Particulars

About Your C	Organisation
1.1 Member N	Name
Zoological Soc	ciety of London
1.2 Membersl	nip Number
6-0009-11-000	0-00
1.3 Membersl	nip Sector
Environmental	or Nature Conservation Organisations (Non Governmental Organisations)
1.4 Membersl	nip Category
Ordinary	
1.5 Country	
United Kingdo	m
2.0 Does your derivatives of	company or organisation produce, process, consume or sell any palm oil or any products containing palm oil?
Yes	
Multiple selec	ect all description(s) that describe the palm oil-related activities of your company or organisation. tions are allowed, and not limited to the primary sector of the member's RSPO membership. You ed to complete the relevant ACOP section based on your selection(s).
_	perate oil palm estate(s) and/or palm oil mill(s)
	palm oil Independent Smallholder farmer Group
	perate independent palm oil mills
·	perate independent palm kernel crushing plants - Processors and/or Traders
	oker palm oil, palm kernel oil or related products - Processors and/or Traders
	r of palm oil or palm kernel oil - Processors and/or Traders
_	ssor of intermediate (B2B) palm oil, palm kernel oil or related fractions/derivatives - Processors and/or Traders distributor or wholesaler of palm oil, palm kernel oil or related products - Processors and/or Traders
	•
	re final consumer (B2C) products containing palm oil, palm kernel oil or related products. This includes products manufactured by stractors - Consumer Goods Manufacturers
_	consumer (B2C) products containing palm oil, palm kernel oil or related products - Retailers
_	d retail outlets that use palm oil, palm kernel oil or related products - Retailers
	rvation and environmental NGO supporting the sustainable development of the palm oil industry and human development NGO supporting the sustainable development of the palm oil industry

Particulars Page 1/1

an aggregate level (as in previous ACOP reporting cycles)

Retailers

	Profile
1.1 Please state apply to your o	e your company's main activity(ies) within the palm oil supply chain. Please select all options that operations.
Retail - with	own brand products
Retail - without	ut own brand products
☐ Food service	providers
Retail wholes	alers
Other	
Other	
in your ACOP. RSPO to accur without reporte may lead to sus 2.1 Please list of	Section 2.0 - Palm Oil and Certified Sustainable Palm Oil Consumption - is a mandatory declaration This includes volume data on palm oil, palm kernel oil and related products consumed, to enable the ately calculate uptake of individual members, sectors and RSPO members as a whole. ACOP reports of volume data will be considered as incomplete and will not be accepted. Incomplete ACOP reports spension or termination of RSPO membership. Idown all operations and subsidiaries using palm oil, palm kernel oil and related products that are managed by the member, including those under Group Membership
ZSL London Zo	oo and ZSL Whipsnade Zoo
	oo and ZSL Whipsnade Zoo

Retailers Page 1/7

2.2 Total volume of uncertified and certified palm oil, palm kernel oil and related products purchased for use in your company's own-brand products. Third-party brand products containing palm oil should be excluded.

Description	Tonnes
Total volume of crude palm oil (tonnes)	0.00
Total volume of crude palm kernel oil (tonnes)	0.00
Total volume of palm kernel expeller (tonnes)	0.00
Total volume of crude palm oil/palm kernel oil-based derivatives and fractions (tonnes)	0.06
Total	0.06

2.2.1 Please estimate the percentage of derivatives and fractions (reported in Question RT.2.2) derived from palm oil or from palm kernel oil. The default split for volumes is assumed to be 80% palm oil-based derivatives and 20% palm kernel oil-based derivatives.

Description	Percentage
Palm oil-based derivatives and fractions	80
Palm kernel oil-based derivatives and fractions	20

2.3 Please estimate the regional distribution of your company's uncertified and certified palm oil, palm kernel oil and related products sales (as declared in Question 2.2) in the following countries/regions.

Countries/Regions	Percentage
Europe	100
North America	0
Malaysia	0
Indonesia	0
China	0
India	0
Latin America	0
Africa	0
Rest of World	0

Retailers Page 2/7

2.4 Total volume of RSPO-certified palm oil, palm kernel oil and related products purchased for use in your company's own-brand products. Third-party brand products containing palm oil should be excluded.

Description	Crude/Refined Palm Oil (CSPO)	Crude/Refined Palm Kernel Oil (CSPKO)	Palm Kernel Expeller (CSPKE)	Certified Derivatives and Fractions
RSPO Credits from Mill / Crusher	0.00	0.00	0.00	0.00
RSPO Credits from Independent Smallholder	0.00	0.00	0.00	0.00
Mass Balance (MB)	0.00	0.00	0.00	0.05
Segregated (SG)	0.00	0.00	0.00	0.01
Identity Preserved (IP)	0.00	0.00	0.00	0.00
Total	0.00	0.00	0.00	0.06

2.4.1 Please estimate the percentage of RSPO-certified derivatives and fractions (reported in Question RT.2.4) derived from RSPO-certified palm oil or from RSPO-certified palm kernel oil. The default split for volumes is assumed to be 80% palm oil-based derivatives and 20% palm kernel oil-based

Description	Percentage
Certified Palm oil-based derivatives and fractions	80
Certified Palm kernel oil-based derivatives and fractions	20

2.5 According to the volume information you have provided in Question 2.2 and Question 2.4, your company's Certified Sustainable Palm Oil uptake is:

100.00%

2.5.1 Please provide additional information on your certified palm oil, palm kernel oil and related products uptake. This may include your usage of RSPO Credits to cover gaps in certified uptake, changes due to business environment, variations due to stock positions or efforts to support independent smallholders beyond volume commitments.

Retailers Page 3/7

 $2.6\ Please\ estimate\ the\ regional\ distribution\ of\ your\ company's\ RSPO\ certified\ palm\ oil,\ palm\ kernel\ oil\ and\ related\ products\ (as\ declared\ in\ Question\ RT.2.4)\ in\ the\ following\ countries/regions:$

Countries/Regions	Percentage
Europe	100
North America	0
Malaysia	0
Indonesia	0
China	0
India	0
Latin America	0
Africa	0
Rest of World	0

Retailers Page 4/7

3. TimeBound Plan

3.1 Which year did your company begin (or expects to begin) using RSPO-certified sustainable palm oil and palm oil products in own-brand products
2020
3.1.1 If the previous target year has not been met, please explain why.
ZSL began reporting as a Retailer for the first time for the 2020 ACOP.
3.2 Which year did your company begin (or expects to begin) using only RSPO-certified sustainable palm oil, palm kernel oil and related products from any supply chain option in own-brand products.
2020
3.2.1 If the previous target year has not been met, please explain why.
ZSL began reporting as a Retailer for the first time for the 2020 ACOP.
3.3 Which year did your company begin (or expects to begin) using only RSPO-certified sustainable palm oil and palm oil products from physical supply chain options (Identity Preserved, Segregated and/or Mass Balance) in own-brand products.
2020
3.3.1 If the previous target year has not been met, please explain why.
ZSL began reporting as a Retailer for the first time for the 2020 ACOP.
3.4 If the TimeBound Plan commitments declared above do not cover all countries in which the member operates, please explain why
-

Retailers Page 5/7

4. Trademark Use

4.1 Does your company use or plan to use the RSPO Trademark in own-brand products?
No
4.3 Please explain why your company does not plan to use the RSPO Trademark in own-brand products
☐ Challenging reputation of palm oil
Confusion among end-consumers
Costs of changing labels
☐ Difficulty of applying for RSPO Trademark
☐ Lack of customer demand
☐ Limited label space
Low consumer awareness
Low usage of palm oil
☐ Risk of supply disruption
✓ Others
Others
Total volumes sourced by ZSL within own-brand products are currently very low, and we currently do not have the internal capacity and resourcing to manage the application and auditing process for applying the trademark. We hope to increase resources for this and add the RSPO Trademark to own-brand products in future.

Retailers Page 6/7

5. Actions for Next Reporting Period

5.1 Please outline activities that your company will take in the coming year to promote the production or consumption of certified sustainable palm oil (CSPO)
✓ Participation in RSPO Working Group or Task Forces
☐ Support Independent Smallholders (ISH)
Contribute to the RSPO Smallholder Trainer Academy
Financial contribution to the RSPO Smallholder Support Fund
☐ Direct investments in Smallholder Certification projects
☐ Involvement/direct investments in Jurisdictional/Landscape approach
☐ Direct/collective investments in conservation and restoration initiatives
Financial contribution to support members with Remediation and Compensation (RaCP) process, direct/collective investments in conservation and restoration initiatives
Allocating FTE to promote the production or consumption of certified sustainable oil palm products
Specific policies and action plans by the member to promote CSPO production or consumption in the upstream or downstream supply chain, including target dates or broader policies that include such efforts
☐ No activities planned
☐ Others
Other -

Retailers Page 7/7

NGOs

1. Operational Profile

1.1 What are the main activities of your organisation?

ZSL (Zoological Society of London) is an international conservation charity working to create a world where wildlife thrives. From investigating the health threats facing animals to helping people and wildlife live alongside each other, ZSL is committed to bringing wildlife back from the brink of extinction. Our work is realised through our ground-breaking science, our field conservation around the world and engaging millions of people through our two zoos, ZSL London Zoo and ZSL Whipsnade Zoo.

1.2 What activities has your organisation undertaken to publicise programmes to support the RSPO, RSPO certification, the uptake of RSPO-certified sustainable palm oil and oil palm products, or to support good standing RSPO members during the reporting period?

Palm Oil Position Statement:

ZSL operates a Palm Oil Position Statement across our sites and offices at ZSL London Zoo and Whipsnade Zoo in the UK. We recognise that unsustainable palm oil production has serious negative environmental and social impacts. However, we also recognise that the palm oil industry plays an important role in employment and economic development for many countries, and palm oil is currently the most efficient vegetable oil crop in terms of yield per hectare. Due to these factors, we believe that transforming the market to a sustainable supply of palm oil that supports both people and wildlife is the most practical solution. As such, where ZSL procures products containing palm oil, it is committed to sourcing only certified sustainable palm oil (CSPO) where available, as a minimum defined

by the RSPO Principles & Criteria. The full Palm Oil Position Statement is available here: https://www.zsl.org/palm-oil-position-statement

SPOTT:

SPOTT, an initiative of ZSL, is an online platform supporting sustainable commodity production and trade (http://www.spott.org). SPOTT assesses commodity producers, processors and traders on their public disclosure regarding their organisation, policies, and practices related to environmental, social and governance (ESG) issues. SPOTT scores tropical forestry, palm oil and natural rubber companies annually against over 100 sector-specific indicators to benchmark their progress over time. SPOTT supports constructive industry engagement by investors, ESG analysts, buyers and other supply chain stakeholders – those with the power to influence companies to increase their transparency and improve their practices on the ground. Users of SPOTT can identify areas where a company is making continuous improvement and other areas where more engagement may be needed. SPOTT indicators and assessment data can inform policies and procedures for due diligence, screening and sourcing. In 2021, ZSL published assessments of 100 palm oil producers, processors and traders (https://www.spott.org/palm-oil), and engaged directly with around half of these companies to support their improvement. The average score of palm oil companies in November 2021 was 42.8% - an increase on the previous year. The average score of RSPO members (65 companies), including companies with subsidiary RSPO members, was 55.8% vs. 18.4% for non-RSPO members.

Stakeholder engagement: In 2021 ZSL continued to work with a variety of stakeholders in the palm oil industry to support and promote sustainable palm oil, despite the restrictions imposed by the pandemic. Financial sector stakeholders and buyers are the primary audience for SPOTT, and ZSL attended various virtual and in-person meetings, and presented at events, on webinars and podcasts, to disseminate information and encourage financiers and buyers to use the data and work with palm oil companies to improve their transparency and actions on the ground. ZSL also engaged with several palm oil companies to increase the uptake of best practices for palm oil production and sourcing, as well as to encourage improved transparency in corporate reporting. The SPOTT team produced various research pieces to support both assessed companies and industry stakeholders, including 'Oil palm and biodiversity', analysing upstream company reporting on policies and practices for protecting species and habitats, and a joint report with WWF analysing the 2020 RSPO ACOP reporting by RSPO member companies. All our reports can be found on our website: https://www.spott.org/reports/. We also continue to engage as part of the India Sustainable Palm Oil Coalition (I-SPOC), and the UK Roundtable on Sourcing Sustainable Palm Oil, and engage in discussions within the international zoo community on sustainable procurement of palm oil and outreach and education.

RSPO engagement:

ZSL continues to support and engage with the RSPO through its seat as an Alternate on the Board of Governors, and participation of several staff members in various working groups and taskforces. In 2021 these included the Biodiversity and HCV Working Group, Smallholder Standing Committee, and the P&C National Interpretation Task Force for Cameroon.

NGOs Page 1/4

1.3 What percentage of your organisation's overall activities focus on palm oil?
5.0%
1.4 Did members of your organisation participate in RSPO working groups and/or taskforces during the reporting period?
Yes
1.5 Does your organisation have any collaborations with public or private sector palm oil industry players to support them in their efforts to increase the production or consumption of certified sustainable palm oil (CSPO)?
Yes
1.6 How is your organisation's work on palm oil funded?
Our work on palm oil is funded mostly through grants, charitable donations and some charitable core funds.

NGOs Page 2/4

2. TimeBound Plan

2.1 Which year did your organisation start or expects to start participating in RSPO working groups and/or taskforces?
2.2 Which year did your organisation start or expects to start undertaking and publicising programmes to support the RSPO, RSPO certification, uptake of RSPO-certified sustainable palm oil and oil palm products and/or good standing RSPO member?
2008

NGOs Page 3/4

3. Actions for Next Reporting Period

	Please outline activities that your organisation will take in the coming year to promote the production or issumption of certified sustainable palm oil (CSPO)
\checkmark	Training on sustainability topics, monitoring of implementation of sustainability topics
\checkmark	Participation in RSPO Working Group or Task Forces;
	Support Independent Smallholders (ISH)
	Become a partner of the RSPO Smallholder Trainer Academy
	Provide technical support for Independent Smallholder Certification projects
	Involvement/direct investments in Jurisdictional/Landscape approach
\mathbf{Y}	Promote and support Direct/collective investments in conservation and restoration initiatives
$\mathbf{\underline{V}}$	Provide technical support support members with Remediation and Compensation (RaCP) process, direct/collective investments in conservation and restoration initiatives
	Allocating FTE to promote the production or consumption of certified sustainable oil palm products or
\mathbf{Y}	Specific policies and action plans by the member to promote CSPO production or consumption in the upstream or downstream supply chain, including target dates or broader policies that include such efforts
	No activities planned
	Others
Otł	ner
_	

NGOs Page 4/4

Shared Responsibility

Yes

The Board of Governors of the Roundtable on Sustainable Palm Oil approved new Shared Responsibility rules on 31 October 2019, requiring all members to share sustainability requirements and obligations. Reporting of Shared Responsibility (SR) requirements will be done through ACOP and MyRSPO. As the process of verification of the reports is in development, the Shared Responsibility section in ACOP may change in future ACOP cycles. Evidence to show compliance to the SR requirements shall be uploaded via your membership profile in MyRSPO. Please login to your MyRSPO account and upload the relevant policies, plans and relevant reports there. If you do not have a policy or your policy does not cover all items, you will be required to provide a Declaration of Support for the relevant policy items in your MyRSPO profile. Additional information on the required policies and plans applicable to all sectors as well as the annual uptake targets for supply chain actors can be found on https://rspo.org/members/shared-responsibility or email the Shared Responsibility team at sharedresponsibility@rspo.org.

Information & Public Availability 1.1 Does your company have organisational management documents publicly-available? Yes **Ethical Conduct & Human Rights** 1.2 Does your company have a publicly-available Policy covering Ethical Conduct & Human Rights? Yes 1.2.1 Does the policy cover: **M** Recruitment Contractors ✓ Suppliers and Sub-Contractors Legal Compliance 1.3 Does your company comply with all applicable legal requirements? Yes 1.4 Does your company require its third party contractors to comply with legal requirements, i.e. including a clause on legal compliance in the contracts? Yes Complaints & Grievances 1.5 Does your company have a Grievance Mechanism that is accessible to all affected parties? Yes 1.5.1 Is your Grievance mechanism in line with the principles of the RSPO's Complaints System?

Shared Responsibility Page 1/3

Land Use & FPIC

Informed Consent (FPIC) in the Palm Oil Supply chain?
No
Smallholders
1.7 Does your company support oil palm smallholders (groups)?
Yes
1.7.1 Does your company report on the actions to support the inclusion of smallholders?
Yes
Labour & Labour Rights
1.8 Does your company have a publicly-available policy covering Labour & Labour Rights?
Yes
1.8.1 Does the policy cover:
✓ No discrimination and equal opportunities
Yeav and working conditions at least at legal or industry minimum standards and are sufficient to provide decent living wages (DLW)
✓ Freedom of association and Collective bargaining
✓ Protection of children, as well as the workforce of suppliers and third-party contractors
✓ Prevention of all forms of harassment, including sexual harassment
✓ No forced or trafficked labour
Occupational Health & Safety
1.9 Does your company have a publicly-available Policy covering Occupational Health & Safety?
No
1.9.1 Does your company have a Standard Operating Procedure (SOP) for Occupational Health & Safety?
Yes

1.6 Does your company have a publicly-available policy covering Commitment to respect Free Prior and

Shared Responsibility Page 2/3

Waste Management

1.10a Does your company have a waste management plan that includes reduction, recycling, reusing and disposal based on the hazardous characteristics?
Yes
1.10a.1 Is this plan implemented?
Yes
1.10b Does your company have a statement of intent to reduce, recycle, reuse and disposal based on the hazardous characteristics?
Yes
Water Management
1.11 Does your company have a water management plan to promote efficient use and continued availability of water sources?
Yes
1.11.1 Is this plan implemented?
Yes
Energy Use
1.12 Does your company have an energy use plan to improve the efficiency of the fossil fuels used and to optimise renewable energy?
Yes
1.12.1 Are there records of implementation of the plan ie. monitoring and reporting?
Yes
Climate Change & Greenhouse Gas (GHG)
1.13 Does your company have a publicly-available policy covering Climate Change & Greenhouse Gas (GHG) including identification and assessment of GHG emissions and implementation of a plan to reduce or minimise them?
Yes

Shared Responsibility Page 3/3

Challenges and Support

1.1 sus	What significant obstacles or challenges has your company encountered in the promotion of certified tainable palm oil (CSPO)? What efforts has your company taken to address these obstacles or challenges?
\mathbf{Y}	Awareness of RSPO in the market
\mathbf{M}	Difficulties in the certification process
\mathbf{Y}	Certification of smallholders
	Competition with non-RSPO members
\mathbf{Y}	High costs in achieving or adhering to certification
\mathbf{Y}	Human rights issues
\mathbf{Y}	Insufficient demand for RSPO-certified palm oil
	Low usage of palm oil
\mathbf{M}	Reputation of palm oil in the market
	Reputation of RSPO in the market
\mathbf{Y}	Supply issues
\mathbf{Y}	Traceability issues
	No challenges faced
	Others
Oth	ners
_	
1.2 the	In addition to the actions already reported in this ACOP report, what other ways has your company supported vision of the RSPO to transform markets to make sustainable palm oil the norm?
	pulli or one not not of the national or
	Communication and/or engagement to transform the negative perception of palm oil
$\mathbf{\underline{\prime}}$	•
$\mathbf{\underline{\prime}}$	Communication and/or engagement to transform the negative perception of palm oil
∀	Communication and/or engagement to transform the negative perception of palm oil Engagement with business partners or consumers on the use of CSPO
∀	Communication and/or engagement to transform the negative perception of palm oil Engagement with business partners or consumers on the use of CSPO Engagement with government agencies Engagement with peers and clients Promotion of CSPO through off product claims
∀	Communication and/or engagement to transform the negative perception of palm oil Engagement with business partners or consumers on the use of CSPO Engagement with government agencies Engagement with peers and clients
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	Communication and/or engagement to transform the negative perception of palm oil Engagement with business partners or consumers on the use of CSPO Engagement with government agencies Engagement with peers and clients Promotion of CSPO through off product claims Promotion of CSPO outside of RSPO venues such as trade workshops or industry associations
	Communication and/or engagement to transform the negative perception of palm oil Engagement with business partners or consumers on the use of CSPO Engagement with government agencies Engagement with peers and clients Promotion of CSPO through off product claims Promotion of CSPO outside of RSPO venues such as trade workshops or industry associations Promotion of physical CSPO
	Communication and/or engagement to transform the negative perception of palm oil Engagement with business partners or consumers on the use of CSPO Engagement with government agencies Engagement with peers and clients Promotion of CSPO through off product claims Promotion of CSPO outside of RSPO venues such as trade workshops or industry associations Promotion of physical CSPO Providing funding or support for CSPO development efforts
	Communication and/or engagement to transform the negative perception of palm oil Engagement with business partners or consumers on the use of CSPO Engagement with government agencies Engagement with peers and clients Promotion of CSPO through off product claims Promotion of CSPO outside of RSPO venues such as trade workshops or industry associations Promotion of physical CSPO Providing funding or support for CSPO development efforts Research & Development support
	Communication and/or engagement to transform the negative perception of palm oil Engagement with business partners or consumers on the use of CSPO Engagement with government agencies Engagement with peers and clients Promotion of CSPO through off product claims Promotion of CSPO outside of RSPO venues such as trade workshops or industry associations Promotion of physical CSPO Providing funding or support for CSPO development efforts Research & Development support Stakeholder engagement
	Communication and/or engagement to transform the negative perception of palm oil Engagement with business partners or consumers on the use of CSPO Engagement with government agencies Engagement with peers and clients Promotion of CSPO through off product claims Promotion of CSPO outside of RSPO venues such as trade workshops or industry associations Promotion of physical CSPO Providing funding or support for CSPO development efforts Research & Development support Stakeholder engagement No actions taken
Y	Communication and/or engagement to transform the negative perception of palm oil Engagement with business partners or consumers on the use of CSPO Engagement with government agencies Engagement with peers and clients Promotion of CSPO through off product claims Promotion of CSPO outside of RSPO venues such as trade workshops or industry associations Promotion of physical CSPO Providing funding or support for CSPO development efforts Research & Development support Stakeholder engagement No actions taken Others

Challenges & Support Page 1/1