Particulars

About Your Organisation 1.1 Member Name Kerry Group Plc 1.2 Membership number 2-0868-18-000-00 1.3 Membership sector Palm Oil Processors and/or Traders 1.4 Membership category Ordinary 1.5 Country Ireland 2.0 Does your company or organisation produce, process, consume or sell any palm oil or any products containing derivatives of palm oil? Yes 2.1 Please select all description(s) that describe the palm oil-related activities of your company or organisation. Multiple selections are allowed, and not limited to the primary sector of the member's RSPO membership. You will be required to complete the relevant ACOP section based on your selection(s). I own and operate oil palm estate(s) and/or palm oil mill(s) ☐ I represent a palm oil Independent Smallholder farmer Group ☐ I own and operate independent palm oil mills I own and operate independent palm kernel crushing plants I trade or broker palm oil, palm kernel oil or related products I am a refiner of palm oil or palm kernel oil I am a processor of intermediate (B2B) palm oil, palm kenel oil or related ingredients I am a B2B distributor or wholesaler of palm oil, palm kernel oil or related products I manufacture consumer (B2C) products containing palm oil, palm kernel oil or related products. This includes products manufactured by 3rd party contractors. I retail consumer (B2C) products containing palm oil, palm kernel oil or related products

Particulars Page 1/1

I operate food retail outlets that use palm oil, palm kernel oil or related products

☐ I support the sustainable development of the palm oil industry as a conservation and environmental NGO
 ☐ I support the sustainable development of the palm oil industry as a social and human development NGO

Processors & Traders

1. Operational Profile

1.1 Please state your company's main activity within the palm oil supply chain.
☐ Refiner of CPO and PKO
Palm Kernel Crusher
☐ Trader with Physical Possession
☐ Trader without Physical Possession
☐ Integrated Refiner-Trader-Processor
✓ Intermediate Products Producer
☐ Power, Energy and Biofuel Processor
Animal Feed Producer
☐ Oleochemicals Producer
☐ Distribution & Logistics
Other
Other
_

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2. Palm Oil and Certified Sustainable Palm Oil Consumption

Information in Section 2.0 - Palm Oil and Certified Sustainable Palm Oil Sourcing is a mandatory declaration in your ACOP. This includes volume data on palm oil, palm kernel oil and related products consumed of individual members, sectors and RSPO members as a whole. ACOP reports without reported volume data will be considered as incomplete and will not be accepted. Incomplete ACOP reports may lead to suspension or termination of RSPO membership.

2.1 Please include details of all certified and uncertified operations using palm oil, palm kernel oil and related products, owned and/or managed by the member and/or all entities that belong to the group.

Australia Hemmant 3PL* (MNc) (DC) E-P723

Australia Murrarie (MFG) È-P705

China CN Jurong (MFG) E-P762

China CN: Deging E-P763

China Hebei Ambient 3PL E-P794 China Hebei E-P754

China Nantong E-P768

India Bawal E-P742

India TUMKUR E-P749

Indonesia Cikarang E-P541

Malaysia Esterol E-P774

Malaysia Pasir Gudang E-P782

Malaysia Penang E-P772

Malaysia Plentong E-P775

Malaysia Tampoi E-P770

Malaysia YCH Distripark (M) Sdn. Bhd E-P784 New Zealand Auckland E-P790

Oman Sohar E-P674

Philippines Batangas (MFG) E-P551

South Africa Cape Town 3PL E-P597

South Africa Durban - MFG E-P221

South Africa STS-Randburg E-P224

South Africa Hammarsdale 3PL E-P226

Thailand BCS (Thepharak) E-P753

Thailand Samutprakarn E-P750

Turkey Kerry Turkey Tuzla E-TR10

Belarus SuCrest Belarus (D) E-SB

Denmark Glamsbjerg (MFG) E-C250 Germany Hochheim (MFG) E-C205

Ireland - Republic Of Charleville (Ingredients) E-P411

Ireland - Republic Of Cork (MFG) E-C415

Ireland - Republic Of Listowel - Ingredients E-P440

ltaly Mozzo - (MFG) E-C310 ltaly Zanica (DC) E-C313

Netherlands Tilburg (MFG) E-P332

Netherlands Zwijndrecht (MFG) E-C334

Poland DSV - Nowa Wies E-C353

Poland Kielce - (MFG) E-C350

Poland Olesnica (MFG) E-C351

Russia Moscow - Manufact E-P681

Spain O Porrino E-P279

United Kingdom BIRSTWITH (MFG) E-C018

United Kingdom Bretton - Peterborough (MFG) E-C058

United Kingdom Coleraine (ING) MFG E-C496 United Kingdom GAINSBOROUGH (MFG) E-C037

United Kingdom Glasgow - (MFG) E-C040

United Kingdom Omagh (ing) MFG E-C495

United Kingdom Orton-Peterborough (MFG) E-C057

United Kingdom Portbury (MFG) E-C061 United Kingdom Runcorn (MFG) E-C113

United Kingdom Sutton (Kuehne-Nagel) (DC) E-C079

United Kingdom Tenbury (MFG) E-C074

United Kingdom York (MFG) E-C076

Brazil Campinas E-P501

Brazil Rialma (MFG) E-P510

Brazil Tres Coracoes E-P503

Processor and/or Trader Page 2/7 Costa Rica Pavas E-P881 Mexico Irapuato E-P560 Mexico San Juan del Rio E-P562 Canada Woodstock E-P524 United States AFFTON, MO U-252 United States BELOIT KERRY CENTER U-6 United States BLUE EARTH, MN U-193 United States Calhoun E-P805 United States ELK GROVE VILLAGE U-280 United States EVANSVILLE, IN U-25 United States FREDERICKSBURG, IA (SPEC) U-94 United States JACKSON, WI U-5 United States MELROSE PARK, IL U-23 United States NEW CENTURY, KS U-32 United States Owen E-P825 United States Sturtevant E-P831 United States UNION CITY, CA U-31 United States Vesper E-P834 United States Americold Carthage E-P998 United States CLARK SOUTH SAVORY U-B16 United States Fortworth E-P985 United States Owatonna (MFG) E-P887

2.1.1 In which markets do you sell goods with palm oil and palm oil -related products?

Europe, North America, China, India, Malaysia, Indonesia, Africa, Latin America, Rest of the World

DL.2.0 In order to facilitate ease of reporting and transparency, RSPO members operating within the palm oil demand supply chain can now choose to report palm oil and palm oil product volumes on:

an aggregate level (as in previous ACOP reporting cycles)

Processor and/or Trader Page 3/7

2.2 Volumes of uncertified and certified palm oil, palm kernel oil and related product sourced in the year

Description	Tonnes
Crude palm oil, including derivatives refined from CPO (tonnes)	60037.0
Crude palm kernel oil, including derivatives refined from CPKO (tonnes)	24123.0
Crude palm kernel expeller (tonnes)	0.0
Total	84160

2.3 Volume of RSPO-certified palm oil, palm kernel oil and related products sourced in the year (tonnes):

	Crude Palm	Crude Palm Kernel Oil	
Description	Oil (CSPO) and CSPO Derivatives	(CSPKO) and CSPKO Derivatives	Palm Kernel Expeller (CSPKE)
RSPO Credits from Mill / Crusher	0.0	0.0	0.0
RSPO Credits from Independent Smallholder	0.0	0.0	0.0
Mass Balance (MB)	10527.0	301.0	0.0
Segregated (SG)	14871.0	27.0	0.0
Identity Preserved (IP)	40.0	742.0	0.0
Total	25438.0	1070.0	0.0

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2.4 According to the volume information	you have provided in Question PT.2.2 and
Question PT.2.3, your company's certifie	d palm oil, palm kernel oil and related products
uptake is:	

21	5	n	10/	
		u	771	

2.4.1 Please provide additional information on your certified palm oil, palm kernel oil and related products uptake calculated in PT.2.4. This may include changes due to business environment, evolving nature of operations or variations due to stock positions

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2.5 What is the estimated percentage of Certified Sustainable Palm Oil in the palm oil, palm kernel oil and related products sold, traded or processed by your company in the following regions:

Countries/Regions	Percentage
Europe	84.0
North America	29.0
Malaysia	17.0
Indonesia	0.0
China	0.0
India	0.0
Latin America	0.0
Africa	0.0
Rest of World	1.0

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3. TimeBound Plan

3.1 Which year did your company achieve/obtain (or expects to achieve/obtain) the RSPO supply chain certification or RSPO trader/distributor licence?
2010
3.2 Which year did your company start (or expect to start) to source any RSPO-certified palm oil and oil palm products?
2010
3.2.1 If the previous target year has not been met, please explain why.
3.3 Which year did your company achieve (or expects to achieve) 100% RSPO certification of all palm product processing facilities.
2018
3.3.1 If the previous target year has not been met, please explain why.
3.4 Year expected to only source 100% RSPO-certified palm oil and oil palm products.
3.4.1 If target has not been met, please explain why.
We continue to see limited uptake of certified palm oil based products in various regions in the world. Especially in Asia, it proves to be difficult to convince customers to make the switch to certified oil & derivatives. The current availability and costs - especially for palm oil fractions & derivatives - in Asia is seen as too high a burden for change for our customers
3.5 If the TimeBound Plan commitments declared above do not cover all countries in which the member operates, please explain why

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4. Actions For Next Reporting Period

4.1 Please outline activities that your company will take in the coming year to promote the production or consumption of certified sustainable palm oil (CSPO)

We continue to discuss with our customers the importance of using certified palm oil in the products which Kerry makes to eliminate & reduce deforestation from happening in the origin and supporting fair human rights in the supply chain.

Our sales teams are kept up to date on the developments within

RSPO and are briefed on our ILHAM smallholder project for palm growers in Sabah Malaysia.

We promote and educate customers to switch from conventional to RSPO certified oil

Processor and/or Trader Page 7/7

Consumer Goods Manufacturers

 Operational Profile

1.1 Please state your company's main activity within the palm oil supply chain.
▼ Food Good Manufacturer - own brand
▼ Food Good Manufacturer - third-party brand
Home & Personal Care Good Manufacturer - own brand
☐ Home & Personal Care Good Manufacturer - third-party brand
☐ Ingredient Manufacturers
☐ Biofuels
Other
Other
-

2. Palm Oil and Certified Sustainable Palm Oil Consumption

Information in Section 2.0 - Palm Oil and Certified Sustainable Palm Oil Consumption - is a mandatory declaration in your ACOP. This includes volume data on palm oil, palm kernel oil and related products consumed, to enable the RSPO to accurately calculate uptake of individual members, sectors and RSPO members as a whole. ACOP reports without reported volume data will be considered as incomplete and will not be accepted. Incomplete ACOP reports may lead to suspension or termination of RSPO membership.

2.1 Please list down all operations and subsidiaries using palm oil, palm kernel oil and related products that are owned and/or managed by the member, including those under Group Membership

Group Membership
Osset - United Kingdom Listowel - Ireland
2.1.1 In which markets does your company sell goods with palm oil and oil palm products?
Europe
DL.2.0 In order to facilitate ease of reporting and transparency, RSPO members operating within the palm oil demand supply chain can now choose to report palm oil and palm oil product volumes on:
an aggregate level (as in previous ACOP reporting cycles)

2.2 Total volume of uncertified and certified palm oil, palm kernel oil and related products purchased for use in your company's own-brand and third-party brand products

Description	Tonnes
Total volume of crude palm oil (tonnes)	2893.0
Total volume of crude palm kernel oil (tonnes)	311.0
Total volume of palm kernel expeller (tonnes)	0.0
Total volume of crude palm oil/palm kernel oil-based derivatives and fractions (tonnes)	8725.0
Total	11929.0

2.2.1 Please estimate the percentage of derivatives and fractions (reported in Question CG.2.2) derived from palm oil or from palm kernel oil. The default split for volumes is assumed to be 80% palm oil-based derivatives and 20% palm kernel oil-based derivatives.

Description	Percentage
Palm oil-based derivatives and fractions	65.0
Palm kernel oil-based derivatives and fractions	35.0

2.3 Please estimate the regional distribution of your company's uncertified and certified palm oil, palm kernel oil and related products sales (as declared in Question 2.2) in the following countries/regions. In cases where sales distribution data is not available, members may use manufacturing regions as a proxy for regional usage of certified volumes.

Countries/Regions	Percentage
Europe	100.0
North America	0.0
Malaysia	0.0
Indonesia	0.0
China	0.0
India	0.0
Latin America	0.0
Africa	0.0
Rest of World	0.0

2.4 Volume of RSPO-certified palm oil, palm kernel oil and related products purchased for use in your company's own-brand and third-party brand products in the year:

Description	Crude/Refined Palm Oil (CSPO)	Crude/Refined Palm Kernel Oil (CSPKO)	Palm Kernel Expeller (CSPKE)	Certified Derivatives and Fractions
RSPO Credits from Mill / Crusher	0.0	0.0	0.0	504.0
RSPO Credits from Independent Smallholder	0.0	0.0	0.0	0.0
Mass Balance (MB)	1912.0	311.0	0.0	4735.0
Segregated (SG)	981.0	0.0	0.0	3486.0
Identity Preserved (IP)	0.0	0.0	0.0	0.0
Total	2893.0	311.0	0.0	8725.0

2.4.1 Please estimate the percentage of RSPO-certified derivatives and fractions (reported in Question CG.2.4) derived from RSPO-certified palm oil or from RSPO-certified palm kernel oil. The default split for volumes is assumed to be 80% palm oil-based derivatives and 20% palm kernel oil-based

Description	Percentage
Certified Palm oil-based derivatives and fractions	65.0
Certified Palm kernel oil-based derivatives and fractions	35.0

2.5 According to the volume information you have provided in Question 2.2 and Question 2.4, your company's certified palm oil and palm oil products uptake is:

100.00%

2.5.1 Please provide additional information on your certified palm oil, palm kernel oil and related products uptake. This may include your usage of RSPO Credits to cover gaps in certified uptake, changes due to business environment, variations due to stock positions or efforts to support independent smallholders beyond volume commitments.

2.6 Please estimate the regional distribution of your company's RSPO certified palm oil and palm oil-products usage (as declared in Question CG.2.3) in the following countries/regions:

Percentage
100.0
0.0
0.0
0.0
0.0
0.0
0.0
0.0
0.0

 $\bf 3.5$ If the TimeBound Plan commitments declared above do not cover all countries in which the member operates, please explain why

products manufactured on behalf of other companies?
Yes
3.6.1 Does your company have a TimeBound Plan to only use RSPO-certified sustainable palm oil and palm oil products in the goods you manufacture on behalf of other companies?
Yes
3.6.2 When do you expect all products manufactured on behalf of other companies to only contain RSPO-certified sustainable palm oil and palm oil products?
2020

3.6 Does your company use RSPO-certified sustainable palm oil and palm oil products in

4. Trademark Use

No
4.3 Please explain why your company does not plan to use the RSPO Trademark in own-brand products
✓ Challenging reputation of palm oil
☐ Confusion among end-consumers
Costs of changing labels
☐ Difficulty of applying for RSPO Trademark
✓ Lack of customer demand
✓ Limited label space
Low consumer awareness
Low usage of palm oil
☐ Risk of supply disruption
Others
Others

4.1 Does your company use or plan to use the RSPO Trademark in own-brand products?

5. Actions for Next Reporting Period

5.1 Please outline activities that your company will take in the coming year to promote the production or consumption of certified sustainable palm oil (CSPO)

All of our palm oil is already RSPO certified, we aim to move away from the small volume of credits to physical supply chain schemes during 2021

Safety?

Yes

Shared Responsibility

The Board of Governors of the Roundtable on Sustainable Palm Oil approved new Shared Responsibility rules on 31 October 2019, requiring all members to share sustainability requirements and obligations. Reporting of Shared Responsibility indicators will be done through several channels, including ACOP. As the implementation of Shared Responsibility reporting is still on-going and in development, the Shared Responsibility section in ACOP is not yet final and may change in future ACOP cycles. For more information on Shared Responsibility, please go to https://rspo.org/news-and-events/news/what-are-the-new-shared-responsibility-rules or email the ACOP team at acop@rspo.org

Labour	&	Lab	our	Righ	ıts
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1.1 Does your company have a publicly-available policy covering Labour & Labour Rights?
Yes
1.1.1 Does the policy cover:
✓ No discrimination
✓ Wage and working conditions
Freedom of association
✓ No child labour
✓ No harassment
✓ No forced or trafficked labour
Ethical Conduct & Human Rights
1.2 Does your company have a publicly-available Policy covering Ethical Conduct & Human Rights?
Yes
1.2.1 Does the policy cover:
✓ Recruitment
✓ Contractors
✓ Sub-Contractors & Third-Party Contractors
Land Use
1.3 Does your company have a publicly-available Policy covering Land Use?
Yes
1.3.1 Does the policy cover:
✓ Free Prior and Informed Consent (FPIC)
Compensation
Occupational Health & Safety
1.4 Does your company have a publicly-available Policy covering Occupational Health &

Shared Responsibility Page 1/3

Climate Change & Greenhouse Gas (GHG)

1.5 Does your company have a publicly-available policy covering Climate Change & Greenhouse Gas (GHG)?

Yes
1.5.1 Does the policy cover:
✓ Identification and assessment of GHG
✓ Monitored implementation plan to reduce or minimise GHG emissions
Complaints & Grievances
1.6 Does your company have a Complaints & Grievances Mechanism?
Yes
1.6.1 Is your Complaints & Grievance mechanism in line with the principles of the RSPO's grievance mechanism, which are the elements of fairness, transparency, and impartiality?
grievance mechanism, which are the elements of fairness, transparency, and impartiality:
Yes
Smallholders
1.7 Does your company support oil palm independent smallholder groups?
Yes
1.7.1 Does this support cover:
Fair and transparent dealings with Smallholders
✓ Improved Smallholder livelihoods

1.7.2 How is your company supporting them?

We have a smallholder project in Sabah with smallholders together with Bunge Loders Croklaan and IOI plantations where we aim to boost smallholder livelihood through improved agricultural practices and usage of a subsidized environmental friendly fertilizer.

Shared Responsibility Page 2/3

Sustainable Palm Oil Policy

RSPO Shared Responsibility principles? No **Waste Management** 1.9 Does your company have a waste management plan? Yes Water Management 1.10 Does your company have a water management plan? Yes **Energy Use** 1.11 Does your company have an energy use plan covering fossil fuels and renewable energy? Yes **RSPO Services and Support** 1.12 Does your company provide services and support to the RSPO, eg. participation in RSPO Working Groups and Task Forces No **Shared Responsibility Resourcing** 1.13 Does your company have a plan to commit resources to ensure effective implementation of RSPO Shared Responsibility principles? No

1.8 Does your company have a publicly-available Policy covering the implementation of

Shared Responsibility Page 3/3

Challenges and Support

1.1 What significant obstacles or challenges has your company encountered in the promotion of certified sustainable palm oil (CSPO)? What efforts has your company taken to address these obstacles or challenges?
Awareness of RSPO in the market
☐ Difficulties in the certification process
☐ Certification of smallholders
Competition with non-RSPO members
High costs in achieving or adhering to certification
Human rights issues
☑ Insufficient demand for RSPO-certified palm oil
Low usage of palm oil
Reputation of palm oil in the market
Reputation of RSPO in the market
☐ Supply issues
✓ Traceability issues
☐ No challenges faced
☐ Others
Others -
1.2 In addition to the actions already reported in this ACOP report, what other ways has your company supported the vision of the RSPO to transform markets to make sustainable palm oil the norm?
your company supported the vision of the RSPO to transform markets to make
your company supported the vision of the RSPO to transform markets to make sustainable palm oil the norm?
your company supported the vision of the RSPO to transform markets to make sustainable palm oil the norm? Engagement with business partners or consumers on the use of CSPO
your company supported the vision of the RSPO to transform markets to make sustainable palm oil the norm? Engagement with business partners or consumers on the use of CSPO Engagement with government agencies
your company supported the vision of the RSPO to transform markets to make sustainable palm oil the norm? Engagement with business partners or consumers on the use of CSPO Engagement with government agencies Promotion of CSPO outside of RSPO venues such as trade workshops or industry associations Promotion of physical CSPO
your company supported the vision of the RSPO to transform markets to make sustainable palm oil the norm? Engagement with business partners or consumers on the use of CSPO Engagement with government agencies Promotion of CSPO outside of RSPO venues such as trade workshops or industry associations
your company supported the vision of the RSPO to transform markets to make sustainable palm oil the norm? ✓ Engagement with business partners or consumers on the use of CSPO □ Engagement with government agencies □ Promotion of CSPO outside of RSPO venues such as trade workshops or industry associations ✓ Promotion of physical CSPO □ Providing funding or support for CSPO development efforts
your company supported the vision of the RSPO to transform markets to make sustainable palm oil the norm? Engagement with business partners or consumers on the use of CSPO Engagement with government agencies Promotion of CSPO outside of RSPO venues such as trade workshops or industry associations Promotion of physical CSPO Providing funding or support for CSPO development efforts Research & Development support
your company supported the vision of the RSPO to transform markets to make sustainable palm oil the norm? Engagement with business partners or consumers on the use of CSPO Engagement with government agencies Promotion of CSPO outside of RSPO venues such as trade workshops or industry associations Promotion of physical CSPO Providing funding or support for CSPO development efforts Research & Development support
your company supported the vision of the RSPO to transform markets to make sustainable palm oil the norm? Engagement with business partners or consumers on the use of CSPO Engagement with government agencies Promotion of CSPO outside of RSPO venues such as trade workshops or industry associations Promotion of physical CSPO Providing funding or support for CSPO development efforts Research & Development support Stakeholder engagement No actions taken
your company supported the vision of the RSPO to transform markets to make sustainable palm oil the norm? Engagement with business partners or consumers on the use of CSPO Engagement with government agencies Promotion of CSPO outside of RSPO venues such as trade workshops or industry associations Promotion of physical CSPO Providing funding or support for CSPO development efforts Research & Development support Stakeholder engagement No actions taken
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Challenges & Support Page 1/1