

Particulars

About Your Organisation

1.1 Member Name

Wilmar International Limited

1.2 Membership Number

2-0017-05-000-00

1.3 Membership Sector

Palm Oil Processors and/or Traders

1.4 Membership Category

Ordinary

1.5 Country

Singapore

2.0 Does your company or organisation produce, process, consume or sell any palm oil or any products containing derivatives of palm oil?

Yes

2.1 Please select all description(s) that describe the palm oil-related activities of your company or organisation. Multiple selections are allowed, and not limited to the primary sector of the member's RSPO membership. You will be required to complete the relevant ACOP section based on your selection(s).

- I own and operate oil palm estate(s) and/or palm oil mill(s)
- I represent a palm oil Independent Smallholder farmer Group
- I own and operate independent palm oil mills
- I own and operate independent palm kernel crushing plants - Processors and/or Traders
- I trade or broker palm oil, palm kernel oil or related products - Processors and/or Traders
- I am a refiner of palm oil or palm kernel oil - Processors and/or Traders
- I am a processor of intermediate (B2B) palm oil, palm kernel oil or related fractions/derivatives - Processors and/or Traders
- I am a B2B distributor or wholesaler of palm oil, palm kernel oil or related products - Processors and/or Traders
- I manufacture final consumer (B2C) products containing palm oil, palm kernel oil or related products. This includes products manufactured by 3rd party contractors - Consumer Goods Manufacturers
- I retail final consumer (B2C) products containing palm oil, palm kernel oil or related products - Retailers
- I operate food retail outlets that use palm oil, palm kernel oil or related products - Retailers
- I am a conservation and environmental NGO supporting the sustainable development of the palm oil industry
- I am a social and human development NGO supporting the sustainable development of the palm oil industry

Grower

1. Operational Profile

1.1 Please state your company's main activities as a palm oil grower:

- Oil palm grower without palm oil mill
- Oil palm grower with palm oil mill
- Oil palm grower with palm oil mill and palm kernel crushing plant
- Independent palm oil mill
- Smallholder Group Manager

2. Operations and Certification Progress

Information in Section 2.0 - Operations and Certification Progress - is a mandatory declaration in your ACOP. This includes hectare data, to enable the RSPO to accurately calculate certification of individual members, sectors and RSPO members as a whole. ACOP reports without reported hectare data will be considered as incomplete and will not be accepted. Incomplete ACOP reports may lead to suspension or termination of RSPO membership.

2.1 Land area controlled and managed associated to palm oil

2.1.1 Please state the total number of palm oil estates, certified and uncertified, controlled or managed by the member

82

Land area controlled and managed associated to palm oil

Description	Hectares
2.1.2 Total land controlled or managed for oil palm cultivation - planted and infrastructure (hectares)	244978.41
2.1.3 Total land controlled or managed for oil palm cultivation - unplanted (hectares)	21544.78
2.1.4 Total land designated and managed as HCV areas (hectares)	26416.65
2.1.5 Other conservation land set aside, excluding HCV areas reported in 2.1.4 (hectares)	17836.56
2.1.6 Total land under scheme smallholders (hectares)	43471.54
Total	354247.94

2.2 Certification progress**2.2.1 Number of management units certified under RSPO P&C Certification**

28

2.2.2 Total certified land under the RSPO P&C Certification, excluding scheme smallholders (hectares)

245065.78

2.2.2.1 Certification progress - land under RSPO P&C Certification, excluding scheme smallholders

78.86%

2.2.3 Total certified land under scheme smallholders (hectares)

5094.90

2.2.3.1 Certification progress - land under scheme smallholders

11.72%

2.3 In which countries are your estates located?**2.3.1 Indonesia - Please indicate which province(s)**

Central Kalimantan, Jambi, North Sumatra, Riau, South Sumatra, West Kalimantan, West Sumatra

2.3.2 Malaysia - Please indicate which state(s)

Sabah, Sarawak

2.3.3 Other - Please indicate which country/countries

Ghana , Nigeria

2.4 New plantings and development (excluding replanting)**2.4.1 How much new land was planted by your company during this reporting period (hectares)?**

0.00

2.5 Supply of Fresh Fruit Bunches (FFB)**2.5.1 Total FFB volume produced by estates managed or controlled by your company (tonnes)**

4008787.54

2.5.1.1 Total certified FFB volume produced by certified estates managed or controlled by your company (tonnes)

3343633.02

2.5.1.2 Certification progress - Certified FFB volume produced by estates managed or controlled by your company

83.41%

2.5.2 In addition to FFB produced by your company's estates, does your supply base include any of the following?

- Scheme Smallholders
- Independent Smallholders
- Outgrowers
- Other Third-Party Suppliers

2.5.3 Scheme smallholder operations that supply your operations:**2.5.3.1 Total FFB volume supplied by scheme smallholders (tonnes)**

166665.50

2.5.3.2 Total certified FFB volume supplied by scheme smallholders (tonnes)

64854.69

2.5.3.3 Certification progress - Certified FFB volume supplied by scheme smallholders

38.91%

2.5.4 Independent smallholder operations that supply your operations:**2.5.4.1 Total FFB volume supplied by independent smallholders (tonnes)**

180912.00

2.5.4.2 Total certified FFB volume supplied by independent smallholders (tonnes)

16469.88

2.5.4.3 Certification progress - Certified FFB volume supplied by independent smallholders

9.10%

2.5.5 Outgrower operations that supply your operations:

2.5.5.1 Total FFB volume supplied by outgrowers (tonnes)

1482869.12

2.5.5.2 Total certified FFB volume supplied by outgrowers (tonnes)

7667.91

2.5.5.3 Certification progress - Certified FFB volume supplied by outgrowers

0.52%

2.5.6 Other Third-party supplier operations that supply your operations:

2.5.6.1 Total FFB volume supplied by third-party suppliers (tonnes)

3226737.44

2.5.6.2 Total certified FFB volume supplied by third-party suppliers (tonnes)

0.00

2.5.6.3 Certification progress - Certified FFB volume supplied by third-party suppliers

0.00%

2.6 Fresh Fruit Bunches (FFB) processing and production operations

2.6.1 Number of palm oil mills operated

45

2.6.2 Number of palm oil mills certified under RSPO P&C

28

3. Palm Oil and Certified Palm Oil Production

Information in Section 3 - Palm Oil and Certified Palm Oil Production - is a mandatory declaration in your ACOP. This includes volume, to enable the RSPO to accurately calculate production uptake on a member, sector and total level. ACOP reports without reported volume data will be considered incomplete and will not be accepted.

3.1 Total Crude Palm Oil produced (tonnes)

Countries/Regions	Tonnes
Malaysia	335751.54
Indonesia	1376011.65
Latin America	0.00
Africa	49353.23
Rest of the World	0.00
Total	1761116.42

3.2 CSPO sold as RSPO certified

Description	Tonnes
Identity Preserved (IP)	111299.78
Segregated (SG)	0.00
Mass Balance (MB)	576517.73
RSPO Credits	0.00
Total	687817.51

3.5 Total CSPO sold

Description	Tonnes
3.2 CSPO sold as RSPO-certified	687817.51
3.3 CSPO sold under other certification schemes	200.90
3.4 CSPO sold as conventional	0.00
Total	688018.41

3.6 According to the volume information you have provided in this questionnaire, CSPO represents the following percentage of your total CPO production

39.07%

3.7 Based on total CSPO volumes sold (Question G.3.6) , please estimate the percentage of the volumes originating from your operations in the following regions/countries

Countries/Regions	Percentage
Malaysia	28
Indonesia	69
Latin America	0
Africa	3
Rest of the World	0

3.8 Total Crude Palm Kernel produced (tonnes)

Countries/Regions	Tonnes
Malaysia	60845.07
Indonesia	346478.42
Latin America	0.00
Africa	11672.37
Rest of the World	0.00
Total	418995.86

3.9 CSPK sold as RSPO certified

Description	Tonnes
Identity Preserved (IP)	28077.57
Segregated (SG)	0.00
Mass Balance (MB)	118597.03
Total	146674.60

3.12 Total CSPK sold

Description	Tonnes
3.9 CSPK sold as RSPO-certified	146674.60
3.10 CSPK sold under other certification schemes	0.00
3.11 CSPK sold as conventional	5038.92
Total	151713.52

3.13 According to the volume information you have provided in this questionnaire, CSPK represents the following percentage of your total CPK production

36.21%

3.14 Based on the CSPK sold volumes (Question G.3.12), please estimate the percentage of volumes originating from your operations in the following regions/countries:

Countries/Regions	Tonnes
Malaysia	22
Indonesia	75
Latin America	0
Africa	3
Rest of the World	0

4. TimeBound Plan

4.1 Which year did your company achieve (or plans to achieve) its first RSPO P&C certification?

2008

4.2 Which year did your company achieve (or plans to achieve) 100% RSPO certification for all its estates and mills?

2025

4.2.1 If the previous target year for G.4.2 has not been met, please explain why

Previous target year is still in effect

4.3 Which year did your company achieve (or plans to achieve) 100% RSPO certification of scheme smallholders?

2023

4.3.1 If the previous target year for G.4.3 has not been met, please explain why

Previous target year is still in effect

4.4 Which year did your company achieve (or plans to achieve) 100% RSPO certification for all FFB, regardless of source?

2030

4.4.1 If the previous target year for G.4.4 has not been met, please explain why

Unable to indicate the year for achieving 100% RSPO certification of all FFB; as FFB suppliers are free to decide whether they will be RSPO certified or not

5. Concession Map

5.1 The RSPO General Assembly Resolution 6G (2013) calls for all members with Grower operations to submit maps of their concessions through ACOP. Has your company submitted concession maps to the RSPO in previous ACOP cycles?

Yes

5.2 Has your company acquired any new concession sites or have any concession sites changed ownership since the previous ACOP map submission?

Yes

5.3 Please upload your company's updated estate location concession map(s) in Shapefile format here. This requirement only applies if your company has made changes to its concession sites from previous map submissions in ACOP or if the member is submitting concession maps through ACOP for the first time

Wilmar ACOP 2021.zip

6. GHG Footprint

6.1 What is the average GHG footprint for all certified management units by hectare (tCO₂e/ha)?

1.01

6.2 What is the average GHG footprint for all certified management units per tonne of crude palm oil (tCO₂e/tCPO)?

0.95

6.3 What are the key emission sources identified by your company in certified management units?

- Land use change
- Existing cultivation peatland
- Palm oil mill effluent (POME)
- Fertiliser application
- Others

Others

-

6.4 Does your company have a baseline for GHG reporting?

Yes

6.4.1 What is the target baseline (average tCO₂e/tCPO)?

0.82

6.4.2 When is your base year?

2016

6.5 Does your company have an annual GHG emissions reduction/minimising target?

Yes

6.5.1 What is your company's annual GHG emissions reduction/minimising target (in absolute tCO₂e/tCPO or in percentage terms)?

0.02

6.5.2 What is your company's annual GHG emissions reduction/minimising target (in absolute tCO₂e/tCPO or in percentage terms)?

2023

6.5.3 What measures are currently being taken to reduce GHG emissions?

Timely fertilization, methane capture project, use of biogas for electricity generation, optimize use of fossil fuel & fertilizer

7. Support for Oil Palm Smallholders

7.1 How is your company supporting Independent Smallholder groups?

- Sourcing of physical FFB
- Financial support
- Operations support
- Training support
- Community development
- Not supporting Independent Smallholder groups
- Others

Others

-

7.1.1 Please provide the names and locations of the oil palm Independent Smallholder groups that you are currently supporting. This question is not mandatory, and is left to the discretion of the RSPO member to answer.

WAGS Eastern Sabah, Sandakan region

8. Actions For Next Reporting Period

8.1 Outline activities that your company will undertake in the coming year to advance its certification efforts.

Wilmar will continue with preparation for certification of all remaining mills and their supply base (i.e. own estate, scheme smallholders and out growers). We will continue to work with independent smallholders to facilitate RSPO certification, where possible.

8.2 Outline activities that your company will undertake in the coming year to promote the uptake CSPO along the supply chain.

Wilmar is working with our FFB supply base in pursuing RSPO certification. For example, we are working on initiatives to help independent smallholders achieve certification, and thereafter, linking their certified volumes to the end markets. We are working closely with end user customers to create incentives for independent smallholder certification. Wilmar continues to lead/participate actively in all RSPO processes we are involved in. This includes the Smallholder Working Group, RSPO Smallholder Support Fund Panel, Biodiversity & HCV Working Group, Compensation Task Force, FFB Legality & Traceability Task Force, Trade & Traceability Working Group, and Human Rights Working Group.

Processors & Traders

1. Operational Profile

1.1 Please state your company's main activity within the palm oil supply chain.

- Refiner of CPO and PKO
- Palm Kernel Crusher
- Trader with Physical Possession
- Trader without Physical Possession
- Integrated Refiner-Trader-Processor
- Intermediate Products Producer
- Power, Energy and Biofuel Processor
- Animal Feed Producer
- Oleochemicals Producer
- Distribution & Logistics
- Other

Other

-

2. Palm Oil and Certified Sustainable Palm Oil Consumption

Information in Section 2.0 - Palm Oil and Certified Sustainable Palm Oil Sourcing is a mandatory declaration in your ACOP. This includes volume data on palm oil, palm kernel oil and related products consumed of individual members, sectors and RSPO members as a whole. ACOP reports without reported volume data will be considered as incomplete and will not be accepted. Incomplete ACOP reports may lead to suspension or termination of RSPO membership.

2.1 Please include details of all certified and uncertified operations using palm oil, palm kernel oil and related products, owned and/or managed by the member and/or all entities that belong to the group.

Wilmar Europe Holdings BV [ICS]
 - Wilmar Oleochemicals BV [1]
 - Wilmar Europe Trading BV [2]
 Wilmar Trading Pte Ltd
 Lence Pte Ltd
 Wilmar Trading (Asia) Pte. Ltd.
 Wilmar Distributor Pte Ltd
 Josovina Commodities Pte Ltd
 Josovina Commodities Trading Ltd
 Pyramid Wilmar Pvt Ltd
 Wilmar Oils & Fats Stockton LLC
 Wilmar Oleo North America LLC
 Wilmar Oleo Quimicos
 Cai Lan Oils & Fats Industries Co., Ltd. (Ha long City)
 Cai Lan Oils & Fats Industries Co., Ltd. (Ho Chi Minh City)
 Wilmar Marketing CLV Co. Ltd
 Meizan CLV Corp
 Wilmar Africa Limited, Tema
 Calaro KCP
 Global Industries Limited
 Wilmar Oils & Fats Africa (Pty) Ltd
 Wilmar SA (Pty) Ltd
 Bintulu Edible Oils Sdn Bhd
 Global Eco Chemicals Malaysia
 Wilmar GreenFarm Food Industries Sdn Bhd
 Kuching Palm Oil Industries Sdn Bhd
 Lahad Datu Edible Oils Sdn Bhd
 Natural Oleochemicals Sdn Bhd
 Dubois-Natural Esters Sdn Bhd
 Natural Soaps Sdn Bhd
 Nexsol (Malaysia) Sdn Bhd
 PGEO Edible Oils (Lumut)
 PGEO Oil Mill Sdn Bhd (Lumut)
 PGEO Edible Oils (Prai)
 PGEO Oil Mill Sdn Bhd (Pasir Gudang)
 PGEO Edible Oils Sdn Bhd (Pasir Gudang)
 PGEO Edible Oils Sdn Bhd (Packaging)
 PGEO Bioproducts Sdn Bhd
 Sandakan Edible Oils Sdn Bhd
 TSH Wilmar Sdn Bhd
 Wilmar Edible Oils Sdn Bhd
 Wilmar Kuantan Edible Oils Sdn Bhd
 PGEO Marketing Sdn Bhd
 PT Aria Persada Indonesia
 PT Global Eco Chemicals Indonesia
 PT Jaya Manis Indonesia
 PT Multimas Nabati Asahan (Kuala Tanjung)
 PT Multimas Nabati Asahan (Pulo Gadung)
 PT Multimas Nabati Asahan (Serang)
 PT Multi Nabati Sulawesi (Bitung)
 PT Sinar Alam Permai (Kumai)
 PT Sinar Alam Permai (Palembang)
 PT Teluk Bayur Bulking Terminal
 PT Usaha Inti Padang
 PT Wilmar Bioenergi Indonesia
 PT Wilmar Cahaya Indoensia (Cikarang)
 PT Wilmar Cahaya Indonesia (Pontianak)
 PT Wilmar Nabati Indonesia (Bagandang)

PT Wilmar Nabati Indonesia (Balipapan)
 PT Wilmar Nabati Indonesia (Dumai)
 PT Wilmar Nabati Indonesia (Gresik)
 PT Wilmar Nabati Indonesia (Padang)
 PT Wilmar Nabati Indonesia (Pelitung)
 Kerry Oil and Grains (Qingdao) Ltd
 Kerry Oils & Grains (Tianjin) Ltd
 Kerry Speciality Fats (Shanghai) Co. Ltd
 Qinhuangdao Goldensea Specialty Oils & Fats Industries Co. Ltd.
 Shanghai Kerry Oils & Grains Industrial Co. Ltd.
 Southseas Oils and Fats Industrial (Chiwan) Ltd
 Yihai (Guangzhou) Oils & Grains Industries Co. Ltd
 Yihai (Liangyungang) Oils & Grains Ind. Co. Ltd
 Yihai (Liangyungang) Specialty Fats Industries Co. Ltd.
 Yihai Kerry (Wuhan) Oils & Grains Industries Co. Ltd.
 Yihai Kerry Arawana Holdings Co. Ltd [1]
 Great Ocean Oils & Grains Industries (Fangchenggang) Company Limited [2]
 Yihai Kerry (Yueyang) Oils & Grains Industries Co., Ltd [3]
 Yihai (Yantai) Oils & Grains Co Ltd [4]
 Yihai (Zhoukou) Oils & Grains Industries Co. Ltd [5]
 Yihai Kerry (Chongqing) Oils & Grains Industries Co., Ltd[6]
 Yihai (Taizhou) Oils & Grains Industries Co., Ltd [7]
 Yihai Kerry (Xingping) Oils & Grains Industries Co., Ltd [8]
 Qinghuandao Goldensea Grain & Oil Industry Co., Ltd [9]
 Quanzhou Fortune Sea Oils & Grain Industries Co., Ltd [10]
 Yihai Kerry (Tai'an) Oils & Fats Industries Co., Ltd [11]
 Yijiang (Zhang Jia Gang) Oils & Grains Industrial Co. Ltd. [12]
 Kerry Oils & Grains (Fangcheng) Ltd [13]
 Kerry Oils & Grains (Sichuan) Ltd [14]
 Yihai (Guanghan) Oils, Grains & Foodstuff Co., Ltd [15]
 Yihai Kerry (Nanchang) Oils, Grains & Foodstuff Co. Ltd. [16]
 Wilmar (China) Oleo Co., Ltd [ICS]
 - Wilmar Oleo (Shanghai) [2]
 - Wilmar Emulsifier material (Shanghai) [3]
 - Wilmar Lubricants Material (Shanghai) [4]
 - Wilmar Oleo (Dongguan) [5]
 - Wilmar Oleo (Lianyungang) [6]
 - Wilmar Alcohol Industries (Lianyungang) [7]
 - Wilmar Oleo (Tianjin) [8]
 - Wilmar Surfactant Material (Lianyungang) [9]
 - Lianyungang Huanhai Chemical [10]
 - Wilmar Highpolymer Material (Lianyungang) [11]
 Yihai Kerry Food Technology Co. Ltd
 Yihai Kerry Foodstuffs Marketing Co. Ltd
 Yihai Kerry (Tianjin) International Trading Co. Ltd
 Yihai Kerry (Shanghai) International Trading Co. Ltd
 Wilmar Bioethanol Australia Pty Ltd
 Wilmar Trading (Australia) Pty Ltd
 New Zealand Sugar Company Limited
 Wilmar Trading (Mauritius) Limited
 Wilmar Japan Co. Ltd

2.1.1 In which markets do you sell goods with palm oil and palm oil-related products?

Europe ,North America ,China,India,Malaysia,Indonesia,Africa ,Latin America ,Rest of the World

DL.2.0 In order to facilitate ease of reporting and transparency, RSPO members operating within the palm oil demand supply chain can now choose to report palm oil and palm oil product volumes on:

an aggregate level (as in previous ACOP reporting cycles)

2.2 Volumes of uncertified and certified palm oil, palm kernel oil and related product sourced in the year

Description	Tonnes
Crude palm oil, including derivatives refined from CPO (tonnes)	21105285.40
Crude palm kernel oil, including derivatives refined from CPKO (tonnes)	3524719.07
Crude palm kernel expeller (tonnes)	1189146.31
Total	25819150.78

2.3 Volume of RSPO-certified palm oil, palm kernel oil and related products sourced in the year (tonnes):

Description	Crude Palm Oil (CSPO) and CSPO Derivatives	Crude Palm Kernel Oil (CSPKO) and CSPKO Derivatives	Palm Kernel Expeller (CSPKE)
RSPO Credits from Mill / Crusher	0.00	0.00	0.00
RSPO Credits from Independent Smallholder	0.00	0.00	0.00
Mass Balance (MB)	1365138.74	376777.86	80170.73
Segregated (SG)	242406.73	7144.74	4032.70
Identity Preserved (IP)	145792.42	12150.08	13382.43
Total	1753337.89	396072.68	97585.86

2.4 According to the volume information you have provided in Question PT.2.2 and Question PT.2.3, your company's certified palm oil, palm kernel oil and related products uptake is:

8.70%

2.4.1 Please provide additional information on your certified palm oil, palm kernel oil and related products uptake calculated in PT.2.4. This may include changes due to business environment, evolving nature of operations or variations due to stock positions

Transactions as per market demand

2.5 What is the estimated percentage of Certified Sustainable Palm Oil in the palm oil, palm kernel oil and related products sold, traded or processed by your company in the following regions:

Countries/Regions	Percentage
Europe	28
North America	32
Malaysia	9
Indonesia	8
China	3
India	0
Latin America	37
Africa	63
Rest of World	24

3. TimeBound Plan

3.1 Which year did your company achieve (or expects to achieve) the RSPO supply chain certification or RSPO trader/distributor licence?

2010

3.2 Which year did your company start (or expect to start) to source any RSPO-certified palm oil and oil palm products?

2010

3.2.1 If the previous target year has not been met, please explain why.

Previous target year has been met

3.3 Which year did your company achieve (or expects to achieve) 100% RSPO certification of all palm product processing facilities.

2023

3.3.1 If the previous target year has not been met, please explain why.

Time required for new palm product processing facility to be certified

3.4 Year expected to only source RSPO-certified palm oil and oil palm products.

N/A

3.4.1 If target has not been met, please explain why.

Unable to indicate the year for externally sourced product to be 100% certified, as certification is per external sites' own business decision

3.5 If the TimeBound Plan commitments declared above do not cover all countries in which the member operates, please explain why

TBP applies globally

4. Actions For Next Reporting Period

4.1 Please outline activities that your company will take in the coming year to promote the production or consumption of certified sustainable palm oil (CSPO)

- Participation in RSPO Working Group or Task Forces
- Support Independent Smallholders (ISH)
- Contribute to the RSPO Smallholder Trainer Academy
- Financial contribution to the RSPO Smallholder Support Fund
- Direct investments in Smallholder Certification projects
- Involvement/direct investments in Jurisdictional/Landscape approach
- Direct/collective investments in conservation and restoration initiatives
- Financial contribution to support members with Remediation and Compensation (RaCP) process, direct/collective investments in conservation and restoration initiatives
- Allocating FTE to promote the production or consumption of certified sustainable oil palm products
- Specific policies and action plans by the member to promote CSPO production or consumption in the upstream or downstream supply chain, including target dates or broader policies that include such efforts
- No activities planned
- Others

Other

We hold sustainability meetings with customers and suppliers which include overview of RSPO certification standards (the positive environmental and social attributes) and the various supply chain options and the benefits of buying CSPO. We are also encouraging the financial community to review their policy on their palm oil clients to upgrade requirements from RSPO membership to certification achievement within a reasonable time-bound plan. We are working on initiatives to help independent smallholders achieve certification and thereafter, linking their certified volumes to the end markets

Shared Responsibility

The Board of Governors of the Roundtable on Sustainable Palm Oil approved new Shared Responsibility rules on 31 October 2019, requiring all members to share sustainability requirements and obligations. Reporting of Shared Responsibility (SR) requirements will be done through ACOP and MyRSPO. As the process of verification of the reports is in development, the Shared Responsibility section in ACOP may change in future ACOP cycles. Evidence to show compliance to the SR requirements shall be uploaded via your membership profile in MyRSPO. Please login to your MyRSPO account and upload the relevant policies, plans and relevant reports there. If you do not have a policy or your policy does not cover all items, you will be required to provide a Declaration of Support for the relevant policy items in your MyRSPO profile. Additional information on the required policies and plans applicable to all sectors as well as the annual uptake targets for supply chain actors can be found on <https://rspo.org/members/shared-responsibility> or email the Shared Responsibility team at sharedresponsibility@rspo.org.

Information & Public Availability

1.1 Does your company have organisational management documents publicly-available?

Yes

Ethical Conduct & Human Rights

1.2 Does your company have a publicly-available Policy covering Ethical Conduct & Human Rights?

Yes

1.2.1 Does the policy cover:

- Recruitment
- Contractors
- Suppliers and Sub-Contractors

Legal Compliance

1.3 Does your company comply with all applicable legal requirements?

Yes

1.4 Does your company require its third party contractors to comply with legal requirements, i.e. including a clause on legal compliance in the contracts?

Yes

Complaints & Grievances

1.5 Does your company have a Grievance Mechanism that is accessible to all affected parties?

Yes

1.5.1 Is your Grievance mechanism in line with the principles of the RSPO's Complaints System?

Yes

Land Use & FPIC

1.6 Does your company have a publicly-available policy covering Commitment to respect Free Prior and Informed Consent (FPIC) in the Palm Oil Supply chain?

Yes

1.6.1 Does your company have a procedure in place to identify legal, customary or user rights, and people entitled to compensation?

Yes

Smallholders

1.7 Does your company support oil palm smallholders (groups)?

Yes

1.7.1 Does your company report on the actions to support the inclusion of smallholders?

Yes

Labour & Labour Rights

1.8 Does your company have a publicly-available policy covering Labour & Labour Rights?

Yes

1.8.1 Does the policy cover:

- No discrimination and equal opportunities
- Pay and working conditions at least at legal or industry minimum standards and are sufficient to provide decent living wages (DLW)
- Freedom of association and Collective bargaining
- Protection of children, as well as the workforce of suppliers and third-party contractors
- Prevention of all forms of harassment, including sexual harassment
- No forced or trafficked labour

Occupational Health & Safety

1.9 Does your company have a publicly-available Policy covering Occupational Health & Safety?

Yes

1.9.1 Does your company have a Standard Operating Procedure (SOP) for Occupational Health & Safety?

Yes

Waste Management

1.10a Does your company have a waste management plan that includes reduction, recycling, reusing and disposal based on the hazardous characteristics?

Yes

1.10a.1 Is this plan implemented?

Yes

Water Management

1.11 Does your company have a water management plan to promote efficient use and continued availability of water sources?

Yes

1.11.1 Is this plan implemented?

Yes

Energy Use

1.12 Does your company have an energy use plan to improve the efficiency of the fossil fuels used and to optimise renewable energy?

Yes

1.12.1 Are there records of implementation of the plan ie. monitoring and reporting?

Yes

Climate Change & Greenhouse Gas (GHG)

1.13 Does your company have a publicly-available policy covering Climate Change & Greenhouse Gas (GHG) including identification and assessment of GHG emissions and implementation of a plan to reduce or minimise them?

Yes

Challenges and Support

1.1 What significant obstacles or challenges has your company encountered in the promotion of certified sustainable palm oil (CSPO)? What efforts has your company taken to address these obstacles or challenges?

- Awareness of RSPO in the market
- Difficulties in the certification process
- Certification of smallholders
- Competition with non-RSPO members
- High costs in achieving or adhering to certification
- Human rights issues
- Insufficient demand for RSPO-certified palm oil
- Low usage of palm oil
- Reputation of palm oil in the market
- Reputation of RSPO in the market
- Supply issues
- Traceability issues
- No challenges faced
- Others

Others

We have a significant portion of FFB supply coming from independent smallholders, it is challenging and not economically viable to facilitate RSPO certification for all independent smallholders.

1.2 In addition to the actions already reported in this ACOP report, what other ways has your company supported the vision of the RSPO to transform markets to make sustainable palm oil the norm?

- Communication and/or engagement to transform the negative perception of palm oil
- Engagement with business partners or consumers on the use of CSPO
- Engagement with government agencies
- Engagement with peers and clients
- Promotion of CSPO through off product claims
- Promotion of CSPO outside of RSPO venues such as trade workshops or industry associations
- Promotion of physical CSPO
- Providing funding or support for CSPO development efforts
- Research & Development support
- Stakeholder engagement
- No actions taken
- Others

Others

Supporting jurisdiction-wide approaches to certification, e.g. Wilmar is part of the Sabah Jurisdictional Approach for Sustainable Palm Oil Steering Committee, which works to support the Sabah Government in achieving its vision of 100% RSPO-certified sustainable palm oil in the state by 2025

1.3 If your company has any other publicly-available reports or information regarding its palm oil-related policies and activities, please provide the links here

SR 2020 Report

https://www.wilmar-international.com/docs/default-source/default-document-library/sustainability/resource/wilmar-sustainability-reports/wilmar-sr2020.pdf?sfvrsn=28c7b4f9_4
