Particulars

bout Your O	rganisation
1.1 Member N	ame
McBride plc	
1.2 Membershi	ip Number
4-0493-14-000-	00
1.3 Membershi	ip Sector
Consumer Good	ds Manufacturers
1.4 Membershi	ip Category
Ordinary	
1.5 Country	
United Kingdon	1
derivatives of p	company or organisation produce, process, consume or sell any palm oil or any products containing palm oil?
Multiple select will be required	et all description(s) that describe the palm oil-related activities of your company or organisation. ions are allowed, and not limited to the primary sector of the member's RSPO membership. You d to complete the relevant ACOP section based on your selection(s). erate oil palm estate(s) and/or palm oil mill(s)
_	palm oil Independent Smallholder farmer Group
	erate independent palm oil mills
I own and ope	erate independent palm kernel crushing plants - Processors and/or Traders
I trade or brok	
I am a refiner	ser palm oil, palm kernel oil or related products - Processors and/or Traders
I am a process	ser palm oil, palm kernel oil or related products - Processors and/or Traders of palm oil or palm kernel oil - Processors and/or Traders
☐ I am a B2B di	
I manufacture	of palm oil or palm kernel oil - Processors and/or Traders
3rd party cont	of palm oil or palm kernel oil - Processors and/or Traders sor of intermediate (B2B) palm oil, palm kernel oil or related fractions/derivatives - Processors and/or Traders
	of palm oil or palm kernel oil - Processors and/or Traders sor of intermediate (B2B) palm oil, palm kernel oil or related fractions/derivatives - Processors and/or Traders istributor or wholesaler of palm oil, palm kernel oil or related products - Processors and/or Traders
I retail final co	of palm oil or palm kernel oil - Processors and/or Traders sor of intermediate (B2B) palm oil, palm kernel oil or related fractions/derivatives - Processors and/or Traders istributor or wholesaler of palm oil, palm kernel oil or related products - Processors and/or Traders ifinal consumer (B2C) products containing palm oil, palm kernel oil or related products. This includes products manufactured ractors - Consumer Goods Manufacturers
☐ I retail final co	of palm oil or palm kernel oil - Processors and/or Traders sor of intermediate (B2B) palm oil, palm kernel oil or related fractions/derivatives - Processors and/or Traders istributor or wholesaler of palm oil, palm kernel oil or related products - Processors and/or Traders final consumer (B2C) products containing palm oil, palm kernel oil or related products. This includes products manufactured ractors - Consumer Goods Manufacturers onsumer (B2C) products containing palm oil, palm kernel oil or related products - Retailers

Particulars Page 1/1

Consumer Goods Manufacturers

	1. O	perationa	l Profile
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1.1 Please state your company's main activity within the palm oil supply chain.		
Food Good Manufacturer - own brand		
Food Good Manufacturer - third-party brand		
Home & Personal Care Good Manufacturer - own brand		
☑ Home & Personal Care Good Manufacturer - third-party brand		
☐ Ingredient Manufacturers		
☐ Biofuels		
☐ Other		
Other		
-		

2. Palm Oil and Certified Sustainable Palm Oil Consumption

Information in Section 2.0 - Palm Oil and Certified Sustainable Palm Oil Consumption - is a mandatory declaration in your ACOP. This includes volume data on palm oil, palm kernel oil and related products consumed, to enable the RSPO to accurately calculate uptake of individual members, sectors and RSPO members as a whole. ACOP reports without reported volume data will be considered as incomplete and will not be accepted. Incomplete ACOP reports may lead to suspension or termination of RSPO membership.

2.1 Please list down all operations and subsidiaries using palm oil, palm kernel oil and related products that are owned and/or managed by the member, including those under Group Membership

McBride Plc Danlind
2.1.1 In which markets does your company sell goods with palm oil and oil palm products?
Europe
DL.2.0 In order to facilitate ease of reporting and transparency, RSPO members operating within the palm oil demand supply chain can now choose to report palm oil and palm oil product volumes on:
an aggregate level (as in previous ACOP reporting cycles)

2.2 Total volume of uncertified and certified palm oil, palm kernel oil and related products purchased for use in your company's own-brand and third-party brand products

Description	Tonnes
Total volume of crude palm oil (tonnes)	0.00
Total volume of crude palm kernel oil (tonnes)	0.00
Total volume of palm kernel expeller (tonnes)	0.00
Total volume of crude palm oil/palm kernel oil-based derivatives and fractions (tonnes)	16400.00
Total	16400.00

2.2.1 Please estimate the percentage of derivatives and fractions (reported in Question CG.2.2) derived from palm oil or from palm kernel oil. The default split for volumes is assumed to be 80% palm oil-based derivatives and 20% palm kernel oil-based derivatives.

Description	Percentage
Palm oil-based derivatives and fractions	1
Palm kernel oil-based derivatives and fractions	99

2.3 Please estimate the regional distribution of your company's uncertified and certified palm oil, palm kernel oil and related products sales (as declared in Question 2.2) in the following countries/regions.

Countries/Regions	Percentage
Europe	100
North America	0
Malaysia	0
Indonesia	0
China	0
India	0
Latin America	0
Africa	0
Rest of World	0

2.4 Volume of RSPO-certified palm oil, palm kernel oil and related products purchased for use in your company's own-brand and third-party brand products in the year:

Description	Crude/Refined Palm Oil (CSPO)	Crude/Refined Palm Kernel Oil (CSPKO)	Palm Kernel Expeller (CSPKE)	Certified Derivatives and Fractions
RSPO Credits from Mill / Crusher	0.00	0.00	0.00	907.00
RSPO Credits from Independent Smallholder	0.00	0.00	0.00	0.00
Mass Balance (MB)	0.00	0.00	0.00	9623.00
Segregated (SG)	0.00	0.00	0.00	0.00
Identity Preserved (IP)	0.00	0.00	0.00	0.00
Total	0.00	0.00	0.00	10530.00

2.4.1 Please estimate the percentage of RSPO-certified derivatives and fractions (reported in Question CG.2.4) derived from RSPO-certified palm oil or from RSPO-certified palm kernel oil. The default split for volumes is assumed to be 80% palm oil-based derivatives and 20% palm kernel oil-based

Description	Percentage
Certified Palm oil-based derivatives and fractions	1
Certified Palm kernel oil-based derivatives and fractions	99

2.5 According to the volume information you have provided in Question 2.2 and Question 2.4, your company's certified palm oil and palm oil products uptake is:

64.21%

2.5.1 Please provide additional information on your certified palm oil, palm kernel oil and related products uptake. This may include your usage of RSPO Credits to cover gaps in certified uptake, changes due to business environment, variations due to stock positions or efforts to support independent smallholders beyond volume commitments.

Over 95% of our business is Private Label and 3rd Party Brand manufacture. This is our main activity. Our business focus on CSPO is limited to our Private Label and 3rd Party Brand manufacture only. Due to the nature of our business we are governed by retailer policy, which dictates timelines for uptake of certified palm oil. We continue to work with our retail partners to accelerate the uptake of CSPO and overcome supply chain and financial barriers.

 $2.6\ Please\ estimate\ the\ regional\ sales\ volume\ distribution\ of\ your\ company's\ RSPO\ certified\ palm\ oil,\ palm\ kernel\ oil\ and\ related\ products\ (as\ declared\ in\ Question\ 2.4)\ in\ the\ following\ countries/regions:$

Countries/Regions	Percentage
Europe	100
North America	0
Malaysia	0
Indonesia	0
China	0
India	0
Latin America	0
Africa	0
Rest of World	0

3. TimeBound Plan

3.1 Which year did your company achieve (or expects to achieve) the RSPO supply chain certification?
2014
3.6 Does your company use RSPO-certified sustainable palm oil and palm oil products in products manufactured on behalf of other companies?
Yes
3.6.1 Does your company have a TimeBound Plan to only use RSPO-certified sustainable palm oil and palm oil products in the goods you manufacture on behalf of other companies?
No
3.6.3 Please explain why your company does not have such a TimeBound Plan

Over 95% of our business is Private Label and 3rd Party Brand manufacture. This is our main activity. Our business focus on CSPO is limited to our Private Label and 3rd Party Brand manufacture only. Due to the nature of our business we are governed by retailer policy, which dictates timelines for uptake of certified palm oil. We continue to work with our retail partners to accelerate the uptake of CSPO and overcome supply chain and financial barriers.

5. Actions for Next Reporting Period

	Please outline activities that your company will take in the coming year to promote the production or issumption of certified sustainable palm oil (CSPO)
	Participation in RSPO Working Group or Task Forces
	Support Independent Smallholders (ISH)
	Contribute to the RSPO Smallholder Trainer Academy
	Financial contribution to the RSPO Smallholder Support Fund
	Direct investments in Smallholder Certification projects
	Involvement/direct investments in Jurisdictional/Landscape approach
	Direct/collective investments in conservation and restoration initiatives
	Financial contribution to support members with Remediation and Compensation (RaCP) process, direct/collective investments in conservation and restoration initiatives
	Allocating FTE to promote the production or consumption of certified sustainable oil palm products
	Specific policies and action plans by the member to promote CSPO production or consumption in the upstream or downstream supply chain, including target dates or broader policies that include such efforts
	No activities planned
\mathbf{Y}	Others
Otl	ner
stil pro sup	2021 we aim to purchase a greater number of physical CSPO derivatives from a wider supply base. However, there is I not the availability of some of the ingredients used in our products as physical CSPO. We continue to be active in educating our supplier base and our retail customers to promote the use of CSPO and encouraging our upliers to provide CSPO alternatives where finically possible. Where available and agreed with our Private Label and 3rd try Brand customers we both encourage and offer RSPO physical supply chain CSPO where volumes and supply chains ow.

Shared Responsibility

The Board of Governors of the Roundtable on Sustainable Palm Oil approved new Shared Responsibility rules on 31 October 2019, requiring all members to share sustainability requirements and obligations. Reporting of Shared Responsibility (SR) requirements will be done through ACOP and MyRSPO. As the process of verification of the reports is in development, the Shared Responsibility section in ACOP may change in future ACOP cycles. Evidence to show compliance to the SR requirements shall be uploaded via your membership profile in MyRSPO. Please login to your MyRSPO account and upload the relevant policies, plans and relevant reports there. If you do not have a policy or your policy does not cover all items, you will be required to provide a Declaration of Support for the relevant policy items in your MyRSPO profile. Additional information on the required policies and plans applicable to all sectors as well as the annual uptake targets for supply chain actors can be found on https://rspo.org/members/shared-responsibility or email the Shared Responsibility team at sharedresponsibility@rspo.org.

Information & Public Availability 1.1 Does your company have organisational management documents publicly-available? Yes **Ethical Conduct & Human Rights** 1.2 Does your company have a publicly-available Policy covering Ethical Conduct & Human Rights? Yes 1.2.1 Does the policy cover: **M** Recruitment Contractors ✓ Suppliers and Sub-Contractors Legal Compliance 1.3 Does your company comply with all applicable legal requirements? Yes 1.4 Does your company require its third party contractors to comply with legal requirements, i.e. including a clause on legal compliance in the contracts? Yes Complaints & Grievances 1.5 Does your company have a Grievance Mechanism that is accessible to all affected parties? Yes 1.5.1 Is your Grievance mechanism in line with the principles of the RSPO's Complaints System? Yes

Shared Responsibility Page 1/3

Land Use & FPIC

Informed Consent (FPIC) in the Palm Oil Supply chain?
No
Smallholders
1.7 Does your company support oil palm smallholders (groups)?
No
Labour & Labour Rights
1.8 Does your company have a publicly-available policy covering Labour & Labour Rights?
Yes
1.8.1 Does the policy cover:
✓ No discrimination and equal opportunities
Year and working conditions at least at legal or industry minimum standards and are sufficient to provide decent living wages (DLW)
Freedom of association and Collective bargaining
✓ Protection of children, as well as the workforce of suppliers and third-party contractors
✓ Prevention of all forms of harassment, including sexual harassment
✓ No forced or trafficked labour
Occupational Health & Safety
1.9 Does your company have a publicly-available Policy covering Occupational Health & Safety?
Yes
1.9.1 Does your company have a Standard Operating Procedure (SOP) for Occupational Health & Safety?
Yes

1.6 Does your company have a publicly-available policy covering Commitment to respect Free Prior and

Shared Responsibility Page 2/3

Waste Management

based on the hazardous characteristics?
Yes
1.10a.1 Is this plan implemented?
Yes
Water Management
1.11 Does your company have a water management plan to promote efficient use and continued availability of water sources?
No
Energy Use
1.12 Does your company have an energy use plan to improve the efficiency of the fossil fuels used and to optimise renewable energy?
Yes
1.12.1 Are there records of implementation of the plan ie. monitoring and reporting?
Yes
Climate Change & Greenhouse Gas (GHG)
1.13 Does your company have a publicly-available policy covering Climate Change & Greenhouse Gas (GHG) including identification and assessment of GHG emissions and implementation of a plan to reduce or minimise them?
No

Shared Responsibility Page 3/3

Challenges and Support

sustainable palm oil (CSPO)? What efforts has your company taken to address these obstacles or challenges?
✓ Awareness of RSPO in the market
Difficulties in the certification process
Certification of smallholders
Competition with non-RSPO members
☐ High costs in achieving or adhering to certification
☐ Human rights issues
✓ Insufficient demand for RSPO-certified palm oil
Low usage of palm oil
Reputation of palm oil in the market
Reputation of RSPO in the market
✓ Supply issues
☐ Traceability issues
☐ No challenges faced
☐ Others
Others
 1.2 In addition to the actions already reported in this ACOP report, what other ways has your company supported the vision of the RSPO to transform markets to make sustainable palm oil the norm? Communication and/or engagement to transform the negative perception of palm oil
Engagement with business partners or consumers on the use of CSPO
Engagement with government agencies
✓ Engagement with peers and clients
Promotion of CSPO through off product claims
Promotion of CSPO outside of RSPO venues such as trade workshops or industry associations
Promotion of physical CSPO
Providing funding or support for CSPO development efforts
Research & Development support
✓ Stakeholder engagement
☐ No actions taken
Others
Others
1.3 If your company has any other publicly-available reports or information regarding its palm oil-related policie and activities, please provide the links here www.mcbride.co.uk/about-us/corporate-policies/policies/

Challenges & Support Page 1/1