Particulars

About Your Organ	isation
1.1 Member Name	
W-1 D4- All	Tues Tues
Walgreens Boots All	ance, Inc.
1.2 Membership Nu	mber
3-0121-21-000-00	
1.3 Membership Se	etor
Retailers	
1.4 Membership Ca	tegory
Ordinary	
1.5 Country	
United States	
derivatives of palm	any or organisation produce, process, consume or sell any palm oil or any products containing oil?
Yes	
Multiple selections	description(s) that describe the palm oil-related activities of your company or organisation. are allowed, and not limited to the primary sector of the member's RSPO membership. You complete the relevant ACOP section based on your selection(s).
_ '	il palm estate(s) and/or palm oil mill(s)
	il Independent Smallholder farmer Group
_	ndependent palm oil mills
	ndependent palm kernel crushing plants - Processors and/or Traders
_	m oil, palm kernel oil or related products - Processors and/or Traders
_	m oil or palm kernel oil - Processors and/or Traders
	intermediate (B2B) palm oil, palm kernel oil or related fractions/derivatives - Processors and/or Traders
	tor or wholesaler of palm oil, palm kernel oil or related products - Processors and/or Traders
	consumer (B2C) products containing palm oil, palm kernel oil or related products. This includes products manufactured by a Consumer Goods Manufacturers
✓ I retail final consum	er (B2C) products containing palm oil, palm kernel oil or related products - Retailers
☐ I operate food retail	outlets that use palm oil, palm kernel oil or related products - Retailers
☐ I am a conservation	and environmental NGO supporting the sustainable development of the palm oil industry

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an aggregate level (as in previous ACOP reporting cycles)

Retailers

1. Operational Profile
1.1 Please state your company's main activity(ies) within the palm oil supply chain. Please select all options that apply to your operations.
✓ Retail - with own brand products
Retail - without own brand products
☐ Food service providers
Retail wholesalers
Other
Other
 Palm Oil and Certified Sustainable Palm Oil Consumption Information in Section 2.0 - Palm Oil and Certified Sustainable Palm Oil Consumption - is a mandatory declaration in your ACOP. This includes volume data on palm oil, palm kernel oil and related products consumed, to enable the RSPO to accurately calculate uptake of individual members, sectors and RSPO members as a whole. ACOP reports without reported volume data will be considered as incomplete and will not be accepted. Incomplete ACOP reports may lead to suspension or termination of RSPO membership. 2.1 Please list down all operations and subsidiaries using palm oil, palm kernel oil and related products that are owned and/or managed by the member, including those under Group Membership
This report is a voluntary report on behalf of pre existing Boots RSPO members: Boots Own Brand, No7Beauty Co. (Boot Asia), No7 Beauty Co (EUR), No7 Beauty Co (US & Canada), Own Brand (Boots Asia), Liz Earle. Walgreens Boots Alliance Inc. joined RSPO as a Group Member on 18 August 2021 and will provide its first Group ACOP report in 2023 for Calendar year 2022
2.1.1 In which markets does your company sell goods with palm oil and oil palm products?
Europe ,North America ,Rest of the World
DL.2.0 In order to facilitate ease of reporting and transparency, RSPO members operating within the palm oil demand supply chain can now choose to report palm oil and palm oil product volumes on:

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2.2 Total volume of uncertified and certified palm oil, palm kernel oil and related products purchased for use in your company's own-brand products. Third-party brand products containing palm oil should be excluded.

Description	Tonnes
Total volume of crude palm oil (tonnes)	317.00
Total volume of crude palm kernel oil (tonnes)	163.00
Total volume of palm kernel expeller (tonnes)	0.00
Total volume of crude palm oil/palm kernel oil-based derivatives and fractions (tonnes)	1408.00
Total	1888.00

2.2.1 Please estimate the percentage of derivatives and fractions (reported in Question RT.2.2) derived from palm oil or from palm kernel oil. The default split for volumes is assumed to be 80% palm oil-based derivatives and 20% palm kernel oil-based derivatives.

Description	Percentage
Palm oil-based derivatives and fractions	87
Palm kernel oil-based derivatives and fractions	13

2.3 Please estimate the regional distribution of your company's uncertified and certified palm oil, palm kernel oil and related products sales (as declared in Question 2.2) in the following countries/regions.

Countries/Regions	Percentage
Europe	85
North America	10
Malaysia	0
Indonesia	0
China	0
India	0
Latin America	0
Africa	0
Rest of World	5

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2.4 Total volume of RSPO-certified palm oil, palm kernel oil and related products purchased for use in your company's own-brand products. Third-party brand products containing palm oil should be excluded.

Description	Crude/Refined Palm Oil (CSPO)	Crude/Refined Palm Kernel Oil (CSPKO)	Palm Kernel Expeller (CSPKE)	Certified Derivatives and Fractions
RSPO Credits from Mill / Crusher	2.00	5.00	0.00	950.00
RSPO Credits from Independent Smallholder	0.00	0.00	0.00	0.00
Mass Balance (MB)	295.00	158.00	0.00	454.00
Segregated (SG)	20.00	0.00	0.00	4.00
Identity Preserved (IP)	0.00	0.00	0.00	0.00
Total	317.00	163.00	0.00	1408.00

2.4.1 Please estimate the percentage of RSPO-certified derivatives and fractions (reported in Question RT.2.4) derived from RSPO-certified palm oil or from RSPO-certified palm kernel oil. The default split for volumes is assumed to be 80% palm oil-based derivatives and 20% palm kernel oil-based

Description	Percentage
Certified Palm oil-based derivatives and fractions	87
Certified Palm kernel oil-based derivatives and fractions	13

2.5 According to the volume information you have provided in Question 2.2 and Question 2.4, your company's Certified Sustainable Palm Oil uptake is:

100.00%

2.5.1 Please provide additional information on your certified palm oil, palm kernel oil and related products uptake. This may include your usage of RSPO Credits to cover gaps in certified uptake, changes due to business environment, variations due to stock positions or efforts to support independent smallholders beyond volume commitments.

RSPO Credits data includes our own purchase of RSPO credits plus credits bought on our behalf by suppliers.

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$2.6\ Please\ estimate\ the\ regional\ distribution\ of\ your\ company's\ RSPO\ certified\ palm\ oil,\ palm\ kernel\ oil\ and\ related\ products\ (as\ declared\ in\ Question\ RT.2.4)\ in\ the\ following\ countries/regions:$

Percentage
85
10
0
0
0
0
0
0
5

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3. TimeBound Plan

3.1 Which year did your company begin (or expects to begin) using RSPO-certified sustainable palm oil and palm oil products in own-brand products
2010
3.1.1 If the previous target year has not been met, please explain why.
Target has been met
3.2 Which year did your company begin (or expects to begin) using only RSPO-certified sustainable palm oil, palm kernel oil and related products from any supply chain option in own-brand products.
2014
3.2.1 If the previous target year has not been met, please explain why.
Target has been met
3.3 Which year did your company begin (or expects to begin) using only RSPO-certified sustainable palm oil and palm oil products from physical supply chain options (Identity Preserved, Segregated and/or Mass Balance) in own-brand products.
2025
3.3.1 If the previous target year has not been met, please explain why.
Our current interim target is to reach 75% physically certified. This should be achieved this calendar year. We have concluded supplier agreements to move significant volumes from RSPO Credits to Mass Balance and these volumes are now being used in products from February 2022
3.4 If the TimeBound Plan commitments declared above do not cover all countries in which the member operates, please explain why
All reporting countries are covered by these commitments

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4. Trademark Use

uncertain

4.1 Does your company use or plan to use the RSPO Trademark in own-brand products?	
No	
4.3 Please explain why your company does not plan to use the RSPO Trademark in own-brand products	
☐ Challenging reputation of palm oil	
✓ Confusion among end-consumers	
☐ Costs of changing labels	
☐ Difficulty of applying for RSPO Trademark	
☐ Lack of customer demand	
✓ Limited label space	
Low consumer awareness	
✓ Low usage of palm oil	
✓ Risk of supply disruption	
✓ Others	
Others	
Palm oil is often in our products at low levels or in the form of derivatives. Therefore relevance of trademark in these cases	

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5. Actions for Next Reporting Period

	Please outline activities that your company will take in the coming year to promote the production or assumption of certified sustainable palm oil (CSPO)
	Participation in RSPO Working Group or Task Forces
	Support Independent Smallholders (ISH)
	Contribute to the RSPO Smallholder Trainer Academy
	Financial contribution to the RSPO Smallholder Support Fund
	Direct investments in Smallholder Certification projects
	Involvement/direct investments in Jurisdictional/Landscape approach
	Direct/collective investments in conservation and restoration initiatives
	Financial contribution to support members with Remediation and Compensation (RaCP) process, direct/collective investments in conservation and restoration initiatives
	Allocating FTE to promote the production or consumption of certified sustainable oil palm products
\checkmark	Specific policies and action plans by the member to promote CSPO production or consumption in the upstream or downstream supply chain, including target dates or broader policies that include such efforts
	No activities planned
\checkmark	Others
Otl	ner
	We continue to work with the Retailer Palm Oil Group to collectively improve the availability and credibility of RSPO vsically certified palm
_	As members of the Palm Oil Transparency Coalition we are working with palm oil first importers to improve supply in verification and standards for certified palm oil.

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Shared Responsibility

The Board of Governors of the Roundtable on Sustainable Palm Oil approved new Shared Responsibility rules on 31 October 2019, requiring all members to share sustainability requirements and obligations. Reporting of Shared Responsibility (SR) requirements will be done through ACOP and MyRSPO. As the process of verification of the reports is in development, the Shared Responsibility section in ACOP may change in future ACOP cycles. Evidence to show compliance to the SR requirements shall be uploaded via your membership profile in MyRSPO. Please login to your MyRSPO account and upload the relevant policies, plans and relevant reports there. If you do not have a policy or your policy does not cover all items, you will be required to provide a Declaration of Support for the relevant policy items in your MyRSPO profile. Additional information on the required policies and plans applicable to all sectors as well as the annual uptake targets for supply chain actors can be found on https://rspo.org/members/shared-responsibility or email the Shared Responsibility team at sharedresponsibility@rspo.org.

Information & Public Availability 1.1 Does your company have organisational management documents publicly-available? Yes **Ethical Conduct & Human Rights** 1.2 Does your company have a publicly-available Policy covering Ethical Conduct & Human Rights? Yes 1.2.1 Does the policy cover: **M** Recruitment Contractors ✓ Suppliers and Sub-Contractors Legal Compliance 1.3 Does your company comply with all applicable legal requirements? Yes 1.4 Does your company require its third party contractors to comply with legal requirements, i.e. including a clause on legal compliance in the contracts? Yes Complaints & Grievances 1.5 Does your company have a Grievance Mechanism that is accessible to all affected parties? Yes 1.5.1 Is your Grievance mechanism in line with the principles of the RSPO's Complaints System? Yes

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Land Use & FPIC

1.6 Does your company have a publicly-available policy covering Commitment to respect Free Prior and Informed Consent (FPIC) in the Palm Oil Supply chain?
No
Smallholders
1.7 Does your company support oil palm smallholders (groups)?
No
Labour & Labour Rights
1.8 Does your company have a publicly-available policy covering Labour & Labour Rights?
Yes
1.8.1 Does the policy cover:
✓ No discrimination and equal opportunities
Y Pay and working conditions at least at legal or industry minimum standards and are sufficient to provide decent living wages (DLW)
▼ Freedom of association and Collective bargaining
✓ Protection of children, as well as the workforce of suppliers and third-party contractors
✓ Prevention of all forms of harassment, including sexual harassment
✓ No forced or trafficked labour
Occupational Health & Safety
1.9 Does your company have a publicly-available Policy covering Occupational Health & Safety?
Yes
1.9.1 Does your company have a Standard Operating Procedure (SOP) for Occupational Health & Safety?
Yes

Shared Responsibility Page 2/3

Waste Management

1.10a Does your company have a waste management plan that includes reduction, recycling, reusing and disposal based on the hazardous characteristics?
Yes
1.10a.1 Is this plan implemented?
Yes
Water Management
1.11 Does your company have a water management plan to promote efficient use and continued availability of water sources?
No
Energy Use
1.12 Does your company have an energy use plan to improve the efficiency of the fossil fuels used and to optimise renewable energy?
Yes
1.12.1 Are there records of implementation of the plan ie. monitoring and reporting?
Yes
Climate Change & Greenhouse Gas (GHG)
1.13 Does your company have a publicly-available policy covering Climate Change & Greenhouse Gas (GHG) including identification and assessment of GHG emissions and implementation of a plan to reduce or minimise them?
Yes

Shared Responsibility Page 3/3

Challenges and Support

sus	what significant obstacles or challenges has your company encountered in the promotion of certified tainable palm oil (CSPO)? What efforts has your company taken to address these obstacles or challenges?
	Awareness of RSPO in the market
	Difficulties in the certification process
	Certification of smallholders
	Competition with non-RSPO members
\checkmark	High costs in achieving or adhering to certification
	Human rights issues
\mathbf{Y}	Insufficient demand for RSPO-certified palm oil
\mathbf{Y}	Low usage of palm oil
\checkmark	Reputation of palm oil in the market
	Reputation of RSPO in the market
\mathbf{Y}	Supply issues
lacksquare	Traceability issues
	No challenges faced
	Others
_	
	In addition to the actions already reported in this ACOP report, what other ways has your company supported vision of the RSPO to transform markets to make sustainable palm oil the norm?
the	vision of the RSPO to transform markets to make sustainable palm oil the norm?
the	vision of the RSPO to transform markets to make sustainable palm oil the norm? Communication and/or engagement to transform the negative perception of palm oil
the	vision of the RSPO to transform markets to make sustainable palm oil the norm? Communication and/or engagement to transform the negative perception of palm oil
the	vision of the RSPO to transform markets to make sustainable palm oil the norm? Communication and/or engagement to transform the negative perception of palm oil Engagement with business partners or consumers on the use of CSPO
the	vision of the RSPO to transform markets to make sustainable palm oil the norm? Communication and/or engagement to transform the negative perception of palm oil Engagement with business partners or consumers on the use of CSPO Engagement with government agencies
the	vision of the RSPO to transform markets to make sustainable palm oil the norm? Communication and/or engagement to transform the negative perception of palm oil Engagement with business partners or consumers on the use of CSPO Engagement with government agencies Engagement with peers and clients Promotion of CSPO through off product claims
the	vision of the RSPO to transform markets to make sustainable palm oil the norm? Communication and/or engagement to transform the negative perception of palm oil Engagement with business partners or consumers on the use of CSPO Engagement with government agencies Engagement with peers and clients Promotion of CSPO through off product claims
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the	vision of the RSPO to transform markets to make sustainable palm oil the norm? Communication and/or engagement to transform the negative perception of palm oil Engagement with business partners or consumers on the use of CSPO Engagement with government agencies Engagement with peers and clients Promotion of CSPO through off product claims Promotion of CSPO outside of RSPO venues such as trade workshops or industry associations Promotion of physical CSPO
the	vision of the RSPO to transform markets to make sustainable palm oil the norm? Communication and/or engagement to transform the negative perception of palm oil Engagement with business partners or consumers on the use of CSPO Engagement with government agencies Engagement with peers and clients Promotion of CSPO through off product claims Promotion of CSPO outside of RSPO venues such as trade workshops or industry associations Promotion of physical CSPO Providing funding or support for CSPO development efforts
the	vision of the RSPO to transform markets to make sustainable palm oil the norm? Communication and/or engagement to transform the negative perception of palm oil Engagement with business partners or consumers on the use of CSPO Engagement with government agencies Engagement with peers and clients Promotion of CSPO through off product claims Promotion of CSPO outside of RSPO venues such as trade workshops or industry associations Promotion of physical CSPO Providing funding or support for CSPO development efforts Research & Development support
the	vision of the RSPO to transform markets to make sustainable palm oil the norm? Communication and/or engagement to transform the negative perception of palm oil Engagement with business partners or consumers on the use of CSPO Engagement with government agencies Engagement with peers and clients Promotion of CSPO through off product claims Promotion of CSPO outside of RSPO venues such as trade workshops or industry associations Promotion of physical CSPO Providing funding or support for CSPO development efforts Research & Development support Stakeholder engagement

Challenges & Support Page 1/2

1.3 If your company has any other publicly-available reports or information regarding its palm oil-related policies and activities, please provide the links here

https://www.walgreensbootsalliance.com/corporate-responsibility

https://www.walgreensbootsalliance.com/news-media/our-stories/palm-oil-straight-sources

https://www.no7company.com/what-we-believe/our-sustainable-business

https://www.boots-uk.com/corporate-social-responsibility/what-we-do/sustainability/products/

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