Particulars

About Your Organisation	
1.1 Member Name	
Shearer's Foods, LLC	
Shearer's Foods, LLC	
1.2 Membership number	
4-0698-15-000-00	
1.3 Membership sector	
Consumer Goods Manufacturer	
1.4 Membership category	
Associate member	
1.5 Country	
United States	
derivatives of palm oil?	tion produce, process, consume or sell any palm oil or any products containing
Yes	
Multiple selections are allowed, and be required to complete the relevant	hat describe the palm oil-related activities of your company or organisation. I not limited to the primary sector of the member's RSPO membership. You will t ACOP section based on your selection(s).
I own and operate oil palm estate(s) a	• • • • • • • • • • • • • • • • • • • •
I represent a palm oil Independent Sm	•
I own and operate independent palm of	
☐ I own and operate independent palm I ☐ I trade or broker palm oil, palm kerne	
I am a refiner of palm oil or palm kern	-
	3) palm oil, palm kenel oil or related ingredients
	of palm oil, palm kernel oil or related products
	acts containing palm oil, palm kernel oil or related products. This includes products manufactured by
☐ I retail consumer (B2C) products con	taining palm oil, palm kernel oil or related products
☐ I operate food retail outlets that use pa	alm oil, palm kernel oil or related products
☐ I support the sustainable development	of the palm oil industry as a conservation and environmental NGO
☐ I support the sustainable development	of the palm oil industry as a social and human development NGO

Particulars Page 1/1

Consumer Goods Manufacturers

1. Operational	Profile
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1.1 Please state your company's main activity within the palm oil supply chain.
▼ Food Good Manufacturer - own brand
✓ Food Good Manufacturer - third-party brand
Home & Personal Care Good Manufacturer - own brand
☐ Home & Personal Care Good Manufacturer - third-party brand
☐ Ingredient Manufacturers
☐ Biofuels
Other
Other
-

2. Palm Oil and Certified Sustainable Palm Oil Consumption

Information in Section 2.0 - Palm Oil and Certified Sustainable Palm Oil Consumption - is a mandatory declaration in your ACOP. This includes volume data on palm oil, palm kernel oil and related products consumed, to enable the RSPO to accurately calculate uptake of individual members, sectors and RSPO members as a whole. ACOP reports without reported volume data will be considered as incomplete and will not be accepted. Incomplete ACOP reports may lead to suspension or termination of RSPO membership.

2.1 Please list down all operations and subsidiaries using palm oil, palm kernel oil and related products that are owned and/or managed by the member, including those under Group Membership

Shearer's Foods, LLC - Guelph; Shearer's Foods, LLC - Burlington; Shearer's Foods, LLC - Millenium

2.1.1 In which markets does your company sell goods with palm oil and oil palm products?

North America

DL.2.0 In order to facilitate ease of reporting and transparency, RSPO members operating within the palm oil demand supply chain can now choose to report palm oil and palm oil product volumes on:

an aggregate level (as in previous ACOP reporting cycles)

2.2 Total volume of uncertified and certified palm oil, palm kernel oil and related products purchased for use in your company's own-brand and third-party brand products

Description	Tonnes
Total volume of crude palm oil (tonnes)	6690
Total volume of crude palm kernel oil (tonnes)	0
Total volume of palm kernel expeller (tonnes)	0
Total volume of crude palm oil/palm kernel oil-based derivatives and fractions (tonnes)	0
Total	6690

2.2.1 Please estimate the percentage of derivatives and fractions (reported in Question CG.2.2) derived from palm oil or from palm kernel oil. The default split for volumes is assumed to be 80% palm oil-based derivatives and 20% palm kernel oil-based derivatives.

Description	Percentage
Palm oil-based derivatives and fractions	0
Palm kernel oil-based derivatives and fractions	0

2.3 Please estimate the regional distribution of your company's uncertified and certified palm oil, palm kernel oil and related products sales (as declared in Question 2.2) in the following countries/regions. In cases where sales distribution data is not available, members may use manufacturing regions as a proxy for regional usage of certified volumes.

Countries/Regions	Percentage
Europe	0
North America	100
Malaysia	0
Indonesia	0
China	0
India	0
Latin America	0
Africa	0
Rest of World	0

2.4 Volume of RSPO-certified palm oil, palm kernel oil and related products purchased for use in your company's own-brand and third-party brand products in the year:

Description	Crude/Refined Palm Oil (CSPO)	Crude/Refined Palm Kernel Oil (CSPKO)	Palm Kernel Expeller (CSPKE)	Certified Derivatives and Fractions
RSPO Credits from Mill / Crusher	0	0	0	0
RSPO Credits from Independent Smallholder	0	0	0	0
Mass Balance (MB)	4498	0	0	0
Segregated (SG)	0	0	0	0
Identity Preserved (IP)	0	0	0	0
Total	4498	0	0	0

 $2.4.1\ Please\ estimate\ the\ percentage\ of\ RSPO\text{-certified\ derivatives}\ and\ fractions\ (reported\ in\ Question\ CG.2.4)$ derived from RSPO-certified palm oil or from RSPO-certified palm kernel oil. The default split for volumes is assumed to be 80% palm oil-based derivatives and 20% palm kernel oil-based

Description	Percentage
Certified Palm oil-based derivatives and fractions	0
Certified Palm kernel oil-based derivatives and fractions	0

2.5 According to the volume information you have provided in Question 2.2 and Question 2.4, your company's certified palm oil and palm oil products uptake is:

67.23%

2.5.1 Please provide additional information on your certified palm oil, palm kernel oil and related products uptake. This may include your usage of RSPO Credits to cover gaps in certified uptake, changes due to business environment, variations due to stock positions or efforts to support independent smallholders beyond volume commitments.

 $2.6\ Please\ estimate\ the\ regional\ distribution\ of\ your\ company's\ RSPO\ certified\ palm\ oil\ and\ palm\ oil\ -products\ usage\ (as\ declared\ in\ Question\ CG.2.3)\ in\ the\ following\ countries/regions:$

Countries/Regions	Percentage
Europe	0
North America	100
Malaysia	0
Indonesia	0
China	0
India	0
Latin America	0
Africa	0
Rest of World	0

. Time	Bound Plan
3.1 Wh	ich year did your company achieve (or expects to achieve) the RSPO supply chain certification?
2017	
3.2 Wh	ich year did your company begin (or expects to begin) using RSPO-certified sustainable palm oil and palm o ts in own-brand products
2017	
3.2.1 If	the previous target year has not been met, please explain why.
_	
3.3 Wh palm of	ich year did your company begin (or expects to begin) using 100% RSPO-certified sustainable palm oil and il products from any supply chain option in own-brand products.
2019	
3.3.1 If	the previous target year has not been met, please explain why.
_	
palm of	ich year did your company begin (or expects to begin) using 100% RSPO-certified sustainable palm oil and il products from physical supply chain options (Identity Preserved, Segregated and/or Mass Balance) in own products.
2017	
2017	
3.4.1 If	the previous target year has not been met, please explain why.
_	
3.5 If the please	he TimeBound Plan commitments declared above do not cover all countries in which the member operates, explain why

behalf of other companies?	pann on and pann on products in products mandractured on
Yes	
3.6.1 Does your company have a TimeBound Plan to on products in the goods you manufacture on behalf of other	
Yes	
3.6.2 When do you expect all products manufactured on sustainable palm oil and palm oil products?	behalf of other companies to only contain RSPO-certified
2019	

4. Trademark Use

4.1 Does your company use or plan to use the RSPO	
4.3 Please explain why your company does not plan to	use the RSPO Trademark in own-brand products
Challenging reputation of palm oil	
☐ Confusion among end-consumers	
Costs of changing labels	
☐ Difficulty of applying for RSPO Trademark	
Lack of customer demand	
Limited label space	
✓ Low consumer awareness	
Low usage of palm oil	
Risk of supply disruption	
Others	
Others	

5. Actions for Next Reporting Period

5.1 Please outline activities that your company will take in the coming year to promote the production or consumption of certified sustainable palm oil (CSPO)

Continue membership in RSPO. Company is purchasintg 100% certified RSPO MB Palm Oil to assure no supply chain issues.

Shared Responsibility

The Board of Governors of the Roundtable on Sustainable Palm Oil approved new Shared Responsibility rules on 31 October 2019, requiring all members to share sustainability requirements and obligations. Reporting of Shared Responsibility indicators will be done through several channels, including ACOP. As the implementation of Shared Responsibility reporting is still on-going and in development, the Shared Responsibility section in ACOP is not yet final and may change in future ACOP cycles. For more information on Shared Responsibility, please go to https://rspo.org/news-and-events/news/what-are-the-new-shared-responsibility-rules or email the ACOP team at acop@rspo.org

Labour & I	_abour	Rights
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Yes

1.1 Does your company have a publicly-available policy covering Labour & Labour Rights?
N.
Yes
1.1.1 Does the policy cover:
✓ No discrimination
✓ Wage and working conditions
Freedom of association
✓ No child labour
✓ No harassment
✓ No forced or trafficked labour
Ethical Conduct & Human Rights
1.2 Does your company have a publicly-available Policy covering Ethical Conduct & Human Rights?
Yes
ies
1.2.1 Does the policy cover:
Recruitment
✓ Contractors
✓ Sub-Contractors & Third-Party Contractors
_ Sub connectors to Time Tarty connectors
Land Use
1.3 Does your company have a publicly-available Policy covering Land Use?
No
Occupational Health & Safety
1.4 Does your company have a publicly-available Policy covering Occupational Health & Safety?

Shared Responsibility Page 1/3

Climate Change & Greenhouse Gas (GHG)
1.5 Does your company have a publicly-available policy covering Climate Change & Greenhouse Gas (GHG)?
Yes
1.5.1 Does the policy cover:
Identification and assessment of GHG
Monitored implementation plan to reduce or minimise GHG emissions
Complaints & Grievances
1.6 Does your company have a Complaints & Grievances Mechanism?
The 2 star your straining mark in companions of care runners in 2 star runners in 2
Yes
1.6.1 Is your Complaints & Grievance mechanism in line with the principles of the RSPO's grievance mechanism,
which are the elements of fairness, transparency, and impartiality?
Yes
165
Smallholders
1.7 Does your company support oil palm independent smallholder groups?
1.7 Does your company support on paint independent strainfolder groups:
No
1.7.3 Do you have any future plans to support oil palm Independent Smallholders?
No
1.7.4 Please explain why you are not planning to support oil palm independent smallholders

Shared Responsibility Page 2/3

Sustainable Palm Oil Policy
1.8 Does your company have a publicly-available Policy covering the implementation of RSPO Shared Responsibility principles?
No
Waste Management
1.9 Does your company have a waste management plan?
Yes
Water Management
1.10 Does your company have a water management plan?
Yes
Energy Use
1.11 Does your company have an energy use plan covering fossil fuels and renewable energy?
Yes
RSPO Services and Support
${\bf 1.12\ Does\ your\ company\ provide\ services\ and\ support\ to\ the\ RSPO, eg.\ participation\ in\ RSPO\ Working\ Groups\ and\ Task\ Forces}$
No
Shared Responsibility Resourcing
1.13 Does your company have a plan to commit resources to ensure effective implementation of RSPO Shared Responsibility principles?
Yes

Shared Responsibility Page 3/3

Challenges and Support

sustainable palm oil (CSPO)? What efforts has your company taken to address these obstacles or challenges?
Awareness of RSPO in the market
Difficulties in the certification process
Certification of smallholders
Competition with non-RSPO members
High costs in achieving or adhering to certification
Human rights issues
☐ Insufficient demand for RSPO-certified palm oil
Low usage of palm oil
Reputation of palm oil in the market
Reputation of RSPO in the market
☐ Supply issues
☐ Traceability issues
☐ No challenges faced
✓ Others
Others Challenges were prior to 100% usage of RSPO certified MB Palm Oil. Difficulties with membership updates due to ACOP.
1.2 In addition to the actions already reported in this ACOP report, what other ways has your company supported the vision of the RSPO to transform markets to make sustainable palm oil the norm?
Engagement with business partners or consumers on the use of CSPO
—
☐ Engagement with government agencies
Engagement with government agencies
 ☐ Engagement with government agencies ☐ Promotion of CSPO outside of RSPO venues such as trade workshops or industry associations
 □ Engagement with government agencies □ Promotion of CSPO outside of RSPO venues such as trade workshops or industry associations □ Promotion of physical CSPO
 □ Engagement with government agencies □ Promotion of CSPO outside of RSPO venues such as trade workshops or industry associations □ Promotion of physical CSPO □ Providing funding or support for CSPO development efforts
 Engagement with government agencies Promotion of CSPO outside of RSPO venues such as trade workshops or industry associations Promotion of physical CSPO Providing funding or support for CSPO development efforts Research & Development support
 □ Engagement with government agencies □ Promotion of CSPO outside of RSPO venues such as trade workshops or industry associations □ Promotion of physical CSPO □ Providing funding or support for CSPO development efforts □ Research & Development support □ Stakeholder engagement
 □ Engagement with government agencies □ Promotion of CSPO outside of RSPO venues such as trade workshops or industry associations □ Promotion of physical CSPO □ Providing funding or support for CSPO development efforts □ Research & Development support □ Stakeholder engagement ☑ No actions taken
 □ Engagement with government agencies □ Promotion of CSPO outside of RSPO venues such as trade workshops or industry associations □ Promotion of physical CSPO □ Providing funding or support for CSPO development efforts □ Research & Development support □ Stakeholder engagement ☑ No actions taken
 □ Engagement with government agencies □ Promotion of CSPO outside of RSPO venues such as trade workshops or industry associations □ Promotion of physical CSPO □ Providing funding or support for CSPO development efforts □ Research & Development support □ Stakeholder engagement ☑ No actions taken □ Others

Challenges & Support Page 1/1