Particulars

About Your Organisation 1.1 Member Name **HSBC Holdings Plc** 1.2 Membership number 5-0009-04-000-00 1.3 Membership sector Banks and Investors 1.4 Membership category Ordinary 1.5 Country **United Kingdom** 2.0 Does your company or organisation produce, process, consume or sell any palm oil or any products containing derivatives of palm oil? No 2.2 Please select all the sectors that best describe the business activities of your company or organisation, including your primary RSPO membership sector. You may select multiple sectors and will be required to complete the ACOP form for the relevant sectors ✓ I finance or support companies or organisations that produce or manufacture palm oil, palm kernel oil or related products I support the sustainable development of the palm oil industry as a conservation and environmental NGO I support the sustainable development of the palm oil industry as a social and human development NGO

I am an Affiliate member of the RSPO, indirectly involved in the palm oil industry

Particulars Page 1/1

Bank & Investors

i. Oberational Profit	perational F	rofile
-----------------------	--------------	--------

Bank & Investors Page 1/4

2018.0

3. Palm Oil Policy and Progress

3.1 Does your company have a lending or investment policy on palm oil?
Yes
3.2 Which supply chain sectors does your palm oil policy cover?
✓ Growers
✓ Traders
✓ Processors
Consumer Goods Manufacturers
Retailers
Others
Others -
3.3 Does your policy on palm oil make a specific reference to RSPO-certified sustainable palm oil and oil palm products, and/or RSPO certification? Yes
3.4 Does your company have a policy that requires all your palm oil clients to be RSPO members? Yes
ies — — — — — — — — — — — — — — — — — — —
3.5 Does your company require your clients to have a public TimeBound Plan for 100% RSPO certification or uptake?
Yes
3.6 When do you expect to require all your Grower clients to be RSPO certified?
3.7 When do you expect to require your clients in all other sectors to be RSPO certified?

Bank & Investors Page 2/4

3.8 Which regions do the above commitments cover?
✓ Worldwide
☐ Africa
☐ Europe
☐ North America
☐ South America
☐ Middle East
☐ China
☐ India
☐ Indonesia
☐ Malaysia
☐ Oceania
Rest of Asia
3.9 What measures do you take if a client is not meeting the requirements of your policy on palm oil?
HSBC has a policy requirement for our existing customers where we provide direct financial services to have all current existing (and certifiable) operations 100% certified. If a customer is not meeting our policy, HSBC will engage with them to take actions to ensure they can achieve compliance within an agreed time period. Failure to meet the agreed timebound plans to achieve certification and compliance with our policy, or expulsion or resignation from the RSPO, would lead to HSBC exiting from a specific client relationship when contractually possible.
3.10 Do you proactively engage with your clients to support and join the RSPO?
Yes
3.11 Did members of your company participate in RSPO working groups and/or taskforces during the reporting period? Yes
ics
3.12 Does your company have any collaborations with public or private sector palm oil industry players to support them in their efforts to increase the production or consumption of certified sustainable palm oil (CSPO)?
Yes
,
3.13 What other activities have your company undertaken to promote RSPO-certified sustainable palm oil and oil palm products during the reporting period?
HSBC is a member of both the India and China Sustainable Palm Oil Initiatives to advance RSPO and certification in these countries and increase update of CSPO.

Bank & Investors Page 3/4

4. Actions for Next Reporting Period

4.1 Please outline activities that your company will take in the coming year to promote the production or consumption of certified sustainable palm oil (CSPO)

Continued engagement through the China and India palm oil alliances. Continued engagement with clients and prospect clients in the sector to pursue certification and encourage CSPO uptake.

Utilising Sustainable Finance products (e.g. green loan, sustainability linked loan) to incentivise clients to increase CSPO uptake.

Bank & Investors Page 4/4

Shared Responsibility

The Board of Governors of the Roundtable on Sustainable Palm Oil approved new Shared Responsibility rules on 31 October 2019, requiring all members to share sustainability requirements and obligations. Reporting of Shared Responsibility indicators will be done through several channels, including ACOP. As the implementation of Shared Responsibility reporting is still on-going and in development, the Shared Responsibility section in ACOP is not yet final and may change in future ACOP cycles. For more information on Shared Responsibility, please go to https://rspo.org/news-and-events/news/what-are-the-new-shared-responsibility-rules or email the ACOP team at acop@rspo.org

Labour & Labour Rights

Yes

1.1 Does your company have a publicly-available policy covering Labour & Labour Rights? Yes
res
1.1.1 Does the policy cover:
✓ No discrimination
✓ Wage and working conditions
Freedom of association
✓ No child labour
✓ No harassment
▼ No forced or trafficked labour
Ethical Conduct & Human Rights
1.2 Does your company have a publicly-available Policy covering Ethical Conduct & Human Rights?
Yes
1.2.1 Does the policy cover:
✓ Recruitment
✓ Contractors
☐ Sub-Contractors & Third-Party Contractors
Land Use
1.3 Does your company have a publicly-available Policy covering Land Use?
No
Occupational Health & Safety
1.4 Does your company have a publicly-available Policy covering Occupational Health & Safety?

Shared Responsibility Page 1/3

Climate Change & Greenhouse Gas (GHG)

Greenhouse Gas (GHG)?

Yes 1.5.1 Does the policy cover: ✓ Identification and assessment of GHG Monitored implementation plan to reduce or minimise GHG emissions **Complaints & Grievances** 1.6 Does your company have a Complaints & Grievances Mechanism? Yes 1.6.1 Is your Complaints & Grievance mechanism in line with the principles of the RSPO's grievance mechanism, which are the elements of fairness, transparency, and impartiality? Yes **Smallholders** 1.7 Does your company support oil palm independent smallholder groups? Yes 1.7.1 Does this support cover: Fair and transparent dealings with Smallholders ▼ Improved Smallholder livelihoods 1.7.2 How is your company supporting them?

1.5 Does your company have a publicly-available policy covering Climate Change &

HSBC works with NGO partners on projects supporting smallholders and jurisdictional approaches. HSBC also works with our palm oil sector clients, who have smallholder projects and or supply chain projects to advance smallholder market access and/or certification.

Shared Responsibility Page 2/3

Yes

Sustainable Palm Oil Policy

1.8 Does your company have a publicly-available Policy covering the implementation of RSPO Shared Responsibility principles?
No
Waste Management
1.9 Does your company have a waste management plan?
Yes
Water Management
1.10 Does your company have a water management plan?
Yes
Energy Use
1.11 Does your company have an energy use plan covering fossil fuels and renewable energy?
Yes
RSPO Services and Support
1.12 Does your company provide services and support to the RSPO, eg. participation in RSPO Working Groups and Task Forces
Yes
Shared Responsibility Resourcing
1.13 Does your company have a plan to commit resources to ensure effective
implementation of RSPO Shared Responsibility principles?

Shared Responsibility Page 3/3

Challenges and Support

1.1 What significant obstacles or challenges has your company encountered in the promotion of certified sustainable palm oil (CSPO)? What efforts has your company taken to address these obstacles or challenges?
Awareness of RSPO in the market
☐ Difficulties in the certification process
☐ Certification of smallholders
Competition with non-RSPO members
High costs in achieving or adhering to certification
Human rights issues
✓ Insufficient demand for RSPO-certified palm oil
Low usage of palm oil
Reputation of palm oil in the market
Reputation of RSPO in the market
☐ Supply issues
☐ Traceability issues
☐ No challenges faced
Others
Others -
1.2 In addition to the actions already reported in this ACOP report, what other ways has your company supported the vision of the RSPO to transform markets to make sustainable palm oil the norm?
✓ Engagement with business partners or consumers on the use of CSPO
Engagement with government agencies
✓ Promotion of CSPO outside of RSPO venues such as trade workshops or industry associations
Promotion of physical CSPO
✓ Providing funding or support for CSPO development efforts
Research & Development support
✓ Stakeholder engagement
☐ No actions taken
Others
Others -
1.3 If your company has any other publicly-available reports or information regarding its palm oil-related policies and activities, please provide the links here
https://www.hsbc.com/-/files/hsbc/our-approach/risk-and-responsibility/pdfs/200415-hsbc-

Challenges & Support Page 1/1