Particulars

About Your Organisation	
1.1 Member Name	
Dick den Hertog Beheer B.V.	
1.2 Membership Number	
4-0304-12-000-00	
1.3 Membership Sector	
Consumer Goods Manufacturers	
1.4 Membership Category	
Ordinary	
1.5 Country	
Netherlands	
derivatives of palm oil?	on produce, process, consume or sell any palm oil or any products containing
Yes	
	t describe the palm oil-related activities of your company or organisation. not limited to the primary sector of the member's RSPO membership. You
I own and operate oil palm estate(s) and/o	ant ACOF section based on your selection(s).
- /-	·
☐ I represent a palm oil Independent Smalll	or palm oil mill(s)
	or palm oil mill(s) nolder farmer Group
☐ I represent a palm oil Independent Smalll☐ I own and operate independent palm oil n	or palm oil mill(s) nolder farmer Group
I represent a palm oil Independent Smalll I own and operate independent palm oil n I own and operate independent palm kern	or palm oil mill(s) nolder farmer Group nills
I represent a palm oil Independent Smalll I own and operate independent palm oil n I own and operate independent palm kern	or palm oil mill(s) nolder farmer Group nills el crushing plants - Processors and/or Traders or related products - Processors and/or Traders
I represent a palm oil Independent Smalll I own and operate independent palm oil n I own and operate independent palm kern I trade or broker palm oil, palm kernel oil I am a refiner of palm oil or palm kernel oil	or palm oil mill(s) nolder farmer Group nills el crushing plants - Processors and/or Traders or related products - Processors and/or Traders
I represent a palm oil Independent Smalll I own and operate independent palm oil n I own and operate independent palm kern I trade or broker palm oil, palm kernel oil I am a refiner of palm oil or palm kernel oil I am a processor of intermediate (B2B) palm is a B2B distributor or wholesaler of palm in the palm is a B2B distributor or wholesaler of palm is a B2B distributor or wholesaler or wholesaler of palm is a B2B distributor or wholesaler or whol	or palm oil mill(s) nolder farmer Group nills el crushing plants - Processors and/or Traders or related products - Processors and/or Traders oil - Processors and/or Traders alm oil, palm kernel oil or related fractions/derivatives - Processors and/or Traders alm oil, palm kernel oil or related products - Processors and/or Traders
I represent a palm oil Independent Smalll I own and operate independent palm oil n I own and operate independent palm kern I trade or broker palm oil, palm kernel oil I am a refiner of palm oil or palm kernel oil I am a processor of intermediate (B2B) palm is a B2B distributor or wholesaler of palm in the palm is a B2B distributor or wholesaler of palm is a B2B distributor or wholesaler or wholesaler of palm is a B2B distributor or wholesaler or whol	or palm oil mill(s) nolder farmer Group nills el crushing plants - Processors and/or Traders or related products - Processors and/or Traders oil - Processors and/or Traders alm oil, palm kernel oil or related fractions/derivatives - Processors and/or Traders alm oil, palm kernel oil or related products - Processors and/or Traders
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I represent a palm oil Independent Smalll I own and operate independent palm oil n I own and operate independent palm kern I trade or broker palm oil, palm kernel oil I am a refiner of palm oil or palm kernel oil I am a processor of intermediate (B2B) palm a B2B distributor or wholesaler of palm in a B2B distributor or wholesaler or a B2B distributor or wholesale	or palm oil mill(s) nolder farmer Group nills el crushing plants - Processors and/or Traders or related products - Processors and/or Traders oil - Processors and/or Traders alm oil, palm kernel oil or related fractions/derivatives - Processors and/or Traders alm oil, palm kernel oil or related products - Processors and/or Traders ucts containing palm oil, palm kernel oil or related products. This includes products manufactured by Manufacturers
I represent a palm oil Independent Smalll I own and operate independent palm oil n I own and operate independent palm kern I trade or broker palm oil, palm kernel oil I am a refiner of palm oil or palm kernel oil I am a processor of intermediate (B2B) pa I am a B2B distributor or wholesaler of pa I manufacture final consumer (B2C) prod 3rd party contractors - Consumer Goods N I retail final consumer (B2C) products co I operate food retail outlets that use palm	or palm oil mill(s) nolder farmer Group nills el crushing plants - Processors and/or Traders or related products - Processors and/or Traders oil - Processors and/or Traders alm oil, palm kernel oil or related fractions/derivatives - Processors and/or Traders alm oil, palm kernel oil or related products - Processors and/or Traders ucts containing palm oil, palm kernel oil or related products. This includes products manufactured by Manufacturers ntaining palm oil, palm kernel oil or related products - Retailers

Particulars Page 1/1

Consumer Goods Manufacturers

1. O	perational	l Profil	E

1.1 Please state your company's main activity within the p	oalm oil supply chain.
☐ Food Good Manufacturer - own brand	
Food Good Manufacturer - third-party brand	
☐ Home & Personal Care Good Manufacturer - own brand	
☐ Home & Personal Care Good Manufacturer - third-party brand	
☐ Ingredient Manufacturers	
☐ Biofuels	
Other	
Other	

2. Palm Oil and Certified Sustainable Palm Oil Consumption

Information in Section 2.0 - Palm Oil and Certified Sustainable Palm Oil Consumption - is a mandatory declaration in your ACOP. This includes volume data on palm oil, palm kernel oil and related products consumed, to enable the RSPO to accurately calculate uptake of individual members, sectors and RSPO members as a whole. ACOP reports without reported volume data will be considered as incomplete and will not be accepted. Incomplete ACOP reports may lead to suspension or termination of RSPO membership.

2.1 Please list down all operations and subsidiaries using palm oil, palm kernel oil and related products that are owned and/or managed by the member, including those under Group Membership

all kind of Pre-fried Vegetariën snacks, like onion rings, cheese bites
2.1.1 In which markets does your company sell goods with palm oil and oil palm products?
2.1.1 In which markets does your company sen goods with paint on and on paint products:
Europe ,North America ,Latin America ,Rest of the World
DL.2.0 In order to facilitate ease of reporting and transparency, RSPO members operating within the palm oil demand supply chain can now choose to report palm oil and palm oil product volumes on:
an aggregate level (as in previous ACOP reporting cycles)

2.2 Total volume of uncertified and certified palm oil, palm kernel oil and related products purchased for use in your company's own-brand and third-party brand products

Description	Tonnes
Total volume of crude palm oil (tonnes)	1347.00
Total volume of crude palm kernel oil (tonnes)	0.00
Total volume of palm kernel expeller (tonnes)	0.00
Total volume of crude palm oil/palm kernel oil-based derivatives and fractions (tonnes)	0.00
Total	1347.00

2.2.1 Please estimate the percentage of derivatives and fractions (reported in Question CG.2.2) derived from palm oil or from palm kernel oil. The default split for volumes is assumed to be 80% palm oil-based derivatives and 20% palm kernel oil-based derivatives.

Description	Percentage
Palm oil-based derivatives and fractions	0
Palm kernel oil-based derivatives and fractions	0

2.3 Please estimate the regional distribution of your company's uncertified and certified palm oil, palm kernel oil and related products sales (as declared in Question 2.2) in the following countries/regions.

Countries/Regions	Percentage
Europe	51
North America	0
Malaysia	0
Indonesia	0
China	0
India	0
Latin America	0
Africa	0
Rest of World	49

2.4 Volume of RSPO-certified palm oil, palm kernel oil and related products purchased for use in your company's own-brand and third-party brand products in the year:

Description	Crude/Refined Palm Oil (CSPO)	Palm Kernel	Palm Kernel Expeller (CSPKE)	Certified Derivatives and Fractions
RSPO Credits from Mill / Crusher	0.00	0.00	0.00	0.00
RSPO Credits from Independent Smallholder	0.00	0.00	0.00	0.00
Mass Balance (MB)	0.00	0.00	0.00	0.00
Segregated (SG)	1347.00	0.00	0.00	0.00
Identity Preserved (IP)	0.00	0.00	0.00	0.00
Total	1347.00	0.00	0.00	0.00

2.4.1 Please estimate the percentage of RSPO-certified derivatives and fractions (reported in Question CG.2.4) derived from RSPO-certified palm oil or from RSPO-certified palm kernel oil. The default split for volumes is assumed to be 80% palm oil-based derivatives and 20% palm kernel oil-based

Description	Percentage
Certified Palm oil-based derivatives and fractions	0
Certified Palm kernel oil-based derivatives and fractions	0

2.5 According to the volume information you have provided in Question 2.2 and Question 2.4, your company's certified palm oil and palm oil products uptake is:

100.00%

2.5.1 Please provide additional information on your certified palm oil, palm kernel oil and related products uptake. This may include your usage of RSPO Credits to cover gaps in certified uptake, changes due to business environment, variations due to stock positions or efforts to support independent smallholders beyond volume commitments.

No comment

2.6 Please estimate the regional sales volume distribution of your company's RSPO certified palm oil, palm kernel oil and related products (as declared in Question 2.4) in the following countries/regions:

Europe	50
North America	0
Malaysia	0
Indonesia	0
China	0
India	0
Latin America	0
Africa	0
Rest of World	50

3. TimeBound Plan

3.1 Which year did your company achieve (or expects to achieve) the RSPO supply chain certification?
2008
3.6 Does your company use RSPO-certified sustainable palm oil and palm oil products in products manufactured on behalf of other companies?
No
3.6.1 Does your company have a TimeBound Plan to only use RSPO-certified sustainable palm oil and palm oil products in the goods you manufacture on behalf of other companies? No
3.6.3 Please explain why your company does not have such a TimeBound Plan
Palm oil use is limited

5. Actions for Next Reporting Period

5.1 Please outline activities that your company will take in the coming year to promote the production or consumption of certified sustainable palm oil (CSPO)
Participation in RSPO Working Group or Task Forces
☐ Support Independent Smallholders (ISH)
Contribute to the RSPO Smallholder Trainer Academy
Financial contribution to the RSPO Smallholder Support Fund
☐ Direct investments in Smallholder Certification projects
☐ Involvement/direct investments in Jurisdictional/Landscape approach
☐ Direct/collective investments in conservation and restoration initiatives
Financial contribution to support members with Remediation and Compensation (RaCP) process, direct/collective investments in conservation and restoration initiatives
Allocating FTE to promote the production or consumption of certified sustainable oil palm products
Specific policies and action plans by the member to promote CSPO production or consumption in the upstream or downstream supply chain, including target dates or broader policies that include such efforts
✓ No activities planned
Others
Other

Shared Responsibility

Yes

The Board of Governors of the Roundtable on Sustainable Palm Oil approved new Shared Responsibility rules on 31 October 2019, requiring all members to share sustainability requirements and obligations. Reporting of Shared Responsibility (SR) requirements will be done through ACOP and MyRSPO. As the process of verification of the reports is in development, the Shared Responsibility section in ACOP may change in future ACOP cycles. Evidence to show compliance to the SR requirements shall be uploaded via your membership profile in MyRSPO. Please login to your MyRSPO account and upload the relevant policies, plans and relevant reports there. If you do not have a policy or your policy does not cover all items, you will be required to provide a Declaration of Support for the relevant policy items in your MyRSPO profile. Additional information on the required policies and plans applicable to all sectors as well as the annual uptake targets for supply chain actors can be found on https://rspo.org/members/shared-responsibility or email the Shared Responsibility team at sharedresponsibility@rspo.org.

Information & Public Availability 1.1 Does your company have organisational management documents publicly-available? Yes **Ethical Conduct & Human Rights** 1.2 Does your company have a publicly-available Policy covering Ethical Conduct & Human Rights? Yes 1.2.1 Does the policy cover: **M** Recruitment Contractors ✓ Suppliers and Sub-Contractors Legal Compliance 1.3 Does your company comply with all applicable legal requirements? Yes 1.4 Does your company require its third party contractors to comply with legal requirements, i.e. including a clause on legal compliance in the contracts? Yes Complaints & Grievances 1.5 Does your company have a Grievance Mechanism that is accessible to all affected parties? Yes 1.5.1 Is your Grievance mechanism in line with the principles of the RSPO's Complaints System?

Shared Responsibility Page 1/3

Land Use & FPIC

1.6 Does your company have a publicly-available policy covering Commitment to respect Free Prior and Informed Consent (FPIC) in the Palm Oil Supply chain?
Yes
1.6.1 Does your company have a procedure in place to identify legal, customary or user rights, and people entitled to compensation?
Yes
Smallholders
1.7 Does your company support oil palm smallholders (groups)?
No
Labour & Labour Rights
1.8 Does your company have a publicly-available policy covering Labour & Labour Rights?
The Boes your company have a publicly available pointy covering Europa & Europa Pagness
Yes
1.8.1 Does the policy cover:
✓ No discrimination and equal opportunities
Y Pay and working conditions at least at legal or industry minimum standards and are sufficient to provide decent living wages (DLW)
✓ Freedom of association and Collective bargaining
✓ Protection of children, as well as the workforce of suppliers and third-party contractors
✓ Prevention of all forms of harassment, including sexual harassment
✓ No forced or trafficked labour
Occupational Health & Safety
1.9 Does your company have a publicly-available Policy covering Occupational Health & Safety?
Yes
1.9.1 Does your company have a Standard Operating Procedure (SOP) for Occupational Health & Safety?
Yes

Shared Responsibility Page 2/3

Waste Management

based on the hazardous characteristics?
Yes
1.10a.1 Is this plan implemented?
Yes
Water Management
1.11 Does your company have a water management plan to promote efficient use and continued availability of water sources?
No
Energy Use
1.12 Does your company have an energy use plan to improve the efficiency of the fossil fuels used and to optimise renewable energy?
Yes
1.12.1 Are there records of implementation of the plan ie. monitoring and reporting?
Yes
Climate Change & Greenhouse Gas (GHG)
1.13 Does your company have a publicly-available policy covering Climate Change & Greenhouse Gas (GHG) including identification and assessment of GHG emissions and implementation of a plan to reduce or minimise them?
Yes

Shared Responsibility Page 3/3

Challenges and Support

sustainable palm oil (CSPO)? What efforts has your company taken to address these obstacles or challenges?
✓ Awareness of RSPO in the market
☐ Difficulties in the certification process
☐ Certification of smallholders
Competition with non-RSPO members
☐ High costs in achieving or adhering to certification
☐ Human rights issues
☐ Insufficient demand for RSPO-certified palm oil
Low usage of palm oil
Reputation of palm oil in the market
Reputation of RSPO in the market
☐ Supply issues
✓ Traceability issues
☐ No challenges faced
☐ Others
Others -
1.2 In addition to the actions already reported in this ACOP report, what other ways has your company supported the vision of the RSPO to transform markets to make sustainable palm oil the norm? Communication and/or engagement to transform the negative perception of palm oil
☐ Engagement with business partners or consumers on the use of CSPO
Engagement with government agencies
Engagement with peers and clients
Promotion of CSPO through off product claims
Promotion of CSPO outside of RSPO venues such as trade workshops or industry associations
Promotion of physical CSPO
Providing funding or support for CSPO development efforts
Research & Development support
Stakeholder engagement
No actions taken
Others
Others
-

Challenges & Support Page 1/1