Particulars

About Your Or	ganisation
1.1 Member Na	me
UBS AG	
1.2 Membership	p Number
5-0014-11-000-0	00
1.3 Membership	p Sector
Banks and Invest	tors
1.4 Membership	p Category
Ordinary	
1.5 Country	
Switzerland	
2.0 Does your c derivatives of p	ompany or organisation produce, process, consume or sell any palm oil or any products containing alm oil?
No	
including your	t all the sectors that best describe the business activities of your company or organisation, primary RSPO membershop sector. You may select multiple sectors and will be required to COP form for the relevant sectors
I am a bank or related product	financial institution that finances or supports companies or organisations that produce or manufacture palm oil, palm kernel oil of
I am a conserv	ation and environmental NGO supporting the sustainable development of the palm oil industry
I am a social ar	nd human development NGO supporting the sustainable development of the palm oil industry
I am an Affilia	te member of the RSPO, indirectly involved in the palm oil industry

Particulars Page 1/1

Bank & Investors

1. Operational Profile

	Please state your company's main activity(les) within palm oil-related financing. Please select all applicable tion(s).
~	Corporate / Commercial Banking
	Trade Finance
	Private Banking
$\mathbf{\underline{\checkmark}}$	Investment / Equity
\checkmark	Debt / Capital Market
	Other
Otl	ner
_	
2. O	perations in Palm Oil
2.1	What types of financial services does your company provide to the palm oil industry?
$\mathbf{\underline{\checkmark}}$	Trade Solutions
lacksquare	Lending/Loans
	Leasing
	Treasury Products
	Cash Management Products
lacksquare	Investments
	Insurance
	Other
Otl	ner er
-	
2.2	For your company's palm oil-related activities, which geographic region(s) do you operate in?
	Worldwide
\Box	Africa
\Box	Europe
	North America
	South America
	Middle East
	China
	India
	Indonesia
	Malaysia
	Oceania
	Rest of Asia

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N/A

3. Palm Oil Policy	and Progress
3.1 Does your comp	pany have a lending or investment policy on palm oil?
Yes	
3.2 Which supply cl	hain sectors does your palm oil policy cover?
✓ Growers	
✓ Traders	
✓ Processors	
Consumer Goods M	lanufacturers
Retailers	
Others	
Others	
Yes	
3.4 Does your comp	pany have a policy that requires all your palm oil clients to be RSPO members?
Yes	
3.5 Does your compuptake?	oany require your clients to have a public TimeBound Plan for 100% RSPO certification or
Yes	
3.6 When do you ex	pect to require all your Grower clients to be RSPO certified?
N/A	
3.7 When do you ex	pect to require your clients in all other sectors to be RSPO certified?

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3.8 Which regions do the above commitments cover?
✓ Worldwide
☐ Africa
☐ Europe
North America
☐ South America
☐ Middle East
☐ China
☐ India
☐ Indonesia
☐ Malaysia
☐ Oceania
Rest of Asia
3.9 What measures do you take if a client is not meeting the requirements of your policy on palm oil?
We will only work with clients who are RSPO members. In case a new client is not meeting our requirements, we engage with them to understand their willingness, capacity and resources to become RSPO members (if not already) with a credible plan for full certification. If the client is committed to obtaining full RSPO certification, we would then incorporate relevant contract clauses and corrective action plan in loan documentation and contractual agreements. If the client does not show willingness or is unable to comply with our requirements we will not enter the relationship.
3.10 Do you proactively engage with your clients to support and join the RSPO? Yes
3.11 Did members of your company participate in RSPO working groups and/or taskforces during the reporting period?
Yes
3.12 Does your company have any collaborations with public or private sector palm oil industry players to support them in their efforts to increase the production or consumption of certified sustainable palm oil (CSPO)?
No
3.13 What other activities have your company undertaken to promote RSPO-certified sustainable palm oil and oil palm products during the reporting period?
- Member of RSPO's Financial Institutions Task Force to increase engagement with financial institutions(non-members) & attract more members from the Financial Institutions community - Member of the RSPO's Complaints Panel
- Continuous work with and on the Banking Environment Initiative's and the Consumer Goods Forum's 'Soft Commodities' Compact. The Compact clearly references the RSPO as
the relevant certification scheme in the palm oil industry to support the goal of 'zero net deforestation' - UBS applies a requirement for palm oil companies to be committed to 'No Deforestation, No Peat and No Exploitation' (NDPE), which is increasingly being adopted in the palm oil sector

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4. Actions for Next Reporting Period

4.1 Please outline activities that your company will take in the coming year to promote the production or consumption of certified sustainable palm oil (CSPO)
☐ Participation in RSPO Working Group or Task Forces
☐ Support Independent Smallholders (ISH)
☐ Contribute to the RSPO Smallholder Trainer Academy
☐ Financial contribution to the RSPO Smallholder Support Fund
☐ Direct investments in Smallholder Certification projects
☐ Involvement/direct investments in Jurisdictional/Landscape approach
☐ Direct/collective investments in conservation and restoration initiatives
Financial contribution to support members with Remediation and Compensation (RaCP) process, direct/collective investments in conservation and restoration initiatives
☐ Allocating FTE to promote the production or consumption of certified sustainable oil palm products
Specific policies and action plans by the member to promote CSPO production or consumption in the upstream or downstream supply chain, including target dates or broader policies that include such efforts
☐ No activities planned
✓ Others
Other
-Encourage regional banks in palm oil producing countries to join RSPO;
-Further strengthen our engagement with RSPO and peers; and
-Foster exchange with other Financial Institutions and corporations on palm oil topic

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Yes

Shared Responsibility

The Board of Governors of the Roundtable on Sustainable Palm Oil approved new Shared Responsibility rules on 31 October 2019, requiring all members to share sustainability requirements and obligations. Reporting of Shared Responsibility (SR) requirements will be done through ACOP and MyRSPO. As the process of verification of the reports is in development, the Shared Responsibility section in ACOP may change in future ACOP cycles. Evidence to show compliance to the SR requirements shall be uploaded via your membership profile in MyRSPO. Please login to your MyRSPO account and upload the relevant policies, plans and relevant reports there. If you do not have a policy or your policy does not cover all items, you will be required to provide a Declaration of Support for the relevant policy items in your MyRSPO profile. Additional information on the required policies and plans applicable to all sectors as well as the annual uptake targets for supply chain actors can be found on https://rspo.org/members/shared-responsibility or email the Shared Responsibility team at sharedresponsibility@rspo.org.

Information & Public Availability 1.1 Does your company have organisational management documents publicly-available? Yes **Ethical Conduct & Human Rights** 1.2 Does your company have a publicly-available Policy covering Ethical Conduct & Human Rights? Yes 1.2.1 Does the policy cover: **M** Recruitment Contractors ✓ Suppliers and Sub-Contractors Legal Compliance 1.3 Does your company comply with all applicable legal requirements? Yes 1.4 Does your company require its third party contractors to comply with legal requirements, i.e. including a clause on legal compliance in the contracts? Yes Complaints & Grievances 1.5 Does your company have a Grievance Mechanism that is accessible to all affected parties? Yes 1.5.1 Is your Grievance mechanism in line with the principles of the RSPO's Complaints System?

Shared Responsibility Page 1/2

Yes

1.7 Does your company support oil palm smallholders (groups)? No
No
Labour & Labour Rights
1.8 Does your company have a publicly-available policy covering Labour & Labour Rights?
Yes
1.8.1 Does the policy cover:
✓ No discrimination and equal opportunities
Pay and working conditions at least at legal or industry minimum standards and are sufficient to provide decent living wages (DLW)
✓ Freedom of association and Collective bargaining
✓ Protection of children, as well as the workforce of suppliers and third-party contractors
✓ Prevention of all forms of harassment, including sexual harassment
✓ No forced or trafficked labour
Occupational Health & Safety
1.9 Does your company have a publicly-available Policy covering Occupational Health & Safety?
Yes
1.9.1 Does your company have a Standard Operating Procedure (SOP) for Occupational Health & Safety?
Yes
Waste Management
1.10b Does your company have a statement of intent to reduce, recycle, reuse and disposal based on the hazardous characteristics?
Yes
Climate Change & Greenhouse Gas (GHG)
1.13 Does your company have a publicly-available policy covering Climate Change & Greenhouse Gas (GHG) including identification and assessment of GHG emissions and implementation of a plan to reduce or minimise them?

Shared Responsibility Page 2/2

Challenges and Support

1.1 What significant obstacles or challenges has your company encountered in the promotion of certified sustainable palm oil (CSPO)? What efforts has your company taken to address these obstacles or challenges?		
Awareness of RSPO in the market		
Difficulties in the certification process		
Certification of smallholders		
Competition with non-RSPO members		
High costs in achieving or adhering to certification		
Human rights issues		
☐ Insufficient demand for RSPO-certified palm oil		
Low usage of palm oil		
Reputation of palm oil in the market		
Reputation of RSPO in the market		
☐ Supply issues		
☐ Traceability issues		
☐ No challenges faced		
✓ Others		
Others		
- UBS may be losing business to banks that do not have similarly stringent RSPO		
requirements Availability of reliable data on companied everall gustainability newformance/compliance with RSPO efforts.		
- Availability of reliable data on companies' overall sustainability performance/compliance with RSPO efforts.		
1.2 In addition to the actions already reported in this ACOP report, what other ways has your company supported the vision of the RSPO to transform markets to make sustainable palm oil the norm?		
Communication and/or engagement to transform the negative perception of palm oil		
Engagement with business partners or consumers on the use of CSPO		
Engagement with government agencies		
Engagement with peers and clients		
Promotion of CSPO through off product claims		
Promotion of CSPO outside of RSPO venues such as trade workshops or industry associations		
☐ Promotion of physical CSPO		
☐ Providing funding or support for CSPO development efforts		
Research & Development support		
Stakeholder engagement		
☐ No actions taken		
✓ Others		
Others		
As outlined above UBS will continue to apply an sustainability and climate risk framework to all transactions, products, services and activities in order to identify and assess potential environmental and social issues and to manage any identified risks. As part of this process, UBS will engage with clients and suppliers in order to understand their processes and policies and to explore how environmental and social risks may be mitigated. UBS is involved in initiatives to promote sustainable		
palm oil including: - Working on the implementation of the BEI/CGF 'Soft Commodities Compact', and		

Challenges & Support Page 1/2

1.3 If your company has any other publicly-available reports or information regarding its palm oil-related policies and activities, please provide the links here

https://www.ubs.com/global/en/sustainability-impact/sustainability-reporting.html

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