Particulars

About Your Organisation 1.1 Member Name PANIKE - INDUSTRIA DE PRODUTOS ALIMENTARES CONGELADOS, SA 1.2 Membership Number 4-0925-17-000-00 1.3 Membership Sector Consumer Goods Manufacturers 1.4 Membership Category Ordinary 1.5 Country Portugal 2.0 Does your company or organisation produce, process, consume or sell any palm oil or any products containing derivatives of palm oil? Yes 2.1 Please select all description(s) that describe the palm oil-related activities of your company or organisation. Multiple selections are allowed, and not limited to the primary sector of the member's RSPO membership. You will be required to complete the relevant ACOP section based on your selection(s). I own and operate oil palm estate(s) and/or palm oil mill(s) I represent a palm oil Independent Smallholder farmer Group I own and operate independent palm oil mills ☐ I own and operate independent palm kernel crushing plants - Processors and/or Traders I trade or broker palm oil, palm kernel oil or related products - Processors and/or Traders I am a refiner of palm oil or palm kernel oil - Processors and/or Traders I am a processor of intermediate (B2B) palm oil, palm kernel oil or related fractions/derivatives - Processors and/or Traders I am a B2B distributor or wholesaler of palm oil, palm kernel oil or related products - Processors and/or Traders I manufacture final consumer (B2C) products containing palm oil, palm kernel oil or related products. This includes products manufactured by 3rd party contractors - Consumer Goods Manufacturers I retail final consumer (B2C) products containing palm oil, palm kernel oil or related products - Retailers I operate food retail outlets that use palm oil, palm kernel oil or related products - Retailers

Particulars Page 1/1

I am a conservation and environmental NGO supporting the sustainable development of the palm oil industry

I am a social and human development NGO supporting the sustainable development of the palm oil industry

Consumer Goods Manufacturers

1. Operational Profile

1.1 Please state your company's main activity w	vithin the palm oil supply chain.
Til I lease state your company's main activity w	remin the paint on supply chain.

\mathbf{Y}	Food Good Manufacturer - own brand
\mathbf{V}	Food Good Manufacturer - third-party brand
	Home & Personal Care Good Manufacturer - own brand
	Home & Personal Care Good Manufacturer - third-party brand
	Ingredient Manufacturers
	Biofuels
	Other
Oth	ner er e

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2. Palm Oil and Certified Sustainable Palm Oil Consumption

Information in Section 2.0 - Palm Oil and Certified Sustainable Palm Oil Consumption - is a mandatory declaration in your ACOP. This includes volume data on palm oil, palm kernel oil and related products consumed, to enable the RSPO to accurately calculate uptake of individual members, sectors and RSPO members as a whole. ACOP reports without reported volume data will be considered as incomplete and will not be accepted. Incomplete ACOP reports may lead to suspension or termination of RSPO membership.

2.1 Please list down all operations and subsidiaries using palm oil, palm kernel oil and related products that are

owned and/or managed by the member, including those under Group Membership
We use raw materials that have palm oil in their compositionin our factories.
2.1.1 In which markets does your company sell goods with palm oil and oil palm products?
Europe ,Rest of the World
DL.2.0 In order to facilitate ease of reporting and transparency, RSPO members operating within the palm oil demand supply chain can now choose to report palm oil and palm oil product volumes on:
an aggregate level (as in previous ACOP reporting cycles)

2.2 Total volume of uncertified and certified palm oil, palm kernel oil and related products purchased for use in your company's own-brand and third-party brand products

Description	Tonnes
Total volume of crude palm oil (tonnes)	0.00
Total volume of crude palm kernel oil (tonnes)	0.00
Total volume of palm kernel expeller (tonnes)	0.00
Total volume of crude palm oil/palm kernel oil-based derivatives and fractions (tonnes)	842.24
Total	842.24

2.2.1 Please estimate the percentage of derivatives and fractions (reported in Question CG.2.2) derived from palm oil or from palm kernel oil. The default split for volumes is assumed to be 80% palm oil-based derivatives and 20% palm kernel oil-based derivatives.

Description	Percentage
Palm oil-based derivatives and fractions	80
Palm kernel oil-based derivatives and fractions	20

2.3 Please estimate the regional distribution of your company's uncertified and certified palm oil, palm kernel oil and related products sales (as declared in Question 2.2) in the following countries/regions.

Countries/Regions	Percentage
Europe	90
North America	0
Malaysia	0
Indonesia	0
China	0
India	0
Latin America	0
Africa	0
Rest of World	10

2.4 Volume of RSPO-certified palm oil, palm kernel oil and related products purchased for use in your company's own-brand and third-party brand products in the year:

Description	Crude/Refined Palm Oil (CSPO)	Crude/Refined Palm Kernel Oil (CSPKO)	Palm Kernel Expeller (CSPKE)	Certified Derivatives and Fractions
RSPO Credits from Mill / Crusher	0.00	0.00	0.00	0.00
RSPO Credits from Independent Smallholder	0.00	0.00	0.00	0.00
Mass Balance (MB)	0.00	0.00	0.00	209.70
Segregated (SG)	0.00	0.00	0.00	624.80
Identity Preserved (IP)	0.00	0.00	0.00	0.00
Total	0.00	0.00	0.00	834.50

2.4.1 Please estimate the percentage of RSPO-certified derivatives and fractions (reported in Question CG.2.4) derived from RSPO-certified palm oil or from RSPO-certified palm kernel oil. The default split for volumes is assumed to be 80% palm oil-based derivatives and 20% palm kernel oil-based

Description	Percentage
Certified Palm oil-based derivatives and fractions	80
Certified Palm kernel oil-based derivatives and fractions	20

2.5 According to the volume information you have provided in Question 2.2 and Question 2.4, your company's certified palm oil and palm oil products uptake is:

99.08%

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2.5.1 Please provide additional information on your certified palm oil, palm kernel oil and related products uptake. This may include your usage of RSPO Credits to cover gaps in certified uptake, changes due to business environment, variations due to stock positions or efforts to support independent smallholders beyond volume commitments.

As we only buy raw materials that have certified palm incorporated in them, we always work with certified palm. Regarding the palm oil that we receive to incorporate in a special product that are cookies, this one comes with info that it is certified, but the trader does not have a certification, only the producer has, so, regarding all the definitions of being able to consider it certified, we cannot consider it certified.

So, palm oil (fat) comes from a certified producer. The trader delivers it to panike, but he is not certified. Panike receives it and is certified, the chain of custody is broken due to the lack of certification of the trader and so we do not consider it certified.

2.6 Please estimate the regional sales volume distribution of your company's RSPO certified palm oil, palm kernel oil and related products (as declared in Question 2.4) in the following countries/regions:

Countries/Regions	Percentage
Europe	90
North America	0
Malaysia	0
Indonesia	0
China	0
India	0
Latin America	0
Africa	0
Rest of World	10

3. TimeBound Plan

3.1 Which year did your company achieve (or expects to achieve) the RSPO supply chain certification?
2017
3.2 Which year did your company begin (or expects to begin) using RSPO-certified sustainable palm oil and palm oil products in own-brand products
2017
3.2.1 If the previous target year has not been met, please explain why.
Most of the times we work with traders that supply raw materials. Most of the traders do not have certification, although the raw material is certified. In terms of amounts of purchases, we have a few raw materials that have to be bought in small amounts and most producers do not sell so little quantities.
3.3 Which year did your company begin (or expects to begin) using only RSPO-certified sustainable palm oil and palm oil products from any supply chain option in own-brand products.
2025
3.3.1 If the previous target year has not been met, please explain why.
So far we are using certified palm in the products that have palm in it. regarding the atual supplier of palm fat, only the trader breaks the chain of custody, but the raw material is certified. we will try to ask the trader to certify.
3.4 Which year did your company begin (or expects to begin) using only RSPO-certified sustainable palm oil and palm oil products from physical supply chain options (Identity Preserved, Segregated and/or Mass Balance) in own-brand products.
2017
3.4.1 If the previous target year has not been met, please explain why.
Most of the times we work with traders that supply raw materials. Most of the traders do not have certification, although the raw material is certified. In terms of amounts of purchases, we have a few raw materials that have to be bought in small amounts and most producers do not sell so little quantities.
3.6.3 Please explain why your company does not have such a TimeBound Plan
We do not work on behalf of other companies, we only work for our company (group)

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4. Trademark Use

4.1 Does your company use or plan to use the RSPO Trademark in own-brand products? No
4.3 Please explain why your company does not plan to use the RSPO Trademark in own-brand products
☐ Challenging reputation of palm oil
☐ Confusion among end-consumers
Costs of changing labels
☐ Difficulty of applying for RSPO Trademark
✓ Lack of customer demand
✓ Limited label space
Low consumer awareness
Low usage of palm oil
Risk of supply disruption
Others
Others

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5. Actions for Next Reporting Period

5.1 Please outline activities that your company will take in the coming year to promote the production or consumption of certified sustainable palm oil (CSPO)
Participation in RSPO Working Group or Task Forces
☐ Support Independent Smallholders (ISH)
Contribute to the RSPO Smallholder Trainer Academy
Financial contribution to the RSPO Smallholder Support Fund
☐ Direct investments in Smallholder Certification projects
☐ Involvement/direct investments in Jurisdictional/Landscape approach
☐ Direct/collective investments in conservation and restoration initiatives
Financial contribution to support members with Remediation and Compensation (RaCP) process, direct/collective investments in conservation and restoration initiatives
Allocating FTE to promote the production or consumption of certified sustainable oil palm products
Specific policies and action plans by the member to promote CSPO production or consumption in the upstream or downstream supply chain, including target dates or broader policies that include such efforts
☐ No activities planned
Others
Other
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Shared Responsibility

The Board of Governors of the Roundtable on Sustainable Palm Oil approved new Shared Responsibility rules on 31 October 2019, requiring all members to share sustainability requirements and obligations. Reporting of Shared Responsibility (SR) requirements will be done through ACOP and MyRSPO. As the process of verification of the reports is in development, the Shared Responsibility section in ACOP may change in future ACOP cycles. Evidence to show compliance to the SR requirements shall be uploaded via your membership profile in MyRSPO. Please login to your MyRSPO account and upload the relevant policies, plans and relevant reports there. If you do not have a policy or your policy does not cover all items, you will be required to provide a Declaration of Support for the relevant policy items in your MyRSPO profile. Additional information on the required policies and plans applicable to all sectors as well as the annual uptake targets for supply chain actors can be found on https://rspo.org/members/shared-responsibility or email the Shared Responsibility team at sharedresponsibility@rspo.org.

sharedresponsibility@rspo.org. Information & Public Availability 1.1 Does your company have organisational management documents publicly-available? Yes **Ethical Conduct & Human Rights** 1.2 Does your company have a publicly-available Policy covering Ethical Conduct & Human Rights? Yes 1.2.1 Does the policy cover: M Recruitment Contractors ☐ Suppliers and Sub-Contractors Legal Compliance 1.3 Does your company comply with all applicable legal requirements? Yes 1.4 Does your company require its third party contractors to comply with legal requirements, i.e. including a clause on legal compliance in the contracts? No Complaints & Grievances 1.5 Does your company have a Grievance Mechanism that is accessible to all affected parties? No

Shared Responsibility Page 1/3

Land Use & FPIC

No

1.6 Does your company have a publicly-available policy covering Commitment to respect Free Prior and Informed Consent (FPIC) in the Palm Oil Supply chain?		
No		
Smallholders		
1.7 Does your company support oil palm smallholders (groups)?		
No		
Labour & Labour Rights		
1.8 Does your company have a publicly-available policy covering Labour & Labour Rights?		
Yes		
1.8.1 Does the policy cover:		
✓ No discrimination and equal opportunities		
Yeav and working conditions at least at legal or industry minimum standards and are sufficient to provide decent living wages (DLW)		
✓ Freedom of association and Collective bargaining		
✓ Protection of children, as well as the workforce of suppliers and third-party contractors		
✓ Prevention of all forms of harassment, including sexual harassment		
✓ No forced or trafficked labour		
Occupational Health & Safety		
1.9 Does your company have a publicly-available Policy covering Occupational Health & Safety?		
Yes		
1.9.1 Does your company have a Standard Operating Procedure (SOP) for Occupational Health & Safety?		

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Waste Management

based on the hazardous characteristics?
Yes
1.10a.1 Is this plan implemented?
Yes
Water Management
1.11 Does your company have a water management plan to promote efficient use and continued availability of water sources?
Yes
1.11.1 Is this plan implemented?
Yes
Energy Use
1.12 Does your company have an energy use plan to improve the efficiency of the fossil fuels used and to optimise renewable energy?
Yes
1.12.1 Are there records of implementation of the plan ie. monitoring and reporting?
No
Climate Change & Greenhouse Gas (GHG)
1.13 Does your company have a publicly-available policy covering Climate Change & Greenhouse Gas (GHG) including identification and assessment of GHG emissions and implementation of a plan to reduce or minimise them?
No

 $1.10a\ Does\ your\ company\ have\ a\ waste\ management\ plan\ that\ includes\ reduction,\ recycling,\ reusing\ and\ disposal$

Shared Responsibility Page 3/3

Challenges and Support

sustainable palm oil (CSPO)? What efforts has your company taken to address these obstacles or challenges?			
\checkmark	Awareness of RSPO in the market		
	Difficulties in the certification process		
Y	Certification of smallholders		
	Competition with non-RSPO members		
	High costs in achieving or adhering to certification		
	Human rights issues		
\mathbf{Y}	Insufficient demand for RSPO-certified palm oil		
	Low usage of palm oil		
\checkmark	Reputation of palm oil in the market		
	Reputation of RSPO in the market		
	Supply issues		
	Traceability issues		
	No challenges faced		
	Others		
Otl	hers		
_			
	In addition to the actions already reported in this ACOP report, what other ways has your company supported		
the	e vision of the RSPO to transform markets to make sustainable palm oil the norm?		
	Communication and/or engagement to transform the negative perception of palm oil		
	Engagement with business partners or consumers on the use of CSPO		
	Engagement with government agencies		
	Engagement with peers and clients		
	Promotion of CSPO through off product claims		
	Promotion of CSPO outside of RSPO venues such as trade workshops or industry associations		
	Promotion of physical CSPO		
	Providing funding or support for CSPO development efforts		
	Research & Development support		
	Stakeholder engagement		
\mathbf{Y}	No actions taken		
	Others		
Otl	hers		
_			
	1.3 If your company has any other publicly-available reports or information regarding its palm oil-related policies		
an	d activities, please provide the links here		
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Challenges & Support Page 1/1