# **Particulars**

**About Your Organisation** 

1.1 Member Name	
Pick n Pay Stores Ltd	
1.2 Membership Number	
3-0109-19-000-00	
1.3 Membership Sector	
Retailers	
1.4 Membership Category	
Ordinary	
1.5 Country	
South Africa	
2.0 Does your company or or derivatives of palm oil?	ganisation produce, process, consume or sell any palm oil or any products containing
Yes	
Multiple selections are allow	on(s) that describe the palm oil-related activities of your company or organisation. ed, and not limited to the primary sector of the member's RSPO membership. You the relevant ACOP section based on your selection(s).
I own and operate oil palm esta	te(s) and/or palm oil mill(s)
I represent a palm oil Independ	ent Smallholder farmer Group
I own and operate independent	palm oil mills
I own and operate independent	palm kernel crushing plants - Processors and/or Traders
	kernel oil or related products - Processors and/or Traders
_	Im kernel oil - Processors and/or Traders
_	e (B2B) palm oil, palm kernel oil or related fractions/derivatives - Processors and/or Traders
	esaler of palm oil, palm kernel oil or related products - Processors and/or Traders
I manufacture final consumer (1 3rd party contractors - Consumer	B2C) products containing palm oil, palm kernel oil or related products. This includes products manufactured by er Goods Manufacturers
I retail final consumer (B2C) p	roducts containing palm oil, palm kernel oil or related products - Retailers
✓ I operate food retail outlets that	t use palm oil, palm kernel oil or related products - Retailers
I am a conservation and environ	nmental NGO supporting the sustainable development of the palm oil industry
I am a social and human dayale	anmost NGO supporting the sustainable development of the palm oil industry

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## Retailers

1. (	Operational Profile
	1 Please state your company's main activity(ies) within the palm oil supply chain. Please select all options that oply to your operations.
~	Retail - with own brand products
	Retail - without own brand products
	Food service providers
	Retail wholesalers
	Other
O	ther
-	
in R w	nformation in Section 2.0 - Palm Oil and Certified Sustainable Palm Oil Consumption - is a mandatory declaration your ACOP. This includes volume data on palm oil, palm kernel oil and related products consumed, to enable the SPO to accurately calculate uptake of individual members, sectors and RSPO members as a whole. ACOP reports ithout reported volume data will be considered as incomplete and will not be accepted. Incomplete ACOP reports ay lead to suspension or termination of RSPO membership.
	1 Please list down all operations and subsidiaries using palm oil, palm kernel oil and related products that are wned and/or managed by the member, including those under Group Membership
Pi	ck n Pay Retailers Pty Ltd
2.	1.1 In which markets does your company sell goods with palm oil and oil palm products?
A	frica
	L.2.0 In order to facilitate ease of reporting and transparency, RSPO members operating within the palm oil emand supply chain can now choose to report palm oil and palm oil product volumes on:

an aggregate level (as in previous ACOP reporting cycles)

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2.2 Total volume of uncertified and certified palm oil, palm kernel oil and related products purchased for use in your company's own-brand products. Third-party brand products containing palm oil should be excluded.

Description	To	nnes
Total volume of crude palm oil (tonnes)	689	98.45
Total volume of crude palm kernel oil (tonnes)	93	30.19
Total volume of palm kernel expeller (tonnes)		0.00
Total volume of crude palm oil/palm kernel oil-based derivatives and fra	actions (tonnes)	0.00
Total	782	28.64

2.2.1 Please estimate the percentage of derivatives and fractions (reported in Question RT.2.2) derived from palm oil or from palm kernel oil. The default split for volumes is assumed to be 80% palm oil-based derivatives and 20% palm kernel oil-based derivatives.

Description	Percentage
Palm oil-based derivatives and fractions	0
Palm kernel oil-based derivatives and fractions	0

2.3 Please estimate the regional distribution of your company's uncertified and certified palm oil, palm kernel oil and related products sales (as declared in Question 2.2) in the following countries/regions.

Countries/Regions	Percentage
Europe	0
North America	0
Malaysia	0
Indonesia	0
China	0
India	0
Latin America	0
Africa	100
Rest of World	0

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2.4 Total volume of RSPO-certified palm oil, palm kernel oil and related products purchased for use in your company's own-brand products. Third-party brand products containing palm oil should be excluded.

Description	Crude/Refined Palm Oil (CSPO)	Crude/Refined Palm Kernel Oil (CSPKO)	Palm Kernel Expeller (CSPKE)	Certified Derivatives and Fractions
RSPO Credits from Mill / Crusher	0.00	0.00	0.00	0.00
RSPO Credits from Independent Smallholder	0.00	0.00	0.00	0.00
Mass Balance (MB)	2144.92	0.00	0.00	0.00
Segregated (SG)	1199.95	0.00	0.00	0.00
Identity Preserved (IP)	1742.21	0.00	0.00	0.00
Total	5087.08	0.00	0.00	0.00

2.4.1 Please estimate the percentage of RSPO-certified derivatives and fractions (reported in Question RT.2.4) derived from RSPO-certified palm oil or from RSPO-certified palm kernel oil. The default split for volumes is assumed to be 80% palm oil-based derivatives and 20% palm kernel oil-based

Description	Percentage
Certified Palm oil-based derivatives and fractions	0
Certified Palm kernel oil-based derivatives and fractions	0

2.5 According to the volume information you have provided in Question 2.2 and Question 2.4, your company's Certified Sustainable Palm Oil uptake is:

64.98%

2.5.1 Please provide additional information on your certified palm oil, palm kernel oil and related products uptake. This may include your usage of RSPO Credits to cover gaps in certified uptake, changes due to business environment, variations due to stock positions or efforts to support independent smallholders beyond volume commitments.

Pick n Pay is continuing the process of improving our palm oil data collection process. The figures reported will be updated as we improve the accuracy of the data received from suppliers

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2.6 Please estimate the regional distribution of your company's RSPO certified palm oil, palm kernel oil and related products (as declared in Question RT.2.4) in the following countries/regions:

Countries/Regions	Percentage
Europe	0
North America	0
Malaysia	0
Indonesia	0
China	0
India	0
Latin America	0
Africa	100
Rest of World	0

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#### 3. TimeBound Plan

3.1 Which year did your company begin (or expects to begin) using RSPO-certified sustainable palm oil and palm oil products in own-brand products
2022
3.1.1 If the previous target year has not been met, please explain why.
3.2 Which year did your company begin (or expects to begin) using only RSPO-certified sustainable palm oil, palm kernel oil and related products from any supply chain option in own-brand products.
2023
3.2.1 If the previous target year has not been met, please explain why.
3.3 Which year did your company begin (or expects to begin) using only RSPO-certified sustainable palm oil and palm oil products from physical supply chain options (Identity Preserved, Segregated and/or Mass Balance) in own-brand products.
2023
3.3.1 If the previous target year has not been met, please explain why.
3.4 If the TimeBound Plan commitments declared above do not cover all countries in which the member operates, please explain why

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## 4. Trademark Use

4.1 Does your company use or plan to use the RSPO 1 rademark in own-brand products:
No
4.3 Please explain why your company does not plan to use the RSPO Trademark in own-brand products
☐ Challenging reputation of palm oil
☐ Confusion among end-consumers
Costs of changing labels
☐ Difficulty of applying for RSPO Trademark
Lack of customer demand
✓ Limited label space
Low consumer awareness
Low usage of palm oil
Risk of supply disruption
Others
Others

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## 5. Actions for Next Reporting Period

sumption of certified sustainable palm oil (CSPO)
Participation in RSPO Working Group or Task Forces
Support Independent Smallholders (ISH)
Contribute to the RSPO Smallholder Trainer Academy
Financial contribution to the RSPO Smallholder Support Fund
Direct investments in Smallholder Certification projects
Involvement/direct investments in Jurisdictional/Landscape approach
Direct/collective investments in conservation and restoration initiatives
Financial contribution to support members with Remediation and Compensation (RaCP) process, direct/collective investments in conservation and restoration initiatives
Allocating FTE to promote the production or consumption of certified sustainable oil palm products
Specific policies and action plans by the member to promote CSPO production or consumption in the upstream or downstream supply chain, including target dates or broader policies that include such efforts
No activities planned
Others
er

5.1 Please outline activities that your company will take in the coming year to promote the production or

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Yes

## **Shared Responsibility**

The Board of Governors of the Roundtable on Sustainable Palm Oil approved new Shared Responsibility rules on 31 October 2019, requiring all members to share sustainability requirements and obligations. Reporting of Shared Responsibility (SR) requirements will be done through ACOP and MyRSPO. As the process of verification of the reports is in development, the Shared Responsibility section in ACOP may change in future ACOP cycles. Evidence to show compliance to the SR requirements shall be uploaded via your membership profile in MyRSPO. Please login to your MyRSPO account and upload the relevant policies, plans and relevant reports there. If you do not have a policy or your policy does not cover all items, you will be required to provide a Declaration of Support for the relevant policy items in your MyRSPO profile. Additional information on the required policies and plans applicable to all sectors as well as the annual uptake targets for supply chain actors can be found on https://rspo.org/members/shared-responsibility or email the Shared Responsibility team at sharedresponsibility@rspo.org.

Information & Public Availability 1.1 Does your company have organisational management documents publicly-available? Yes **Ethical Conduct & Human Rights** 1.2 Does your company have a publicly-available Policy covering Ethical Conduct & Human Rights? Yes 1.2.1 Does the policy cover: **M** Recruitment Contractors ✓ Suppliers and Sub-Contractors Legal Compliance 1.3 Does your company comply with all applicable legal requirements? Yes 1.4 Does your company require its third party contractors to comply with legal requirements, i.e. including a clause on legal compliance in the contracts? Yes Complaints & Grievances 1.5 Does your company have a Grievance Mechanism that is accessible to all affected parties? Yes 1.5.1 Is your Grievance mechanism in line with the principles of the RSPO's Complaints System?

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### Land Use & FPIC

1.6 Does your company have a publicly-available policy covering Commitment to respect Free Prior and Informed Consent (FPIC) in the Palm Oil Supply chain?
No
Smallholders
1.7 Does your company support oil palm smallholders (groups)?
No
Labour & Labour Rights
1.8 Does your company have a publicly-available policy covering Labour & Labour Rights?
Yes
1.8.1 Does the policy cover:
✓ No discrimination and equal opportunities
Pay and working conditions at least at legal or industry minimum standards and are sufficient to provide decent living wages (DLW)
✓ Freedom of association and Collective bargaining
✓ Protection of children, as well as the workforce of suppliers and third-party contractors
✓ Prevention of all forms of harassment, including sexual harassment
✓ No forced or trafficked labour
Occupational Health & Safety
1.9 Does your company have a publicly-available Policy covering Occupational Health & Safety?
Yes
1.9.1 Does your company have a Standard Operating Procedure (SOP) for Occupational Health & Safety?
Ves

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### Waste Management

1.10a Does your company have a waste management plan that includes reduction, recycling, reusing and disposal based on the hazardous characteristics?
Yes
1.10a.1 Is this plan implemented?
Yes
Water Management
1.11 Does your company have a water management plan to promote efficient use and continued availability of water sources?
Yes
1.11.1 Is this plan implemented?
Yes
Energy Use
1.12 Does your company have an energy use plan to improve the efficiency of the fossil fuels used and to optimise renewable energy?
Yes
1.12.1 Are there records of implementation of the plan ie. monitoring and reporting?
Yes
1 es
Climate Change & Greenhouse Gas (GHG)
1.13 Does your company have a publicly-available policy covering Climate Change & Greenhouse Gas (GHG) including identification and assessment of GHG emissions and implementation of a plan to reduce or minimise them?
Yes

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# **Challenges and Support**

1.1 What significant obstacles or challenges has your company encountered in the promotion of certified sustainable palm oil (CSPO)? What efforts has your company taken to address these obstacles or challenges?	
☐ Awareness of RSPO in the market	
☐ Difficulties in the certification process	
☐ Certification of smallholders	
Competition with non-RSPO members	
☐ High costs in achieving or adhering to certification	
☐ Human rights issues	
☐ Insufficient demand for RSPO-certified palm oil	
Low usage of palm oil	
Reputation of palm oil in the market	
Reputation of RSPO in the market	
☐ Supply issues	
☐ Traceability issues	
✓ No challenges faced	
Others	
Others -	
1.2 In addition to the actions already reported in this ACOP report, what other ways has your company supported the vision of the RSPO to transform markets to make sustainable palm oil the norm?  □ Communication and/or engagement to transform the negative perception of palm oil	d
☑ Engagement with business partners or consumers on the use of CSPO	
Engagement with government agencies	
Engagement with peers and clients	
Promotion of CSPO through off product claims	
Promotion of CSPO outside of RSPO venues such as trade workshops or industry associations	
Promotion of physical CSPO	
Providing funding or support for CSPO development efforts	
Research & Development support	
☐ Stakeholder engagement	
☐ No actions taken	
Others	
Others -	
1.3 If your company has any other publicly-available reports or information regarding its palm oil-related polici and activities, please provide the links here	28

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