Particulars

About Y	Your Organisation
1.1 Me	ember Name
Golder	Agri-Resources Ltd
1.2 Me	embership Number
1-0096	5-11-000-00
1.3 Me	embership Sector
Oil Pal	m Growers
1.4 Me	embership Category
Ordina	ry
1.5 Co	untry
Maurit	ius
	es your company or organisation produce, process, consume or sell any palm oil or any products containing tives of palm oil?
Yes	
Multip	case select all description(s) that describe the palm oil-related activities of your company or organisation. ole selections are allowed, and not limited to the primary sector of the member's RSPO membership. You required to complete the relevant ACOP section based on your selection(s).
	wn and operate oil palm estate(s) and/or palm oil mill(s)
	present a palm oil Independent Smallholder farmer Group
	wn and operate independent palm oil mills
	wn and operate independent palm kernel crushing plants - Processors and/or Traders
	ade or broker palm oil, palm kernel oil or related products - Processors and/or Traders
	n a refiner of palm oil or palm kernel oil - Processors and/or Traders
_	n a processor of intermediate (B2B) palm oil, palm kernel oil or related fractions/derivatives - Processors and/or Traders
	n a B2B distributor or wholesaler of palm oil, palm kernel oil or related products - Processors and/or Traders
I m 3rd	anufacture final consumer (B2C) products containing palm oil, palm kernel oil or related products. This includes products manufactured by party contractors - Consumer Goods Manufacturers
	tail final consumer (B2C) products containing palm oil, palm kernel oil or related products - Retailers
☐ I op	perate food retail outlets that use palm oil, palm kernel oil or related products - Retailers
☐ I ar	n a conservation and environmental NGO supporting the sustainable development of the palm oil industry
☐ I ar	n a social and human development NGO supporting the sustainable development of the palm oil industry

Particulars Page 1/1

582633.00

Grower

Total

1. Operational Profile

1.1 Please state your company's main activities as a palm oil grower:	
Oil palm grower without palm oil mill	
Oil palm grower with palm oil mill	
☑ Oil palm grower with palm oil mill and palm kernel crushing plant	
Independent palm oil mill	
Smallholder Group Manager	
2. Operations and Certification Progress	
Information in Section 2.0 - Operations and Certification Progress - is a mandatory declaration in includes hectarage data, to enable the RSPO to accurately calculate certification of individual men RSPO members as a whole. ACOP reports without reported hectarage data will be considered as in not be accepted. Incomplete ACOP reports may lead to suspension or termination of RSPO members.	bers, sectors and ecomplete and wil
2.1 Land area controlled and managed associated to palm oil	
2.1.1 Please state the total number of palm oil estates, certified and uncertified, controlled or ma member	naged by the
*	naged by the
member	naged by the
member 177	
177 Land area controlled and managed associated to palm oil	Hectares
177 Land area controlled and managed associated to palm oil Description	Hectares 393695.00
177 Land area controlled and managed associated to palm oil Description 2.1.2 Total land controlled or managed for oil palm cultivation - planted and infrastructure (hectares)	Hectares 393695.00
Land area controlled and managed associated to palm oil Description 2.1.2 Total land controlled or managed for oil palm cultivation - planted and infrastructure (hectares) 2.1.3 Total land controlled or managed for oil palm cultivation - unplanted (hectares)	Hectares 393695.00 0.00 66385.00 13593.00

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2.2 Certification progress
2.2.1 Number of management units certified under RSPO P&C Certification
79
2.2.2 Total certified land under the RSPO P&C Certification, excluding scheme smallholders (hectares)
2.2.2 Total certified fand under the RSFO F&C Certification, excluding scheme smallholders (nectares)
221133.00
2.2.2.1 Certification progress - land under RSPO P&C Certification, excluding scheme smallholders
46,6997
46.68%
2.2.3 Total certified land under scheme smallholders (hectares)
52318.00
2.2.3.1 Certification progress - land under scheme smallholders
48.02%
2.3 In which countries are your estates located?
2.3.1 Indonesia - Please indicate which province(s)
Bangka Belitung,Central Kalimantan,East Kalimantan,Jambi,Lampung,North Sumatra,Papua,Riau,South Kalimantan,South Sumatra,West Kalimantan
2.3.2 Malaysia - Please indicate which state(s)
-
2.3.3 Other - Please indicate which country/countries
3
-
2.4 New plantings and development (excluding replanting)
2.4.1 How much new land was planted by your company during this reporting period (hectares)?
0.00

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58.62%

2.5 Supply of Fresh Fruit Bunches (FFB)
2.5.1 Total FFB volume produced by estates managed or controlled by your company (tonnes)
7064591.00
2.5.1.1 Total certified FFB volume produced by certified estates managed or controlled by your company (tonnes)
4106450.00
2.5.1.2 Certification progress - Certified FFB volume produced by estates managed or controlled by your company
58.13%
2.5.2 In addition to FFB produced by your company's estates, does your supply base include any of the following?
✓ Scheme Smallholders
☐ Independent Smallholders
Outgrowers
Other Third-Party Suppliers
2.5.3 Scheme smallholder operations that supply your operations:
2.5.3.1 Total FFB volume supplied by scheme smallholders (tonnes)
2100448.00
2.5.3.2 Total certified FFB volume supplied by scheme smallholders (tonnes)
1231307.00
2.5.3.3 Certification progress - Certified FFB volume supplied by scheme smallholders

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2.6 Fresh Fruit Bunches (FFB) processing and production operations
2.6.1 Number of palm oil mills operated
47
2.6.2 Number of palm oil mills certified under RSPO P&C
31
2.7 Palm Kernel processing and production operations
2.7.1 Number of palm kernel crushers and/or palm kernel mills operated
9
2.7.2 Number of palm kernel crushers and/or palm kernel mills certified under RSPO Supply Chain Certification (SCC)
9

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3. Palm Oil and Certified Palm Oil Production

Information in Section 3 - Palm Oil and Certified Palm Oil Production - is a mandatory declaration in your ACOP. This includes volume, to enable the RSPO to accurately calculate production uptake on a member, sector and total level. ACOP reports without reported volume data will be considered incomplete and will not be accepted.

3.1 Total Crude Palm Oil produced (tonnes)

Countries/Regions	Tonnes
Malaysia	0.00
Indonesia	2232850.00
Latin America	0.00
Africa	0.00
Rest of the World	0.00
Total	2232850.00

3.2 CSPO sold as RSPO certified

Description	Tonnes
Identity Preserved (IP)	324880.00
Segregated (SG)	0.00
Mass Balance (MB)	203766.00
RSPO Credits	44662.00
Total	573308.00

3.5 Total CSPO sold

Tonnes
573308.00
487757.00
121547.00
1182612.00

3.6 According to the volume information you have provided in this questionnaire, CSPO represents the following percentage of your total CPO production

52.96%

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$3.7\ Based\ on\ total\ CSPO\ volumes\ sold\ (Question\ G.3.6)\ ,\ please\ estimate\ the\ percentage\ of\ the\ volumes\ originating\ from\ your\ operations\ in\ the\ following\ regions/countries$

Countries/Regions	Percentage
Malaysia	0
Indonesia	100
Latin America	0
Africa	0
Rest of the World	0

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3.8 Total Crude Palm Kernel produced (tonnes)

Tonnes
0.00
585720.00
0.00
0.00
0.00
585720.00

3.9 CSPK sold as RSPO certified

Description	Tonnes
Identity Preserved (IP)	132920.00
Segregated (SG)	0.00
Mass Balance (MB)	154094.00
Total	287014.00

3.12 Total CSPK sold

Description	Tonnes
3.9 CSPK sold as RSPO-certified	287014.00
3.10 CSPK sold under other certification schemes	0.00
3.11 CSPK sold as conventional	152573.00
Total	439587.00

$3.13\ According\ to\ the\ volume\ information\ you\ have\ provided\ in\ this\ questionnaire,\ CSPK\ represents\ the\ following\ percentage\ of\ your\ total\ CPK\ production$

75.05%

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3.14 Based on the CSPK sold volumes (Question G.3.12), please estimate the percentage of volumes originating from your operations in the following regions/countries:

Countries/Regions	Tonnes
Malaysia	0
Indonesia	100
Latin America	0
Africa	0
Rest of the World	0

Growers Page 8/13

4. TimeBound Plan

2011

4.1 Which year did your company achieve (or plans to achieve) its first RSPO P&C certification?

4.2 Which year did your company achieve (or plans to achieve) 100% RSPO certification for all its estates and mills?

2025

4.2.1 If the previous target year for G.4.2 has not been met, please explain why

GAR has just revised its RSPO Time-Bound Plan ("TBP") 2022-2025, in response to a number of challenges that have hindered GAR from meeting its RSPO certification targets, including RaCP and land title (HGU), which are still on working progress. This TBP modification is also required to account for GAR's new acquisitions/subsidiaries, as well as a new supply base - scheme smallholders from our Peremajaan Sawit Rakyat (PSR) Program.

4.3 Which year did your company achieve (or plans to achieve) 100% RSPO certification of scheme smallholders?

2025

4.3.1 If the previous target year for G.4.3 has not been met, please explain why

Scheme smallholders are now included in GAR's new certification timeline.

4.4 Which year did your company achieve (or plans to achieve) 100% RSPO certification for all FFB, regardless of source?

2025

4.4.1 If the previous target year for G.4.4 has not been met, please explain why

GAR continues to engage with key stakeholders to complete this schedule. To achieve the goal, the corporation considers that the starting target is set under conservative conditions. The current scenario, however, has changed the original strategy due to the pandemic. As a result, GAR will continue to make necessary adjustments in order to meet the deadline.

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5. Concession Map

Yes
5.2 Has your company acquired any new concession sites or have any concession sites changed ownership since the previous ACOP map submission?
No

5.1 The RSPO General Assembly Resolution 6G (2013) calls for all members with Grower operations to submit maps of their concessions through ACOP. Has your company submitted concession maps to the RSPO in previous ACOP cycles?

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baseline for GHG reporting?

6. GHG Footprint 6.1 What is the average GHG footprint for all certified management units by hectare (tCO2e/ha)? 12.07 6.2 What is the average GHG footprint for all certified management units per tonne of crude palm oil (tCO2e/tCPO)? 10.75 6.3 What are the key emission sources identified by your company in certified management units? Land use change Existing cultivation peatland Palm oil mill effluent (POME) Fertiliser application Others Others Others 6.4 Does your company have a baseline for GHG reporting? No

GAR is now working on establishing a baseline for GHG reporting.

6.4.3 Please explain why your company does not have an existing baseline, and if it is planning to develop a

Growers Page 11/13

7. Support for Oil Palm Smallholders

7.1 How is your company supporting Independent Smallholder groups?
✓ Sourcing of physical FFB
Financial support
☐ Operations support
☐ Training support
Community development
☐ Not supporting Independent Smallholder groups
☐ Others
Others
-

7.1.1 Please provide the names and locations of the oil palm Independent Smallholder groups that you are currently supporting. This question is not mandatory, and is left to the discretion of the RSPO member to answer.

Since 2014, GAR has helped 2,300 independent farmers secure financing from state-owned banks for replanting, covering an area of around 4,600 hectares.

In addition, we run other support programmes for independent smallholders. Through the Smallholders Development Programme, GAR has provided technical assistance to independent farmers in East Kalimantan since 2013. Farmers have access to highlyielding seeds, fertiliser and herbicides, and heavy equipment rental.

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8. Actions For Next Reporting Period

8.1 Outline activities that your company will undertake in the coming year to advance its certification efforts.

We hope to have certified all of our remaining mills and their supply-bases, including plasma estates, by the year 2025. This covers and considers the current acquisition of Centrino and Woodside Group that we have just registered on MyRSPO website.

8.2 Outline activities that your company will undertake in the coming year to promote the uptake CSPO along the supply chain.

Traceability and supply chain transformation We continued to progress on our key initiative to achieve full Traceability to the Plantation (TTP). As of end-2021, we had achieved 95 percent TTP for our entire palm supply chain. However, our supply chain is not static and there is always some turnover every year, making it challenging to achieve 100 percent TTP. New suppliers joining our supply chain require time to build capacity to implement TTP. We are engaging actively with these and the very few suppliers who have yet to complete their TTP and have devised action plans to support them to achieve TTP. We are also exploring ways to build a database of TTP-compliant suppliers for future sourcing.

We continued registering smallholders under the Ksatria Sawit programme which aims to accelerate TTP. This initiative reaches out to areas where many of our supplier mills buy from smallholders and traces their agents and farmers. To date, around 118,000 farmers have been registered under the programme.

The most up-to-date mapping information can be found at https://www.goldenagri.com.sg/sustainability/responsible-sourcing/supplier-assessment/

Growers Page 13/13

Processors & Traders

1	l. (O	per	atio	nal	P	roi	file	ļ

1.1 Please state your company's main activity within the paim oil supply chain.
✓ Refiner of CPO and PKO
Palm Kernel Crusher
▼ Trader with Physical Possession
▼ Trader without Physical Possession
☐ Integrated Refiner-Trader-Processor
☐ Intermediate Products Producer
Power, Energy and Biofuel Processor
Animal Feed Producer
Oleochemicals Producer
☐ Distribution & Logistics
Other
Other
-

Processor and/or Trader Page 1/6

2. Palm Oil and Certified Sustainable Palm Oil Consumption

Information in Section 2.0 - Palm Oil and Certified Sustainable Palm Oil Sourcing is a mandatory declaration in your ACOP. This includes volume data on palm oil, palm kernel oil and related products consumed of individual members, sectors and RSPO members as a whole. ACOP reports without reported volume data will be considered as incomplete and will not be accepted. Incomplete ACOP reports may lead to suspension or termination of RSPO membership.

2.1 Please include details of all certified and uncertified operations using palm oil, palm kernel oil and related products, owned and/or managed by the member and/or all entities that belong to the group.

Fully owned
2.1.1 In which markets do you sell goods with palm oil and palm oil-related products?
Europe ,North America ,China,India,Indonesia,Rest of the World
DL.2.0 In order to facilitate ease of reporting and transparency, RSPO members operating within the palm oil demand supply chain can now choose to report palm oil and palm oil product volumes on:
an aggregate level (as in previous ACOP reporting cycles)

Processor and/or Trader Page 2/6

2.2 Volumes of uncertified and certified palm oil, palm kernel oil and related product sourced in the year

Description	Tonnes
Crude palm oil, including derivatives refined from CPO (tonnes)	6670229.00
Crude palm kernel oil, including derivatives refined from CPKO (tonnes)	984844.00
Crude palm kernel expeller (tonnes)	717943.00
Total	8373016.00

2.3 Volume of RSPO-certified palm oil, palm kernel oil and related products sourced in the year (tonnes):

Description	Crude Palm Oil (CSPO) and CSPO Derivatives	Crude Palm Kernel Oil (CSPKO) and CSPKO Derivatives	Palm Kernel Expeller (CSPKE)
RSPO Credits from Mill / Crusher	0.00	0.00	0.00
RSPO Credits from Independent Smallholder	0.00	0.00	0.00
Mass Balance (MB)	398938.00	251951.00	0.00
Segregated (SG)	145239.00	7088.00	0.00
Identity Preserved (IP)	0.00	0.00	0.00
Total	544177.00	259039.00	0.00

Processor and/or Trader Page 3/6

2.4 According to the volume information you have provided in Question PT.2.2 and Question PT.2.3, your company's certified palm oil, palm kernel oil and related products uptake is:

_	_		
(1	- 5	(1	0/
7	١.	9	-/

2.4.1 Please provide additional information on your certified palm oil, palm kernel oil and related products uptake calculated in PT.2.4. This may include changes due to business environment, evolving nature of operations or variations due to stock positions

There is no further comments or information in this section.

2.5 What is the estimated percentage of Certified Sustainable Palm Oil in the palm oil, palm kernel oil and related products sold, traded or processed by your company in the following regions:

26
44
3
47
1
3
0
0
23

Processor and/or Trader Page 4/6

3. TimeBound Plan

3.1 Which year did your company achieve (or expects to achieve) the RSPO supply chain certification or RSPO trader/distributor licence?
2013
3.2 Which year did your company start (or expect to start) to source any RSPO-certified palm oil and oil palm products?
2013
3.2.1 If the previous target year has not been met, please explain why.
Target has been achieved.
3.3 Which year did your company achieve (or expects to achieve) 100% RSPO certification of all palm product processing facilities.
2017
3.3.1 If the previous target year has not been met, please explain why.
Target has been achieved.
3.4 Year expected to only source RSPO-certified palm oil and oil palm products.
2030
3.4.1 If target has not been met, please explain why.
The timebound is in progress at this time.
3.5 If the TimeBound Plan commitments declared above do not cover all countries in which the member operates, please explain why
W. C. I d. A. L. A. L. A. L. A. L. B. DCDO C. A. C. J. A. L. L. C. A. L. L. A.

We feel that the best way to handle RSPO Certified products is for the industry to adapt, with the majority of our producers producing RSPO Certified products and the majority of consumers demanding it. GAR is committed to achieving this aim through engaging with our suppliers and consumers, as well as collaborating with other RSPO members.

Processor and/or Trader Page 5/6

4. Actions For Next Reporting Period

4.1 Please outline activities that your company will take in the coming year to promote the production or consumption of certified sustainable palm oil (CSPO)
Participation in RSPO Working Group or Task Forces
☐ Support Independent Smallholders (ISH)
Contribute to the RSPO Smallholder Trainer Academy
Financial contribution to the RSPO Smallholder Support Fund
☐ Direct investments in Smallholder Certification projects
☐ Involvement/direct investments in Jurisdictional/Landscape approach
☐ Direct/collective investments in conservation and restoration initiatives
Financial contribution to support members with Remediation and Compensation (RaCP) process, direct/collective investments in conservation and restoration initiatives
Allocating FTE to promote the production or consumption of certified sustainable oil palm products
Specific policies and action plans by the member to promote CSPO production or consumption in the upstream or downstream supply chain, including target dates or broader policies that include such efforts
☐ No activities planned
✓ Others
Other
We keep our customers informed about our capabilities to deploy RSPO CSPO physical supply chain modules: MB & SG. We also encourage our suppliers to follow the RSPO guidelines.
Please refer to our GAR Website (https://www.goldenagri.com.sg/sustainability/certifications/RSPO/) and GAR Supplier Assessment (https://www.goldenagri.com.sg/sustainability/responsible-sourcing/supplier-assessment/) to learn more about our efforts to promote the adoption of RSPO certification on oil palm goods in our supply chain.

Processor and/or Trader Page 6/6

Shared Responsibility

Yes

The Board of Governors of the Roundtable on Sustainable Palm Oil approved new Shared Responsibility rules on 31 October 2019, requiring all members to share sustainability requirements and obligations. Reporting of Shared Responsibility (SR) requirements will be done through ACOP and MyRSPO. As the process of verification of the reports is in development, the Shared Responsibility section in ACOP may change in future ACOP cycles. Evidence to show compliance to the SR requirements shall be uploaded via your membership profile in MyRSPO. Please login to your MyRSPO account and upload the relevant policies, plans and relevant reports there. If you do not have a policy or your policy does not cover all items, you will be required to provide a Declaration of Support for the relevant policy items in your MyRSPO profile. Additional information on the required policies and plans applicable to all sectors as well as the annual uptake targets for supply chain actors can be found on https://rspo.org/members/shared-responsibility or email the Shared Responsibility team at sharedresponsibility@rspo.org.

Information & Public Availability 1.1 Does your company have organisational management documents publicly-available? Yes **Ethical Conduct & Human Rights** 1.2 Does your company have a publicly-available Policy covering Ethical Conduct & Human Rights? Yes 1.2.1 Does the policy cover: **M** Recruitment Contractors ✓ Suppliers and Sub-Contractors Legal Compliance 1.3 Does your company comply with all applicable legal requirements? Yes 1.4 Does your company require its third party contractors to comply with legal requirements, i.e. including a clause on legal compliance in the contracts? Yes Complaints & Grievances 1.5 Does your company have a Grievance Mechanism that is accessible to all affected parties? Yes 1.5.1 Is your Grievance mechanism in line with the principles of the RSPO's Complaints System?

Shared Responsibility Page 1/3

Land Use & FPIC

Informed Consent (FPIC) in the Palm Oil Supply chain?
Yes
1.6.1 Does your company have a procedure in place to identify legal, customary or user rights, and people entitled to compensation?
Yes
Smallholders
1.7 Does your company support oil palm smallholders (groups)?
Yes
1.7.1 Does your company report on the actions to support the inclusion of smallholders?
Yes
Labour & Labour Rights
1.8 Does your company have a publicly-available policy covering Labour & Labour Rights?
Yes
1.8.1 Does the policy cover:
✓ No discrimination and equal opportunities
Pay and working conditions at least at legal or industry minimum standards and are sufficient to provide decent living wages (DLW)
Freedom of association and Collective bargaining
Protection of children, as well as the workforce of suppliers and third-party contractors
 ✓ Prevention of all forms of harassment, including sexual harassment ✓ No forced or trafficked labour
Occupational Health & Sofety
Occupational Health & Safety
1.9 Does your company have a publicly-available Policy covering Occupational Health & Safety?
Yes
1.9.1 Does your company have a Standard Operating Procedure (SOP) for Occupational Health & Safety?
Yes

Shared Responsibility Page 2/3

Waste Management

1.10a Does your company have a waste management plan that includes reduction, recycling, reusing and disposal

Shared Responsibility Page 3/3

Challenges and Support

sustainable palm oil (CSPO)? What efforts has your company taken to address these obstacles or challenges?
Awareness of RSPO in the market
Difficulties in the certification process
Certification of smallholders
Competition with non-RSPO members
High costs in achieving or adhering to certification
Human rights issues
✓ Insufficient demand for RSPO-certified palm oil
Low usage of palm oil
Reputation of palm oil in the market
Reputation of RSPO in the market
☐ Supply issues
☐ Traceability issues
☐ No challenges faced
✓ Others
Others
 Limited demand in key markets where we do business. On the supply side, it's difficult to persuade additional plantations to join the RSPO when there's no immediate demand. Not all suppliers are able to obtain RSPO certification, and not all clients demand RSPO certified items. 1.2 In addition to the actions already reported in this ACOP report, what other ways has your company supported
the vision of the RSPO to transform markets to make sustainable palm oil the norm?
Communication and/or engagement to transform the negative perception of palm oil
Engagement with business partners or consumers on the use of CSPO
Engagement with government agencies
Engagement with peers and clients
Promotion of CSPO through off product claims
Promotion of CSPO outside of RSPO venues such as trade workshops or industry associations
Promotion of physical CSPO
 ✓ Providing funding or support for CSPO development efforts ✓ Research & Development support
Stakeholder engagement
No actions taken
✓ Others
Ŭ Olicis
Others
Working with suppliers to implement sustainable practices continues.

Challenges & Support Page 1/2

1.3 If your company has any other publicly-available reports or information regarding its palm oil-related policies and activities, please provide the links here

Please refer to our GAR Website:(https://www.goldenagri.com.sg/sustainability/certifications/RSPO/) and GAR Supplier Assessment (https://www.goldenagri.com.sg/sustainability/responsible-sourcing/supplierassessment/) for more information on our efforts in promoting the use of RSPO Certification on oil palm products in our supply chain.

Challenges & Support Page 2/2