Particulars

| About Your O | rganisation |
|----------------------------------|---|
| 1.1 Member N | Name |
| | |
| Planting Natur | als B.V |
| 1.2 Members | hip number |
| 2-1017-19-000- | 00 |
| 1.3 Members | hip sector |
| Palm Oil Proce | ssors and/or Traders |
| 1.4 Members | hip category |
| Ordinary | |
| 1.5 Country | |
| Netherlands | |
| 2.0 Does you or any produ | r company or organisation produce, process, consume or sell any palm oil cts containing derivatives of palm oil? |
| Yes | |
| company or o sector of the | lect all description(s) that describe the palm oil-related activities of your organisation. Multiple selections are allowed, and not limited to the primary member's RSPO membership. You will be required to complete the relevant based on your selection(s). |
| I own and oper | rate oil palm estate(s) and/or palm oil mill(s) |
| ☐ I represent a pa | alm oil Independent Smallholder farmer Group |
| ☐ I own and oper | rate independent palm oil mills |
| ☐ I own and oper | rate independent palm kernel crushing plants |
| ✓ I trade or broke | er palm oil, palm kernel oil or related products |
| I am a refiner of | of palm oil or palm kernel oil |
| I am a process | or of intermediate (B2B) palm oil, palm kenel oil or related ingredients |
| I am a B2B dist | tributor or wholesaler of palm oil, palm kernel oil or related products |
| I manufacture of 3rd party contr | consumer (B2C) products containing palm oil, palm kernel oil or related products. This includes products manufactured bactors. |
| ☐ I retail consum | er (B2C) products containing palm oil, palm kernel oil or related products |
| ☐ I operate food | retail outlets that use palm oil, palm kernel oil or related products |

Particulars Page 1/1

☐ I support the sustainable development of the palm oil industry as a conservation and environmental NGO
 ☐ I support the sustainable development of the palm oil industry as a social and human development NGO

Processors & Traders

1. Operational Profile

| 1.1 Please state your company's main activity within the palm oil supply chain. |
|---|
| ☐ Refiner of CPO and PKO |
| Palm Kernel Crusher |
| ▼ Trader with Physical Possession |
| ☐ Trader without Physical Possession |
| ☐ Integrated Refiner-Trader-Processor |
| ☐ Intermediate Products Producer |
| ☐ Power, Energy and Biofuel Processor |
| Animal Feed Producer |
| ☐ Oleochemicals Producer |
| ☐ Distribution & Logistics |
| Other |
| |
| Other |
| |
| • |

Processor and/or Trader Page 1/6

2. Palm Oil and Certified Sustainable Palm Oil Consumption

Information in Section 2.0 - Palm Oil and Certified Sustainable Palm Oil Sourcing is a mandatory declaration in your ACOP. This includes volume data on palm oil, palm kernel oil and related products consumed of individual members, sectors and RSPO members as a whole. ACOP reports without reported volume data will be considered as incomplete and will not be accepted. Incomplete ACOP reports may lead to suspension or termination of RSPO membership.

2.1 Please include details of all certified and uncertified operations using palm oil, palm kernel oil and related products, owned and/or managed by the member and/or all entities that belong to the group.

Palma Organica (Holland) B. V.: is a European trading company, which supplies its products from organic palm oil growers in West Africa. Additionally, POH sources its organic, RSPO and fair-trade certified products from Extranatu, a production company in Ecuador. POH sources certified CPO and then processes it at subcontracted refineries in Rotterdam.

- Sierra Organic Palm Limited: has recently completed the processes of taking over the operations of African Lion Agriculture Ltd (ALA) after they stopped operations since December 2018 within the chiefdoms of Imperi, Jong and Upper Banta in the Bonthe and Moyamba Districts. This agricultural project is of significant size with a diverse portfolio consisting of oil palm, rubber, cocoa and pineapples planted in over 6,000 hectares with a primary focus on oil palm. The main focus of SOP is on the oil palm plantations which makes up above 70% of the plantations. Currently, an external LUCA analysis was completed and submitted to RSPO for determination of any liabilities for this operation.

2.1.1 In which markets do you sell goods with palm oil and palm oil -related products?

| Europe |
|---|
| DL.2.0 In order to facilitate ease of reporting and transparency, RSPO members operating within the palm oil demand supply chain can now choose to report palm oil and palm oil product volumes on: |
| an aggregate level (as in previous ACOP reporting cycles) |

Processor and/or Trader Page 2/6

2.2 Volumes of uncertified and certified palm oil, palm kernel oil and related product sourced in the year

| Description | Tonnes |
|---|---------|
| Crude palm oil, including derivatives refined from CPO (tonnes) | 6816.74 |
| Crude palm kernel oil, including derivatives refined from CPKO (tonnes) | 246.26 |
| Crude palm kernel expeller (tonnes) | 0.0 |
| Total | 7063 |

2.3 Volume of RSPO-certified palm oil, palm kernel oil and related products sourced in the year (tonnes):

| | Crude Palm | Crude Palm Kernel Oil | |
|---|---------------------------------------|-------------------------------------|------------------------------------|
| Description | Oil (CSPO) and CSPO Derivatives | (CSPKO) and CSPKO Derivatives | Palm Kernel Expeller (CSPKE) |
| RSPO Credits from Mill / Crusher | 0.0 | 0.0 | 0.0 |
| RSPO Credits from Independent Smallholder | 0.0 | 0.0 | 0.0 |
| Mass Balance (MB) | 0.0 | 161.16 | 0.0 |
| Segregated (SG) | 0.9 | 0.0 | 0.0 |
| Identity Preserved (IP) | 4011.81 | 0.0 | 0.0 |
| Total | 4012.71 | 161.16 | 0.0 |

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2.4 According to the volume information you have provided in Question PT.2.2 and Question PT.2.3, your company's certified palm oil, palm kernel oil and related products uptake is:

2.4.1 Please provide additional information on your certified palm oil, palm kernel oil and related products uptake calculated in PT.2.4. This may include changes due to business environment, evolving nature of operations or variations due to stock positions

There was a pest infestation in the region of one of our suppliers of RSPO products.

2.5 What is the estimated percentage of Certified Sustainable Palm Oil in the palm oil, palm kernel oil and related products sold, traded or processed by your company in the following regions:

| Countries/Regions | Percentage |
|-------------------|------------|
| Europe | 55.0 |
| North America | 0.0 |
| Malaysia | 0.0 |
| Indonesia | 0.0 |
| China | 0.0 |
| India | 0.0 |
| Latin America | 0.0 |
| Africa | 0.0 |
| Rest of World | 0.0 |
| | |

Processor and/or Trader Page 4/6

3. TimeBound Plan

| supply chain certification or RSPO trader/distributor licence? |
|--|
| 2015 |
| 3.2 Which year did your company start (or expect to start) to source any RSPO-certified palm oil and oil palm products? |
| 2015 |
| 3.2.1 If the previous target year has not been met, please explain why. |
| 3.5 If the TimeBound Plan commitments declared above do not cover all countries in which the member operates, please explain why |
| - |

3.1 Which year did your company achieve/obtain (or expects to achieve/obtain) the RSPO

Processor and/or Trader Page 5/6

4. Actions For Next Reporting Period

4.1 Please outline activities that your company will take in the coming year to promote the production or consumption of certified sustainable palm oil (CSPO)

We are closely working with our suppliers in Africa and support them in achieving RSPO certification. Our company is committed to 100% certified supply chain by 2022, which includes about 7,000 smallholder farmers in Sierra Leone.

Processor and/or Trader Page 6/6

Shared Responsibility

The Board of Governors of the Roundtable on Sustainable Palm Oil approved new Shared Responsibility rules on 31 October 2019, requiring all members to share sustainability requirements and obligations. Reporting of Shared Responsibility indicators will be done through several channels, including ACOP. As the implementation of Shared Responsibility reporting is still on-going and in development, the Shared Responsibility section in ACOP is not yet final and may change in future ACOP cycles. For more information on Shared Responsibility, please go to https://rspo.org/news-and-events/news/what-are-the-new-shared-responsibility-rules or email the ACOP team at acop@rspo.org

| Labour | & I | abour | Rights |
|--------|------|--------|----------|
| Laboui | CX L | _avvui | INIETICS |

Occupational Health & Safety

Safety?

Yes

| 1.1 Does your company have a publicly-available policy covering Labour & Labour Rights? |
|---|
| Yes |
| |
| 1.1.1 Does the policy cover: |
| ✓ No discrimination |
| ✓ Wage and working conditions |
| ✓ Freedom of association |
| ✓ No child labour |
| ✓ No harassment |
| ✓ No forced or trafficked labour |
| |
| Ethical Conduct & Human Rights |
| 1.2 Does your company have a publicly-available Policy covering Ethical Conduct & Human Rights? |
| Yes |
| |
| 1.2.1 Does the policy cover: |
| ✓ Recruitment |
| ✓ Contractors |
| ✓ Sub-Contractors & Third-Party Contractors |
| |
| Land Use |
| |
| 1.3 Does your company have a publicly-available Policy covering Land Use? |
| Yes |
| ies |
| 1.3.1 Does the policy cover: |
| Free Prior and Informed Consent (FPIC) |
| ✓ Compensation |
| |
| |

Shared Responsibility Page 1/3

1.4 Does your company have a publicly-available Policy covering Occupational Health &

Greenhouse Gas (GHG)?

Climate Change & Greenhouse Gas (GHG)

Yes

1.5.1 Does the policy cover:

✓ Identification and assessment of GHG

Monitored implementation plan to reduce or minimise GHG emissions

Complaints & Grievances

1.6 Does your company have a Complaints & Grievances Mechanism?

Yes

1.6.1 Is your Complaints & Grievance mechanism in line with the principles of the RSPO's grievance mechanism, which are the elements of fairness, transparency, and impartiality?

Yes

Smallholders

1.7 Does your company support oil palm independent smallholder groups?

1.5 Does your company have a publicly-available policy covering Climate Change &

1.7.1 Does this support cover:

Fair and transparent dealings with Smallholders

▼ Improved Smallholder livelihoods

Yes

1.7.2 How is your company supporting them?

Our company works with 9,000 smallholder farmers in Sierra Leone. Not only we assist them with the certification processes (Organic and RSPO standards), but also they benefit from various social projects, which are part of Community Development Action plan. Most of the activities are directed to infrastructure improvement (bridges and roads), support with PPEs and planting materials (such as cover crops and oil palm seedlings). Furthermore, they continuously trained on good agriculture practices, organic principles of fairness and environmental protection, and finally other important social issues such as accessing land rights recognitions from local authorities and health & safety

Shared Responsibility Page 2/3

Yes

Sustainable Palm Oil Policy

RSPO Shared Responsibility principles? Yes **Waste Management** 1.9 Does your company have a waste management plan? Yes Water Management 1.10 Does your company have a water management plan? Yes **Energy Use** 1.11 Does your company have an energy use plan covering fossil fuels and renewable energy? No **RSPO Services and Support** 1.12 Does your company provide services and support to the RSPO, eg. participation in RSPO Working Groups and Task Forces Yes **Shared Responsibility Resourcing** 1.13 Does your company have a plan to commit resources to ensure effective implementation of RSPO Shared Responsibility principles?

1.8 Does your company have a publicly-available Policy covering the implementation of

Shared Responsibility Page 3/3

Challenges and Support

| 1.1 What significant obstacles or challenges has your company encountered in the promotion of certified sustainable palm oil (CSPO)? What efforts has your company taken to address these obstacles or challenges? |
|--|
| Awareness of RSPO in the market |
| ✓ Difficulties in the certification process |
| ☐ Certification of smallholders |
| Competition with non-RSPO members |
| High costs in achieving or adhering to certification |
| ☐ Human rights issues |
| ☐ Insufficient demand for RSPO-certified palm oil |
| Low usage of palm oil |
| Reputation of palm oil in the market |
| Reputation of RSPO in the market |
| ☐ Supply issues |
| ☐ Traceability issues |
| ☐ No challenges faced |
| Others |
| Others - |
| 1.2 In addition to the actions already reported in this ACOP report, what other ways has your company supported the vision of the RSPO to transform markets to make |
| sustainable palm oil the norm? |
| sustainable palm oil the norm? Engagement with business partners or consumers on the use of CSPO |
| sustainable palm oil the norm? |
| sustainable palm oil the norm? Engagement with business partners or consumers on the use of CSPO |
| sustainable palm oil the norm? ✓ Engagement with business partners or consumers on the use of CSPO □ Engagement with government agencies |
| sustainable palm oil the norm? ✓ Engagement with business partners or consumers on the use of CSPO □ Engagement with government agencies ✓ Promotion of CSPO outside of RSPO venues such as trade workshops or industry associations |
| Sustainable palm oil the norm? ✓ Engagement with business partners or consumers on the use of CSPO ☐ Engagement with government agencies ✓ Promotion of CSPO outside of RSPO venues such as trade workshops or industry associations ✓ Promotion of physical CSPO |
| sustainable palm oil the norm? ✓ Engagement with business partners or consumers on the use of CSPO □ Engagement with government agencies ✓ Promotion of CSPO outside of RSPO venues such as trade workshops or industry associations ✓ Promotion of physical CSPO □ Providing funding or support for CSPO development efforts |
| sustainable palm oil the norm? ✓ Engagement with business partners or consumers on the use of CSPO □ Engagement with government agencies ✓ Promotion of CSPO outside of RSPO venues such as trade workshops or industry associations ✓ Promotion of physical CSPO □ Providing funding or support for CSPO development efforts □ Research & Development support |
| sustainable palm oil the norm? ✓ Engagement with business partners or consumers on the use of CSPO □ Engagement with government agencies ✓ Promotion of CSPO outside of RSPO venues such as trade workshops or industry associations ✓ Promotion of physical CSPO □ Providing funding or support for CSPO development efforts □ Research & Development support ✓ Stakeholder engagement |
| sustainable palm oil the norm? ✓ Engagement with business partners or consumers on the use of CSPO □ Engagement with government agencies ✓ Promotion of CSPO outside of RSPO venues such as trade workshops or industry associations ✓ Promotion of physical CSPO □ Providing funding or support for CSPO development efforts □ Research & Development support ✓ Stakeholder engagement □ No actions taken |
| sustainable palm oil the norm? ✓ Engagement with business partners or consumers on the use of CSPO □ Engagement with government agencies ✓ Promotion of CSPO outside of RSPO venues such as trade workshops or industry associations ✓ Promotion of physical CSPO □ Providing funding or support for CSPO development efforts □ Research & Development support ✓ Stakeholder engagement □ No actions taken □ Others |
| sustainable palm oil the norm? ✓ Engagement with business partners or consumers on the use of CSPO □ Engagement with government agencies ✓ Promotion of CSPO outside of RSPO venues such as trade workshops or industry associations ✓ Promotion of physical CSPO □ Providing funding or support for CSPO development efforts □ Research & Development support ✓ Stakeholder engagement □ No actions taken □ Others |

Challenges & Support Page 1/1