Particulars

About Your Or	ganisation
1.1 Member Na	me
Ventura Foods, I	LC
1.2 Membership	Number
4-0116-10-000-0	0
1.3 Membership	Sector
Consumer Goods	Manufacturers
1.4 Membership	o Category
Ordinary	
1.5 Country	
United States	
	ompany or organisation produce, process, consume or sell any palm oil or any products containing alm oil?
2.0 Does your c	
2.0 Does your coderivatives of positives Yes 2.1 Please selection	
2.0 Does your coderivatives of positives Yes 2.1 Please selection Multiple selection will be required I own and open	all description(s) that describe the palm oil-related activities of your company or organisation. Ons are allowed, and not limited to the primary sector of the member's RSPO membership. You to complete the relevant ACOP section based on your selection(s). ate oil palm estate(s) and/or palm oil mill(s)
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2.0 Does your coderivatives of positives of positives of positives of positives of positives and continuous and oper land land land land land land land land	all description(s) that describe the palm oil-related activities of your company or organisation. In all description(s) that describe the palm oil-related activities of your company or organisation. In a allowed, and not limited to the primary sector of the member's RSPO membership. You to complete the relevant ACOP section based on your selection(s). In a complete the relevant ACOP section based on your selection(s). In a complete the relevant ACOP section based on your selection(s). In a complete the relevant ACOP section based on your selection(s). In a complete the relevant ACOP section based on your selection(s). In a complete the relevant ACOP section based on your selection(s). In a complete the relevant ACOP section based on your selection(s). In a complete the relevant ACOP section based on your selection(s). In a complete the relevant ACOP section based on your selection(s). In a complete the relevant ACOP section based on your selection(s). In a complete the relevant ACOP section based on your selection(s). In a complete the relevant ACOP section based on your selection(s). In a complete the relevant ACOP section based on your selection(s). In a complete the relevant ACOP section based on your selection(s). In a complete the relevant ACOP section based on your selection(s). In a complete the relevant ACOP section based on your selection(s). In a complete the relevant ACOP section based on your selection(s). In a complete the relevant ACOP section based on your selection(s). In a complete the relevant ACOP section based on your selection(s). In a complete the relevant ACOP section based on your selection(s). In a complete the relevant ACOP section based on your selection(s). In a complete the relevant ACOP section based on your selection(s). In a complete the relevant ACOP section based on your selection(s). In a complete the relevant ACOP section based on your selection(s).
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2.0 Does your coderivatives of possible processes and a party control of the cont	all description(s) that describe the palm oil-related activities of your company or organisation. Ons are allowed, and not limited to the primary sector of the member's RSPO membership. You to complete the relevant ACOP section based on your selection(s). ate oil palm estate(s) and/or palm oil mill(s) alm oil Independent Smallholder farmer Group ate independent palm oil mills ate independent palm kernel crushing plants - Processors and/or Traders or palm oil, palm kernel oil or related products - Processors and/or Traders or of intermediate (B2B) palm oil, palm kernel oil or related fractions/derivatives - Processors and/or Traders tributor or wholesaler of palm oil, palm kernel oil or related products - Processors and/or Traders inal consumer (B2C) products containing palm oil, palm kernel oil or related products. This includes products manufactured by actions - Consumer Goods Manufacturers
2.0 Does your coderivatives of positives of	all description(s) that describe the palm oil-related activities of your company or organisation. Ons are allowed, and not limited to the primary sector of the member's RSPO membership. You to complete the relevant ACOP section based on your selection(s). ate oil palm estate(s) and/or palm oil mill(s) Ilm oil Independent Smallholder farmer Group ate independent palm oil mills ate independent palm kernel crushing plants - Processors and/or Traders or palm oil, palm kernel oil or related products - Processors and/or Traders or of intermediate (B2B) palm oil, palm kernel oil or related fractions/derivatives - Processors and/or Traders tributor or wholesaler of palm oil, palm kernel oil or related products - Processors and/or Traders tributor or wholesaler of palm oil, palm kernel oil or related products - Processors and/or Traders tributor or wholesaler of palm oil, palm kernel oil or related products - Processors and/or Traders tributor or Wholesaler of palm oil, palm kernel oil or related products - Processors and/or Traders tributor or wholesaler of palm oil, palm kernel oil or related products - Processors and/or Traders tributor or Wholesaler of palm oil, palm kernel oil or related products - Processors and/or Traders tributor or wholesaler of palm oil, palm kernel oil or related products - Processors and/or Traders tributor or wholesaler of palm oil, palm kernel oil or related products - Processors and/or Traders tributor or wholesaler of palm oil, palm kernel oil or related products - Processors and/or Traders tributor or wholesaler of palm oil, palm kernel oil or related products - Processors and/or Traders tributor or wholesaler of palm oil, palm kernel oil or related products - Processors and/or Traders tributor or wholesaler of palm oil, palm kernel oil or related products - Processors and/or Traders tributor or wholesaler of palm oil, palm kernel oil or related products - Processors and/or Traders
2.0 Does your coderivatives of positives of	all description(s) that describe the palm oil-related activities of your company or organisation. Ons are allowed, and not limited to the primary sector of the member's RSPO membership. You to complete the relevant ACOP section based on your selection(s). ate oil palm estate(s) and/or palm oil mill(s) Ilm oil Independent Smallholder farmer Group ate independent palm oil mills ate independent palm kernel crushing plants - Processors and/or Traders or palm oil, palm kernel oil or related products - Processors and/or Traders or of intermediate (B2B) palm oil, palm kernel oil or related fractions/derivatives - Processors and/or Traders tributor or wholesaler of palm oil, palm kernel oil or related products - Processors and/or Traders tributor or wholesaler of palm oil, palm kernel oil or related products - Processors and/or Traders tributor or Wholesaler of palm oil, palm kernel oil or related products - Processors and/or Traders tributor or Wholesaler of palm oil, palm kernel oil or related products - Processors and/or Traders tributor or Wholesaler of palm oil, palm kernel oil or related products - Processors and/or Traders tributor or Wholesaler of palm oil, palm kernel oil or related products - Processors and/or Traders tributor or Wholesaler of palm oil, palm kernel oil or related products - Processors and/or Traders tributor or Wholesaler of palm oil, palm kernel oil or related products - Processors and/or Traders tributor or Wholesaler of palm oil, palm kernel oil or related products - Processors and/or Traders tributor or Wholesaler of palm oil, palm kernel oil or related products - Processors and/or Traders tributor or Wholesaler of palm oil, palm kernel oil or related products - Processors and/or Traders tributor or Wholesaler of palm oil, palm kernel oil or related products - Processors and/or Traders tributor or Wholesaler of palm oil, palm kernel oil or related products - Processors and/or Traders tributor or Wholesaler of palm oil or Processors and/or Traders tributor or Wholesal
2.0 Does your coderivatives of positives of	all description(s) that describe the palm oil-related activities of your company or organisation. Ons are allowed, and not limited to the primary sector of the member's RSPO membership. You to complete the relevant ACOP section based on your selection(s). ate oil palm estate(s) and/or palm oil mill(s) Ilm oil Independent Smallholder farmer Group ate independent palm oil mills ate independent palm kernel crushing plants - Processors and/or Traders or palm oil, palm kernel oil or related products - Processors and/or Traders or of intermediate (B2B) palm oil, palm kernel oil or related fractions/derivatives - Processors and/or Traders tributor or wholesaler of palm oil, palm kernel oil or related products - Processors and/or Traders tributor or wholesaler of palm oil, palm kernel oil or related products - Processors and/or Traders tributor or wholesaler of palm oil, palm kernel oil or related products - Processors and/or Traders tributor or Wholesaler of palm oil, palm kernel oil or related products - Processors and/or Traders tributor or wholesaler of palm oil, palm kernel oil or related products - Processors and/or Traders tributor or Wholesaler of palm oil, palm kernel oil or related products - Processors and/or Traders tributor or wholesaler of palm oil, palm kernel oil or related products - Processors and/or Traders tributor or wholesaler of palm oil, palm kernel oil or related products - Processors and/or Traders tributor or wholesaler of palm oil, palm kernel oil or related products - Processors and/or Traders tributor or wholesaler of palm oil, palm kernel oil or related products - Processors and/or Traders tributor or wholesaler of palm oil, palm kernel oil or related products - Processors and/or Traders tributor or wholesaler of palm oil, palm kernel oil or related products - Processors and/or Traders tributor or wholesaler of palm oil, palm kernel oil or related products - Processors and/or Traders

Particulars Page 1/1

Consumer Goods Manufacturers

	1. O	perational	l Profil	e
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1.1 Please state your company's main activity within the palm oil supply chain.
Food Good Manufacturer - own brand
Food Good Manufacturer - third-party brand
☐ Home & Personal Care Good Manufacturer - own brand
☐ Home & Personal Care Good Manufacturer - third-party brand
✓ Ingredient Manufacturers
☐ Biofuels
☐ Other
Other
-

2. Palm Oil and Certified Sustainable Palm Oil Consumption

Information in Section 2.0 - Palm Oil and Certified Sustainable Palm Oil Consumption - is a mandatory declaration in your ACOP. This includes volume data on palm oil, palm kernel oil and related products consumed, to enable the RSPO to accurately calculate uptake of individual members, sectors and RSPO members as a whole. ACOP reports without reported volume data will be considered as incomplete and will not be accepted. Incomplete ACOP reports may lead to suspension or termination of RSPO membership.

2.1 Please list down all operations and subsidiaries using palm oil, palm kernel oil and related products that are owned and/or managed by the member, including those under Group Membership

Ventura Foods LLC is an end-product, food goods and ingredient manufacturer for its own brands as well as for third parties.

2.1.1 In which markets does your company sell goods with palm oil and oil palm products?

North America

DL.2.0 In order to facilitate ease of reporting and transparency, RSPO members operating within the palm oil demand supply chain can now choose to report palm oil and palm oil product volumes on:

an aggregate level (as in previous ACOP reporting cycles)

2.2 Total volume of uncertified and certified palm oil, palm kernel oil and related products purchased for use in your company's own-brand and third-party brand products

Description	Tonnes
Total volume of crude palm oil (tonnes)	137992.00
Total volume of crude palm kernel oil (tonnes)	0.00
Total volume of palm kernel expeller (tonnes)	0.00
Total volume of crude palm oil/palm kernel oil-based derivatives and fractions (tonnes)	0.00
Total	137992.00

2.2.1 Please estimate the percentage of derivatives and fractions (reported in Question CG.2.2) derived from palm oil or from palm kernel oil. The default split for volumes is assumed to be 80% palm oil-based derivatives and 20% palm kernel oil-based derivatives.

Description	Percentage
Palm oil-based derivatives and fractions	0
Palm kernel oil-based derivatives and fractions	0

2.3 Please estimate the regional distribution of your company's uncertified and certified palm oil, palm kernel oil and related products sales (as declared in Question 2.2) in the following countries/regions.

Countries/Regions	Percentage
Europe	0
North America	100
Malaysia	0
Indonesia	0
China	0
India	0
Latin America	0
Africa	0
Rest of World	0

2.4 Volume of RSPO-certified palm oil, palm kernel oil and related products purchased for use in your company's own-brand and third-party brand products in the year:

Description	Crude/Refined Palm Oil (CSPO)	Crude/Refined Palm Kernel Oil (CSPKO)	Palm Kernel Expeller (CSPKE)	Certified Derivatives and Fractions
RSPO Credits from Mill / Crusher	5000.00	0.00	0.00	0.00
RSPO Credits from Independent Smallholder	0.00	0.00	0.00	0.00
Mass Balance (MB)	55200.00	0.00	0.00	0.00
Segregated (SG)	0.00	0.00	0.00	0.00
Identity Preserved (IP)	0.00	0.00	0.00	0.00
Total	60200.00	0.00	0.00	0.00

2.4.1 Please estimate the percentage of RSPO-certified derivatives and fractions (reported in Question CG.2.4) derived from RSPO-certified palm oil or from RSPO-certified palm kernel oil. The default split for volumes is assumed to be 80% palm oil-based derivatives and 20% palm kernel oil-based

Description	Percentage
Certified Palm oil-based derivatives and fractions	0
Certified Palm kernel oil-based derivatives and fractions	0

2.5 According to the volume information you have provided in Question 2.2 and Question 2.4, your company's certified palm oil and palm oil products uptake is:

43.63%

2.5.1 Please provide additional information on your certified palm oil, palm kernel oil and related products uptake. This may include your usage of RSPO Credits to cover gaps in certified uptake, changes due to business environment, variations due to stock positions or efforts to support independent smallholders beyond volume commitments.

The impact of the COVID-19 pandemic on the restaurant industry that our manufactured products serve has been devastating to that business segment and, in turn, severely affected our production volume in 2021. It also impacted our Customers' ability to purchase CSPO due to the higher premiums charged. We purchased 5,000 M/T Book and Claim credits.

2.6 Please estimate the regional sales volume distribution of your company's RSPO certified palm oil, palm kernel oil and related products (as declared in Question 2.4) in the following countries/regions:

Countries/Regions	Percentage
Europe	0
North America	100
Malaysia	0
Indonesia	0
China	0
India	0
Latin America	0
Africa	0
Rest of World	0

3. TimeBound Plan	3.	Tim	eBo	ound	Plan
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3.1 Which year did your company achieve (or expects to achieve) the RSPO supply chain certification?
2013
3.2 Which year did your company begin (or expects to begin) using RSPO-certified sustainable palm oil and palm oil products in own-brand products 2017
3.2.1 If the previous target year has not been met, please explain why. Target has been met.
3.3 Which year did your company begin (or expects to begin) using only RSPO-certified sustainable palm oil and palm oil products from any supply chain option in own-brand products.
2020
3.3.1 If the previous target year has not been met, please explain why.
Target has been met.
3.4 Which year did your company begin (or expects to begin) using only RSPO-certified sustainable palm oil and palm oil products from physical supply chain options (Identity Preserved, Segregated and/or Mass Balance) in own-brand products.
2022
3.4.1 If the previous target year has not been met, please explain why.
Target has been met.
3.6.3 Please explain why your company does not have such a TimeBound Plan
Ventura Foods offers Customers both conventional and certified sustainable palm oil for the products manufactured on their behalf. Ventura Foods will continue to educate our customers about the benefit of RSPO certified palm oil as well as RSPO

Ventura Foods offers Customers both conventional and certified sustainable palm oil for the products manufactured on their behalf. Ventura Foods will continue to educate our customers about the benefit of RSPO certified palm oil as well as RSPO certified products. We will continue to offer and supply RSPO certified oil based on customer demand; however, we are unable to commit to a time-bound plan by when all customers will use 100% RSPO certified palm oil.

	4.	Trademark	Use
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4.1 Does your company use or plan to use the RSPO Trademark in own-brand products?
Yes
4.2 Please select the countries where your company uses or intends to use the Trademark
United States
4.2.1 Which year did your company begin (or expects to begin) using the RSPO Trademark
2017

5. Actions for Next Reporting Period

	5.1 Please outline activities that your company will take in the coming year to promote the production or consumption of certified sustainable palm oil (CSPO)				
□ P:	Participation in RSPO Working Group or Task Forces				
□ S	support Independent Smallholders (ISH)				
□ C	Contribute to the RSPO Smallholder Trainer Academy				
☐ F:	inancial contribution to the RSPO Smallholder Support Fund				
□ D	Direct investments in Smallholder Certification projects				
☐ Ir	nvolvement/direct investments in Jurisdictional/Landscape approach				
□ D	Direct/collective investments in conservation and restoration initiatives				
☐ F	inancial contribution to support members with Remediation and Compensation (RaCP) process, direct/collective investments in conservation and restoration initiatives				
□ A	allocating FTE to promote the production or consumption of certified sustainable oil palm products				
	pecific policies and action plans by the member to promote CSPO production or consumption in the upstream or downstream supply chain, including target dates or broader policies that include such efforts				
□ N	lo activities planned				
Y 0	Others				
Other	r				
	e coming year we will continue to promote the use of RSPO-certified palm oil throughout the supply chain. In ion, we will actively engage with the North American Sustainable Palm Oil Network.				

Retailers

1.1 Please state your company's main activity(ies) within the palm oil supply chain. Please select all options that apply to your operations.
✓ Retail - with own brand products
Retail - without own brand products
▼ Food service providers
▼ Retail wholesalers
Other
Other
-
Information in Section 2.0 - Palm Oil and Certified Sustainable Palm Oil Consumption - is a mandatory declaration in your ACOP. This includes volume data on palm oil, palm kernel oil and related products consumed, to enable the RSPO to accurately calculate uptake of individual members, sectors and RSPO members as a whole. ACOP reports without reported volume data will be considered as incomplete and will not be accepted. Incomplete ACOP reports may lead to suspension or termination of RSPO membership.
2.1 Please list down all operations and subsidiaries using palm oil, palm kernel oil and related products that are
owned and/or managed by the member, including those under Group Membership
Ventura Foods is an end-product, food goods, and ingredient manufacturer for its own brands, as well as for third parties.
Ventura Foods is an end-product, food goods, and ingredient manufacturer for its own brands, as well as for third parties.

an aggregate level (as in previous ACOP reporting cycles)

Retailers Page 1/7

2.2 Total volume of uncertified and certified palm oil, palm kernel oil and related products purchased for use in your company's own-brand products. Third-party brand products containing palm oil should be excluded.

Description	Tonnes
Total volume of crude palm oil (tonnes)	45363.00
Total volume of crude palm kernel oil (tonnes)	0.00
Total volume of palm kernel expeller (tonnes)	0.00
Total volume of crude palm oil/palm kernel oil-based derivatives and fractions (tonnes)	0.00
Total	45363.00

2.2.1 Please estimate the percentage of derivatives and fractions (reported in Question RT.2.2) derived from palm oil or from palm kernel oil. The default split for volumes is assumed to be 80% palm oil-based derivatives and 20% palm kernel oil-based derivatives.

Description	Percentage
Palm oil-based derivatives and fractions	0
Palm kernel oil-based derivatives and fractions	0

2.3 Please estimate the regional distribution of your company's uncertified and certified palm oil, palm kernel oil and related products sales (as declared in Question 2.2) in the following countries/regions.

Countries/Regions	Percentage
Europe	0
North America	100
Malaysia	0
Indonesia	0
China	0
India	0
Latin America	0
Africa	0
Rest of World	0

Retailers Page 2/7

2.4 Total volume of RSPO-certified palm oil, palm kernel oil and related products purchased for use in your company's own-brand products. Third-party brand products containing palm oil should be excluded.

Description	Crude/Refined Palm Oil (CSPO)	Crude/Refined Palm Kernel Oil (CSPKO)	Palm Kernel Expeller (CSPKE)	Certified Derivatives and Fractions
RSPO Credits from Mill / Crusher	0.00	0.00	0.00	0.00
RSPO Credits from Independent Smallholder	0.00	0.00	0.00	0.00
Mass Balance (MB)	45363.00	0.00	0.00	0.00
Segregated (SG)	0.00	0.00	0.00	0.00
Identity Preserved (IP)	0.00	0.00	0.00	0.00
Total	45363.00	0.00	0.00	0.00

2.4.1 Please estimate the percentage of RSPO-certified derivatives and fractions (reported in Question RT.2.4) derived from RSPO-certified palm oil or from RSPO-certified palm kernel oil. The default split for volumes is assumed to be 80% palm oil-based derivatives and 20% palm kernel oil-based

Description	Percentage
Certified Palm oil-based derivatives and fractions	0
Certified Palm kernel oil-based derivatives and fractions	0

2.5 According to the volume information you have provided in Question 2.2 and Question 2.4, your company's Certified Sustainable Palm Oil uptake is:

100.00%

2.5.1 Please provide additional information on your certified palm oil, palm kernel oil and related products uptake. This may include your usage of RSPO Credits to cover gaps in certified uptake, changes due to business environment, variations due to stock positions or efforts to support independent smallholders beyond volume commitments.

In 2020 we achieved 100% CSPO usage for all Ventura Foods owned retail brands.

Retailers Page 3/7

 $2.6\ Please\ estimate\ the\ regional\ distribution\ of\ your\ company's\ RSPO\ certified\ palm\ oil,\ palm\ kernel\ oil\ and\ related\ products\ (as\ declared\ in\ Question\ RT.2.4)\ in\ the\ following\ countries/regions:$

Countries/Regions	Percentage
Europe	0
North America	100
Malaysia	0
Indonesia	0
China	0
India	0
Latin America	0
Africa	0
Rest of World	0

Retailers Page 4/7

3. TimeBound Plan

3.1 Which year did your company begin (or expects to begin) using RSPO-certified sustainable palm oil and palm oil products in own-brand products
2020
3.1.1 If the previous target year has not been met, please explain why.
Target has been met.
3.2 Which year did your company begin (or expects to begin) using only RSPO-certified sustainable palm oil, palm kernel oil and related products from any supply chain option in own-brand products.
2020
3.2.1 If the previous target year has not been met, please explain why.
Target has been met
3.3 Which year did your company begin (or expects to begin) using only RSPO-certified sustainable palm oil and palm oil products from physical supply chain options (Identity Preserved, Segregated and/or Mass Balance) in own-brand products.
2020
3.3.1 If the previous target year has not been met, please explain why.
Target has been met.
3.4 If the TimeBound Plan commitments declared above do not cover all countries in which the member operates, please explain why
Our TimeBound plan covers all countries that Ventura Foods has manufacturing operations.

Retailers Page 5/7

4. Trademark Use	
4.1 Does your company use or plan to use the RSPO	Trademark in own-brand products?

Yes	
4.2 Please select the countries where your company uses or intends to use the Trademark	
United States	
4.2.1 Which year did your company begin (or expects to begin) using the RSPO Trademark	
2017	

Retailers Page 6/7

5. Actions for Next Reporting Period

5.1 Please outline activities that your company will take in the coming year to promote the production or consumption of certified sustainable palm oil (CSPO)
☐ Participation in RSPO Working Group or Task Forces
☐ Support Independent Smallholders (ISH)
☐ Contribute to the RSPO Smallholder Trainer Academy
Financial contribution to the RSPO Smallholder Support Fund
☐ Direct investments in Smallholder Certification projects
☐ Involvement/direct investments in Jurisdictional/Landscape approach
☐ Direct/collective investments in conservation and restoration initiatives
Financial contribution to support members with Remediation and Compensation (RaCP) process, direct/collective investments in conservation and restoration initiatives
Allocating FTE to promote the production or consumption of certified sustainable oil palm products
Specific policies and action plans by the member to promote CSPO production or consumption in the upstream or downstream supply chain, including target dates or broader policies that include such efforts
☐ No activities planned
✓ Others
Other
Ventura Foods will promote the usage of CSPO in our retail brands on our websites.

Retailers Page 7/7

Yes

Shared Responsibility

The Board of Governors of the Roundtable on Sustainable Palm Oil approved new Shared Responsibility rules on 31 October 2019, requiring all members to share sustainability requirements and obligations. Reporting of Shared Responsibility (SR) requirements will be done through ACOP and MyRSPO. As the process of verification of the reports is in development, the Shared Responsibility section in ACOP may change in future ACOP cycles. Evidence to show compliance to the SR requirements shall be uploaded via your membership profile in MyRSPO. Please login to your MyRSPO account and upload the relevant policies, plans and relevant reports there. If you do not have a policy or your policy does not cover all items, you will be required to provide a Declaration of Support for the relevant policy items in your MyRSPO profile. Additional information on the required policies and plans applicable to all sectors as well as the annual uptake targets for supply chain actors can be found on https://rspo.org/members/shared-responsibility or email the Shared Responsibility team at sharedresponsibility@rspo.org.

Information & Public Availability 1.1 Does your company have organisational management documents publicly-available? Yes **Ethical Conduct & Human Rights** 1.2 Does your company have a publicly-available Policy covering Ethical Conduct & Human Rights? Yes 1.2.1 Does the policy cover: **M** Recruitment Contractors ✓ Suppliers and Sub-Contractors Legal Compliance 1.3 Does your company comply with all applicable legal requirements? Yes 1.4 Does your company require its third party contractors to comply with legal requirements, i.e. including a clause on legal compliance in the contracts? Yes Complaints & Grievances 1.5 Does your company have a Grievance Mechanism that is accessible to all affected parties? Yes 1.5.1 Is your Grievance mechanism in line with the principles of the RSPO's Complaints System?

Shared Responsibility Page 1/3

Land Use & FPIC

1.6 Does your company have a publicly-available policy covering Commitment to respect Free Prior and Informed Consent (FPIC) in the Palm Oil Supply chain?
Yes
1.6.1 Does your company have a procedure in place to identify legal, customary or user rights, and people entitled to compensation?
Yes
Smallholders
1.7 Does your company support oil palm smallholders (groups)?
No
Labour & Labour Rights
1.8 Does your company have a publicly-available policy covering Labour & Labour Rights?
Yes
1.8.1 Does the policy cover:
✓ No discrimination and equal opportunities
Year and working conditions at least at legal or industry minimum standards and are sufficient to provide decent living wages (DLW)
✓ Freedom of association and Collective bargaining
Protection of children, as well as the workforce of suppliers and third-party contractors
Prevention of all forms of harassment, including sexual harassment
✓ No forced or trafficked labour
Occupational Health & Safety
1.9 Does your company have a publicly-available Policy covering Occupational Health & Safety?
Yes
1.9.1 Does your company have a Standard Operating Procedure (SOP) for Occupational Health & Safety?
Yes

Shared Responsibility Page 2/3

Waste Management

1.10a Does your company have a waste management plan that includes reduction, recycling, reusing and disposal based on the hazardous characteristics?
Yes
1.10a.1 Is this plan implemented?
Yes
Water Management
1.11 Does your company have a water management plan to promote efficient use and continued availability of water sources?
Yes
1.11.1 Is this plan implemented?
Yes
Energy Use
1.12 Does your company have an energy use plan to improve the efficiency of the fossil fuels used and to optimise renewable energy?
Yes
1.12.1 Are there records of implementation of the plan ie. monitoring and reporting?
Yes
Climate Change & Greenhouse Gas (GHG)
1.13 Does your company have a publicly-available policy covering Climate Change & Greenhouse Gas (GHG) including identification and assessment of GHG emissions and implementation of a plan to reduce or minimise them?
No

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Challenges and Support

1.1 What significant obstacles or challenges has your company encountered in the promotion of certified sustainable palm oil (CSPO)? What efforts has your company taken to address these obstacles or challenges?
✓ Awareness of RSPO in the market
✓ Difficulties in the certification process
☐ Certification of smallholders
✓ Competition with non-RSPO members
High costs in achieving or adhering to certification
✓ Human rights issues
✓ Insufficient demand for RSPO-certified palm oil
Low usage of palm oil
✓ Reputation of palm oil in the market
✓ Reputation of RSPO in the market
✓ Supply issues
✓ Traceability issues
☐ No challenges faced
☐ Others
Others
1.2 In addition to the actions already reported in this ACOP report, what other ways has your company supported the vision of the RSPO to transform markets to make sustainable palm oil the norm?
Communication and/or engagement to transform the negative perception of palm oil
Engagement with business partners or consumers on the use of CSPO
Engagement with government agencies
☐ Engagement with peers and clients ☐ Promotion of CSPO through off product claims
✓ Promotion of CSPO outside of RSPO venues such as trade workshops or industry associations
Promotion of physical CSPO
Providing funding or support for CSPO development efforts
Research & Development support
Stakeholder engagement
No actions taken
☐ Others
Others
-
1.3 If your company has any other publicly-available reports or information regarding its palm oil-related policies and activities, please provide the links here
https://www.venturafoods.com/wp-content/uploads/2022/02/Ventura-Foods-CSR-Report-2020_Final.pdf https://www.venturafoods.com/wp-content/uploads/2018/11/Supplier-Code-of-Conduct 10.10.2018.pdf

Challenges & Support Page 1/1