Particulars

| 1.1 Member Nam | |
|--|---|
| THE EVICENCE TOWN | e |
| Olenex Holdings B | D.V. |
| | |
| 1.2 Membership I | Number |
| 2-0677-16-000-00 | |
| 1.3 Membership S | Sector |
| Palm Oil Processor | rs and/or Traders |
| 1.4 Membership (| Category |
| Ordinary | |
| 1.5 Country | |
| Netherlands | |
| | npany or organisation produce, process, consume or sell any palm oil or any products containing |
| derivatives of pal | |
| Yes | |
| Yes 2.1 Please select a Multiple selection will be required to I own and operate | Ill description(s) that describe the palm oil-related activities of your company or organisation. Is are allowed, and not limited to the primary sector of the member's RSPO membership. You be complete the relevant ACOP section based on your selection(s). |
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| Yes 2.1 Please select a Multiple selection will be required to I own and operate I own and operate I own and operate I own and operate I trade or broker I am a refiner of I am a processor I am a B2B distri I manufacture fin 3rd party contract I retail final cons I operate food ret | Ill description(s) that describe the palm oil-related activities of your company or organisation. It is are allowed, and not limited to the primary sector of the member's RSPO membership. You be complete the relevant ACOP section based on your selection(s). It is a complete the relevant ACOP section based on your selection(s). It is a complete the relevant ACOP section based on your selection(s). It is a complete the relevant ACOP section based on your selection(s). It is a complete the relevant ACOP section based on your selection(s). It is a complete the relevant ACOP section based on your selection(s). It is a complete the relevant ACOP section based on your selection(s). It is a complete the relevant ACOP section based on your selection(s). It is a complete the relevant ACOP section based on your selection(s). It is a complete the relevant ACOP section based on your selection(s). It is a complete the relevant ACOP section based on your selection(s). It is a complete the relevant ACOP section based on your selection(s). It is a complete the relevant ACOP section based on your selection(s). It is a complete the relevant ACOP section based on your selection(s). It is a complete the relevant ACOP section based on your selection(s). It is a complete the relevant ACOP section based on your selection(s). It is a complete the relevant ACOP section based on your selection(s). It is a complete the relevant ACOP section based on your selection(s). It is a complete the relevant ACOP section based on your selection(s). It is a complete the relevant ACOP section based on your selection(s). It is a complete the relevant ACOP section based on your selection(s). It is a complete the relevant ACOP section based on your selection(s). |

Particulars Page 1/1

Processors & Traders

| 1. Operational relation | 1. O | perational | l Profile |
|-------------------------|------|------------|-----------|
|-------------------------|------|------------|-----------|

| 1.1 Please state your company's main activity within the palm oil supply chain. |
|---|
| ✓ Refiner of CPO and PKO |
| Palm Kernel Crusher |
| ▼ Trader with Physical Possession |
| ☐ Trader without Physical Possession |
| ✓ Integrated Refiner-Trader-Processor |
| ✓ Intermediate Products Producer |
| Power, Energy and Biofuel Processor |
| Animal Feed Producer |
| ☐ Oleochemicals Producer |
| ☐ Distribution & Logistics |
| Other |
| Other |

Processor and/or Trader Page 1/6

2. Palm Oil and Certified Sustainable Palm Oil Consumption

Information in Section 2.0 - Palm Oil and Certified Sustainable Palm Oil Sourcing is a mandatory declaration in your ACOP. This includes volume data on palm oil, palm kernel oil and related products consumed of individual members, sectors and RSPO members as a whole. ACOP reports without reported volume data will be considered as incomplete and will not be accepted. Incomplete ACOP reports may lead to suspension or termination of RSPO membership.

2.1 Please include details of all certified and uncertified operations using palm oil, palm kernel oil and related products, owned and/or managed by the member and/or all entities that belong to the group.

| Olenex Holdings B.V. | |
|---|--|
| Olenex Edible Oils B.V. | |
| Olenex Edible Oils GmbH | |
| enex Edible Oils GmbH Werk Noblee | |
| Olenex Edible Oils GmbH Werk Noblee - Palm Refinery | |
| Olenex Sàrl | |
| | |
| 2.1.1 In which markets do you sell goods with palm oil and palm oil-related products? Europe | |
| Europe DL.2.0 In order to facilitate ease of reporting and transparency, RSPO members operating within the palm oil demand supply chain can now choose to report palm oil and palm oil product volumes on: | |

Processor and/or Trader Page 2/6

2.2 Volumes of uncertified and certified palm oil, palm kernel oil and related product sourced in the year

| Description | Tonnes |
|---|-----------|
| Crude palm oil, including derivatives refined from CPO (tonnes) | 802416.00 |
| Crude palm kernel oil, including derivatives refined from CPKO (tonnes) | 86827.00 |
| Crude palm kernel expeller (tonnes) | 0.00 |
| Total | 889243.00 |

2.3 Volume of RSPO-certified palm oil, palm kernel oil and related products sourced in the year (tonnes):

| Description | Crude Palm Oil (CSPO) and CSPO Derivatives | Crude Palm Kernel Oil (CSPKO) and CSPKO Derivatives | Palm Kernel Expeller (CSPKE) |
|---|---|---|---------------------------------------|
| RSPO Credits from Mill / Crusher | 0.00 | 0.00 | 0.00 |
| RSPO Credits from Independent Smallholder | 0.00 | 0.00 | 0.00 |
| Mass Balance (MB) | 13889.00 | 31445.00 | 0.00 |
| Segregated (SG) | 423281.00 | 19036.00 | 0.00 |
| Identity Preserved (IP) | 0.00 | 0.00 | 0.00 |
| Total | 437170.00 | 50481.00 | 0.00 |

Processor and/or Trader Page 3/6

2.4 According to the volume information you have provided in Question PT.2.2 and Question PT.2.3, your company's certified palm oil, palm kernel oil and related products uptake is:

54.84%

2.4.1 Please provide additional information on your certified palm oil, palm kernel oil and related products uptake calculated in PT.2.4. This may include changes due to business environment, evolving nature of operations or variations due to stock positions

Olenex is committed to continuously increasing its share of RSPO certified sustainable palm oil in line with its commitment to Shared Responsibility.

Being a processor & trader, Olenex depends on both demand and supply to ensure this. The demand for RSPO certified sustainable products by downstream actors, especially end product manufacturers has been greatly influenced by negative consumer sentiments, and sales outside the EU market. To counter this, Olenex continuously advocates the benefits of RSPO certified sustainable palm oil among its customers and wider stakeholder community.

It should further be noted that Olenex customers demand conventional palm oil products to be later covered with RSPO Credits as well as palm oil products certified under other certification schemes. And supply on the other hand is becoming a challenge limiting any possibility to increase uptake. Shortage in supply of RSPO certified sustainable palm oil / palm kernel oil, its fractions and derivatives is driving customers towards either conventional or alternative sources which does not help in RSPO's vision of making sustainable palm oil the norm.

Nonetheless, Olenex remains fully committed to the RSPO's vision to make sustainable palm oil the norm.

2.5 What is the estimated percentage of Certified Sustainable Palm Oil in the palm oil, palm kernel oil and related products sold, traded or processed by your company in the following regions:

| Countries/Regions | Percentage |
|-------------------|------------|
| Europe | 55 |
| North America | 0 |
| Malaysia | 0 |
| Indonesia | 0 |
| China | 0 |
| India | 0 |
| Latin America | 0 |
| Africa | 0 |
| Rest of World | 0 |
| | |

Processor and/or Trader Page 4/6

3. TimeBound Plan

please explain why

| 3.1 Which year did your company achieve (or expects to achieve) the RSPO supply chain certification or RSPO trader/distributor licence? |
|--|
| 2010 |
| 3.2 Which year did your company start (or expect to start) to source any RSPO-certified palm oil and oil palm products? |
| 2011 |
| 3.2.1 If the previous target year has not been met, please explain why. |
| Target was met |
| 3.3 Which year did your company achieve (or expects to achieve) 100% RSPO certification of all palm product processing facilities. |
| 2010 |
| 3.3.1 If the previous target year has not been met, please explain why. |
| Target was met |
| 3.4 Year expected to only source RSPO-certified palm oil and oil palm products. |
| N/A |
| 3.4.1 If target has not been met, please explain why. |
| Olenex is committed to increasing its share of RSPO certified sustainable palm oil in line with its commitment to Shared Responsibility. Being a processor & trader, Olenex depends on both demand and supply to ensure this. The demand for RSPO certified sustainable products by downstream actors, especially end product manufacturers has been greatly influenced by negative consumer sentiments, and sales outside Europe . Olenex is sourcing more RSPO certified oil palm products than purchased by its customers which is visible in a growing stock of MB rights per Olenex location. This shows that our sales is completely dependent on our customers. 68% of the palm oil processed by Olenex is certified sustainable where 54.84% is RSPO certified and the remaining is covered under other certification schemes. The conventional products sold could be covered by RSPO Credits. We have always stated that as soon as customers demand only 100% RSPO certified oil palm products in physical supply chains, we will deliver it. |
| Olenex will not be able to source 100% RSPO as long as our customers 1) use RSPO B&C credits (and therefore buy conventional from us); or 2) demand other certification schemes |
| Additionally given the increasing shortages see on the supply of RSPO certified sustainable palm oil / palm kernel oil, its fractions and derivatives which is driving customers towards either conventional or alternative sources it makes it even more difficult to envision a target year. Nonetheless, Olenex remains fully committed to the RSPO's vision to make sustainable palm oil the norm. Because we cannot foresee when all Olenex customers will demand 100% RSPO certified palm oil in physical supply chains nor ample supply of RSPO certified products, Olenex cannot provide a target year. |

Olenex only operates in EU

3.5 If the TimeBound Plan commitments declared above do not cover all countries in which the member operates,

Processor and/or Trader Page 5/6

4. Actions For Next Reporting Period

| | Please outline activities that your company will take in the coming year to promote the production or sumption of certified sustainable palm oil (CSPO) |
|-----------------------------------|---|
| \checkmark | Participation in RSPO Working Group or Task Forces |
| $\mathbf{\underline{\checkmark}}$ | Support Independent Smallholders (ISH) |
| | Contribute to the RSPO Smallholder Trainer Academy |
| | Financial contribution to the RSPO Smallholder Support Fund |
| lee | Direct investments in Smallholder Certification projects |
| | Involvement/direct investments in Jurisdictional/Landscape approach |
| $ lap{\checkmark}$ | Direct/collective investments in conservation and restoration initiatives |
| | Financial contribution to support members with Remediation and Compensation (RaCP) process, direct/collective investments in conservation and restoration initiatives |
| $ lap{\checkmark}$ | Allocating FTE to promote the production or consumption of certified sustainable oil palm products |
| Y | Specific policies and action plans by the member to promote CSPO production or consumption in the upstream or downstream supply chain, including target dates or broader policies that include such efforts |
| | No activities planned |
| \checkmark | Others |
| Oth | er |
| | nex continuous to actively promote RSPO and RSPO certified palm oil products in various ways: Direct conversations with customers |
| | At events attended by customers and other stakeholders like NGOs, media, politicians, the general public |
| 4) I | Through its weekly oil market report to its customers By encouraging customers to support the training of smallholder farmers in Latin America to become RSPO certified, MARIPOSA: |
| | o://www.olenex.com/Mariposa |
| ۱ (د | Via its membership in EPOA, the European Palm Oil Alliance https://palmoilalliance.eu/ |

Processor and/or Trader Page 6/6

Yes

Shared Responsibility

The Board of Governors of the Roundtable on Sustainable Palm Oil approved new Shared Responsibility rules on 31 October 2019, requiring all members to share sustainability requirements and obligations. Reporting of Shared Responsibility (SR) requirements will be done through ACOP and MyRSPO. As the process of verification of the reports is in development, the Shared Responsibility section in ACOP may change in future ACOP cycles. Evidence to show compliance to the SR requirements shall be uploaded via your membership profile in MyRSPO. Please login to your MyRSPO account and upload the relevant policies, plans and relevant reports there. If you do not have a policy or your policy does not cover all items, you will be required to provide a Declaration of Support for the relevant policy items in your MyRSPO profile. Additional information on the required policies and plans applicable to all sectors as well as the annual uptake targets for supply chain actors can be found on https://rspo.org/members/shared-responsibility or email the Shared Responsibility team at sharedresponsibility@rspo.org.

Information & Public Availability 1.1 Does your company have organisational management documents publicly-available? Yes **Ethical Conduct & Human Rights** 1.2 Does your company have a publicly-available Policy covering Ethical Conduct & Human Rights? Yes 1.2.1 Does the policy cover: **M** Recruitment Contractors ✓ Suppliers and Sub-Contractors Legal Compliance 1.3 Does your company comply with all applicable legal requirements? Yes 1.4 Does your company require its third party contractors to comply with legal requirements, i.e. including a clause on legal compliance in the contracts? Yes Complaints & Grievances 1.5 Does your company have a Grievance Mechanism that is accessible to all affected parties? Yes 1.5.1 Is your Grievance mechanism in line with the principles of the RSPO's Complaints System?

Shared Responsibility Page 1/3

Land Use & FPIC

| Informed Consent (FPIC) in the Palm Oil Supply chain? |
|--|
| Yes |
| 1.6.1 Does your company have a procedure in place to identify legal, customary or user rights, and people entitled to compensation? |
| Yes |
| Smallholders |
| 1.7 Does your company support oil palm smallholders (groups)? |
| Yes |
| 1.7.1 Does your company report on the actions to support the inclusion of smallholders? |
| Yes |
| Labour & Labour Rights |
| 1.8 Does your company have a publicly-available policy covering Labour & Labour Rights? |
| Yes |
| 1.8.1 Does the policy cover: |
| ✓ No discrimination and equal opportunities |
| A Pay and working conditions at least at legal or industry minimum standards and are sufficient to provide decent living wages (DLW) |
| ✓ Freedom of association and Collective bargaining |
| ✓ Protection of children, as well as the workforce of suppliers and third-party contractors |
| ✓ Prevention of all forms of harassment, including sexual harassment |
| ✓ No forced or trafficked labour |
| Occupational Health & Safety |
| 1.9 Does your company have a publicly-available Policy covering Occupational Health & Safety? |
| Yes |
| 1.9.1 Does your company have a Standard Operating Procedure (SOP) for Occupational Health & Safety? |
| Yes |

Shared Responsibility Page 2/3

Waste Management

| 1.10a Does your company have a waste management plan that includes reduction, recycling, reusing and disposal based on the hazardous characteristics? |
|--|
| No |
| Water Management |
| 1.11 Does your company have a water management plan to promote efficient use and continued availability of water sources? |
| No |
| Energy Use |
| $1.12\ Does\ your\ company\ have\ an\ energy\ use\ plan\ to\ improve\ the\ efficiency\ of\ the\ fossil\ fuels\ used\ and\ to\ optimise\ renewable\ energy?$ |
| Yes |
| 1.12.1 Are there records of implementation of the plan ie. monitoring and reporting? |
| Yes |
| Climate Change & Greenhouse Gas (GHG) |
| 1.13 Does your company have a publicly-available policy covering Climate Change & Greenhouse Gas (GHG) including identification and assessment of GHG emissions and implementation of a plan to reduce or minimise them? |
| No |

Shared Responsibility Page 3/3

Challenges and Support

| 1.1 What significant obstacles or challenges has your company encountered in the promotion of certified sustainable palm oil (CSPO)? What efforts has your company taken to address these obstacles or challenges? |
|---|
| Awareness of RSPO in the market |
| ✓ Difficulties in the certification process |
| ✓ Certification of smallholders |
| ✓ Competition with non-RSPO members |
| High costs in achieving or adhering to certification |
| ✓ Human rights issues |
| ✓ Insufficient demand for RSPO-certified palm oil |
| Low usage of palm oil |
| Reputation of palm oil in the market |
| Reputation of RSPO in the market |
| ✓ Supply issues |
| ☐ Traceability issues |
| ☐ No challenges faced |
| ✓ Others |
| |
| Others |
| The negative claims from NGOs on RSPO MB prevents customers from buying MB and Olenex from buying MB from origin countries Shortage of certified RSPO PKO stimulates the negative sentiment of RSPO in the downstream market and threats of leaving RSPO for alternatives like EU compliant oil. |
| 1.2 In addition to the actions already reported in this ACOP report, what other ways has your company supported the vision of the RSPO to transform markets to make sustainable palm oil the norm? |
| ✓ Communication and/or engagement to transform the negative perception of palm oil |
| ☑ Engagement with business partners or consumers on the use of CSPO |
| ✓ Engagement with government agencies |
| ✓ Engagement with peers and clients |
| ✓ Promotion of CSPO through off product claims |
| ✓ Promotion of CSPO outside of RSPO venues such as trade workshops or industry associations |
| ✓ Promotion of physical CSPO |
| ✓ Providing funding or support for CSPO development efforts |
| Research & Development support |
| ✓ Stakeholder engagement |
| ☐ No actions taken |
| ✓ Others |
| Others |
| Support to EPOA: https://palmoilalliance.eu/ Support to the Sustainable Palm Oil Choice: https://www.sustainablepalmoilchoice.eu/our-choice/ Support to German OVID: https://www.ovid-verband.de/artikel/ovidbriefe/nachhaltiges-palmoel/ Close cooperation with National Initiatives in Europe: https://palmoilalliance.eu/europeaninitiativesfor-sustainable-palm-oil/ |

Challenges & Support Page 1/2

 $1.3\ If\ your\ company\ has\ any\ other\ publicly-available\ reports\ or\ information\ regarding\ its\ palm\ oil-related\ policies\ and\ activities,\ please\ provide\ the\ links\ here$

https://olenex.com/sustainability/

Challenges & Support Page 2/2