# **Particulars**

About Your Organ	isation
1.1 Member Name	
Warburtons Holding	Limited
1.2 Membership Nu	ımber
4-1187-19-000-00	
1.3 Membership Se	ctor
Consumer Goods Ma	nufacturers
1.4 Membership Ca	ntegory
Ordinary	
1.5 Country	
United Kingdom	
2.0 Does your comp derivatives of palm	oany or organisation produce, process, consume or sell any palm oil or any products containing oil?
Yes	
Multiple selections will be required to o	description(s) that describe the palm oil-related activities of your company or organisation. are allowed, and not limited to the primary sector of the member's RSPO membership. You complete the relevant ACOP section based on your selection(s).  il palm estate(s) and/or palm oil mill(s)
☐ I represent a palm o	oil Independent Smallholder farmer Group
I own and operate in	ndependent palm oil mills
☐ I own and operate in	ndependent palm kernel crushing plants - Processors and/or Traders
☐ I trade or broker pal	m oil, palm kernel oil or related products - Processors and/or Traders
I am a refiner of pal	m oil or palm kernel oil - Processors and/or Traders
I am a processor of	intermediate (B2B) palm oil, palm kernel oil or related fractions/derivatives - Processors and/or Traders
_	tor or wholesaler of palm oil, palm kernel oil or related products - Processors and/or Traders
	consumer (B2C) products containing palm oil, palm kernel oil or related products. This includes products manufactured by s - Consumer Goods Manufacturers
☐ I retail final consum	ner (B2C) products containing palm oil, palm kernel oil or related products - Retailers
☐ I operate food retail	outlets that use palm oil, palm kernel oil or related products - Retailers
☐ I am a conservation	and environmental NGO supporting the sustainable development of the palm oil industry
I am a social and hu	uman development NGO supporting the sustainable development of the palm oil industry

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# **Consumer Goods Manufacturers**

1.	О	perational	l Pr	ofile
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1.1 Please state your company's main activity within the palm oil supply chain.
▼ Food Good Manufacturer - own brand
Food Good Manufacturer - third-party brand
☐ Home & Personal Care Good Manufacturer - own brand
☐ Home & Personal Care Good Manufacturer - third-party brand
☐ Ingredient Manufacturers
☐ Biofuels
☐ Other
Other
-

### 2. Palm Oil and Certified Sustainable Palm Oil Consumption

Information in Section 2.0 - Palm Oil and Certified Sustainable Palm Oil Consumption - is a mandatory declaration in your ACOP. This includes volume data on palm oil, palm kernel oil and related products consumed, to enable the RSPO to accurately calculate uptake of individual members, sectors and RSPO members as a whole. ACOP reports without reported volume data will be considered as incomplete and will not be accepted. Incomplete ACOP reports may lead to suspension or termination of RSPO membership.

2.1 Please list down all operations and subsidiaries using palm oil, palm kernel oil and related products that are owned and/or managed by the member, including those under Group Membership

2.2 Total volume of uncertified and certified palm oil, palm kernel oil and related products purchased for use in your company's own-brand and third-party brand products

Description	Tonnes
Total volume of crude palm oil (tonnes)	0.00
Total volume of crude palm kernel oil (tonnes)	0.00
Total volume of palm kernel expeller (tonnes)	0.00
Total volume of crude palm oil/palm kernel oil-based derivatives and fractions (tonnes)	1309.48
Total	1309.48

2.2.1 Please estimate the percentage of derivatives and fractions (reported in Question CG.2.2) derived from palm oil or from palm kernel oil. The default split for volumes is assumed to be 80% palm oil-based derivatives and 20% palm kernel oil-based derivatives.

Description	Percentage
Palm oil-based derivatives and fractions	100
Palm kernel oil-based derivatives and fractions	0

2.3 Please estimate the regional distribution of your company's uncertified and certified palm oil, palm kernel oil and related products sales (as declared in Question 2.2) in the following countries/regions.

Countries/Regions	Percentage
Europe	100
North America	0
Malaysia	0
Indonesia	0
China	0
India	0
Latin America	0
Africa	0
Rest of World	0

2.4 Volume of RSPO-certified palm oil, palm kernel oil and related products purchased for use in your company's own-brand and third-party brand products in the year:

Description	Crude/Refined Palm Oil (CSPO)	Palm Kernel	Palm Kernel Expeller (CSPKE)	Certified Derivatives and Fractions
RSPO Credits from Mill / Crusher	0.00	0.00	0.00	0.00
RSPO Credits from Independent Smallholder	0.00	0.00	0.00	0.00
Mass Balance (MB)	0.00	0.00	0.00	0.05
Segregated (SG)	0.00	0.00	0.00	1309.43
Identity Preserved (IP)	0.00	0.00	0.00	0.00
Total	0.00	0.00	0.00	1309.48

2.4.1 Please estimate the percentage of RSPO-certified derivatives and fractions (reported in Question CG.2.4) derived from RSPO-certified palm oil or from RSPO-certified palm kernel oil. The default split for volumes is assumed to be 80% palm oil-based derivatives and 20% palm kernel oil-based

Description	Percentage
Certified Palm oil-based derivatives and fractions	100
Certified Palm kernel oil-based derivatives and fractions	0

2.5 According to the volume information you have provided in Question 2.2 and Question 2.4, your company's certified palm oil and palm oil products uptake is:

100.00%

2.5.1 Please provide additional information on your certified palm oil, palm kernel oil and related products uptake. This may include your usage of RSPO Credits to cover gaps in certified uptake, changes due to business environment, variations due to stock positions or efforts to support independent smallholders beyond volume commitments.

We don't have a requirement to cover with RSPO credits

2.6 Please estimate the regional sales volume distribution of your company's RSPO certified palm oil, palm kernel oil and related products (as declared in Question 2.4) in the following countries/regions:

Percentage
100
0
0
0
0
0
0
0
0

3. TimeBound	Plan		

3.1 Which year did your company achieve (or expects to achieve) the RSPO supply chain certification?
2010
3.2 Which year did your company begin (or expects to begin) using RSPO-certified sustainable palm oil and palm oil products in own-brand products
2010
3.2.1 If the previous target year has not been met, please explain why.
All palm oil products were from book and claim, mass balance and fully segregated sources from this date.
3.3 Which year did your company begin (or expects to begin) using only RSPO-certified sustainable palm oil and palm oil products from any supply chain option in own-brand products.
2015
3.3.1 If the previous target year has not been met, please explain why.
All palm oil products were from mass balance and fully segregated from this date.
3.4 Which year did your company begin (or expects to begin) using only RSPO-certified sustainable palm oil and palm oil products from physical supply chain options (Identity Preserved, Segregated and/or Mass Balance) in own-brand products.
2015
3.4.1 If the previous target year has not been met, please explain why.  All palm oil products were from mass balance and fully segregated from this date.
7 in paint on products were from mass balance and turny segregated from ans date.

### 4. Trademark Use

4.1 Does your company use or plan to use the RSPO Trademark in own-brand products?		
No		
4.3 Please explain why your company does not plan to use the RSPO Trademark in own-brand products		
☐ Challenging reputation of palm oil		
Confusion among end-consumers		
☐ Costs of changing labels		
☐ Difficulty of applying for RSPO Trademark		
☐ Lack of customer demand		
☐ Limited label space		
Low consumer awareness		
Low usage of palm oil		
Risk of supply disruption		
✓ Others		
Others		
No plans to put the RSPO trademark on our products		

## 5. Actions for Next Reporting Period

5.1 Please outline activities that your company will take in the coming year to promote the production or consumption of certified sustainable palm oil (CSPO)		
	Participation in RSPO Working Group or Task Forces	
	Support Independent Smallholders (ISH)	
	Contribute to the RSPO Smallholder Trainer Academy	
	Financial contribution to the RSPO Smallholder Support Fund	
	Direct investments in Smallholder Certification projects	
	Involvement/direct investments in Jurisdictional/Landscape approach	
	Direct/collective investments in conservation and restoration initiatives	
	Financial contribution to support members with Remediation and Compensation (RaCP) process, direct/collective investments in conservation and restoration initiatives	
	Allocating FTE to promote the production or consumption of certified sustainable oil palm products	
	Specific policies and action plans by the member to promote CSPO production or consumption in the upstream or downstream supply chain, including target dates or broader policies that include such efforts	
	No activities planned	
	Others	
Oth	er	
end our	are committed to promoting the production and consumption of certified sustainable palm oil. We will use our best eavours to continue to purchase fully segregated palm oil and continue to communicate this to our consumers through updated Palm statement. Our Palm Oil Steering Group will continue to meet on a quarterly basis to ensure the business tinues to be compliant against our internal policies and procedures and address any operational or supply chain issues	

that may arise. We will also continue to be active members of the Roundtable for Sustainable Palm Oil.

# **Shared Responsibility**

Yes

The Board of Governors of the Roundtable on Sustainable Palm Oil approved new Shared Responsibility rules on 31 October 2019, requiring all members to share sustainability requirements and obligations. Reporting of Shared Responsibility (SR) requirements will be done through ACOP and MyRSPO. As the process of verification of the reports is in development, the Shared Responsibility section in ACOP may change in future ACOP cycles. Evidence to show compliance to the SR requirements shall be uploaded via your membership profile in MyRSPO. Please login to your MyRSPO account and upload the relevant policies, plans and relevant reports there. If you do not have a policy or your policy does not cover all items, you will be required to provide a Declaration of Support for the relevant policy items in your MyRSPO profile. Additional information on the required policies and plans applicable to all sectors as well as the annual uptake targets for supply chain actors can be found on https://rspo.org/members/shared-responsibility or email the Shared Responsibility team at sharedresponsibility@rspo.org.

Information & Public Availability 1.1 Does your company have organisational management documents publicly-available? No **Ethical Conduct & Human Rights** 1.2 Does your company have a publicly-available Policy covering Ethical Conduct & Human Rights? Yes 1.2.1 Does the policy cover: **M** Recruitment Contractors ✓ Suppliers and Sub-Contractors Legal Compliance 1.3 Does your company comply with all applicable legal requirements? Yes 1.4 Does your company require its third party contractors to comply with legal requirements, i.e. including a clause on legal compliance in the contracts? Yes Complaints & Grievances 1.5 Does your company have a Grievance Mechanism that is accessible to all affected parties? Yes 1.5.1 Is your Grievance mechanism in line with the principles of the RSPO's Complaints System?

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### Land Use & FPIC

1.6 Does your company have a publicly-available policy covering Commitment to respect Free Prior and Informed Consent (FPIC) in the Palm Oil Supply chain?
No
Smallholders
1.7 Does your company support oil palm smallholders (groups)?
No
Labour & Labour Rights
1.8 Does your company have a publicly-available policy covering Labour & Labour Rights?
Yes
1.8.1 Does the policy cover:
✓ No discrimination and equal opportunities
Pay and working conditions at least at legal or industry minimum standards and are sufficient to provide decent living wages (DLW)
✓ Freedom of association and Collective bargaining
✓ Protection of children, as well as the workforce of suppliers and third-party contractors
✓ Prevention of all forms of harassment, including sexual harassment
✓ No forced or trafficked labour
Occupational Health & Safety
1.9 Does your company have a publicly-available Policy covering Occupational Health & Safety?
Yes
1.9.1 Does your company have a Standard Operating Procedure (SOP) for Occupational Health & Safety?
Yes

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### Waste Management

1.10a Does your company have a waste management plan that includes reduction, recycling, reusing and disposal based on the hazardous characteristics?
No
Water Management
1.11 Does your company have a water management plan to promote efficient use and continued availability of water sources?
No
Energy Use
1.12 Does your company have an energy use plan to improve the efficiency of the fossil fuels used and to optimise renewable energy?
No
Climate Change & Greenhouse Gas (GHG)
1.13 Does your company have a publicly-available policy covering Climate Change & Greenhouse Gas (GHG) including identification and assessment of GHG emissions and implementation of a plan to reduce or minimise them?
No

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# **Challenges and Support**

1.1 What significant obstacles or challenges has your company encountered in the promotion of certified sustainable palm oil (CSPO)? What efforts has your company taken to address these obstacles or challenges?
Awareness of RSPO in the market
Difficulties in the certification process
Certification of smallholders
Competition with non-RSPO members
High costs in achieving or adhering to certification
☐ Human rights issues
☐ Insufficient demand for RSPO-certified palm oil
Low usage of palm oil
Reputation of palm oil in the market
Reputation of RSPO in the market
☐ Supply issues
☐ Traceability issues
No challenges faced
✓ Others
Others
We have been actively working with our supply base to influence uptake of fully segregated derivatives including the development of specific ingredients which has enabled us to achieve fully segregated status in 2021. Since achieving this position, there have been several challenges in the supply of palm oil, as such we have had to make a conscious decision to take mass balance where fully segregated is unavailable. A broader challenge is consumer knowledge and understanding of sustainability, with many not appreciating RSPO and segregated supply chains to be sustainable.
1.2 In addition to the actions already reported in this ACOP report, what other ways has your company supported the vision of the RSPO to transform markets to make sustainable palm oil the norm?
Communication and/or engagement to transform the negative perception of palm oil
Engagement with business partners or consumers on the use of CSPO
Engagement with government agencies
Engagement with peers and clients
Promotion of CSPO through off product claims
Promotion of CSPO outside of RSPO venues such as trade workshops or industry associations
Promotion of physical CSPO
Providing funding or support for CSPO development efforts
Research & Development support
Stakeholder engagement
☐ No actions taken
✓ Others
Others
As stated above we have been working with our suppliers to influence broader uptake for fully segregated derivatives within the UK bakery sector, to help increase volume and reduce commercial impact on our suppliers. We have committed to support RSPO instead of looking to remove or reduce our palm oil usage as we believe that responsible production is more sustainable than avoidance of use. We actively champion and embed the RSPO approach with our suppliers We will continue to look for opportunities to further our support for making sustainable palm the norm through attendance at RSPO events and through our relevant trade bodies and round tables.

Challenges & Support Page 1/2

 $1.3\ If\ your\ company\ has\ any\ other\ publicly-available\ reports\ or\ information\ regarding\ its\ palm\ oil-related\ policies\ and\ activities,\ please\ provide\ the\ links\ here$ 

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