Particulars

About Your Organisation 1.1 Member Name **HUG AG** 1.2 Membership number 4-0340-13-000-00 1.3 Membership sector **Consumer Goods Manufacturers** 1.4 Membership category Ordinary 1.5 Country Switzerland 2.0 Does your company or organisation produce, process, consume or sell any palm oil or any products containing derivatives of palm oil? Yes 2.1 Please select all description(s) that describe the palm oil-related activities of your company or organisation. Multiple selections are allowed, and not limited to the primary sector of the member's RSPO membership. You will be required to complete the relevant ACOP section based on your selection(s). I own and operate oil palm estate(s) and/or palm oil mill(s) ☐ I represent a palm oil Independent Smallholder farmer Group I own and operate independent palm oil mills I own and operate independent palm kernel crushing plants I trade or broker palm oil, palm kernel oil or related products I am a refiner of palm oil or palm kernel oil I am a processor of intermediate (B2B) palm oil, palm kenel oil or related ingredients I am a B2B distributor or wholesaler of palm oil, palm kernel oil or related products I manufacture consumer (B2C) products containing palm oil, palm kernel oil or related products. This includes products manufactured by 3rd party contractors. I retail consumer (B2C) products containing palm oil, palm kernel oil or related products

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I operate food retail outlets that use palm oil, palm kernel oil or related products

☐ I support the sustainable development of the palm oil industry as a conservation and environmental NGO
 ☐ I support the sustainable development of the palm oil industry as a social and human development NGO

Consumer Goods Manufacturers

1. Operational Prof

1.1 Please state your company's main activity within the palm oil supply chain.	
✓ Food Good Manufacturer - own brand	
▼ Food Good Manufacturer - third-party brand	
Home & Personal Care Good Manufacturer - own brand	
☐ Home & Personal Care Good Manufacturer - third-party brand	
☐ Ingredient Manufacturers	
Biofuels	
Other	
Other	
_	

2. Palm Oil and Certified Sustainable Palm Oil Consumption

Information in Section 2.0 - Palm Oil and Certified Sustainable Palm Oil Consumption - is a mandatory declaration in your ACOP. This includes volume data on palm oil, palm kernel oil and related products consumed, to enable the RSPO to accurately calculate uptake of individual members, sectors and RSPO members as a whole. ACOP reports without reported volume data will be considered as incomplete and will not be accepted. Incomplete ACOP reports may lead to suspension or termination of RSPO membership.

2.1 Please list down all operations and subsidiaries using palm oil, palm kernel oil and related products that are owned and/or managed by the member, including those under Group Membership

under management control by the member as declared under the rspo group membership 2.1.1 In which markets does your company sell goods with palm oil and oil palm products? Europe, North America, China, India, Malaysia, Indonesia, Africa, Latin America, Rest of the World DL.2.0 In order to facilitate ease of reporting and transparency, RSPO members operating within the palm oil demand supply chain can now choose to report palm oil and palm oil product volumes on: an aggregate level (as in previous ACOP reporting cycles)

2.2 Total volume of uncertified and certified palm oil, palm kernel oil and related products purchased for use in your company's own-brand and third-party brand products

Description	Tonnes
Total volume of crude palm oil (tonnes)	390.0
Total volume of crude palm kernel oil (tonnes)	142.0
Total volume of palm kernel expeller (tonnes)	0.0
Total volume of crude palm oil/palm kernel oil-based derivatives and fractions (tonnes)	0.0
Total	532.0

2.2.1 Please estimate the percentage of derivatives and fractions (reported in Question CG.2.2) derived from palm oil or from palm kernel oil. The default split for volumes is assumed to be 80% palm oil-based derivatives and 20% palm kernel oil-based derivatives.

Description	Percentage
Palm oil-based derivatives and fractions	80.0
Palm kernel oil-based derivatives and fractions	20.0

2.3 Please estimate the regional distribution of your company's uncertified and certified palm oil, palm kernel oil and related products sales (as declared in Question 2.2) in the following countries/regions. In cases where sales distribution data is not available, members may use manufacturing regions as a proxy for regional usage of certified volumes.

Countries/Regions	Percentage
Europe	42.0
North America	16.0
Malaysia	0.0
Indonesia	0.0
China	21.0
India	0.0
Latin America	0.0
Africa	0.0
Rest of World	21.0

2.4 Volume of RSPO-certified palm oil, palm kernel oil and related products purchased for use in your company's own-brand and third-party brand products in the year:

Description	Crude/Refined Palm Oil (CSPO)	Crude/Refined Palm Kernel Oil (CSPKO)	Palm Kernel Expeller (CSPKE)	Certified Derivatives and Fractions
RSPO Credits from Mill / Crusher	0.0	0.0	0.0	0.0
RSPO Credits from Independent Smallholder	0.0	0.0	0.0	0.0
Mass Balance (MB)	0.0	0.0	0.0	0.0
Segregated (SG)	390.0	142.0	0.0	0.0
Identity Preserved (IP)	0.0	0.0	0.0	0.0
Total	390.0	142.0	0.0	0.0

2.4.1 Please estimate the percentage of RSPO-certified derivatives and fractions (reported in Question CG.2.4) derived from RSPO-certified palm oil or from RSPO-certified palm kernel oil. The default split for volumes is assumed to be 80% palm oil-based derivatives and 20% palm kernel oil-based

Description	Percentage
Certified Palm oil-based derivatives and fractions	-
Certified Palm kernel oil-based derivatives and fractions	-

2.5 According to the volume information you have provided in Question 2.2 and Question 2.4, your company's certified palm oil and palm oil products uptake is:

100.00%

2.5.1 Please provide additional information on your certified palm oil, palm kernel oil and related products uptake. This may include your usage of RSPO Credits to cover gaps in certified uptake, changes due to business environment, variations due to stock positions or efforts to support independent smallholders beyond volume commitments.

2.6 Please estimate the regional distribution of your company's RSPO certified palm oil and palm oil-products usage (as declared in Question CG.2.3) in the following countries/regions:

Percentage
42.0
16.0
0.0
0.0
21.0
0.0
0.0
0.0
21.0

3. TimeBound Plan	
3.1 Which year did your company achieve (or expects to achieve) the RSPO supply chain certification?	
2013	
3.2 Which year did your company begin (or expects to begin) using RSPO-certified sustainable palm oil and palm oil products in own-brand products 2013	
3.2.1 If the previous target year has not been met, please explain why.	
3.3 Which year did your company begin (or expects to begin) using 100% RSPO-certified sustainable palm oil and palm oil products from any supply chain option in own-brand products.	
2017	
3.3.1 If the previous target year has not been met, please explain why.	
3.4 Which year did your company begin (or expects to begin) using 100% RSPO-certified sustainable palm oil and palm oil products from physical supply chain options (Identity Preserved, Segregated and/or Mass Balance) in own-brand products.	
3.4.1 If the previous target year has not been met, please explain why.	

 $3.5\ lf$ the TimeBound Plan commitments declared above do not cover all countries in which the member operates, please explain why

3.6 Does your company use RSPO-certified sustainable palm oil and palm oil products in products manufactured on behalf of other companies?
Yes
3.6.1 Does your company have a TimeBound Plan to only use RSPO-certified sustainable palm oil and palm oil products in the goods you manufacture on behalf of other companies?
Yes
3.6.2 When do you expect all products manufactured on behalf of other companies to only contain RSPO-certified sustainable palm oil and palm oil products?
2017

4. Trademark Use

No
NO
4.3 Please explain why your company does not plan to use the RSPO Trademark in ownbrand products
✓ Challenging reputation of palm oil
☐ Confusion among end-consumers
✓ Costs of changing labels
☐ Difficulty of applying for RSPO Trademark
☐ Lack of customer demand
✓ Limited label space
Low consumer awareness
Low usage of palm oil
Risk of supply disruption
Others
Others

4.1 Does your company use or plan to use the RSPO Trademark in own-brand products?

5. Actions for Next Reporting Period

5.1 Please outline activities that your company will take in the coming year to promote the production or consumption of certified sustainable palm oil (CSPO)

⁻ we already only use rspo certified palm oil in segragated quality
- RSPO SG palm oil is also used in products of our brands that are not manufactured by us; however, the entire supply chain is not always 100% RSPO certified, but the palm raw material is completely rspo sg certified

Retailers

1. Operational Profile	
1.1 Please state your company's main activity(ies) within the palm oil supply cha select all options that apply to your operations.	n. Please
✓ Retail - with own brand products	
Retail - without own brand products	
▼ Food service providers	
▼ Retail wholesalers	
Other	
Other	
2. Palm Oil and Certified Sustainable Palm Oil Consumption Information in Section 2.0 - Palm Oil and Certified Sustainable Palm Oil Consumption mandatory declaration in your ACOP. This includes volume data on palm oil, palmoil and related products consumed, to enable the RSPO to accurately calculate usindividual members, sectors and RSPO members as a whole. ACOP reports with creported volume data will be considered as incomplete and will not be accepted Incomplete ACOP reports may lead to suspension or termination of RSPO members. 2.1 Please list down all operations and subsidiaries using palm oil, palm kernel of related products that are owned and/or managed by the member, including the Group Membership under management control by the member	m kernel uptake of out ership. il and
2.1.1 In which markets does your company sell goods with palm oil and oil palm products?	

DL.2.0 In order to facilitate ease of reporting and transparency, RSPO members operating within the palm oil demand supply chain can now choose to report palm oil and palm oil product volumes on:

an aggregate level (as in previous ACOP reporting cycles)

Retailers Page 1/7

2.2 Total volume of uncertified and certified palm oil, palm kernel oil and related products purchased for use in your company's own-brand and third-party brand products

Description	Tonnes
Total volume of crude palm oil (tonnes)	390.0
Total volume of crude palm kernel oil (tonnes)	142.0
Total volume of palm kernel expeller (tonnes)	0.0
Total volume of crude palm oil/palm kernel oil-based derivatives and fractions (tonnes)	0.0
Total	532

2.2.1 Please estimate the percentage of derivatives and fractions (reported in Question RT.2.2) derived from palm oil or from palm kernel oil. The default split for volumes is assumed to be 80% palm oil-based derivatives and 20% palm kernel oil-based derivatives.

Description	Percentage
Palm oil-based derivatives and fractions	-
Palm kernel oil-based derivatives and fractions	-

2.3 Please estimate the regional distribution of your company's uncertified and certified palm oil, palm kernel oil and related products sales (as declared in Question 2.2) in the following countries/regions. In cases where sales distribution data is not available, members may use manufacturing regions as a proxy for regional usage of certified volumes.

Countries/Regions	Percentage
Europe	42.0
North America	16.0
Malaysia	0.0
Indonesia	0.0
China	21.0
India	0.0
Latin America	0.0
Africa	0.0
Rest of World	21.0

Retailers Page 2/7

2.4 Total volume of RSPO-certified palm oil, palm kernel oil and related products purchased for use in your company's own-brand products. Third-party brand products containing palm oil should be excluded.

Description	Crude/Refined Palm Oil (CSPO)	Crude/Refined Palm Kernel Oil (CSPKO)	Palm Kernel Expeller (CSPKE)	Certified Derivatives and Fractions
RSPO Credits from Mill / Crusher	0.0	0.0	0.0	0.0
RSPO Credits from Independent Smallholder	0.0	0.0	0.0	0.0
Mass Balance (MB)	0.0	0.0	0.0	0.0
Segregated (SG)	390.0	142.0	0.0	0.0
Identity Preserved (IP)	0.0	0.0	0.0	0.0
Total	390.0	142.0	0.0	0.0

2.4.1 Please estimate the percentage of RSPO-certified derivatives and fractions (reported in Question RT.2.4) derived from RSPO-certified palm oil or from RSPO-certified palm kernel oil. The default split for volumes is assumed to be 80% palm oil-based derivatives and 20% palm kernel oil-based

Description	Percentage
Certified Palm oil-based derivatives and fractions	-
Certified Palm kernel oil-based derivatives and fractions	-

2.5 According to the volume information you have provided in Question 2.2 and Question 2.4, your company's Certified Sustainable Palm Oil uptake is:

100.00%

2.5.1 Please provide additional information on your certified palm oil, palm kernel oil and related products uptake. This may include your usage of RSPO Credits to cover gaps in certified uptake, changes due to business environment, variations due to stock positions or efforts to support independent smallholders beyond volume commitments.

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2.6 Please estimate the regional distribution of your company's RSPO certified palm oil and palm oil-products usage (as declared in Question RT.2.3) in the following countries/regions:

Countries/Regions	Percentage
Europe	42.0
North America	16.0
Malaysia	0.0
Indonesia	0.0
China	21.0
India	0.0
Latin America	0.0
Africa	0.0
Rest of World	21.0

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3. TimeBound Plan
3.1 Which year did your company begin (or expects to begin) using RSPO-certified sustainable palm oil and palm oil products in own-brand products
2013
3.1.1 If the previous target year has not been met, please explain why.
3.2 Which year did your company begin (or expects to begin) using 100% RSPO-certified sustainable palm oil, palm kernel oil and related products from any supply chain option in own-brand products.
2017
3.2.1 If the previous target year has not been met, please explain why.
3.3 Which year did your company begin (or expects to begin) using 100% RSPO-certified sustainable palm oil and palm oil products from physical supply chain options (Identity Preserved, Segregated and/or Mass Balance) in own-brand products.
3.3.1 If the previous target year has not been met, please explain why.
3.4 If the TimeBound Plan commitments declared above do not cover all countries in which the member operates, please explain why

Retailers Page 5/7

4. Trademark Use

No
NO
4.3 Please explain why your company does not plan to use the RSPO Trademark in ownbrand products
✓ Challenging reputation of palm oil
☐ Confusion among end-consumers
✓ Costs of changing labels
☐ Difficulty of applying for RSPO Trademark
☐ Lack of customer demand
✓ Limited label space
Low consumer awareness
Low usage of palm oil
Risk of supply disruption
Others
Others

4.1 Does your company use or plan to use the RSPO Trademark in own-brand products?

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5. Actions for Next Reporting Period

5.1 Please outline activities that your company will take in the coming year to promote the production or consumption of certified sustainable palm oil (CSPO)

- we already only use rspo certified palm oil in segragated quality

Retailers Page 7/7

⁻ RSPO SG palm oil is also used in products of our brands that are not manufactured by us; however, the entire supply chain is not always 100% RSPO certified, but the palm raw material is completely rspo sg certified

No

Shared Responsibility

The Board of Governors of the Roundtable on Sustainable Palm Oil approved new Shared Responsibility rules on 31 October 2019, requiring all members to share sustainability requirements and obligations. Reporting of Shared Responsibility indicators will be done through several channels, including ACOP. As the implementation of Shared Responsibility reporting is still on-going and in development, the Shared Responsibility section in ACOP is not yet final and may change in future ACOP cycles. For more information on Shared Responsibility, please go to https://rspo.org/news-and-events/news/what-are-the-new-shared-responsibility-rules or email the ACOP team at acop@rspo.org

Labour & Labour Rights

1.1 Does your company have a publicly-available policy covering Labour & Labour Rights?
Yes
1.1.1 Does the policy cover:
✓ No discrimination
✓ Wage and working conditions
Freedom of association
No child labour
✓ No harassment ✓ No forced or trafficked labour
No forced of trafficked about
Ethical Conduct & Human Rights
1.2 Does your company have a publicly-available Policy covering Ethical Conduct & Human Rights?
Yes
1.2.1 Does the policy cover:
Recruitment
Contractors
☐ Sub-Contractors & Third-Party Contractors
Land Use
1.3 Does your company have a publicly-available Policy covering Land Use?
No
Occupational Health & Safety
1.4 Does your company have a publicly-available Policy covering Occupational Health & Safety?

Shared Responsibility Page 1/3

Climate Change & Greenhouse Gas (GHG)
1.5 Does your company have a publicly-available policy covering Climate Change & Greenhouse Gas (GHG)?
No
Complaints & Grievances
·
1.6 Does your company have a Complaints & Grievances Mechanism?
Yes
1.6.1 Is your Complaints & Grievance mechanism in line with the principles of the RSPO's grievance mechanism, which are the elements of fairness, transparency, and impartiality?
Yes
Smallholders
1.7 Does your company support oil palm independent smallholder groups?
No
1.7.3 Do you have any future plans to support oil palm Independent Smallholders?
No
1.7.4 Please explain why you are not planning to support oil palm independent smallholders

we don't buy palm oil directly from farmers but only from processors and traders

Shared Responsibility Page 2/3

Yes

Sustainable Palm Oil Policy

RSPO Shared Responsibility principles? Yes **Waste Management** 1.9 Does your company have a waste management plan? Yes Water Management 1.10 Does your company have a water management plan? Yes **Energy Use** 1.11 Does your company have an energy use plan covering fossil fuels and renewable energy? Yes **RSPO Services and Support** 1.12 Does your company provide services and support to the RSPO, eg. participation in **RSPO Working Groups and Task Forces** No **Shared Responsibility Resourcing** 1.13 Does your company have a plan to commit resources to ensure effective implementation of RSPO Shared Responsibility principles?

1.8 Does your company have a publicly-available Policy covering the implementation of

Shared Responsibility Page 3/3

Challenges and Support

promotion of certified sustainable palm oil (CSPO)? What efforts has your company taken to address these obstacles or challenges?
Awareness of RSPO in the market
✓ Difficulties in the certification process
Certification of smallholders
Competition with non-RSPO members
High costs in achieving or adhering to certification
Human rights issues
☐ Insufficient demand for RSPO-certified palm oil
Low usage of palm oil
Reputation of palm oil in the market
Reputation of RSPO in the market
✓ Supply issues
☐ Traceability issues
☐ No challenges faced
✓ Others
Others
not only costs for contification but also time offerts
not only costs for certification but also time efforts
1.2 In addition to the actions already reported in this ACOP report, what other ways has your company supported the vision of the RSPO to transform markets to make sustainable palm oil the norm?
✓ Engagement with business partners or consumers on the use of CSPO
Engagement with government agencies
☐ Promotion of CSPO outside of RSPO venues such as trade workshops or industry associations
✓ Promotion of physical CSPO
Providing funding or support for CSPO development efforts
Research & Development support
☐ Stakeholder engagement
☐ No actions taken
Others
Others
1.3 If your company has any other publicly-available reports or information regarding its palm oil-related policies and activities, please provide the links here
all information is availabel on our website http://natuerlich-ehrlich.hug-familie.ch/de/rohstoffe/palmoel/10
Please note: all questions about regional distribution: I can only give very imprecise estimates, otherwise it will be extremely complex and needs a very great and disproportionate effort. So the answer to this questions are very valued and without guarantee: The majority is sold in Switzerland, the rest of Europe is not significant. The next largest sales markets are the USA, China and the Middle East. I hope this information helps you and is it enough. And furthermore I did not differentiate between food service / gastronomy and retail.
I have always answered all questions summarized for all of our palm-containing products.

1.1 What significant obstacles or challenges has your company encountered in the

Challenges & Support Page 1/2

Challenges & Support Page 2/2