on the use of CSPO
- [ ] Engagement with government agencies
- [ ] Promotion of CSPO outside of RSPO venues such as trade workshops or industry associations
- [ ] Promotion of physical CSPO
- [ ] Providing funding or support for CSPO development efforts
- [ ] Research & Development support
- [x] Stakeholder engagement
- [ ] No actions taken
- [x] Others

Others

To educate internal stakeholders

1.3 If your company has any other publicly-available reports or information regarding its palm oil-related policies and activities, please provide the links here

New GSK's environmental strategy and targets: https://www.gsk.com/en-gb/responsibility/environment-our-new-approach/