Particulars

About Your Organisation	
1.1 Member Name	
SC Johnson and Son, Inc	
1.2 Membership number	
4-0047-09-000-00	
1.3 Membership sector	
Consumer Goods Manufacturers	
1.4 Membership category	
Ordinary	
1.5 Country	
United States	
2.0 Does your company or organisation produce, process, consume or sell any pa or any products containing derivatives of palm oil?	alm oil
Yes	
2.1 Please select all description(s) that describe the palm oil-related activities of y company or organisation. Multiple selections are allowed, and not limited to the pactor of the member's RSPO membership. You will be required to complete the reaction based on your selection(s).	primary
☐ I own and operate oil palm estate(s) and/or palm oil mill(s)	
☐ I represent a palm oil Independent Smallholder farmer Group	
I own and operate independent palm oil mills	
I own and operate independent palm kernel crushing plants	
I trade or broker palm oil, palm kernel oil or related products	
I am a refiner of palm oil or palm kernel oil	
I am a processor of intermediate (B2B) palm oil, palm kenel oil or related ingredients	
I am a B2B distributor or wholesaler of palm oil, palm kernel oil or related products	
I manufacture consumer (B2C) products containing palm oil, palm kernel oil or related products. This includes product 3rd party contractors.	cts manufactured by
☐ I retail consumer (B2C) products containing palm oil, palm kernel oil or related products	
☐ I operate food retail outlets that use palm oil, palm kernel oil or related products	
☐ I support the sustainable development of the palm oil industry as a conservation and environmental NGO	
☐ I support the sustainable development of the palm oil industry as a social and human development NGO	

Particulars Page 1/1

Consumer Goods Manufacturers

1. Operational Prof

1.1 Flease state your company's main activity within the paint on supply chain.
☐ Food Good Manufacturer - own brand
☐ Food Good Manufacturer - third-party brand
✓ Home & Personal Care Good Manufacturer - own brand
☐ Home & Personal Care Good Manufacturer - third-party brand
☐ Ingredient Manufacturers
☐ Biofuels
Other
Other
-

2. Palm Oil and Certified Sustainable Palm Oil Consumption

Information in Section 2.0 - Palm Oil and Certified Sustainable Palm Oil Consumption - is a mandatory declaration in your ACOP. This includes volume data on palm oil, palm kernel oil and related products consumed, to enable the RSPO to accurately calculate uptake of individual members, sectors and RSPO members as a whole. ACOP reports without reported volume data will be considered as incomplete and will not be accepted. Incomplete ACOP reports may lead to suspension or termination of RSPO membership.

2.1 Please list down all operations and subsidiaries using palm oil, palm kernel oil and related products that are owned and/or managed by the member, including those under Group Membership

Applies Globally
2.1.1 In which markets does your company sell goods with palm oil and oil palm products?
Europe, North America, China,India,Malaysia,Indonesia,Africa, Latin America, Rest of the World
DL.2.0 In order to facilitate ease of reporting and transparency, RSPO members operating within the palm oil demand supply chain can now choose to report palm oil and palm oil product volumes on:
an aggregate level (as in previous ACOP reporting cycles)

2.2 Total volume of uncertified and certified palm oil, palm kernel oil and related products purchased for use in your company's own-brand and third-party brand products

Description	Tonnes
Total volume of crude palm oil (tonnes)	2100.0
Total volume of crude palm kernel oil (tonnes)	1725.0
Total volume of palm kernel expeller (tonnes)	0.0
Total volume of crude palm oil/palm kernel oil-based derivatives and fractions (tonnes)	9296.0
Total	13121.0

2.2.1 Please estimate the percentage of derivatives and fractions (reported in Question CG.2.2) derived from palm oil or from palm kernel oil. The default split for volumes is assumed to be 80% palm oil-based derivatives and 20% palm kernel oil-based derivatives.

Description	Percentage
Palm oil-based derivatives and fractions	30.0
Palm kernel oil-based derivatives and fractions	70.0

2.3 Please estimate the regional distribution of your company's uncertified and certified palm oil, palm kernel oil and related products sales (as declared in Question 2.2) in the following countries/regions. In cases where sales distribution data is not available, members may use manufacturing regions as a proxy for regional usage of certified volumes.

Countries/Regions	Percentage
Europe	41.0
North America	38.0
Malaysia	1.0
Indonesia	4.0
China	1.0
India	0.0
Latin America	8.0
Africa	1.0
Rest of World	6.0

 $2.4\ Volume\ of\ RSPO\text{-}certified\ palm\ oil,\ palm\ kernel\ oil\ and\ related\ products\ purchased\ for\ use\ in\ your\ company's\ own-brand\ and\ third-party\ brand\ products\ in\ the\ year:$

Description	Crude/Refined Palm Oil (CSPO)	Crude/Refined Palm Kernel Oil (CSPKO)	Palm Kernel Expeller (CSPKE)	Certified Derivatives and Fractions
RSPO Credits from Mill / Crusher	0.0	0.0	0.0	0.0
RSPO Credits from Independent Smallholder	0.0	0.0	0.0	0.0
Mass Balance (MB)	0.0	1725.0	0.0	0.0
Segregated (SG)	2100.0	0.0	0.0	0.0
Identity Preserved (IP)	0.0	0.0	0.0	0.0
Total	2100.0	1725.0	0.0	0.0

 $2.4.1\ Please\ estimate\ the\ percentage\ of\ RSPO\text{-certified\ derivatives\ and\ fractions\ (reported\ in\ Question\ CG.2.4)}$ derived from RSPO-certified palm oil or from RSPO-certified palm kernel oil. The default split for volumes is assumed to be 80% palm oil-based derivatives and 20% palm kernel oil-based

Description	Percentage
Certified Palm oil-based derivatives and fractions	-
Certified Palm kernel oil-based derivatives and fractions	-

2.5 According to the volume information you have provided in Question 2.2 and Question 2.4, your company's certified palm oil and palm oil products uptake is:

29.15%

2.5.1 Please provide additional information on your certified palm oil, palm kernel oil and related products uptake. This may include your usage of RSPO Credits to cover gaps in certified uptake, changes due to business environment, variations due to stock positions or efforts to support independent smallholders beyond volume commitments.

On an annual basis, we purchase RSPO credits to ensure that 100% of our usage of palm oil derivatives are certified. This year we are delaying our purchases because currently, we are in the process of engaging our suppliers to establish a well-defined baseline of palm oil and palm oil derivatives usage.

As we collect these details we will have greater clarity on our overall palm oil derivative volume, on which materials are already RSPO mass balance certified, and which materials require that we purchase credits to cover the gap.

As such, this year we will submit our initial ACOP report without claiming RSPO credits to cover our gap. It is our intent to purchase those credits once we have clarity on our baseline and then submit an amended ACOP report to reflect the update.

2.6 Please estimate the regional distribution of your company's RSPO certified palm oil and palm oil-products usage (as declared in Question CG.2.3) in the following countries/regions:

Countries/Regions	Percentage
Europe	41.0
North America	38.0
Malaysia	1.0
Indonesia	4.0
China	1.0
India	0.0
Latin America	8.0
Africa	1.0
Rest of World	6.0

3. TimeBound Plan
3.1 Which year did your company achieve (or expects to achieve) the RSPO supply chain certification?
2015
3.2 Which year did your company begin (or expects to begin) using RSPO-certified sustainable palm oil and palm oil products in own-brand products
2015
3.2.1 If the previous target year has not been met, please explain why.
3.3 Which year did your company begin (or expects to begin) using 100% RSPO-certified sustainable palm oil and palm oil products from any supply chain option in own-brand products.
2018
3.3.1 If the previous target year has not been met, please explain why.
3.4 Which year did your company begin (or expects to begin) using 100% RSPO-certified sustainable palm oil and palm oil products from physical supply chain options (Identity Preserved, Segregated and/or Mass Balance) in own-brand products.
2025
3.4.1 If the previous target year has not been met, please explain why.
Obtaining full traceability into the supply chain of our palm oil derived ingredients e.g. surfactants has proven to be very challenging. However, we actively work with our suppliers that provide palm oi derived ingredients to obtain RSPO certification of their supply chains (not book and claim)
3.5 If the TimeBound Plan commitments declared above do not cover all countries in which the member operates, please explain why

4. Trademark Use

No
4.3 Please explain why your company does not plan to use the RSPO Trademark in ownbrand products
☐ Challenging reputation of palm oil
☐ Confusion among end-consumers
☐ Costs of changing labels
☐ Difficulty of applying for RSPO Trademark
☐ Lack of customer demand
☐ Limited label space
Low consumer awareness
✓ Low usage of palm oil
☐ Risk of supply disruption
Others
Others

4.1 Does your company use or plan to use the RSPO Trademark in own-brand products?

5. Actions for Next Reporting Period

5.1 Please outline activities that your company will take in the coming year to promote the production or consumption of certified sustainable palm oil (CSPO)

SC Johnson is finalizing efforts to define our baseline usage for palm oil and palm oil derivatives. This new baseline will include recent acquisitions and is inclusive of all business units under the SC Johnson corporate structure. In addition to the new baseline, we are updating our policy, developing a new five-year strategy, and creating glide paths for the five-year targets. To enable the goals we set, we will continue to work with our suppliers, stakeholders, and partners.

The commitments below will guide our business as we move along this path. SC Johnson uses relatively small amounts of palm oil, palm kernel expeller, or derivatives, but we recognize the impact that non-sustainable palm oil production has on the planet and our responsibility to future generations. As a result, we have placed non-sustainable palm oil on our restricted-use-material list. Restricted use materials cannot be used in our products or can only be used with approval by senior management with agreed-upon exit dates.

To achieve these goals, SC Johnson:

- Requires suppliers to sign our Code of Conduct & our deforestation policy
 Consider the full life cycle impacts and impacts to biodiversity and the environment related to ingredient & fiber choices
- Eliminate product inputs from controversial sources by partnering with suppliers that commit to no new development of High Conservation Value (HCV) Areas, High Carbon Stock (HCS) areas and/or peatlands of any depth
- Ensure that our suppliers respect and adhere to the principles of Free, Prior and Informed Consent (FPIC) of indigenous people and local communities for all new plantation developments
- Continually review and revise policies and practices to increase supply chain sustainability
- Engage suppliers in discussions and review of their production and sourcing practices to measure and track progress
- Suspend or eliminate purchases from any supplier that it is intentionally contributing to deforestation or the negative environmental or social issues or impacts created by their production practices

SC Johnson's deforestation initiatives are mostly focused on pulp, paper, palm oil/derivatives, and soy but we also monitor other ingredients that are naturally derived.

Pulp & Paper

- •Increase the use of Post Consumer Material (PCR) content in our pulp, paper, and packaging components
- •Utilize virgin fiber only from sustainably managed sources (i.e. approved global forestry certification schemes)
- •Source 100% of pulp, paper, and packaging components from recycled material or certified virgin
- Optimize our packaging in order to minimize our environmental impact

Palm Oil

- Utilize RSPO segregated or identity-preserved palm oil (PO) when we utilize palm oil as a direct ingredient
- Increase the use of RSPO mass balance palm oil to 100% for PO derivatives
- •For PO purchases, at a minimum, trace the origin of supply to the mill, however, in most direct use cases we trace to the plantation level

Soy Oil

•Ensure we understand the feedstock origin and confirm the supply is sourced sustainably and not from a high-risk region

Shared Responsibility

The Board of Governors of the Roundtable on Sustainable Palm Oil approved new Shared Responsibility rules on 31 October 2019, requiring all members to share sustainability requirements and obligations. Reporting of Shared Responsibility indicators will be done through several channels, including ACOP. As the implementation of Shared Responsibility reporting is still on-going and in development, the Shared Responsibility section in ACOP is not yet final and may change in future ACOP cycles. For more information on Shared Responsibility, please go to https://rspo.org/news-and-events/news/what-are-the-new-shared-responsibility-rules or email the ACOP team at acop@rspo.org

Labour	ጴ	Labour	Rights
Labour	Œ	Labour	IVIETICS

Yes

1.1 Does your company have a publicly-available policy covering Labour & Labour Rights?
Yes
1.1.1 Does the policy cover:
✓ No discrimination
✓ Wage and working conditions
✓ Freedom of association
✓ No child labour
✓ No harassment
✓ No forced or trafficked labour
Ethical Conduct & Human Rights
1.2 Does your company have a publicly-available Policy covering Ethical Conduct & Human Rights?
Yes
1.2.1 Does the policy cover:
Recruitment
✓ Contractors
✓ Sub-Contractors & Third-Party Contractors
Land Use
1.3 Does your company have a publicly-available Policy covering Land Use?
N.
No
Occupational Health & Safety
1.4 Does your company have a publicly-available Policy covering Occupational Health & Safety?

Shared Responsibility Page 1/3

No

No

Climate Change & Greenhouse Gas (GHG)

1.5 Does your company have a publicly-available policy covering Climate Change & Greenhouse Gas (GHG)?
No
Complaints & Grievances
1.6 Does your company have a Complaints & Grievances Mechanism?
Yes
1.6.1 Is your Complaints & Grievance mechanism in line with the principles of the RSPO's grievance mechanism, which are the elements of fairness, transparency, and impartiality
Yes
Smallholders
1.7 Does your company support oil palm independent smallholder groups?

1.7.3 Do you have any future plans to support oil palm Independent Smallholders?

We are small users of palm oil as a direct material and rely on our supplier relationships to ensure a sustainable palm oil supply chain. We continue to explore potential projects with key players in the supply chain landscape including our key suppliers and and new partners.

Shared Responsibility Page 2/3

Sustainable Palm Oil Policy

RSPO Shared Responsibility principles? Yes **Waste Management** 1.9 Does your company have a waste management plan? Yes Water Management 1.10 Does your company have a water management plan? Yes **Energy Use** 1.11 Does your company have an energy use plan covering fossil fuels and renewable energy? Yes **RSPO Services and Support** 1.12 Does your company provide services and support to the RSPO, eg. participation in **RSPO Working Groups and Task Forces** No **Shared Responsibility Resourcing** 1.13 Does your company have a plan to commit resources to ensure effective implementation of RSPO Shared Responsibility principles? No

1.8 Does your company have a publicly-available Policy covering the implementation of

Shared Responsibility Page 3/3

Challenges and Support

1.1 What significant obstacles or challenges has your company encountered in the promotion of certified sustainable palm oil (CSPO)? What efforts has your company taken to address these obstacles or challenges?
Awareness of RSPO in the market
✓ Difficulties in the certification process
Certification of smallholders
☐ Competition with non-RSPO members
High costs in achieving or adhering to certification
Human rights issues
☐ Insufficient demand for RSPO-certified palm oil
✓ Low usage of palm oil
Reputation of palm oil in the market
Reputation of RSPO in the market
✓ Supply issues
✓ Traceability issues
☐ No challenges faced
Others
Others
-
1.2 In addition to the actions already reported in this ACOP report, what other ways has your company supported the vision of the RSPO to transform markets to make sustainable palm oil the norm?
your company supported the vision of the RSPO to transform markets to make
your company supported the vision of the RSPO to transform markets to make sustainable palm oil the norm?
your company supported the vision of the RSPO to transform markets to make sustainable palm oil the norm? Engagement with business partners or consumers on the use of CSPO
your company supported the vision of the RSPO to transform markets to make sustainable palm oil the norm? Engagement with business partners or consumers on the use of CSPO Engagement with government agencies
your company supported the vision of the RSPO to transform markets to make sustainable palm oil the norm? ✓ Engagement with business partners or consumers on the use of CSPO □ Engagement with government agencies □ Promotion of CSPO outside of RSPO venues such as trade workshops or industry associations
your company supported the vision of the RSPO to transform markets to make sustainable palm oil the norm? Engagement with business partners or consumers on the use of CSPO Engagement with government agencies Promotion of CSPO outside of RSPO venues such as trade workshops or industry associations Promotion of physical CSPO
your company supported the vision of the RSPO to transform markets to make sustainable palm oil the norm? ✓ Engagement with business partners or consumers on the use of CSPO □ Engagement with government agencies □ Promotion of CSPO outside of RSPO venues such as trade workshops or industry associations □ Promotion of physical CSPO □ Providing funding or support for CSPO development efforts
your company supported the vision of the RSPO to transform markets to make sustainable palm oil the norm? ✓ Engagement with business partners or consumers on the use of CSPO □ Engagement with government agencies □ Promotion of CSPO outside of RSPO venues such as trade workshops or industry associations □ Promotion of physical CSPO □ Providing funding or support for CSPO development efforts ✓ Research & Development support
your company supported the vision of the RSPO to transform markets to make sustainable palm oil the norm? Engagement with business partners or consumers on the use of CSPO Engagement with government agencies Promotion of CSPO outside of RSPO venues such as trade workshops or industry associations Promotion of physical CSPO Providing funding or support for CSPO development efforts Research & Development support Stakeholder engagement
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Challenges & Support Page 1/1