Particulars

About Your Organisation 1.1 Member Name Lingkar Komunitas Sawit (LINKS) 1.2 Membership number 7-0014-12-000-00 1.3 Membership sector Social or Development Organisations (Non Governmental Organisations) 1.4 Membership category Ordinary 1.5 Country Indonesia 2.0 Does your company or organisation produce, process, consume or sell any palm oil or any products containing derivatives of palm oil? No 2.2 Please select all the sectors that best describe the business activities of your company or organisation, including your primary RSPO membership sector. You may select multiple sectors and will be required to complete the ACOP form for the relevant sectors ☐ I finance or support companies or organisations that produce or manufacture palm oil, palm kernel oil or related products I support the sustainable development of the palm oil industry as a conservation and environmental NGO

✓ I support the sustainable development of the palm oil industry as a social and human development NGO

☐ I am an Affiliate member of the RSPO, indirectly involved in the palm oil industry

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NGOs

1. Operational Profile

1.1 What are the main activities of your organisation?

Lingkar Komunitas Sawit (LINKS) is a social & developmental NGO. LINKS works to support multistakeholder efforts to realizing good and responsible social management (based on the sustainability principle) in the oil palm plantation in Indonesia, through partnerships with oil palm plantation companies and scheme smallholder in the implementation of social research (SIA and other thematic social research); assistance RSPO members in fulfillment of RSPO FPIC principles; facilitation of land conflicts resolution within the concession areas of palm oil plantation and training facilitation.

1.2 What activities has your organisation undertaken to publicise programmes to support the RSPO, RSPO certification, the uptake of RSPO-certified sustainable palm oil and oil palm products, or to support good standing RSPO members during the reporting period?

A. Social Research.

1. July to December 2020, LINKS partnered with PT Maju Aneka Sawit (PT MAS) - subsidiary of Musim Mas, carry out verify Land Use and Tenure in Business Areal of PT MAS in Kotawaringin Timur District, Central Kalimantan Province. This verification is carried out to meet the Land Tenure Study (part of RSPO FPIC Guidelines - 2015) and precautionary approach to International Sustainability & Carbon Certification (ISCC) requirements.

Due to the COVID-19 pandemic that occurred in 2020, the method of this activity has undergone an adjustment, where all data collection is carried out online or via telephone. Field visits are planned for 2021 (if the handling of COVID-19 has been controlled and the situation is quite possible).

2. July to December 2020, LINKS partnered with 3 Asian Agri Group subsidiaries: PT Supra Marta Abadi (PT SMA) in Labuhanbatu District, North Sumatera Province; PT Dasa Anugrah Sejati (PT DAS) in Tanjung Jabung Barat District, Jambi Province and PT Tunggal Yunus Estate (PT TYE) in Kampar District, Riau Province to carry out Social Impact Assessment. This assessment is carried out to meet the RSPO P&C Generic - 2018 nor INA NI P&C RSPO - April 2020.

Due to the COVID-19 pandemic that occurred in 2020, the method of this activity has undergone an adjustment, where all data collection is carried out online or via telephone. Field visits are planned for 2021 (if the handling of COVID-19 has been controlled and the situation is quite possible).

B. FPIC Fulfillment Assistance and Land Conflict Resolution.

February to November 2020, LINKS partnered with PT Bangun Nusa Mandiri (PT BNM) - a subsidiary of Golden Agri Resources (GAR), to carried out an FPIC fulfillment program in the framework of allocating plasma plantations to communities in villages within the PT BNM concession area in Ketapang Regency of West Kalimantan. This program implemented based on the RSPO FPIC guidelines - 2015 and the RSPO P&C Generic - 2018 nor INA NI P&C RSPO - April 2020.

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1.3 What percentage of your organisation's overall activities focus on palm oil?
100.0%
1.4 Did members of your organisation participate in RSPO working groups and/or taskforces during the reporting period?
Yes
1.5 Does your organisation have any collaborations with public or private sector palm oil industry players to support them in their efforts to increase the production or consumption of certified sustainable palm oil (CSPO)?
Yes
1.6 How is your organisation's work on nalm oil funded?

1.6 How is your organisation's work on palm oil funded?

All LINKS activities are funded by the palm oil companies (RSPO Members) which become LINKS partners in 2020. If it is adjusted with this reporting period, from January to December 2020 LINKS activities were funded by:

1. Social Research Program were funded by PT Maju Aneka Sawit (Musim Mas), PT Supra Matra Abadi (Asian Agri), PT Dasa Anugrah Sejati (Asian Agri) and PT Tunggal Yunus Estate (Asian Agri). 2. FPIC Fulfillment Assistance Program was funded by PT Bangun Nusa Mandiri (GAR).

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2. TimeBound Plan

2.1 Which year did your organisation start or expects to start participating in RSPO working groups and/or taskforces?
2013
2.2 Which year did your organisation start or expects to start undertaking and publicising programmes to support the RSPO, RSPO certification, uptake of RSPO-certified sustainable palm oil and oil palm products and/or good standing RSPO member?

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3. Actions for Next Reporting Period

- 3.1 Please outline activities that your organisation will take in the coming year to promote the production or consumption of certified sustainable palm oil (CSPO)
- 1. Continue to conduct social research through social impact assessment and other thematic social research in palm oil plantation to encourage partnering companies to manage their social impacts sustainably and to comply with the RSPO P&C.

 2. Continue to facilitate the assistance of FPIC compliance based on FPIC RSPO guidelines, including
- the efforts in assisting land conflict resolution.
- 3. Continue to conduct training for partnering companies and organizations assisting the farmers to improve the skills of plantation management, field staff, and farmer facilitators in regard to the method in implementing FPIC RSPO guideline, the steps of conflict resolution negotiation, as well as effective social communication and grievances handle.

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Shared Responsibility

The Board of Governors of the Roundtable on Sustainable Palm Oil approved new Shared Responsibility rules on 31 October 2019, requiring all members to share sustainability requirements and obligations. Reporting of Shared Responsibility indicators will be done through several channels, including ACOP. As the implementation of Shared Responsibility reporting is still on-going and in development, the Shared Responsibility section in ACOP is not yet final and may change in future ACOP cycles. For more information on Shared Responsibility, please go to https://rspo.org/news-and-events/news/what-are-the-new-shared-responsibility-rules or email the ACOP team at acop@rspo.org

Labour & Labour Rights

Yes

1.1 Does your company have a publicly-available policy covering Labour & Labour Rights?
Yes
1.1.1 Does the policy cover:
✓ No discrimination
₩ Wage and working conditions
Freedom of association
✓ No child labour
✓ No harassment
✓ No forced or trafficked labour
Ethical Conduct & Human Rights 1.2 Does your company have a publicly-available Policy covering Ethical Conduct & Human Rights? Yes
1.2.1 Does the policy cover:
1.2.1 Does the policy cover: ✓ Recruitment
Recruitment
Recruitment Contractors
Recruitment Contractors

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Climate Change & Greenhouse Gas (GHG)

Greenhouse Gas (GHG)? Yes 1.5.1 Does the policy cover: ✓ Identification and assessment of GHG Monitored implementation plan to reduce or minimise GHG emissions **Complaints & Grievances** 1.6 Does your company have a Complaints & Grievances Mechanism? Yes 1.6.1 Is your Complaints & Grievance mechanism in line with the principles of the RSPO's grievance mechanism, which are the elements of fairness, transparency, and impartiality? Yes **Smallholders** 1.7 Does your company support oil palm independent smallholder groups? Yes 1.7.1 Does this support cover: Fair and transparent dealings with Smallholders ✓ Improved Smallholder livelihoods 1.7.2 How is your company supporting them?

1.5 Does your company have a publicly-available policy covering Climate Change &

1. LINKS staff participated and takes an active part as a member of Indonesia National Interpretation Task Force for RSPO Independent Smallholders Standard (RISS), from February 2020, Äì present.
2. LINKS staff actively providing training for ISH. Training topics are given related to legality compliance by ISH; managing ISH group dynamics and compliance with FPIC on ISH plantations. The training material refers to the generic RISS - 2019.

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Sustainable Palm Oil Policy

1.8 Does your company have a publicly-available Policy covering the implementation of RSPO Shared Responsibility principles?
Yes
Waste Management
1.9 Does your company have a waste management plan?
Yes
Water Management
1.10 Does your company have a water management plan?
Yes
Energy Use
1.11 Does your company have an energy use plan covering fossil fuels and renewable energy?
No
RSPO Services and Support
1.12 Does your company provide services and support to the RSPO, eg. participation in RSPO Working Groups and Task Forces
Yes
Shared Responsibility Resourcing
1.13 Does your company have a plan to commit resources to ensure effective
implementation of RSPO Shared Responsibility principles?
Yes

Shared Responsibility Page 3/3

Challenges and Support

1.1 What significant obstacles or challenges has your company encountered in the promotion of certified sustainable palm oil (CSPO)? What efforts has your company taken to address these obstacles or challenges?
✓ Awareness of RSPO in the market
☐ Difficulties in the certification process
Certification of smallholders
✓ Competition with non-RSPO members
High costs in achieving or adhering to certification
Human rights issues
☐ Insufficient demand for RSPO-certified palm oil
Low usage of palm oil
Reputation of palm oil in the market
✓ Reputation of RSPO in the market
☐ Supply issues
☐ Traceability issues
☐ No challenges faced
☐ Others
Others
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1.2 In addition to the actions already reported in this ACOP report, what other ways has your company supported the vision of the RSPO to transform markets to make sustainable palm oil the norm?
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Challenges & Support Page 1/1