# **Particulars**

About Your	· Organisation
1.1 Membe	r Name
PCM BMar	k Inc.
1.2 Membe	ership Number
4-0990-17-0	000-00
1.3 Membe	rship Sector
Consumer (	Goods Manufacturers
1.4 Membe	ership Category
Ordinary	
1.5 Countr	y
United State	es
	our company or organisation produce, process, consume or sell any palm oil or any products containing of palm oil?
Yes	
Multiple se	select all description(s) that describe the palm oil-related activities of your company or organisation. elections are allowed, and not limited to the primary sector of the member's RSPO membership. You nired to complete the relevant ACOP section based on your selection(s).
I own and	d operate oil palm estate(s) and/or palm oil mill(s)
	nt a palm oil Independent Smallholder farmer Group
	d operate independent palm oil mills
<b>—</b>	d operate independent palm kernel crushing plants - Processors and/or Traders
	broker palm oil, palm kernel oil or related products - Processors and/or Traders
	finer of palm oil or palm kernel oil - Processors and/or Traders
_	ocessor of intermediate (B2B) palm oil, palm kernel oil or related fractions/derivatives - Processors and/or Traders
	2B distributor or wholesaler of palm oil, palm kernel oil or related products - Processors and/or Traders
I manufa 3rd party	cture final consumer (B2C) products containing palm oil, palm kernel oil or related products. This includes products manufactured b contractors - Consumer Goods Manufacturers
I retail fi	nal consumer (B2C) products containing palm oil, palm kernel oil or related products - Retailers
☐ I operate	food retail outlets that use palm oil, palm kernel oil or related products - Retailers
I am a co	nservation and environmental NGO supporting the sustainable development of the palm oil industry
I am a so	cial and human development NGO supporting the sustainable development of the palm oil industry

Particulars Page 1/1

## **Consumer Goods Manufacturers**

	1. O	perationa	l Profile
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1.1 Please state your company's main activity within the palm oil supply chain.
▼ Food Good Manufacturer - own brand
Food Good Manufacturer - third-party brand
☐ Home & Personal Care Good Manufacturer - own brand
☐ Home & Personal Care Good Manufacturer - third-party brand
☐ Ingredient Manufacturers
☐ Biofuels
☐ Other
Other
-

### 2. Palm Oil and Certified Sustainable Palm Oil Consumption

an aggregate level (as in previous ACOP reporting cycles)

Information in Section 2.0 - Palm Oil and Certified Sustainable Palm Oil Consumption - is a mandatory declaration in your ACOP. This includes volume data on palm oil, palm kernel oil and related products consumed, to enable the RSPO to accurately calculate uptake of individual members, sectors and RSPO members as a whole. ACOP reports without reported volume data will be considered as incomplete and will not be accepted. Incomplete ACOP reports may lead to suspension or termination of RSPO membership.

2.1 Please list down all operations and subsidiaries using palm oil, palm kernel oil and related products that are

Pico Rivera, CA
Elyria, OH Spartanburg, SC
Calgary, AB
2.1.1 In which markets does your company sell goods with palm oil and oil palm products?
2.1.1 In which markets does your company sen goods with paint on and on paint products.
North America

2.2 Total volume of uncertified and certified palm oil, palm kernel oil and related products purchased for use in your company's own-brand and third-party brand products

Tonnes
3948.66
0.00
0.00
0.00
3948.66

2.2.1 Please estimate the percentage of derivatives and fractions (reported in Question CG.2.2) derived from palm oil or from palm kernel oil. The default split for volumes is assumed to be 80% palm oil-based derivatives and 20% palm kernel oil-based derivatives.

Description	Percentage
Palm oil-based derivatives and fractions	0
Palm kernel oil-based derivatives and fractions	0

2.3 Please estimate the regional distribution of your company's uncertified and certified palm oil, palm kernel oil and related products sales (as declared in Question 2.2) in the following countries/regions.

Countries/Regions	Percentage
Europe	0
North America	80
Malaysia	0
Indonesia	0
China	0
India	0
Latin America	0
Africa	0
Rest of World	20

2.4 Volume of RSPO-certified palm oil, palm kernel oil and related products purchased for use in your company's own-brand and third-party brand products in the year:

Description	Crude/Refined Palm Oil (CSPO)	Palm Kernel	Palm Kernel Expeller (CSPKE)	Certified Derivatives and Fractions
RSPO Credits from Mill / Crusher	0.00	0.00	0.00	0.00
RSPO Credits from Independent Smallholder	0.00	0.00	0.00	0.00
Mass Balance (MB)	1413.43	0.00	0.00	0.00
Segregated (SG)	0.00	0.00	0.00	0.00
Identity Preserved (IP)	0.00	0.00	0.00	0.00
Total	1413.43	0.00	0.00	0.00

2.4.1 Please estimate the percentage of RSPO-certified derivatives and fractions (reported in Question CG.2.4) derived from RSPO-certified palm oil or from RSPO-certified palm kernel oil. The default split for volumes is assumed to be 80% palm oil-based derivatives and 20% palm kernel oil-based

Description	Percentage
Certified Palm oil-based derivatives and fractions	0
Certified Palm kernel oil-based derivatives and fractions	0

2.5 According to the volume information you have provided in Question 2.2 and Question 2.4, your company's certified palm oil and palm oil products uptake is:

35.80%

2.5.1 Please provide additional information on your certified palm oil, palm kernel oil and related products uptake. This may include your usage of RSPO Credits to cover gaps in certified uptake, changes due to business environment, variations due to stock positions or efforts to support independent smallholders beyond volume commitments.

Added additional plant this year.

2.6 Please estimate the regional sales volume distribution of your company's RSPO certified palm oil, palm kernel oil and related products (as declared in Question 2.4) in the following countries/regions:

Countries/Regions	Percentage
Europe	0
North America	80
Malaysia	0
Indonesia	0
China	0
India	0
Latin America	0
Africa	0
Rest of World	20

3. TimeBound Plan
3.1 Which year did your company achieve (or expects to achieve) the RSPO supply chain certification?
2018
3.2 Which year did your company begin (or expects to begin) using RSPO-certified sustainable palm oil and pale oil products in own-brand products
2018
3.2.1 If the previous target year has not been met, please explain why.
Not all of our customers require us to use RSPO certified palm oil at this time.
3.3 Which year did your company begin (or expects to begin) using only RSPO-certified sustainable palm oil and palm oil products from any supply chain option in own-brand products.
2030
3.3.1 If the previous target year has not been met, please explain why.
Not all of our customers require us to use RSPO certified palm oil at this time.
3.4 Which year did your company begin (or expects to begin) using only RSPO-certified sustainable palm oil and palm oil products from physical supply chain options (Identity Preserved, Segregated and/or Mass Balance) in own-brand products.

3.4.1 If the previous target year has not been met, please explain why.

### 4. Trademark Use

4.1 Does your company use or plan to use the RSPO Trademark in own-brand products?  No
4.3 Please explain why your company does not plan to use the RSPO Trademark in own-brand products
☐ Challenging reputation of palm oil
☐ Confusion among end-consumers
☐ Costs of changing labels
☐ Difficulty of applying for RSPO Trademark
✓ Lack of customer demand
☐ Limited label space
Low consumer awareness
Low usage of palm oil
Risk of supply disruption
Others
Others

### 5. Actions for Next Reporting Period

<ul> <li>□ Participation in RSPO Working Group or Task Forces</li> <li>□ Support Independent Smallholders (ISH)</li> <li>□ Contribute to the RSPO Smallholder Trainer Academy</li> <li>□ Financial contribution to the RSPO Smallholder Support Fund</li> <li>□ Direct investments in Smallholder Certification projects</li> <li>□ Involvement/direct investments in Jurisdictional/Landscape approach</li> <li>□ Direct/collective investments in conservation and restoration initiatives</li> <li>□ Financial contribution to support members with Remediation and Compensation (RaCP) process, direct/collective investments in conservation and restoration initiatives</li> <li>□ Allocating FTE to promote the production or consumption of certified sustainable oil palm products</li> <li>□ Specific policies and action plans by the member to promote CSPO production or consumption in the upstream or downstream supply chain, including target dates or broader policies that include such efforts</li> <li>□ No activities planned</li> <li>✓ Others</li> <li>Others</li> </ul> Others	5.1 Please outline activities that your company will take in the coming year to promote the production or consumption of certified sustainable palm oil (CSPO)		
<ul> <li>□ Contribute to the RSPO Smallholder Trainer Academy</li> <li>□ Financial contribution to the RSPO Smallholder Support Fund</li> <li>□ Direct investments in Smallholder Certification projects</li> <li>□ Involvement/direct investments in Jurisdictional/Landscape approach</li> <li>□ Direct/collective investments in conservation and restoration initiatives</li> <li>□ Financial contribution to support members with Remediation and Compensation (RaCP) process, direct/collective investments in conservation and restoration initiatives</li> <li>□ Allocating FTE to promote the production or consumption of certified sustainable oil palm products</li> <li>□ Specific policies and action plans by the member to promote CSPO production or consumption in the upstream or downstream supply chain, including target dates or broader policies that include such efforts</li> <li>□ No activities planned</li> <li>☑ Others</li> <li>Other</li> <li>We will work with our suppliers to transition from conventional palm oil to RSPO palm oil in order to meet customer</li> </ul>	Particij	pation in RSPO Working Group or Task Forces	
Financial contribution to the RSPO Smallholder Support Fund  Direct investments in Smallholder Certification projects  Involvement/direct investments in Jurisdictional/Landscape approach  Direct/collective investments in conservation and restoration initiatives  Financial contribution to support members with Remediation and Compensation (RaCP) process, direct/collective investments in conservation and restoration initiatives  Allocating FTE to promote the production or consumption of certified sustainable oil palm products  Specific policies and action plans by the member to promote CSPO production or consumption in the upstream or downstream supply chain, including target dates or broader policies that include such efforts  No activities planned  Others  Other	☐ Suppor	t Independent Smallholders (ISH)	
□ Direct investments in Smallholder Certification projects □ Involvement/direct investments in Jurisdictional/Landscape approach □ Direct/collective investments in conservation and restoration initiatives □ Financial contribution to support members with Remediation and Compensation (RaCP) process, direct/collective investments in conservation and restoration initiatives □ Allocating FTE to promote the production or consumption of certified sustainable oil palm products □ Specific policies and action plans by the member to promote CSPO production or consumption in the upstream or downstream supply chain, including target dates or broader policies that include such efforts □ No activities planned □ Others  Other  We will work with our suppliers to transition from conventional palm oil to RSPO palm oil in order to meet customer	Contril	oute to the RSPO Smallholder Trainer Academy	
<ul> <li>☐ Involvement/direct investments in Jurisdictional/Landscape approach</li> <li>☐ Direct/collective investments in conservation and restoration initiatives</li> <li>☐ Financial contribution to support members with Remediation and Compensation (RaCP) process, direct/collective investments in conservation and restoration initiatives</li> <li>☐ Allocating FTE to promote the production or consumption of certified sustainable oil palm products</li> <li>☐ Specific policies and action plans by the member to promote CSPO production or consumption in the upstream or downstream supply chain, including target dates or broader policies that include such efforts</li> <li>☐ No activities planned</li> <li>✓ Others</li> <li>Other</li> <li>We will work with our suppliers to transition from conventional palm oil to RSPO palm oil in order to meet customer</li> </ul>	Financ	ial contribution to the RSPO Smallholder Support Fund	
<ul> <li>□ Direct/collective investments in conservation and restoration initiatives</li> <li>□ Financial contribution to support members with Remediation and Compensation (RaCP) process, direct/collective investments in conservation and restoration initiatives</li> <li>□ Allocating FTE to promote the production or consumption of certified sustainable oil palm products</li> <li>□ Specific policies and action plans by the member to promote CSPO production or consumption in the upstream or downstream supply chain, including target dates or broader policies that include such efforts</li> <li>□ No activities planned</li> <li>☑ Others</li> <li>Other</li> <li>We will work with our suppliers to transition from conventional palm oil to RSPO palm oil in order to meet customer</li> </ul>	Direct	investments in Smallholder Certification projects	
<ul> <li>□ Financial contribution to support members with Remediation and Compensation (RaCP) process, direct/collective investments in conservation and restoration initiatives</li> <li>□ Allocating FTE to promote the production or consumption of certified sustainable oil palm products</li> <li>□ Specific policies and action plans by the member to promote CSPO production or consumption in the upstream or downstream supply chain, including target dates or broader policies that include such efforts</li> <li>□ No activities planned</li> <li>☑ Others</li> <li>Other</li> <li>We will work with our suppliers to transition from conventional palm oil to RSPO palm oil in order to meet customer</li> </ul>	Involve	ement/direct investments in Jurisdictional/Landscape approach	
and restoration initiatives  ☐ Allocating FTE to promote the production or consumption of certified sustainable oil palm products  ☐ Specific policies and action plans by the member to promote CSPO production or consumption in the upstream or downstream supply chain, including target dates or broader policies that include such efforts  ☐ No activities planned  ☑ Others  Other  We will work with our suppliers to transition from conventional palm oil to RSPO palm oil in order to meet customer	☐ Direct/	collective investments in conservation and restoration initiatives	
<ul> <li>□ Specific policies and action plans by the member to promote CSPO production or consumption in the upstream or downstream supply chain, including target dates or broader policies that include such efforts</li> <li>□ No activities planned</li> <li>☑ Others</li> <li>Other</li> <li>We will work with our suppliers to transition from conventional palm oil to RSPO palm oil in order to meet customer</li> </ul>	Financ and res	ial contribution to support members with Remediation and Compensation (RaCP) process, direct/collective investments in conservation itoration initiatives	
<ul> <li>No activities planned</li> <li>✓ Others</li> <li>Other</li> <li>We will work with our suppliers to transition from conventional palm oil to RSPO palm oil in order to meet customer</li> </ul>	Allocat	ting FTE to promote the production or consumption of certified sustainable oil palm products	
Other  Other  We will work with our suppliers to transition from conventional palm oil to RSPO palm oil in order to meet customer	Specifi includi	c policies and action plans by the member to promote CSPO production or consumption in the upstream or downstream supply chain, ng target dates or broader policies that include such efforts	
Other  We will work with our suppliers to transition from conventional palm oil to RSPO palm oil in order to meet customer	☐ No act	ivities planned	
We will work with our suppliers to transition from conventional palm oil to RSPO palm oil in order to meet customer	<b>Others</b>		
We will work with our suppliers to transition from conventional palm oil to RSPO palm oil in order to meet customer			
	Other		

### **Shared Responsibility**

The Board of Governors of the Roundtable on Sustainable Palm Oil approved new Shared Responsibility rules on 31 October 2019, requiring all members to share sustainability requirements and obligations. Reporting of Shared Responsibility (SR) requirements will be done through ACOP and MyRSPO. As the process of verification of the reports is in development, the Shared Responsibility section in ACOP may change in future ACOP cycles. Evidence to show compliance to the SR requirements shall be uploaded via your membership profile in MyRSPO. Please login to your MyRSPO account and upload the relevant policies, plans and relevant reports there. If you do not have a policy or your policy does not cover all items, you will be required to provide a Declaration of Support for the relevant policy items in your MyRSPO profile. Additional information on the required policies and plans applicable to all sectors as well as the annual uptake targets for supply chain actors can be found on https://rspo.org/members/shared-responsibility or email the Shared Responsibility team at sharedresponsibility@rspo.org.

Information & Public Availability 1.1 Does your company have organisational management documents publicly-available? Yes **Ethical Conduct & Human Rights** 1.2 Does your company have a publicly-available Policy covering Ethical Conduct & Human Rights? No **Legal Compliance** 1.3 Does your company comply with all applicable legal requirements? Yes 1.4 Does your company require its third party contractors to comply with legal requirements, i.e. including a clause on legal compliance in the contracts? Yes **Complaints & Grievances** 1.5 Does your company have a Grievance Mechanism that is accessible to all affected parties? Yes 1.5.1 Is your Grievance mechanism in line with the principles of the RSPO's Complaints System? Yes

Shared Responsibility Page 1/3

### Land Use & FPIC

1.6 Does your company have a publicly-available policy covering Commitment to respect Free Prior and Informed Consent (FPIC) in the Palm Oil Supply chain?
No
Smallholders
1.7 Does your company support oil palm smallholders (groups)?
No
Labour & Labour Rights
1.8 Does your company have a publicly-available policy covering Labour & Labour Rights?
Yes
1.8.1 Does the policy cover:
☐ No discrimination and equal opportunities
Pay and working conditions at least at legal or industry minimum standards and are sufficient to provide decent living wages (DLW)
☐ Freedom of association and Collective bargaining
☐ Protection of children, as well as the workforce of suppliers and third-party contractors
☐ Prevention of all forms of harassment, including sexual harassment
✓ No forced or trafficked labour
Occupational Health & Safety
1.9 Does your company have a publicly-available Policy covering Occupational Health & Safety?
No
1.9.1 Does your company have a Standard Operating Procedure (SOP) for Occupational Health & Safety?
Yes

Shared Responsibility Page 2/3

### Waste Management

based on the hazardous characteristics?
Yes
1.10a.1 Is this plan implemented?
Yes
Water Management
1.11 Does your company have a water management plan to promote efficient use and continued availability of water sources?
Yes
1.11.1 Is this plan implemented?
Yes
Energy Use
1.12 Does your company have an energy use plan to improve the efficiency of the fossil fuels used and to optimise renewable energy?
No
Climate Change & Greenhouse Gas (GHG)
1.13 Does your company have a publicly-available policy covering Climate Change & Greenhouse Gas (GHG) including identification and assessment of GHG emissions and implementation of a plan to reduce or minimise them?
No

 $1.10a\ Does\ your\ company\ have\ a\ waste\ management\ plan\ that\ includes\ reduction,\ recycling,\ reusing\ and\ disposal$ 

Shared Responsibility Page 3/3

# **Challenges and Support**

sustainable palm oil (CSPO)? What efforts has your company taken to address these obstacles or challenges?		
lacksquare	Awareness of RSPO in the market	
	Difficulties in the certification process	
	Certification of smallholders	
	Competition with non-RSPO members	
	High costs in achieving or adhering to certification	
	Human rights issues	
$\mathbf{M}$	Insufficient demand for RSPO-certified palm oil	
	Low usage of palm oil	
	Reputation of palm oil in the market	
	Reputation of RSPO in the market	
	Supply issues	
	Traceability issues	
	No challenges faced	
	Others	
Otl	hers	
	In addition to the actions already reported in this ACOP report, what other ways has your company supported e vision of the RSPO to transform markets to make sustainable palm oil the norm?	
	Communication and/or engagement to transform the negative perception of palm oil	
$\mathbf{M}$	Engagement with business partners or consumers on the use of CSPO	
	Engagement with government agencies	
	Engagement with peers and clients	
	Promotion of CSPO through off product claims	
	Promotion of CSPO outside of RSPO venues such as trade workshops or industry associations	
Ш	Promotion of physical CSPO	
Ш	Providing funding or support for CSPO development efforts	
	Research & Development support	
	Stakeholder engagement	
	No actions taken	
	Others	
Otl	hers	
	B If your company has any other publicly-available reports or information regarding its palm oil-related policies d activities, please provide the links here	

Challenges & Support Page 1/1