Particulars

About Your (Organisation
1.1 Member I	Name
BÄKO Mittelo	leutschland eG
1.2 Members	hip Number
2-0595-15-00	0-00
1.3 Members	hip Sector
Palm Oil Proc	essors and/or Traders
1.4 Members	hip Category
Ordinary	
1.5 Country	
Germany	
2.0 Does your derivatives of	company or organisation produce, process, consume or sell any palm oil or any products containing palm oil?
Yes	
Multiple selec	ect all description(s) that describe the palm oil-related activities of your company or organisation. etions are allowed, and not limited to the primary sector of the member's RSPO membership. You ed to complete the relevant ACOP section based on your selection(s).
	perate oil palm estate(s) and/or palm oil mill(s)
	palm oil Independent Smallholder farmer Group
	perate independent palm oil mills
	perate independent palm kernel crushing plants - Processors and/or Traders
_	oker palm oil, palm kernel oil or related products - Processors and/or Traders
_	er of palm oil or palm kernel oil - Processors and/or Traders
	ssor of intermediate (B2B) palm oil, palm kernel oil or related fractions/derivatives - Processors and/or Traders
	distributor or wholesaler of palm oil, palm kernel oil or related products - Processors and/or Traders re final consumer (B2C) products containing palm oil, palm kernel oil or related products. This includes products manufactured by
3rd party co	ntractors - Consumer Goods Manufacturers
☐ I retail final	consumer (B2C) products containing palm oil, palm kernel oil or related products - Retailers
I operate for	od retail outlets that use palm oil, palm kernel oil or related products - Retailers
I am a conse	ervation and environmental NGO supporting the sustainable development of the palm oil industry
	and human development NGO supporting the sustainable development of the palm oil industry

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Processors & Traders

1. Operational Profile

1.1 Please state your company's main activity within the paim on supply chain.
Refiner of CPO and PKO
Palm Kernel Crusher
☐ Trader with Physical Possession
☐ Trader without Physical Possession
☐ Integrated Refiner-Trader-Processor
☐ Intermediate Products Producer
Power, Energy and Biofuel Processor
Animal Feed Producer
☐ Oleochemicals Producer
☐ Distribution & Logistics
✓ Other
Other
Distribution and wholesaler without physical possession

Processor and/or Trader Page 1/6

2. Palm Oil and Certified Sustainable Palm Oil Consumption

Information in Section 2.0 - Palm Oil and Certified Sustainable Palm Oil Sourcing is a mandatory declaration in your ACOP. This includes volume data on palm oil, palm kernel oil and related products consumed of individual members, sectors and RSPO members as a whole. ACOP reports without reported volume data will be considered as incomplete and will not be accepted. Incomplete ACOP reports may lead to suspension or termination of RSPO membership.

2.1 Please include details of all certified and uncertified operations using palm oil, palm kernel oil and related products, owned and/or managed by the member and/or all entities that belong to the group.

We, BÄKO Mitteldeutschland eG (headquarters in St. Egidien and second headquarters in Krostitz), are supplied by various suppliers with products that sometimes contain certified and conventional palm oil. The delivered products are resold to our customers without physical possession. Due to the fact that we are a wholesaler of more than 10.000 products (mainly baking agents, oils and fats as well as frozen end products), which almost always contain a small percentage of palm oil (conventional or certified MB/ SG), it is for us very difficult to determine the total amount of certified and non-certified palm oil. Especially since we di not always receive the necessary Information (for pointsd 2.2.; 2.3 and 2.4. and percentages)

from the supplier/ manufactu	arer basesd on the secret of the resipes.
2.1.1 In which markets do	you sell goods with palm oil and palm oil-related products?
Europe	
	te ease of reporting and transparency, RSPO members operating within the palm oil now choose to report palm oil and palm oil product volumes on:
an aggregate level (as in prev	vious ACOP reporting cycles)

Processor and/or Trader Page 2/6

2.2 Volumes of uncertified and certified palm oil, palm kernel oil and related product sourced in the year

Description	Tonnes
Crude palm oil, including derivatives refined from CPO (tonnes)	0.00
Crude palm kernel oil, including derivatives refined from CPKO (tonnes)	0.00
Crude palm kernel expeller (tonnes)	0.00
Total	0.00

2.3 Volume of RSPO-certified palm oil, palm kernel oil and related products sourced in the year (tonnes):

Description	Crude Palm Oil (CSPO) and CSPO Derivatives	Crude Palm Kernel Oil (CSPKO) and CSPKO Derivatives	Palm Kernel Expeller (CSPKE)
RSPO Credits from Mill / Crusher	0.00	0.00	0.00
RSPO Credits from Independent Smallholder	0.00	0.00	0.00
Mass Balance (MB)	0.00	0.00	0.00
Segregated (SG)	0.00	0.00	0.00
Identity Preserved (IP)	0.00	0.00	0.00
Total	0.00	0.00	0.00

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2.4 According to the volume information you have provided in Question PT.2.2 and Question PT.2.3, your company's certified palm oil, palm kernel oil and related products uptake is:
0
2.4.1 Please provide additional information on your certified palm oil, palm kernel oil and related products uptake calculated in PT.2.4. This may include changes due to business environment, evolving nature of operations or variations due to stock positions
-

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3. TimeBound Plan

3.1 Which year did your company achieve (or expects to achieve) the RSPO supply chain certification or RSPO trader/distributor licence?
2015
3.2 Which year did your company start (or expect to start) to source any RSPO-certified palm oil and oil palm products?
2015
3.2.1 If the previous target year has not been met, please explain why.
Distributor license since August 2015.
3.5 If the TimeBound Plan commitments declared above do not cover all countries in which the member operates, please explain why
BÄKO Mitteldeutschland eG is a wholesaler- The selling of RSPO certificated products depends on the suppliers quotation and costumer requirement.

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4. Actions For Next Reporting Period

	Please outline activities that your company will take in the coming year to promote the production or assumption of certified sustainable palm oil (CSPO)
	Participation in RSPO Working Group or Task Forces
	Support Independent Smallholders (ISH)
	Contribute to the RSPO Smallholder Trainer Academy
	Financial contribution to the RSPO Smallholder Support Fund
	Direct investments in Smallholder Certification projects
	Involvement/direct investments in Jurisdictional/Landscape approach
	Direct/collective investments in conservation and restoration initiatives
	Financial contribution to support members with Remediation and Compensation (RaCP) process, direct/collective investments in conservation and restoration initiatives
	Allocating FTE to promote the production or consumption of certified sustainable oil palm products
	Specific policies and action plans by the member to promote CSPO production or consumption in the upstream or downstream supply chain, including target dates or broader policies that include such efforts
	No activities planned
\checkmark	Others
Oth	ner er e
	will continue to advertise to our customers by printing the RSPO logo on our letterheads, Business Cards and banners that they can purchase sustainable palm oil products in our house.

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Shared Responsibility

The Board of Governors of the Roundtable on Sustainable Palm Oil approved new Shared Responsibility rules on 31 October 2019, requiring all members to share sustainability requirements and obligations. Reporting of Shared Responsibility (SR) requirements will be done through ACOP and MyRSPO. As the process of verification of the reports is in development, the Shared Responsibility section in ACOP may change in future ACOP cycles. Evidence to show compliance to the SR requirements shall be uploaded via your membership profile in MyRSPO. Please login to your MyRSPO account and upload the relevant policies, plans and relevant reports there. If you do not have a policy or your policy does not cover all items, you will be required to provide a Declaration of Support for the relevant policy items in your MyRSPO profile. Additional information on the required policies and plans applicable to all sectors as well as the annual uptake targets for supply chain actors can be found on https://rspo.org/members/shared-responsibility or email the Shared Responsibility team at sharedresponsibility@rspo.org.

Information & Public Availability 1.1 Does your company have organisational management documents publicly-available? Yes **Ethical Conduct & Human Rights** 1.2 Does your company have a publicly-available Policy covering Ethical Conduct & Human Rights? Yes 1.2.1 Does the policy cover: **M** Recruitment Contractors ✓ Suppliers and Sub-Contractors Legal Compliance 1.3 Does your company comply with all applicable legal requirements? Yes 1.4 Does your company require its third party contractors to comply with legal requirements, i.e. including a clause on legal compliance in the contracts? Yes Complaints & Grievances 1.5 Does your company have a Grievance Mechanism that is accessible to all affected parties? Yes 1.5.1 Is your Grievance mechanism in line with the principles of the RSPO's Complaints System? Yes

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Land Use & FPIC

1.6 Does your company have a publicly-available policy covering Commitment to respect Free Prior and Informed Consent (FPIC) in the Palm Oil Supply chain?
No
Smallholders
1.7 Does your company support oil palm smallholders (groups)?
No
Labour & Labour Rights
1.8 Does your company have a publicly-available policy covering Labour & Labour Rights?
Yes
1.8.1 Does the policy cover:
✓ No discrimination and equal opportunities
Pay and working conditions at least at legal or industry minimum standards and are sufficient to provide decent living wages (DLW)
✓ Freedom of association and Collective bargaining
✓ Protection of children, as well as the workforce of suppliers and third-party contractors
✓ Prevention of all forms of harassment, including sexual harassment
✓ No forced or trafficked labour
Occupational Health & Safety
1.9 Does your company have a publicly-available Policy covering Occupational Health & Safety?
Yes
1.9.1 Does your company have a Standard Operating Procedure (SOP) for Occupational Health & Safety?
Yes

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Waste Management

1.10a Does your company have a waste management plan that includes reduction, recycling, reusing and disposal based on the hazardous characteristics?
Yes
1.10a.1 Is this plan implemented?
Yes
Water Management
1.11 Does your company have a water management plan to promote efficient use and continued availability of water sources?
No
Energy Use
1.12 Does your company have an energy use plan to improve the efficiency of the fossil fuels used and to optimise renewable energy?
No
Climate Change & Greenhouse Gas (GHG)
1.13 Does your company have a publicly-available policy covering Climate Change & Greenhouse Gas (GHG) including identification and assessment of GHG emissions and implementation of a plan to reduce or minimise them?
No

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Challenges and Support

1.1 What significant obstacles or challenges has your company encountered in the promotion of certified sustainable palm oil (CSPO)? What efforts has your company taken to address these obstacles or challenges?	
Awareness of RSPO in the market	
☐ Difficulties in the certification process	
☐ Certification of smallholders	
☐ Competition with non-RSPO members	
☐ High costs in achieving or adhering to certification	
☐ Human rights issues	
☐ Insufficient demand for RSPO-certified palm oil	
Low usage of palm oil	
Reputation of palm oil in the market	
Reputation of RSPO in the market	
☐ Supply issues	
☐ Traceability issues	
✓ No challenges faced	
☐ Others	
Others - 1.2 In addition to the actions already reported in this ACOP report, what other ways has your company supported.	d
the vision of the RSPO to transform markets to make sustainable palm oil the norm?	
Communication and/or engagement to transform the negative perception of palm oil	
Engagement with business partners or consumers on the use of CSPO	
Engagement with government agencies	
Engagement with peers and clients	
Promotion of CSPO through off product claims	
Promotion of CSPO outside of RSPO venues such as trade workshops or industry associations	
Promotion of physical CSPO	
Providing funding or support for CSPO development efforts	
Research & Development support	
Stakeholder engagement	
No actions taken	
✓ Others	
Others	
Listing of RSPO certified products	
1.3 If your company has any other publicly-available reports or information regarding its palm oil-related policie and activities, please provide the links here none	S

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