Particulars

About Your Organ	isation
1.1 Member Name	
Volac International L	td
1.2 Membership Nu	mber
2-0211-11-000-00	
1.3 Membership Sec	etor
Palm Oil Processors a	and/or Traders
1.4 Membership Ca	tegory
Ordinary	
1.5 Country	
United Kingdom	
2.0 Does your comp derivatives of palm	any or organisation produce, process, consume or sell any palm oil or any products containing oil?
Yes	
Multiple selections will be required to c	description(s) that describe the palm oil-related activities of your company or organisation. are allowed, and not limited to the primary sector of the member's RSPO membership. You complete the relevant ACOP section based on your selection(s).
	il palm estate(s) and/or palm oil mill(s) il Independent Smallholder farmer Group
	ndependent palm oil mills
_	ndependent palm kernel crushing plants - Processors and/or Traders
	m oil, palm kernel oil or related products - Processors and/or Traders
_	m oil or palm kernel oil - Processors and/or Traders
	intermediate (B2B) palm oil, palm kernel oil or related fractions/derivatives - Processors and/or Traders
	tor or wholesaler of palm oil, palm kernel oil or related products - Processors and/or Traders
I manufacture final	consumer (B2C) products containing palm oil, palm kernel oil or related products. This includes products manufactured by s - Consumer Goods Manufacturers
☐ I retail final consum	er (B2C) products containing palm oil, palm kernel oil or related products - Retailers
☐ I operate food retail	outlets that use palm oil, palm kernel oil or related products - Retailers
I am a conservation	and environmental NGO supporting the sustainable development of the palm oil industry
I am a social and hu	man development NGO supporting the sustainable development of the palm oil industry

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Processors & Traders

1. Operational Profile

1.1 Please state your company's main activity within the palm oil supply chain.	
Refiner of CPO and PKO	
Palm Kernel Crusher	
☐ Trader with Physical Possession	
☐ Trader without Physical Possession	
☐ Integrated Refiner-Trader-Processor	
☐ Intermediate Products Producer	
Power, Energy and Biofuel Processor	
Animal Feed Producer	
☐ Oleochemicals Producer	
☐ Distribution & Logistics	
Other	
Other	

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2. Palm Oil and Certified Sustainable Palm Oil Consumption

Information in Section 2.0 - Palm Oil and Certified Sustainable Palm Oil Sourcing is a mandatory declaration in your ACOP. This includes volume data on palm oil, palm kernel oil and related products consumed of individual members, sectors and RSPO members as a whole. ACOP reports without reported volume data will be considered as incomplete and will not be accepted. Incomplete ACOP reports may lead to suspension or termination of RSPO membership.

2.1 Please include details of all certified and uncertified operations using palm oil, palm kernel oil and related products, owned and/or managed by the member and/or all entities that belong to the group.

Volac International, Liverpool (UK) - Animal Feed Production Volac International, Felinfach (UK)- Spray dried liquid whey concentrate for Animal feeds. Volac International, Sleaford (UK) - Animal Milk Replacers Volac Feeds Ltd Kells, (IRE) - Animal Milk Replacers

2.1.1 In which markets do you sell goods with palm oil and palm oil-related products?

Europe ,North America ,Rest of the World

DL.2.0 In order to facilitate ease of reporting and transparency, RSPO members operating within the palm oil demand supply chain can now choose to report palm oil and palm oil product volumes on:

an aggregate level (as in previous ACOP reporting cycles)

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2.2 Volumes of uncertified and certified palm oil, palm kernel oil and related product sourced in the year

Description	Tonnes
Crude palm oil, including derivatives refined from CPO (tonnes)	25990.00
Crude palm kernel oil, including derivatives refined from CPKO (tonnes)	0.00
Crude palm kernel expeller (tonnes)	0.00
Total	25990.00

2.3 Volume of RSPO-certified palm oil, palm kernel oil and related products sourced in the year (tonnes):

Description	Crude Palm Oil (CSPO) and CSPO Derivatives	Crude Palm Kernel Oil (CSPKO) and CSPKO Derivatives	Palm Kernel Expeller (CSPKE)
RSPO Credits from Mill / Crusher	0.00	0.00	0.00
RSPO Credits from Independent Smallholder	0.00	0.00	0.00
Mass Balance (MB)	0.00	0.00	0.00
Segregated (SG)	2392.00	0.00	0.00
Identity Preserved (IP)	0.00	0.00	0.00
Total	2392.00	0.00	0.00

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2.4 According to the volume information you have provided in Question PT.2.2 and Question PT.2.3, your company's certified palm oil, palm kernel oil and related products uptake is:

9.20%

2.4.1 Please provide additional information on your certified palm oil, palm kernel oil and related products uptake calculated in PT.2.4. This may include changes due to business environment, evolving nature of operations or variations due to stock positions

There are RSPO certificates received with every batch of SG.

While 100% of our PFAD conforms with our standard, MVP, Deforestation etc. we have taken 100% of available RSPO certified segregated product that was available to us in 2021. Less was available due to Covid, and this reduced our percentage in PT.2.4

2.5 What is the estimated percentage of Certified Sustainable Palm Oil in the palm oil, palm kernel oil and related products sold, traded or processed by your company in the following regions:

Countries/Regions	Percentage
Europe	100
North America	0
Malaysia	0
Indonesia	0
China	0
India	0
Latin America	0
Africa	0
Rest of World	0

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3. TimeBound Plan

2014	
3.2 Which year did your company staproducts?	rt (or expect to start) to source any RSPO-certified palm oil and oil palm
2013	
3.2.1 If the previous target year has i	oot been met, please explain why.
Volac seek a year on year improvement	rather than a set target.
3.3 Which year did your company ac processing facilities.	nieve (or expects to achieve) 100% RSPO certification of all palm product
2030	
3.3.1 If the previous target year has i	ot been met, please explain why.
Volac seek a year on year improvement	rather than a set target.
3.4 Year expected to only source RSI	O-certified palm oil and oil palm products.
2030	
3.4.1 If target has not been met, pleas	e explain why.
Volac seek a year on year improvement	rather than a set target.
3.5 If the TimeBound Plan commitmolease explain why	ents declared above do not cover all countries in which the member operates
x v	

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4. Actions For Next Reporting Period

4.1 Please outline activities that your company will take in the coming year to promote the production or consumption of certified sustainable palm oil (CSPO)
Participation in RSPO Working Group or Task Forces
☐ Support Independent Smallholders (ISH)
Contribute to the RSPO Smallholder Trainer Academy
Financial contribution to the RSPO Smallholder Support Fund
☐ Direct investments in Smallholder Certification projects
☐ Involvement/direct investments in Jurisdictional/Landscape approach
Direct/collective investments in conservation and restoration initiatives
Financial contribution to support members with Remediation and Compensation (RaCP) process, direct/collective investments in conservation and restoration initiatives
☐ Allocating FTE to promote the production or consumption of certified sustainable oil palm products
Specific policies and action plans by the member to promote CSPO production or consumption in the upstream or downstream supply chain, including target dates or broader policies that include such efforts
☐ No activities planned
✓ Others
Other
Volac will continue to source sustainable palm oil for use in its products. Volac have secured a greater supply of Segregated PFAD for 2021/22. Social Media campaign to promote the use of sustainable Palm oil. Volac were panellists in a RSPO webinar in May 2021.

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Shared Responsibility

The Board of Governors of the Roundtable on Sustainable Palm Oil approved new Shared Responsibility rules on 31 October 2019, requiring all members to share sustainability requirements and obligations. Reporting of Shared Responsibility (SR) requirements will be done through ACOP and MyRSPO. As the process of verification of the reports is in development, the Shared Responsibility section in ACOP may change in future ACOP cycles. Evidence to show compliance to the SR requirements shall be uploaded via your membership profile in MyRSPO. Please login to your MyRSPO account and upload the relevant policies, plans and relevant reports there. If you do not have a policy or your policy does not cover all items, you will be required to provide a Declaration of Support for the relevant policy items in your MyRSPO profile. Additional information on the required policies and plans applicable to all sectors as well as the annual uptake targets for supply chain actors can be found on https://rspo.org/members/shared-responsibility or email the Shared Responsibility team at sharedresponsibility@rspo.org.

Information & Public Availability 1.1 Does your company have organisational management documents publicly-available? Yes **Ethical Conduct & Human Rights** 1.2 Does your company have a publicly-available Policy covering Ethical Conduct & Human Rights? Yes 1.2.1 Does the policy cover: **M** Recruitment Contractors ✓ Suppliers and Sub-Contractors Legal Compliance 1.3 Does your company comply with all applicable legal requirements? Yes 1.4 Does your company require its third party contractors to comply with legal requirements, i.e. including a clause on legal compliance in the contracts? No Complaints & Grievances 1.5 Does your company have a Grievance Mechanism that is accessible to all affected parties? Yes 1.5.1 Is your Grievance mechanism in line with the principles of the RSPO's Complaints System? Yes

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Land Use & FPIC

1.6 Does your company have a publicly-available policy covering Commitment to respect Free Prior and Informed Consent (FPIC) in the Palm Oil Supply chain?	
No	
Smallholders	
1.7 Does your company support oil palm smallholders (groups)?	
No	
Labour & Labour Rights	
1.8 Does your company have a publicly-available policy covering Labour & Labour Rights?	
Yes	
1.8.1 Does the policy cover:	
✓ No discrimination and equal opportunities	
Pay and working conditions at least at legal or industry minimum standards and are sufficient to provide decent living wages (DLW)	
Freedom of association and Collective bargaining	
Protection of children, as well as the workforce of suppliers and third-party contractors	
Prevention of all forms of harassment, including sexual harassment	
✓ No forced or trafficked labour	
Occupational Health & Safety	
1.9 Does your company have a publicly-available Policy covering Occupational Health & Safety?	
No	
1.9.1 Does your company have a Standard Operating Procedure (SOP) for Occupational Health & Safety?	
Ves	

Shared Responsibility Page 2/3

Waste Management

1.10a Does your company have a waste management plan that includes reduction, recycling, reusing and disposal based on the hazardous characteristics?
Yes
1.10a.1 Is this plan implemented?
Yes
Water Management
1.11 Does your company have a water management plan to promote efficient use and continued availability of water sources?
Yes
1.11.1 Is this plan implemented?
Yes
Energy Use
1.12 Does your company have an energy use plan to improve the efficiency of the fossil fuels used and to optimise renewable energy?
Yes
1.12.1 Are there records of implementation of the plan ie. monitoring and reporting?
Yes
Climate Change & Greenhouse Gas (GHG)
1.13 Does your company have a publicly-available policy covering Climate Change & Greenhouse Gas (GHG) including identification and assessment of GHG emissions and implementation of a plan to reduce or minimise them?
No

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Challenges and Support

susta	ninable palm oil (CSPO)? What efforts has your company taken to address these obstacles or challenges?
Y A	Awareness of RSPO in the market
□ D	Difficulties in the certification process
□ C	Certification of smallholders
□ C	Competition with non-RSPO members
□ н	ligh costs in achieving or adhering to certification
□ н	Iuman rights issues
▼ In	nsufficient demand for RSPO-certified palm oil
L	ow usage of palm oil
▼ R	Reputation of palm oil in the market
☐ R	Reputation of RSPO in the market
☐ St	Supply issues
T	Craceability issues
□ N	No challenges faced
□ 0	Others
	n addition to the actions already reported in this ACOP report, what other ways has your company supported rision of the RSPO to transform markets to make sustainable palm oil the norm?
□ C	Communication and/or engagement to transform the negative perception of palm oil
	Engagement with business partners or consumers on the use of CSPO
Y E	Engagement with government agencies
□ E:	Engagement with peers and clients
□ P ₁	Promotion of CSPO through off product claims
✓ Pı	romotion of CSPO outside of RSPO venues such as trade workshops or industry associations
□ P ₁	Promotion of physical CSPO
□ P ₁	Providing funding or support for CSPO development efforts
□ R	Research & Development support
☐ St	stakeholder engagement
□ N	Vo actions taken
□ o	Others
Other	rs

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1.3 If your company has any other publicly-available reports or information regarding its palm oil-related policies and activities, please provide the links here

Palm Oil Policy:

https://www.volac.com/ugc-1/uploads/pageblocks/1214/94cffcbc7b8e7648933f2923b1717092.pdf Palm Product Sustainability Policy:

 $https://www.volac.com/ugc-1/uploads/pageblocks/1216/7e3a45bc2fd51df1c5860a89fc9303eb.pdf\\ Modern Slavery Policy:$

https://www.volac.com/ugc-1/uploads/pageblocks/724/d0f9a3b12ad97d0d753a8b5275f86bae.pdf Policy on Ethical Trading:

https://www.volac.com/ugc-1/uploads/pageblocks/449/222cf6627bda97d38cffb07a063a8f92.PDF

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