Particulars

About Your Or	ganisation
1.1 Member Na	me
Campbell Soup (Company
1006	
1.2 Membership	p Number
4-0822-16-000-0	00
1.3 Membership	p Sector
Consumer Goods	s Manufacturers
1.4 Membership	p Category
Ordinary	
1.5 Country	
United States	
2.0 Does your c derivatives of p	ompany or organisation produce, process, consume or sell any palm oil or any products containing alm oil?
Yes	
Multiple selecti	t all description(s) that describe the palm oil-related activities of your company or organisation. ons are allowed, and not limited to the primary sector of the member's RSPO membership. You to complete the relevant ACOP section based on your selection(s).
_	rate oil palm estate(s) and/or palm oil mill(s)
_	alm oil Independent Smallholder farmer Group
_	rate independent palm oil mills rate independent palm kernel crushing plants - Processors and/or Traders
→	er palm oil, palm kernel oil or related products - Processors and/or Traders
	of palm oil or palm kernel oil - Processors and/or Traders
	or of intermediate (B2B) palm oil, palm kernel oil or related fractions/derivatives - Processors and/or Traders
_	stributor or wholesaler of palm oil, palm kernel oil or related products - Processors and/or Traders
✓ I manufacture :	final consumer (B2C) products containing palm oil, palm kernel oil or related products. This includes products manufactured by actors - Consumer Goods Manufacturers
_	onsumer (B2C) products containing palm oil, palm kernel oil or related products - Retailers
	retail outlets that use palm oil, palm kernel oil or related products - Retailers
_	ation and environmental NGO supporting the sustainable development of the palm oil industry
	nd human development NGO supporting the sustainable development of the palm oil industry

Particulars Page 1/1

Consumer Goods Manufacturers

	1. O	perational	Profile
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1.1 Please state your company's main activity within the palm oil supply chain.		
Food Good Manufacturer - own brand		
Food Good Manufacturer - third-party brand		
☐ Home & Personal Care Good Manufacturer - own brand		
☐ Home & Personal Care Good Manufacturer - third-party brand		
☐ Ingredient Manufacturers		
☐ Biofuels		
☐ Other		
Other		
-		

2. Palm Oil and Certified Sustainable Palm Oil Consumption

Information in Section 2.0 - Palm Oil and Certified Sustainable Palm Oil Consumption - is a mandatory declaration in your ACOP. This includes volume data on palm oil, palm kernel oil and related products consumed, to enable the RSPO to accurately calculate uptake of individual members, sectors and RSPO members as a whole. ACOP reports without reported volume data will be considered as incomplete and will not be accepted. Incomplete ACOP reports may lead to suspension or termination of RSPO membership.

2.1 Please list down all operations and subsidiaries using palm oil, palm kernel oil and related products that are owned and/or managed by the member, including those under Group Membership

Palm oil is used in Campbell's Snacks business with manufacturing for Pepperidge Farm and Snyder's-Lance brands in the United States.

2.1.1 In which markets does your company sell goods with palm oil and oil palm products?

North America

DL.2.0 In order to facilitate ease of reporting and transparency, RSPO members operating within the palm oil demand supply chain can now choose to report palm oil and palm oil product volumes on:

by up to 5 individual subsidiaries. Members with more than 5 subsidiaries will be required to aggregate the volumes of remaining subsidiaries into a separate total.

DL.2.1 Please state the number of subsidiaries you would like to declare separately (to a maximum of 5)

2

S1_DL.2.1.1 Please state the name of this subsidiary

Pepperidge Farm

S1 DL.2.1.2 In which markets does this subsidiary operate?

North America

S1 DL.2.1.3 Please provide additional information of this subsidiary's operations

Pepperidge Farm is a bakery business that produces breads, cookies, and crackers including Milano cookies and Goldish crackers. Pepperidge Farm has been a subsidiary of the Campbell Soup Company since 1961. All operations for this business are in the United States.

S1_2.2 Total volume of uncertified and certified palm oil, palm kernel oil and related products purchased for use in your company's own-brand and third-party brand products

Description	Tonnes
Total volume of crude palm oil (tonnes)	6752.00
Total volume of crude palm kernel oil (tonnes)	0.00
Total volume of palm kernel expeller (tonnes)	0.00
Total volume of crude palm oil/palm kernel oil-based derivatives and fractions (tonnes)	0.00
Total	6752.00

S1_2.2.1 Please estimate the percentage of derivatives and fractions (reported in Question CG.2.2) derived from palm oil or from palm kernel oil. The default split for volumes is assumed to be 80% palm oil-based derivatives and 20% palm kernel oil-based derivatives.

Description	Percentage
Palm oil-based derivatives and fractions	0
Palm kernel oil-based derivatives and fractions	0

$S1_2.3$ Please estimate the regional distribution of your company's uncertified and certified palm oil, palm kernel oil and related products sales (as declared in Question 2.2) in the following countries/regions.

Countries/Regions	Percentage
Europe	0
North America	95
Malaysia	0
Indonesia	0
China	0
India	0
Latin America	5
Africa	0
Rest of World	0

S1_2.4 Volume of RSPO-certified palm oil, palm kernel oil and related products purchased for use in your company's own-brand and third-party brand products in the year:

Description	Crude/Refined Palm Oil (CSPO)	Palm Kernel	Palm Kernel Expeller (CSPKE)	Certified Derivatives and Fractions
RSPO Credits from Mill / Crusher	0.00	0.00	0.00	0.00
RSPO Credits from Independent Smallholder	0.00	0.00	0.00	0.00
Mass Balance (MB)	6752.00	0.00	0.00	0.00
Segregated (SG)	0.00	0.00	0.00	0.00
Identity Preserved (IP)	0.00	0.00	0.00	0.00
Total	6752.00	0.00	0.00	0.00

S1_2.4.1 Please estimate the percentage of RSPO-certified derivatives and fractions (reported in Question CG.2.4) derived from RSPO-certified palm oil or from RSPO-certified palm kernel oil. The default split for volumes is assumed to be 80% palm oil-based derivatives and 20% palm kernel oil-based

Description	Percentage
Certified Palm oil-based derivatives and fractions	0
Certified Palm kernel oil-based derivatives and fractions	0

S1_2.5 According to the volume information you have provided in Question 2.2 and Question 2.4, your company's certified palm oil and palm oil products uptake is:

100.00%

S1_2.5.1 Please provide additional information on your certified palm oil, palm kernel oil and related products uptake. This may include your usage of RSPO Credits to cover gaps in certified uptake, changes due to business environment, variations due to stock positions or efforts to support independent smallholders beyond volume commitments.

For our Pepperidge Farm business, we have sourced 100% RSPO-certified mass balance palm oil since 2017 and continue to do so.

$S1_2.6$ Please estimate the regional sales volume distribution of your company's RSPO certified palm oil, palm kernel oil and related products (as declared in Question 2.4) in the following countries/regions:

Countries/Regions	Percentage
Europe	0
North America	95
Malaysia	0
Indonesia	0
China	0
India	0
Latin America	5
Africa	0
Rest of World	0

S2_DL.2.1.1 Please state the name of this subsidiary

Snyder's-Lance, Inc.

S2 DL.2.1.2 In which markets does this subsidiary operate?

North America

S2 DL.2.1.3 Please provide additional information of this subsidiary's operations

Snyder's-Lance, Inc. was acquired in 2019 and produces snacks such as Snyder's of Hanover pretzels, Lance sandwich crackers, and Kettle Brand and Cape Cod potato chips. All operations for these products are in the United States.

$S2_2.2$ Total volume of uncertified and certified palm oil, palm kernel oil and related products purchased for use in your company's own-brand and third-party brand products

Description	Tonnes
Total volume of crude palm oil (tonnes)	21707.00
Total volume of crude palm kernel oil (tonnes)	0.00
Total volume of palm kernel expeller (tonnes)	0.00
Total volume of crude palm oil/palm kernel oil-based derivatives and fractions (tonnes)	0.00
Total	21707.00

$S2_2.2.1$ Please estimate the percentage of derivatives and fractions (reported in Question CG.2.2) derived from palm oil or from palm kernel oil. The default split for volumes is assumed to be 80% palm oil-based derivatives and 20% palm kernel oil-based derivatives.

Description	Percentage
Palm oil-based derivatives and fractions	0
Palm kernel oil-based derivatives and fractions	0

$S2_2.3$ Please estimate the regional distribution of your company's uncertified and certified palm oil, palm kernel oil and related products sales (as declared in Question 2.2) in the following countries/regions.

Countries/Regions	Percentage
Europe	0
North America	95
Malaysia	0
Indonesia	0
China	0
India	0
Latin America	5
Africa	0
Rest of World	0

S2_2.4 Volume of RSPO-certified palm oil, palm kernel oil and related products purchased for use in your company's own-brand and third-party brand products in the year:

Description	Crude/Refined Palm Oil (CSPO)	Crude/Refined Palm Kernel Oil (CSPKO)	Palm Kernel Expeller (CSPKE)	Certified Derivatives and Fractions
RSPO Credits from Mill / Crusher	0.00	0.00	0.00	0.00
RSPO Credits from Independent Smallholder	0.00	0.00	0.00	0.00
Mass Balance (MB)	21707.00	0.00	0.00	0.00
Segregated (SG)	0.00	0.00	0.00	0.00
Identity Preserved (IP)	0.00	0.00	0.00	0.00
Total	21707.00	0.00	0.00	0.00

S2_2.4.1 Please estimate the percentage of RSPO-certified derivatives and fractions (reported in Question CG.2.4) derived from RSPO-certified palm oil or from RSPO-certified palm kernel oil. The default split for volumes is assumed to be 80% palm oil-based derivatives and 20% palm kernel oil-based

Description	Percentage
Certified Palm oil-based derivatives and fractions	0
Certified Palm kernel oil-based derivatives and fractions	0

S2_2.5 According to the volume information you have provided in Question 2.2 and Question 2.4, your company's certified palm oil and palm oil products uptake is:

100.00%

S2_2.5.1 Please provide additional information on your certified palm oil, palm kernel oil and related products uptake. This may include your usage of RSPO Credits to cover gaps in certified uptake, changes due to business environment, variations due to stock positions or efforts to support independent smallholders beyond volume commitments.

Campbell achieved 100% RSPO-certified mass balance palm oil for all Snyder's-Lance Inc. palm purchases for the first time this year. We are committed to continuing this moving forward.

$S2_2.6$ Please estimate the regional sales volume distribution of your company's RSPO certified palm oil, palm kernel oil and related products (as declared in Question 2.4) in the following countries/regions:

Countries/Regions	Percentage
Europe	0
North America	95
Malaysia	0
Indonesia	0
China	0
India	0
Latin America	5
Africa	0
Rest of World	0

Aggregated_2.2 Total volume of uncertified and certified palm oil, palm kernel oil and related products purchased for use in your company's own-brand and third-party brand products

Description	Tonnes
Total volume of crude palm oil (tonnes)	28459.00
Total volume of crude palm kernel oil (tonnes)	0.00
Total volume of palm kernel expeller (tonnes)	0.00
Total volume of crude palm oil/palm kernel oil-based derivatives and fractions (tonnes)	0.00
Total	28459.00

Aggregated_2.4 Volume of RSPO-certified palm oil, palm kernel oil and related products purchased for use in your company's own-brand and third-party brand products in the year:

Description	Crude/Refined Palm Oil (CSPO)	Crude/Refined Palm Kernel Oil (CSPKO)	Palm Kernel Expeller (CSPKE)	Certified Derivatives and Fractions
RSPO Credits from Mill / Crusher	0.00	0.00	0.00	0.00
RSPO Credits from Independent Smallholder	0.00	0.00	0.00	0.00
Mass Balance (MB)	28459.00	0.00	0.00	0.00
Segregated (SG)	0.00	0.00	0.00	0.00
Identity Preserved (IP)	0.00	0.00	0.00	0.00
Total	28459.00	0.00	0.00	0.00

Aggregated_2.5 According to the volume information you have provided in Question 2.2 and Question 2.4, your company's certified palm oil and palm oil products uptake is:

100.00%

3. TimeBound Plan

3.1 Which year did your company achieve (or expects to achieve) the RSPO supply chain certification?	

2013

3.2 Which year did your company begin (or expects to begin) using RSPO-certified sustainable palm oil and palm oil products in own-brand products

2013

3.2.1 If the previous target year has not been met, please explain why.

Campbell has been purchasing 100% RSPO-certified sustainable palm oil since 2017. Upon acquiring Snyder's-Lance, Inc. in 2019, we were no longer at 100%. As of 2021, we have fully integrated Snyder's-Lance, Inc. and are once again purchasing 100% RSPO-certified mass balance palm oil throughout all of Campbell's operations.

3.3 Which year did your company begin (or expects to begin) using only RSPO-certified sustainable palm oil and palm oil products from any supply chain option in own-brand products.

2017

3.3.1 If the previous target year has not been met, please explain why.

Campbell has been purchasing 100% RSPO-certified sustainable palm oil since 2017. Upon acquiring Snyder's-Lance, Inc. in 2019, we were no longer at 100%. As of 2021, we have fully integrated Snyder's-Lance, Inc. and are once again purchasing 100% RSPO-certified mass balance palm oil throughout all of Campbell's operations.

3.4 Which year did your company begin (or expects to begin) using only RSPO-certified sustainable palm oil and palm oil products from physical supply chain options (Identity Preserved, Segregated and/or Mass Balance) in own-brand products.

2017

3.4.1 If the previous target year has not been met, please explain why.

Campbell has been purchasing 100% RSPO-certified sustainable palm oil since 2017. Upon acquiring Snyder's-Lance, Inc. in 2019, we were no longer at 100%. As of 2021, we have fully integrated Snyder's-Lance, Inc. and are once again purchasing 100% RSPO-certified mass balance palm oil throughout all of Campbell's operations.

4. Trademark Use

4.1 Does your company use or plan to use the RSPO Trademark in own-brand products? No
4.3 Please explain why your company does not plan to use the RSPO Trademark in own-brand products
☐ Challenging reputation of palm oil
☐ Confusion among end-consumers
Costs of changing labels
☐ Difficulty of applying for RSPO Trademark
Lack of customer demand
☐ Limited label space
Low consumer awareness
Low usage of palm oil
Risk of supply disruption
Others
Others

5. Actions for Next Reporting Period

5.1 Please outline activities that your company will take in the coming year to promote the pronsumption of certified sustainable palm oil (CSPO)	oduction or
Participation in RSPO Working Group or Task Forces	
Support Independent Smallholders (ISH)	
Contribute to the RSPO Smallholder Trainer Academy	
Financial contribution to the RSPO Smallholder Support Fund	
☐ Direct investments in Smallholder Certification projects	
☐ Involvement/direct investments in Jurisdictional/Landscape approach	
☐ Direct/collective investments in conservation and restoration initiatives	
Financial contribution to support members with Remediation and Compensation (RaCP) process, direct/collect and restoration initiatives	ive investments in conservation
☐ Allocating FTE to promote the production or consumption of certified sustainable oil palm products	
Specific policies and action plans by the member to promote CSPO production or consumption in the upstream including target dates or broader policies that include such efforts	or downstream supply chain,
☐ No activities planned	
✓ Others	
Other	
We will continue to source 100% RSPO-certified MB palm oil for our full business. We will be cont participation in NASPON.	inuing our active

Shared Responsibility

The Board of Governors of the Roundtable on Sustainable Palm Oil approved new Shared Responsibility rules on 31 October 2019, requiring all members to share sustainability requirements and obligations. Reporting of Shared Responsibility (SR) requirements will be done through ACOP and MyRSPO. As the process of verification of the reports is in development, the Shared Responsibility section in ACOP may change in future ACOP cycles. Evidence to show compliance to the SR requirements shall be uploaded via your membership profile in MyRSPO. Please login to your MyRSPO account and upload the relevant policies, plans and relevant reports there. If you do not have a policy or your policy does not cover all items, you will be required to provide a Declaration of Support for the relevant policy items in your MyRSPO profile. Additional information on the required policies and plans applicable to all sectors as well as the annual uptake targets for supply chain actors can be found on https://rspo.org/members/shared-responsibility or email the Shared Responsibility team at sharedresponsibility@rspo.org.

Information & Public Availability 1.1 Does your company have organisational management documents publicly-available? Yes **Ethical Conduct & Human Rights** 1.2 Does your company have a publicly-available Policy covering Ethical Conduct & Human Rights? Yes 1.2.1 Does the policy cover: **M** Recruitment Contractors ✓ Suppliers and Sub-Contractors Legal Compliance 1.3 Does your company comply with all applicable legal requirements? Yes 1.4 Does your company require its third party contractors to comply with legal requirements, i.e. including a clause on legal compliance in the contracts? Yes Complaints & Grievances 1.5 Does your company have a Grievance Mechanism that is accessible to all affected parties? Yes 1.5.1 Is your Grievance mechanism in line with the principles of the RSPO's Complaints System? Yes

Shared Responsibility Page 1/3

Land Use & FPIC

1.6 Does your company have a publicly-available policy covering Commitment to respect Free Prior and Informed Consent (FPIC) in the Palm Oil Supply chain?
Yes
1.6.1 Does your company have a procedure in place to identify legal, customary or user rights, and people entitled to compensation?
Yes
Smallholders
1.7 Does your company support oil palm smallholders (groups)?
No
Labour & Labour Rights
1.8 Does your company have a publicly-available policy covering Labour & Labour Rights?
Yes
1.8.1 Does the policy cover:
✓ No discrimination and equal opportunities
Pay and working conditions at least at legal or industry minimum standards and are sufficient to provide decent living wages (DLW)
✓ Freedom of association and Collective bargaining
Protection of children, as well as the workforce of suppliers and third-party contractors
Prevention of all forms of harassment, including sexual harassment
✓ No forced or trafficked labour
Occupational Health & Safety
1.9 Does your company have a publicly-available Policy covering Occupational Health & Safety?
Yes
1.9.1 Does your company have a Standard Operating Procedure (SOP) for Occupational Health & Safety?
Yes

Shared Responsibility Page 2/3

Waste Management

1.10a Does your company have a waste management plan that includes reduction, recycling, reusing and disposal based on the hazardous characteristics?
Yes
1.10a.1 Is this plan implemented?
Yes
Water Management
1.11 Does your company have a water management plan to promote efficient use and continued availability of water sources?
Yes
1.11.1 Is this plan implemented?
Yes
Energy Use
1.12 Does your company have an energy use plan to improve the efficiency of the fossil fuels used and to optimise renewable energy?
Yes
1.12.1 Are there records of implementation of the plan ie. monitoring and reporting?
Yes
Climate Change & Greenhouse Gas (GHG)
1.13 Does your company have a publicly-available policy covering Climate Change & Greenhouse Gas (GHG) including identification and assessment of GHG emissions and implementation of a plan to reduce or minimise them?
Yes

Shared Responsibility Page 3/3

Challenges and Support

1.1 What significant obstacles or challenges has your company encountered in the promotion of certified sustainable palm oil (CSPO)? What efforts has your company taken to address these obstacles or challenges?	
Awareness of RSPO in the market	
☐ Difficulties in the certification process	
☐ Certification of smallholders	
☐ Competition with non-RSPO members	
☐ High costs in achieving or adhering to certification	
☐ Human rights issues	
☐ Insufficient demand for RSPO-certified palm oil	
Low usage of palm oil	
Reputation of palm oil in the market	
Reputation of RSPO in the market	
✓ Supply issues	
✓ Traceability issues	
☐ No challenges faced	
☐ Others	
Others -	
1.2 In addition to the actions already reported in this ACOP report, what other ways has your company supported the vision of the RSPO to transform markets to make sustainable palm oil the norm?	d
 ☐ Communication and/or engagement to transform the negative perception of palm oil ☐ Engagement with business partners or consumers on the use of CSPO 	
Engagement with government agencies	
☐ Engagement with peers and clients	
Promotion of CSPO through off product claims	
☐ Promotion of CSPO outside of RSPO venues such as trade workshops or industry associations	
☐ Promotion of physical CSPO	
☐ Providing funding or support for CSPO development efforts	
Research & Development support	
✓ Stakeholder engagement	
☐ No actions taken	
Others	
Others	
-	
1.3 If your company has any other publicly-available reports or information regarding its palm oil-related policies and activities, please provide the links here	es
https://www.campbellsoupcompany.com/wp-content/uploads/2021/02/Sustainable-Palm-Oil-Guidelines-Updated-06.23.20.pdf	

Challenges & Support Page 1/1