### **Particulars**

About Your Organisation	
1.1 Member Name	
Nordex Holding A/S	
Notice Holding 175	
1.2 Membership Number	
4-0569-14-000-00	
1.3 Membership Sector	
Consumer Goods Manufacturers	
1.4 Membership Category	
Ordinary	
1.5 Country	
Denmark	
2.0 Does your company or organisation properties of palm oil?	produce, process, consume or sell any palm oil or any products containing
Yes	
Multiple selections are allowed, and not l	escribe the palm oil-related activities of your company or organisation. limited to the primary sector of the member's RSPO membership. You ACOP section based on your selection(s).
☐ I represent a palm oil Independent Smallhold	
I own and operate independent palm oil mills	•
I own and operate independent palm kernel cr	
☐ I trade or broker palm oil, palm kernel oil or r	
☐ I am a refiner of palm oil or palm kernel oil -	•
	oil, palm kernel oil or related fractions/derivatives - Processors and/or Traders
	oil, palm kernel oil or related products - Processors and/or Traders
	containing palm oil, palm kernel oil or related products. This includes products manufactured by
☐ I retail final consumer (B2C) products contain	ning palm oil, palm kernel oil or related products - Retailers
☐ I operate food retail outlets that use palm oil,	palm kernel oil or related products - Retailers
I am a conservation and environmental NGO	supporting the sustainable development of the palm oil industry
I am a social and human development NGO s	upporting the sustainable development of the palm oil industry

Particulars Page 1/1

### **Consumer Goods Manufacturers**

1. Operational Profi
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1.1 Please state your company's main activity within the palm oil supply chain.
▼ Food Good Manufacturer - own brand
Home & Personal Care Good Manufacturer - own brand
☐ Home & Personal Care Good Manufacturer - third-party brand
☐ Ingredient Manufacturers
☐ Biofuels
☐ Other
Other
-

#### 2. Palm Oil and Certified Sustainable Palm Oil Consumption

Information in Section 2.0 - Palm Oil and Certified Sustainable Palm Oil Consumption - is a mandatory declaration in your ACOP. This includes volume data on palm oil, palm kernel oil and related products consumed, to enable the RSPO to accurately calculate uptake of individual members, sectors and RSPO members as a whole. ACOP reports without reported volume data will be considered as incomplete and will not be accepted. Incomplete ACOP reports may lead to suspension or termination of RSPO membership.

2.1 Please list down all operations and subsidiaries using palm oil, palm kernel oil and related products that are owned and/or managed by the member, including those under Group Membership

Production of white cheese analog products
2.1.1 In which markets does your company sell goods with palm oil and oil palm products?

Europe ,North America ,Africa ,Latin America ,Rest of the World

DL.2.0 In order to facilitate ease of reporting and transparency, RSPO members operating within the palm oil demand supply chain can now choose to report palm oil and palm oil product volumes on:

by up to 5 individual subsidiaries. Members with more than 5 subsidiaries will be required to aggregate the volumes of remaining subsidiaries into a separate total.

DL.2.1 Please state the number of subsidiaries you would like to declare separately (to a maximum of 5)

2

### S1\_DL.2.1.1 Please state the name of this subsidiary

Nørager Mejeri A/S

#### S1\_DL.2.1.2 In which markets does this subsidiary operate?

Europe , North America , Africa , Latin America , Rest of the World

#### S1 DL.2.1.3 Please provide additional information of this subsidiary's operations

Production of white cheese and analog products with palm oil

### $S1\_2.2$ Total volume of uncertified and certified palm oil, palm kernel oil and related products purchased for use in your company's own-brand and third-party brand products

Description	Tonnes
Total volume of crude palm oil (tonnes)	2017.00
Total volume of crude palm kernel oil (tonnes)	0.00
Total volume of palm kernel expeller (tonnes)	0.00
Total volume of crude palm oil/palm kernel oil-based derivatives and fractions (tonnes)	0.00
Total	2017.00

# $S1\_2.2.1$ Please estimate the percentage of derivatives and fractions (reported in Question CG.2.2) derived from palm oil or from palm kernel oil. The default split for volumes is assumed to be 80% palm oil-based derivatives and 20% palm kernel oil-based derivatives.

Description	Percentage
Palm oil-based derivatives and fractions	0
Palm kernel oil-based derivatives and fractions	0

# $S1\_2.3$ Please estimate the regional distribution of your company's uncertified and certified palm oil, palm kernel oil and related products sales (as declared in Question 2.2) in the following countries/regions.

Countries/Regions	Percentage
Europe	10
North America	20
Malaysia	0
Indonesia	0
China	0
India	0
Latin America	20
Africa	20
Rest of World	30

S1\_2.4 Volume of RSPO-certified palm oil, palm kernel oil and related products purchased for use in your company's own-brand and third-party brand products in the year:

Description	Crude/Refined Palm Oil (CSPO)	Crude/Refined Palm Kernel Oil (CSPKO)	Palm Kernel Expeller (CSPKE)	Certified Derivatives and Fractions
RSPO Credits from Mill / Crusher	0.00	0.00	0.00	0.00
RSPO Credits from Independent Smallholder	0.00	0.00	0.00	0.00
Mass Balance (MB)	0.00	0.00	0.00	0.00
Segregated (SG)	2017.00	0.00	0.00	0.00
Identity Preserved (IP)	0.00	0.00	0.00	0.00
Total	2017.00	0.00	0.00	0.00

S1\_2.4.1 Please estimate the percentage of RSPO-certified derivatives and fractions (reported in Question CG.2.4) derived from RSPO-certified palm oil or from RSPO-certified palm kernel oil. The default split for volumes is assumed to be 80% palm oil-based derivatives and 20% palm kernel oil-based

Description	Percentage
Certified Palm oil-based derivatives and fractions	0
Certified Palm kernel oil-based derivatives and fractions	0

S1\_2.5 According to the volume information you have provided in Question 2.2 and Question 2.4, your company's certified palm oil and palm oil products uptake is:

100.00%

S1\_2.5.1 Please provide additional information on your certified palm oil, palm kernel oil and related products uptake. This may include your usage of RSPO Credits to cover gaps in certified uptake, changes due to business environment, variations due to stock positions or efforts to support independent smallholders beyond volume commitments.

We only buy RSPO SG palm oil

# $S1\_2.6$ Please estimate the regional sales volume distribution of your company's RSPO certified palm oil, palm kernel oil and related products (as declared in Question 2.4) in the following countries/regions:

Countries/Regions	Percentage
Europe	10
North America	20
Malaysia	0
Indonesia	0
China	0
India	0
Latin America	20
Africa	20
Rest of World	30

### S2\_DL.2.1.1 Please state the name of this subsidiary

NORDEX FOOD Romania

### S2\_DL.2.1.2 In which markets does this subsidiary operate?

Europe ,Rest of the World

#### S2 DL.2.1.3 Please provide additional information of this subsidiary's operations

Production of white cheese and analog products with palm oil

### $S2\_2.2$ Total volume of uncertified and certified palm oil, palm kernel oil and related products purchased for use in your company's own-brand and third-party brand products

Description	Tonnes
Total volume of crude palm oil (tonnes)	1045.00
Total volume of crude palm kernel oil (tonnes)	0.00
Total volume of palm kernel expeller (tonnes)	0.00
Total volume of crude palm oil/palm kernel oil-based derivatives and fractions (tonnes)	0.00
Total	1045.00

# $S2\_2.2.1$ Please estimate the percentage of derivatives and fractions (reported in Question CG.2.2) derived from palm oil or from palm kernel oil. The default split for volumes is assumed to be 80% palm oil-based derivatives and 20% palm kernel oil-based derivatives.

Description	Percentage
Palm oil-based derivatives and fractions	0
Palm kernel oil-based derivatives and fractions	0

# $S2\_2.3$ Please estimate the regional distribution of your company's uncertified and certified palm oil, palm kernel oil and related products sales (as declared in Question 2.2) in the following countries/regions.

Countries/Regions	Percentage
Europe	50
North America	0
Malaysia	0
Indonesia	0
China	0
India	0
Latin America	0
Africa	0
Rest of World	50

S2\_2.4 Volume of RSPO-certified palm oil, palm kernel oil and related products purchased for use in your company's own-brand and third-party brand products in the year:

Description	Crude/Refined Palm Oil (CSPO)	Palm Kernel	Palm Kernel Expeller (CSPKE)	Certified Derivatives and Fractions
RSPO Credits from Mill / Crusher	0.00	0.00	0.00	0.00
RSPO Credits from Independent Smallholder	0.00	0.00	0.00	0.00
Mass Balance (MB)	0.00	0.00	0.00	0.00
Segregated (SG)	1045.00	0.00	0.00	0.00
Identity Preserved (IP)	0.00	0.00	0.00	0.00
Total	1045.00	0.00	0.00	0.00

S2\_2.4.1 Please estimate the percentage of RSPO-certified derivatives and fractions (reported in Question CG.2.4) derived from RSPO-certified palm oil or from RSPO-certified palm kernel oil. The default split for volumes is assumed to be 80% palm oil-based derivatives and 20% palm kernel oil-based

Description	Percentage
Certified Palm oil-based derivatives and fractions	0
Certified Palm kernel oil-based derivatives and fractions	0

S2\_2.5 According to the volume information you have provided in Question 2.2 and Question 2.4, your company's certified palm oil and palm oil products uptake is:

100.00%

S2\_2.5.1 Please provide additional information on your certified palm oil, palm kernel oil and related products uptake. This may include your usage of RSPO Credits to cover gaps in certified uptake, changes due to business environment, variations due to stock positions or efforts to support independent smallholders beyond volume commitments.

We only buy RSPO SG palm oil

# $S2\_2.6$ Please estimate the regional sales volume distribution of your company's RSPO certified palm oil, palm kernel oil and related products (as declared in Question 2.4) in the following countries/regions:

Countries/Regions	Percentage
Europe	50
North America	0
Malaysia	0
Indonesia	0
China	0
India	0
Latin America	0
Africa	0
Rest of World	50

Aggregated\_2.2 Total volume of uncertified and certified palm oil, palm kernel oil and related products purchased for use in your company's own-brand and third-party brand products

Description	Tonnes
Total volume of crude palm oil (tonnes)	3062.00
Total volume of crude palm kernel oil (tonnes)	0.00
Total volume of palm kernel expeller (tonnes)	0.00
Total volume of crude palm oil/palm kernel oil-based derivatives and fractions (tonnes)	0.00
Total	3062.00

Aggregated\_2.4 Volume of RSPO-certified palm oil, palm kernel oil and related products purchased for use in your company's own-brand and third-party brand products in the year:

Description	Crude/Refined Palm Oil (CSPO)	Crude/Refined Palm Kernel Oil (CSPKO)	Palm Kernel Expeller (CSPKE)	Certified Derivatives and Fractions
RSPO Credits from Mill / Crusher	0.00	0.00	0.00	0.00
RSPO Credits from Independent Smallholder	0.00	0.00	0.00	0.00
Mass Balance (MB)	0.00	0.00	0.00	0.00
Segregated (SG)	3062.00	0.00	0.00	0.00
Identity Preserved (IP)	0.00	0.00	0.00	0.00
Total	3062.00	0.00	0.00	0.00

Aggregated\_2.5 According to the volume information you have provided in Question 2.2 and Question 2.4, your company's certified palm oil and palm oil products uptake is:

100.00%

### 3. TimeBound Plan

3.1 Which year did your company achieve (or expects to achieve) the RSPO supply chain certification?
2016
3.2 Which year did your company begin (or expects to begin) using RSPO-certified sustainable palm oil and palm oil products in own-brand products
2018
3.2.1 If the previous target year has not been met, please explain why.
Target met
3.3 Which year did your company begin (or expects to begin) using only RSPO-certified sustainable palm oil and palm oil products from any supply chain option in own-brand products.
2018
3.3.1 If the previous target year has not been met, please explain why.
Target met
3.4 Which year did your company begin (or expects to begin) using only RSPO-certified sustainable palm oil and palm oil products from physical supply chain options (Identity Preserved, Segregated and/or Mass Balance) in own-brand products.
2018
3.4.1 If the previous target year has not been met, please explain why.
Target met

### 4. Trademark Use

4.1 Does your company use or plan to use the RSPO Trademark in own-brand products?		
No		
4.3 Please explain why your company does not plan to use the RSPO Trademark in own-brand products		
☐ Challenging reputation of palm oil		
☐ Confusion among end-consumers		
Costs of changing labels		
☐ Difficulty of applying for RSPO Trademark		
✓ Lack of customer demand		
☐ Limited label space		
Low consumer awareness		
Low usage of palm oil		
Risk of supply disruption		
☐ Others		
Others		

### **5. Actions for Next Reporting Period**

5.1 Please outline activities that your company will take in the coming year to promote the production or consumption of certified sustainable palm oil (CSPO)	
Participation in RSPO Working Group or Task Forces	
☐ Support Independent Smallholders (ISH)	
Contribute to the RSPO Smallholder Trainer Academy	
Financial contribution to the RSPO Smallholder Support Fund	
☐ Direct investments in Smallholder Certification projects	
☐ Involvement/direct investments in Jurisdictional/Landscape approach	
Direct/collective investments in conservation and restoration initiatives	
Financial contribution to support members with Remediation and Compensation (RaCP) process, direct/collective investments in conserva and restoration initiatives	ıtion
☐ Allocating FTE to promote the production or consumption of certified sustainable oil palm products	
Specific policies and action plans by the member to promote CSPO production or consumption in the upstream or downstream supply chai including target dates or broader policies that include such efforts	n,
☐ No activities planned	
✓ Others	
Other	
We will continue to give info to our costumers about the benifits of RSPO, we still haven't got any demand/wish, for the use of the RSPO trademark.	

Yes

### **Shared Responsibility**

The Board of Governors of the Roundtable on Sustainable Palm Oil approved new Shared Responsibility rules on 31 October 2019, requiring all members to share sustainability requirements and obligations. Reporting of Shared Responsibility (SR) requirements will be done through ACOP and MyRSPO. As the process of verification of the reports is in development, the Shared Responsibility section in ACOP may change in future ACOP cycles. Evidence to show compliance to the SR requirements shall be uploaded via your membership profile in MyRSPO. Please login to your MyRSPO account and upload the relevant policies, plans and relevant reports there. If you do not have a policy or your policy does not cover all items, you will be required to provide a Declaration of Support for the relevant policy items in your MyRSPO profile. Additional information on the required policies and plans applicable to all sectors as well as the annual uptake targets for supply chain actors can be found on https://rspo.org/members/shared-responsibility or email the Shared Responsibility team at sharedresponsibility@rspo.org.

Information & Public Availability 1.1 Does your company have organisational management documents publicly-available? Yes **Ethical Conduct & Human Rights** 1.2 Does your company have a publicly-available Policy covering Ethical Conduct & Human Rights? Yes 1.2.1 Does the policy cover: **M** Recruitment Contractors ✓ Suppliers and Sub-Contractors Legal Compliance 1.3 Does your company comply with all applicable legal requirements? Yes 1.4 Does your company require its third party contractors to comply with legal requirements, i.e. including a clause on legal compliance in the contracts? Yes Complaints & Grievances 1.5 Does your company have a Grievance Mechanism that is accessible to all affected parties? Yes 1.5.1 Is your Grievance mechanism in line with the principles of the RSPO's Complaints System?

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### Land Use & FPIC

1.6 Does your company have a publicly-available policy covering Commitment to respect Free Prior and Informed Consent (FPIC) in the Palm Oil Supply chain?
No
Smallholders
1.7 Does your company support oil palm smallholders (groups)?
No
Labour & Labour Rights
1.8 Does your company have a publicly-available policy covering Labour & Labour Rights?
No
Occupational Health & Safety
1.9 Does your company have a publicly-available Policy covering Occupational Health & Safety?
Yes
1.9.1 Does your company have a Standard Operating Procedure (SOP) for Occupational Health & Safety?
Ves

Shared Responsibility Page 2/3

### Waste Management

1.10a Does your company have a waste management plan that includes reduction, recycling, reusing and disposal based on the hazardous characteristics?
Yes
1.10a.1 Is this plan implemented?
Yes
Water Management
1.11 Does your company have a water management plan to promote efficient use and continued availability of water sources?
Yes
1.11.1 Is this plan implemented?
Yes
Energy Use
1.12 Does your company have an energy use plan to improve the efficiency of the fossil fuels used and to optimise renewable energy?
Yes
1.12.1 Are there records of implementation of the plan ie. monitoring and reporting?
Yes
Climate Change & Greenhouse Gas (GHG)
1.13 Does your company have a publicly-available policy covering Climate Change & Greenhouse Gas (GHG) including identification and assessment of GHG emissions and implementation of a plan to reduce or minimise them?
No

Shared Responsibility Page 3/3

### **Challenges and Support**

1.1 What significant obstacles or challenges has your company encountered in the promotion of certified sustainable palm oil (CSPO)? What efforts has your company taken to address these obstacles or challenges?		
П	Awareness of RSPO in the market	
$\Box$	Difficulties in the certification process	
	Certification of smallholders	
	Competition with non-RSPO members	
	High costs in achieving or adhering to certification	
	Human rights issues	
	Insufficient demand for RSPO-certified palm oil	
	Low usage of palm oil	
	Reputation of palm oil in the market	
	Reputation of RSPO in the market	
$\checkmark$	Supply issues	
	Traceability issues	
	No challenges faced	
	Others	
Oth	ers	
1.2 the	In addition to the actions already reported in this ACOP report, what other ways has your company supported vision of the RSPO to transform markets to make sustainable palm oil the norm?	
	Communication and/or engagement to transform the negative perception of palm oil	
	Engagement with business partners or consumers on the use of CSPO	
	Engagement with government agencies	
	Engagement with peers and clients	
	Promotion of CSPO through off product claims	
	Promotion of CSPO outside of RSPO venues such as trade workshops or industry associations	
	Promotion of physical CSPO	
	Providing funding or support for CSPO development efforts	
	Research & Development support	
	Stakeholder engagement	
	No actions taken	
Ш	Others	
Oth	iers	
	If your company has any other publicly-available reports or information regarding its palm oil-related policies lactivities, please provide the links here	

Challenges & Support Page 1/1