Particulars

| About Your | Organisation |
|------------------------------|--|
| 1.1 Membe | r Name |
| HOFER KG d | ba ALDI SOUTH Group |
| 1.2 Membe | rship number |
| 3-0112-19-0 | 00-00 |
| 1.3 Membe | rship sector |
| Retailers | |
| 1.4 Membe | rship category |
| Ordinary | |
| 1.5 Country | у |
| Austria | |
| 2.0 Does yo or any pro | our company or organisation produce, process, consume or sell any palm oil ducts containing derivatives of palm oil? |
| Yes | |
| company of the sector of the | select all description(s) that describe the palm oil-related activities of your or organisation. Multiple selections are allowed, and not limited to the primary he member's RSPO membership. You will be required to complete the relevant on based on your selection(s). |
| ☐ I own and o | operate oil palm estate(s) and/or palm oil mill(s) |
| ☐ I represent | a palm oil Independent Smallholder farmer Group |
| | operate independent palm oil mills |
| _ | operate independent palm kernel crushing plants |
| | roker palm oil, palm kernel oil or related products |
| | er of palm oil or palm kernel oil |
| | essor of intermediate (B2B) palm oil, palm kenel oil or related ingredients |
| | distributor or wholesaler of palm oil, palm kernel oil or related products |
| I manutacti 3rd party c | are consumer (B2C) products containing palm oil, palm kernel oil or related products. This includes products manufactured by ontractors. |
| I retail cons | numer (B2C) products containing palm oil, palm kernel oil or related products |
| ✓ I operate fo | od retail outlets that use palm oil, palm kernel oil or related products |
| ☐ I support th | e sustainable development of the palm oil industry as a conservation and environmental NGO |
| ☐ I support th | ne sustainable development of the palm oil industry as a social and human development NGO |

Particulars Page 1/1

Retailers

| 1 | . Operational Profile |
|---|---|
| | 1.1 Please state your company's main activity(ies) within the palm oil supply chain. Please select all options that apply to your operations. |
| | Retail - with own brand products |
| | Retail - without own brand products |
| | ☐ Food service providers |
| | Retail wholesalers |
| | Other |
| | Other |
| 2 | . Palm Oil and Certified Sustainable Palm Oil Consumption Information in Section 2.0 - Palm Oil and Certified Sustainable Palm Oil Consumption - is a mandatory declaration in your ACOP. This includes volume data on palm oil, palm kernel oil and related products consumed, to enable the RSPO to accurately calculate uptake of individual members, sectors and RSPO members as a whole. ACOP reports without reported volume data will be considered as incomplete and will not be accepted. Incomplete ACOP reports may lead to suspension or termination of RSPO membership. 2.1 Please list down all operations and subsidiaries using palm oil, palm kernel oil and |
| | related products that are owned and/or managed by the member, including those under Group Membership Australia, Austria, Germany, Italy, Great Britain, Ireland, United States, Hungary, Slovenia, Switzerland |
| | China |
| | 2.1.1 In which markets does your company sell goods with palm oil and oil palm products? |
| | Europe, North America, China,Rest of the World |
| | DL.2.0 In order to facilitate ease of reporting and transparency, RSPO members operating within the palm oil demand supply chain can now choose to report palm oil and palm oil product volumes on: |

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an aggregate level (as in previous ACOP reporting cycles)

2.2 Total volume of uncertified and certified palm oil, palm kernel oil and related products purchased for use in your company's own-brand and third-party brand products

| Description | Tonnes |
|---|---------|
| Total volume of crude palm oil (tonnes) | 60152.0 |
| Total volume of crude palm kernel oil (tonnes) | 7011.0 |
| Total volume of palm kernel expeller (tonnes) | 0.0 |
| Total volume of crude palm oil/palm kernel oil-based derivatives and fractions (tonnes) | 24191.0 |
| Total | 91354 |

2.2.1 Please estimate the percentage of derivatives and fractions (reported in Question RT.2.2) derived from palm oil or from palm kernel oil. The default split for volumes is assumed to be 80% palm oil-based derivatives and 20% palm kernel oil-based derivatives.

| Description | Percentage |
|---|------------|
| Palm oil-based derivatives and fractions | 80.0 |
| Palm kernel oil-based derivatives and fractions | 20.0 |

2.3 Please estimate the regional distribution of your company's uncertified and certified palm oil, palm kernel oil and related products sales (as declared in Question 2.2) in the following countries/regions. In cases where sales distribution data is not available, members may use manufacturing regions as a proxy for regional usage of certified volumes.

| Countries/Regions | Percentage |
|-------------------|------------|
| Europe | 70.0 |
| North America | 18.0 |
| Malaysia | 0.0 |
| Indonesia | 0.0 |
| China | 0.0 |
| India | 0.0 |
| Latin America | 0.0 |
| Africa | 0.0 |
| Rest of World | 12.0 |
| | |

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2.4 Total volume of RSPO-certified palm oil, palm kernel oil and related products purchased for use in your company's own-brand products. Third-party brand products containing palm oil should be excluded.

| Description | Crude/Refined Palm Oil (CSPO) | Crude/Refined Palm Kernel Oil (CSPKO) | Palm Kernel Expeller (CSPKE) | Certified Derivatives and Fractions |
|---|-------------------------------------|---|---------------------------------------|--|
| RSPO Credits from Mill / Crusher | 0.0 | 0.0 | 0.0 | 751.0 |
| RSPO Credits from Independent Smallholder | 68.0 | 5.0 | 0.0 | 0.0 |
| Mass Balance (MB) | 39468.0 | 5097.0 | 0.0 | 20856.0 |
| Segregated (SG) | 20366.0 | 1763.0 | 0.0 | 2585.0 |
| Identity Preserved (IP) | 250.0 | 146.0 | 0.0 | 0.0 |
| Total | 60152.0 | 7011.0 | 0.0 | 24192.0 |

2.4.1 Please estimate the percentage of RSPO-certified derivatives and fractions (reported in Question RT.2.4) derived from RSPO-certified palm oil or from RSPO-certified palm kernel oil. The default split for volumes is assumed to be 80% palm oil-based derivatives and 20% palm kernel oil-based

| Description | Percentage |
|---|------------|
| Certified Palm oil-based derivatives and fractions | 80.0 |
| Certified Palm kernel oil-based derivatives and fractions | 20.0 |

2.5 According to the volume information you have provided in Question 2.2 and Question 2.4, your company's Certified Sustainable Palm Oil uptake is:

100.00%

2.5.1 Please provide additional information on your certified palm oil, palm kernel oil and related products uptake. This may include your usage of RSPO Credits to cover gaps in certified uptake, changes due to business environment, variations due to stock positions or efforts to support independent smallholders beyond volume commitments.

The ALDI SOUTH group requires that all palm-based ingredients(palm oil, palm kernel oil, palm-based derivatives & fractions (D&F)) in our own label food and non-food products are RSPO physically certified (IP, SG, MB). In case of non-compliance due to limited availability of D&F in the physical supply chain options, D&F may be covered with RSPO Credits.

Due to IT system changes, the calculations for certified palm oil tonnage for our HOFER S/E subsidiary countries (AT, HU, SI, CH, IT) were calculated using 2019 tonnage data and Sales growth.

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2.6 Please estimate the regional distribution of your company's RSPO certified palm oil and palm oil-products usage (as declared in Question RT.2.3) in the following countries/regions:

| Percentage |
|------------|
| 70.0 |
| 18.0 |
| 0.0 |
| 0.0 |
| 0.0 |
| 0.0 |
| 0.0 |
| 0.0 |
| 12.0 |
| |

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|----|-------|---|---|---|--------|----|---|---|----|---|---|
| J. | | | _ | u | u | u | | u | | a | |

| sustainable palm oil and palm oil products in own-brand products |
|--|
| 2011 |
| 3.1.1 If the previous target year has not been met, please explain why. |
| The target has been met. |
| 3.2 Which year did your company begin (or expects to begin) using 100% RSPO-certified sustainable palm oil, palm kernel oil and related products from any supply chain option in own-brand products. |
| 2018 |
| 3.2.1 If the previous target year has not been met, please explain why. |
| The target has been met. |
| 3.3 Which year did your company begin (or expects to begin) using 100% RSPO-certified sustainable palm oil and palm oil products from physical supply chain options (Identity Preserved, Segregated and/or Mass Balance) in own-brand products. |
| 2018 |
| 3.3.1 If the previous target year has not been met, please explain why. |
| The ALDI SOUTH Group, have met our goals of using 100% RSPO-certified sustainable palm oil and palm oil products from physical supply chains for own-brand products within our supply chain by the end of 2015(GB, IE, AU, AT, DE, IT, CH subsidiaries) and 2018 (US, HU, SI subsidiaries). |

3.1 Which year did your company begin (or expects to begin) using RSPO-certified

3.4 If the TimeBound Plan commitments declared above do not cover all countries in which the member operates, please explain why

Our Time Bound Plan applies globally. Since we are just starting our business in ALDI China, the availability of certified palm oil is limited. All palm oil volumes, which are not physically certified, are covered with I.S. Credits in line with WWF recommendations. ALDI China used less than 5t of palm oil.

Retailers Page 5/7

4. Trademark Use

| 4.1 Does your company use or plan to use the RSPO Trademark in own-brand products? | | | |
|---|--|--|--|
| Yes | | | |
| 4.2 Please select the countries where your company uses or intends to use the Trademark | | | |
| Germany ,Ireland ,United Kingdom | | | |
| 4.2.1 Which year did your company begin (or expects to begin) using the RSPO Trademark | | | |
| 2015 | | | |

Retailers Page 6/7

5. Actions for Next Reporting Period

5.1 Please outline activities that your company will take in the coming year to promote the production or consumption of certified sustainable palm oil (CSPO)

In order to promote the production or consumption of certified sustainable palm oil (CSPO), we take part in the following action items within our supply chain:

- 1) Certifications: We use 100% RSPO-certified palm oil, palm kernel oil and palm oil derived derivatives & fractions (D&F) in our own label food and non-food products. These certifications are audited by an independent third party to ensure the accuracy in our certification process within our supply chain.
 2) Capacity Building: We aim to strengthen the use of sustainable palm oil by expanding our work to ensure smallholder farmers of palm are able to grow sustainable palm oil. This support is done through our purchase and acceptance of RSPO Independent Smallholder Credits, our participation in the RSPO Smallholder Standing Committee, and our engagement in a smallholder project in Cote d'Ivoire.
- 3) Multi-stakeholder initiatives: Aside from our membership in the RSPO, we also engage in initiatives that encourage sustainable palm oil by increasing transparency within the supply chain. We have been a member of the Retailers' Palm Oil Group (RPOG) since 2012, which is a non-competitive coalition of retailers who aim to make the use of sustainable palm oil the norm across all relevant supply chains. Additionally, since 2017 we also are part of the Palm Oil Transparency Coalition that engages and reviews major international importers of palm oil to determine how they are tackling deforestation and exploitation in their palm oil supply chains

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Shared Responsibility

The Board of Governors of the Roundtable on Sustainable Palm Oil approved new Shared Responsibility rules on 31 October 2019, requiring all members to share sustainability requirements and obligations. Reporting of Shared Responsibility indicators will be done through several channels, including ACOP. As the implementation of Shared Responsibility reporting is still on-going and in development, the Shared Responsibility section in ACOP is not yet final and may change in future ACOP cycles. For more information on Shared Responsibility, please go to https://rspo.org/news-and-events/news/what-are-the-new-shared-responsibility-rules or email the ACOP team at acop@rspo.org

| Labour | ጴ | Labour | Rights |
|--------|---|--------|----------|
| Laboul | œ | Labour | IVIETICS |

Yes

| 1.1 Does your company have a publicly-available policy covering Labour & Labour Rights? |
|---|
| Yes |
| 1.1.1 Does the policy cover: |
| ✓ No discrimination |
| ✓ Wage and working conditions |
| ✓ Freedom of association |
| ✓ No child labour |
| ✓ No harassment |
| ✓ No forced or trafficked labour |
| Ethical Conduct & Human Rights |
| 1.2 Does your company have a publicly-available Policy covering Ethical Conduct & Human Rights? |
| Yes |
| 1.2.1 Does the policy cover: |
| ✓ Recruitment |
| ✓ Contractors |
| Sub-Contractors & Third-Party Contractors |
| Land Use |
| 1.3 Does your company have a publicly-available Policy covering Land Use? |
| Yes |
| 1.3.1 Does the policy cover: |
| ☐ Free Prior and Informed Consent (FPIC) |
| Compensation |
| Occupational Health & Safety |
| 1.4 Does your company have a publicly-available Policy covering Occupational Health & Safety? |

Shared Responsibility Page 1/3

Climate Change & Greenhouse Gas (GHG)

1.5 Does your company have a publicly-available policy covering Climate Change & Greenhouse Gas (GHG)?

1.7.2 How is your company supporting them?

We at ALDI SOUTH believe that market transformation is not possible without smallholder inclusion, as they produce a significant share of the palm globally traded. Especially Independent Smallholders play a central role in this context and require particular support. With regards to the supply chain, ALDI SOUTH as a retailer is very far removed from plantations - especially from smallholders. Nevertheless, ALDI SOUTH has developed an approach to include smallholders. This approach is based on three pillars:

- We purchase independent Smallholder Credits.

- Collaboration with the RSPO on the topic (We are a member of the Smallholder Standing Committee

to oversee the execution of the RSPO Smallholder Strategy).
- In 2017, ALDI SOUTH group initiated and supported a smallholder project in Côte d'Ivoire in order to pave the way for sustainable cultivation of palm (kernel) oil. In close cooperation with our NGO partner Solidaridad, we have developed a project focusing on the protection of natural forests and environmentally friendly cultivation methods. Solidaridad offers intensive training which builds on an existing RSPO Smallholder Support Fund project in order to benefit from existing structures and increase impact. ALDI,Äôs and Solidaridad,Äôs project intends to support up to 2,600 smallholders to protect forests as well as to align their cultivation methods with environmental and resource conservation requirements. This project was successfully completed in 2021, with ALDI now exploring other opportunities for future engagement on the ground.

Shared Responsibility Page 2/3

Sustainable Palm Oil Policy

Yes

RSPO Shared Responsibility principles? Yes **Waste Management** 1.9 Does your company have a waste management plan? Yes Water Management 1.10 Does your company have a water management plan? Yes **Energy Use** 1.11 Does your company have an energy use plan covering fossil fuels and renewable energy? Yes **RSPO Services and Support** 1.12 Does your company provide services and support to the RSPO, eg. participation in **RSPO Working Groups and Task Forces** Yes **Shared Responsibility Resourcing** 1.13 Does your company have a plan to commit resources to ensure effective implementation of RSPO Shared Responsibility principles?

1.8 Does your company have a publicly-available Policy covering the implementation of

Shared Responsibility Page 3/3

HOFER KG dba ALDI SOUTH Group

RSPO Annual Communication of Progress 2020

Chancinges and Support

| 1.1 What significant obstacles or challenges has your company encountered in the promotion of certified sustainable palm oil (CSPO)? What efforts has your company taken to address these obstacles or challenges? |
|--|
| ✓ Awareness of RSPO in the market |
| ☑ Difficulties in the certification process |
| ✓ Certification of smallholders |
| Competition with non-RSPO members |
| High costs in achieving or adhering to certification |
| ▼ Human rights issues |
| Insufficient demand for RSPO-certified palm oil |
| Low usage of palm oil |
| Y Reputation of palm oil in the market |
| ▼ Reputation of RSPO in the market |
| ▼ Supply issues |
| ▼ Traceability issues |
| □ No challenges faced |
| Others |
| Others - |

Challenges & Support Page 1/2

HOFER KG dba ALDI SOUTH Group

RSPO Annual Communication of Progress 2020

| KSI O to transform markets to make sustamable paint on the norm: |
|---|
| ▼ Engagement with business partners or consumers on the use of CSPO |
| ✓ Engagement with government agencies |
| Type promotion of CSPO outside of RSPO venues such as trade workshops or industry associations |
| ▼ Promotion of physical CSPO |
| ✓ Providing funding or support for CSPO development efforts |
| Research & Development support |
| ✓ Stakeholder engagement |
| ☐ No actions taken |
| ▼ Others |
| |
| Others |
| As described above, we are in constant dialogue with our suppliers and other relevant stakeholders. We are an active member of the Palm Oil Transparency Coalition (POTC). As a group of leading retailers, the POTC collaborates to obtain greater transparency of information relating to the sustainability performance of our global supply chains in order to incentivise faster progress towards a sustainable palm oil industry. We supported a sustainable palm oil production project for smallholders in Côte d'Ivoire. |
| 1.3 If your company has any other publicly-available reports or information regarding its palm oil-related policies and activities, please provide the links here |
| https://cr.aldisouthgroup.com/en/responsibility/our-work-action/palm-oil |
| Updated Labour & Labour Rights policy: https://cr.aldisouthgroup.com/en/downloads/aldi-social-standards-in-production https://cr.aldisouthgroup.com/en/downloads/aldi-child-labour-policy https://cr.aldisouthgroup.com/sites/default/files/downloads/202102_ASG_International-Policy_Forced-Labour.pdf |
| Updated Policy covering Ethical Conduct & Human Rights: https://cr.aldisouthgroup.com/sites/default/files/downloads/2018_EN_%20ALDI%20SOUTH%20Group%20Human%20Rights%20Policy%20Statement_final_0.pdf |
| Climate Change & GHG Policy: https://cr.aldisouthgroup.com/en/responsibility/our-focus-areas/zero-carbon |
| |

Challenges & Support Page 2/2