Particulars

| 1.1 Member N | |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| | Name |
| Church & Dwi | ght Co., Inc |
| 1.2 Membersl | nip Number |
| 4-1019-18-000 | -)-00 |
| | |
| 1.3 Membersl | nip Sector |
| Consumer Goo | ods Manufacturers |
| 1.4 Membersl | nip Category |
| Ordinary | |
| 1.5 Country | |
| United States | |
| 2.0 Does vour | |
| derivatives of | company or organisation produce, process, consume or sell any palm oil or any products containing palm oil? |
| | |
| Yes 2.1 Please sele Multiple selec | |
| Yes 2.1 Please selection Multiple selection in I own and open and open in I own and | ect all description(s) that describe the palm oil-related activities of your company or organisation. etions are allowed, and not limited to the primary sector of the member's RSPO membership. You ed to complete the relevant ACOP section based on your selection(s). erate oil palm estate(s) and/or palm oil mill(s) |
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| Yes 2.1 Please select Multiple select will be require I own and op I represent a I own and op I own and op I trade or bro I am a refine | cet all description(s) that describe the palm oil-related activities of your company or organisation. Sections are allowed, and not limited to the primary sector of the member's RSPO membership. You end to complete the relevant ACOP section based on your selection(s). Secrete oil palm estate(s) and/or palm oil mill(s) palm oil Independent Smallholder farmer Group Secrete independent palm oil mills Secrete independent palm kernel crushing plants - Processors and/or Traders Seker palm oil, palm kernel oil or related products - Processors and/or Traders For of palm oil or palm kernel oil - Processors and/or Traders |
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| Yes 2.1 Please select Multiple select will be require I own and op I represent a I own and op I trade or bro I am a refine I am a proce I am a B2B of I manufactur 3rd party cor | ect all description(s) that describe the palm oil-related activities of your company or organisation. Itions are allowed, and not limited to the primary sector of the member's RSPO membership. You ed to complete the relevant ACOP section based on your selection(s). In palm estate(s) and/or palm oil mill(s) In palm oil Independent Smallholder farmer Group In palm oil Independent palm oil mills In palm oil, palm kernel crushing plants - Processors and/or Traders In palm oil or palm kernel oil or related products - Processors and/or Traders In of palm oil or palm kernel oil - Processors and/or Traders In of palm oil or palm kernel oil - Processors and/or Traders In of palm oil or palm kernel oil or related products - Processors and/or Traders In order of palm oil, palm kernel oil or related fractions/derivatives - Processors and/or Traders In order of palm oil, palm kernel oil or related products - Processors and/or Traders In order of palm oil, palm kernel oil or related products - Processors and/or Traders In order of palm oil, palm kernel oil or related products - Processors and/or Traders In order of palm oil, palm kernel oil or related products - Processors and/or Traders In order of palm oil, palm kernel oil or related products - Processors and/or Traders In order of palm oil, palm kernel oil or related products - Processors and/or Traders In order of palm oil or palm oil or palm kernel oil or related products. This includes products manufactured by |
| Yes 2.1 Please select Multiple select Will be require I own and op I represent a I own and op I trade or bro I am a refine I am a B2B of I manufactur 3rd party cor I retail final | ect all description(s) that describe the palm oil-related activities of your company or organisation. Itions are allowed, and not limited to the primary sector of the member's RSPO membership. You ed to complete the relevant ACOP section based on your selection(s). It is palm oil palm estate(s) and/or palm oil mill(s) palm oil Independent Smallholder farmer Group Independent palm oil mills Independent palm were oil or related products - Processors and/or Traders Independent palm kernel oil or related products - Processors and/or Traders In of palm oil or palm kernel oil - Processors and/or Traders In of palm oil or palm kernel oil - Processors and/or Traders In of palm oil or palm kernel oil or related products - Processors and/or Traders In office of palm oil, palm kernel oil or related products - Processors and/or Traders In office of palm oil, palm kernel oil or related products - Processors and/or Traders In office of palm oil, palm kernel oil or related products - Processors and/or Traders In office of palm oil, palm kernel oil or related products - Processors and/or Traders In office of palm oil, palm kernel oil or related products - Processors and/or Traders In office of palm oil, palm kernel oil or related products - Processors and/or Traders In office of palm oil, palm kernel oil or related products - Processors and/or Traders In office of palm oil or palm kernel oil or related products - Processors and/or Traders In office of palm oil or palm kernel oil or related products - Processors and/or Traders In office of palm oil or palm kernel oil or related products - Processors and/or Traders In office of palm oil or palm kernel oil or related products - Processors and/or Traders In office of palm oil or palm kernel oil or related products - Processors and/or Traders In office of palm oil or palm kernel oil or related products - Processors and/or Traders In office of palm oil or palm kernel oil or related products - Processors and/or Traders In office of palm oil or palm kernel oil |
| Yes 2.1 Please select Multiple select Will be require I own and op I represent a I own and op I trade or bro I am a proce I am a B2B of I manufactur 3rd party cor I retail final I operate foo I am a conse | ect all description(s) that describe the palm oil-related activities of your company or organisation. Itions are allowed, and not limited to the primary sector of the member's RSPO membership. You ed to complete the relevant ACOP section based on your selection(s). In palm estate(s) and/or palm oil mill(s) palm oil Independent Smallholder farmer Group In palm estate independent palm oil mills In palm kernel crushing plants - Processors and/or Traders In palm oil or palm kernel oil or related products - Processors and/or Traders In of palm oil or palm kernel oil - Processors and/or Traders In of palm oil or palm kernel oil or related products - Processors and/or Traders In of palm oil or palm kernel oil or related products - Processors and/or Traders In of palm oil or palm kernel oil or related products - Processors and/or Traders In organization or wholesaler of palm oil, palm kernel oil or related products - Processors and/or Traders In the palm of the palm of the palm oil or products or products or products manufactured by particular or the palm oil or palm oil, palm kernel oil or related products - Retailers In palm oil or palm oil or products containing palm oil, palm kernel oil or related products - Retailers In palm oil or palm oil or products containing palm oil, palm kernel oil or related products - Retailers |

Particulars Page 1/1

Processors & Traders

1. Operational Profile

| 1.1 Please state your company's main activity within the palm oil supply chain. |
|---------------------------------------------------------------------------------|
| Refiner of CPO and PKO |
| Palm Kernel Crusher |
| Trader with Physical Possession |
| Trader without Physical Possession |
| Integrated Refiner-Trader-Processor |
| Intermediate Products Producer |
| Power, Energy and Biofuel Processor |
| ✓ Animal Feed Producer |
| Oleochemicals Producer |
| Distribution & Logistics |
| Other |
| Other |

Processor and/or Trader Page 1/6

2. Palm Oil and Certified Sustainable Palm Oil Consumption

Information in Section 2.0 - Palm Oil and Certified Sustainable Palm Oil Sourcing is a mandatory declaration in your ACOP. This includes volume data on palm oil, palm kernel oil and related products consumed of individual members, sectors and RSPO members as a whole. ACOP reports without reported volume data will be considered as incomplete and will not be accepted. Incomplete ACOP reports may lead to suspension or termination of RSPO membership.

2.1 Please include details of all certified and uncertified operations using palm oil, palm kernel oil and related products, owned and/or managed by the member and/or all entities that belong to the group.

| Church & Dwight Co., Inc. Specialty Products Division |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 2.1.1 In which markets do you sell goods with palm oil and palm oil-related products? |
| North America â° |
| DL.2.0 In order to facilitate ease of reporting and transparency, RSPO members operating within the palm oil demand supply chain can now choose to report palm oil and palm oil product volumes on: |
| an aggregate level (as in previous ACOP reporting cycles) |

Processor and/or Trader Page 2/6

2.2 Volumes of uncertified and certified palm oil, palm kernel oil and related product sourced in the year

| Description | Tonnes |
|-------------------------------------------------------------------------|----------|
| Crude palm oil, including derivatives refined from CPO (tonnes) | 30938.00 |
| Crude palm kernel oil, including derivatives refined from CPKO (tonnes) | 0.00 |
| Crude palm kernel expeller (tonnes) | 0.00 |
| Total | 30938.00 |

2.3 Volume of RSPO-certified palm oil, palm kernel oil and related products sourced in the year (tonnes):

| Description | Crude Palm Oil (CSPO) and CSPO Derivatives | Crude Palm Kernel Oil (CSPKO) and CSPKO Derivatives | Palm Kernel Expeller (CSPKE) |
|-------------------------------------------|-----------------------------------------------------|-----------------------------------------------------------------|---------------------------------------|
| RSPO Credits from Mill / Crusher | 14729.00 | 0.00 | 0.00 |
| RSPO Credits from Independent Smallholder | 0.00 | 0.00 | 0.00 |
| Mass Balance (MB) | 16209.00 | 0.00 | 0.00 |
| Segregated (SG) | 0.00 | 0.00 | 0.00 |
| Identity Preserved (IP) | 0.00 | 0.00 | 0.00 |
| Total | 30938.00 | 0.00 | 0.00 |

Processor and/or Trader Page 3/6

| 2.4 According to the volume information you have provi | ded in Question PT.2.2 and Question PT.2.3, your |
|-----------------------------------------------------------|--------------------------------------------------|
| company's certified palm oil, palm kernel oil and related | products uptake is: |

| 100.000/ | |
|----------|--|
| 100.00% | |

2.4.1 Please provide additional information on your certified palm oil, palm kernel oil and related products uptake calculated in PT.2.4. This may include changes due to business environment, evolving nature of operations or variations due to stock positions

2.5 What is the estimated percentage of Certified Sustainable Palm Oil in the palm oil, palm kernel oil and related products sold, traded or processed by your company in the following regions:

| Countries/Regions | Percentage | |
|-------------------|------------|--|
| Europe | 0 | |
| North America | 100 | |
| Malaysia | 0 | |
| Indonesia | 0 | |
| China | 0 | |
| India | 0 | |
| Latin America | 0 | |
| Africa | 0 | |
| Rest of World | 0 | |

Processor and/or Trader Page 4/6

3. TimeBound Plan

| 3.1 Which year did your company achieve (or expects to achieve) the RSPO supply chain certification or RSPO trader/distributor licence? |
|-----------------------------------------------------------------------------------------------------------------------------------------|
| 2025 |
| 3.2 Which year did your company start (or expect to start) to source any RSPO-certified palm oil and oil palm products? |
| 2018 |
| 3.2.1 If the previous target year has not been met, please explain why. |
| 3.3 Which year did your company achieve (or expects to achieve) 100% RSPO certification of all palm product processing facilities. |
| N/A |
| 3.3.1 If the previous target year has not been met, please explain why. |
| 3.4 Year expected to only source RSPO-certified palm oil and oil palm products. |
| 2019 |
| 3.4.1 If target has not been met, please explain why. |
| 3.5 If the TimeBound Plan commitments declared above do not cover all countries in which the member operatoplease explain why |
| |
| |

Processor and/or Trader Page 5/6

4. Actions For Next Reporting Period

| 4.1 Please outline activities that your company will take in the coming year to promote the production or consumption of certified sustainable palm oil (CSPO) |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Participation in RSPO Working Group or Task Forces |
| ☐ Support Independent Smallholders (ISH) |
| Contribute to the RSPO Smallholder Trainer Academy |
| Financial contribution to the RSPO Smallholder Support Fund |
| Direct investments in Smallholder Certification projects |
| ☐ Involvement/direct investments in Jurisdictional/Landscape approach |
| ☐ Direct/collective investments in conservation and restoration initiatives |
| Financial contribution to support members with Remediation and Compensation (RaCP) process, direct/collective investments in conservation and restoration initiatives |
| Allocating FTE to promote the production or consumption of certified sustainable oil palm products |
| Specific policies and action plans by the member to promote CSPO production or consumption in the upstream or downstream supply chain, including target dates or broader policies that include such efforts |
| ☐ No activities planned |
| ✓ Others |
| |
| Other |
| In 2023, we will purchase over 66% of our volume in Mass Balance Material. |

Processor and/or Trader Page 6/6

Consumer Goods Manufacturers

| 1. Operational Profi |
|----------------------|
|----------------------|

| 1.1 Please state your company's main activity within the palm oil supply chain. |
|---------------------------------------------------------------------------------|
| Food Good Manufacturer - own brand |
| Food Good Manufacturer - third-party brand |
| ✓ Home & Personal Care Good Manufacturer - own brand |
| Home & Personal Care Good Manufacturer - third-party brand |
| Ingredient Manufacturers |
| Biofuels |
| Other |
| |
| |
| Other |
| - |

2. Palm Oil and Certified Sustainable Palm Oil Consumption

Information in Section 2.0 - Palm Oil and Certified Sustainable Palm Oil Consumption - is a mandatory declaration in your ACOP. This includes volume data on palm oil, palm kernel oil and related products consumed, to enable the RSPO to accurately calculate uptake of individual members, sectors and RSPO members as a whole. ACOP reports without reported volume data will be considered as incomplete and will not be accepted. Incomplete ACOP reports may lead to suspension or termination of RSPO membership.

2.1 Please list down all operations and subsidiaries using palm oil, palm kernel oil and related products that are owned and/or managed by the member, including those under Group Membership

| Church & Dwight Co., Inc. Consumer Products |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 2.1.1 In which markets does your company sell goods with palm oil and oil palm products? |
| North America â° |
| DL.2.0 In order to facilitate ease of reporting and transparency, RSPO members operating within the palm oil demand supply chain can now choose to report palm oil and palm oil product volumes on: |
| an aggregate level (as in previous ACOP reporting cycles) |

2.2 Total volume of uncertified and certified palm oil, palm kernel oil and related products purchased for use in your company's own-brand and third-party brand products

| Description | Tonnes |
|-----------------------------------------------------------------------------------------|---------|
| Total volume of crude palm oil (tonnes) | 0.00 |
| Total volume of crude palm kernel oil (tonnes) | 0.00 |
| Total volume of palm kernel expeller (tonnes) | 0.00 |
| Total volume of crude palm oil/palm kernel oil-based derivatives and fractions (tonnes) | 2240.00 |
| Total | 2240.00 |

2.2.1 Please estimate the percentage of derivatives and fractions (reported in Question CG.2.2) derived from palm oil or from palm kernel oil. The default split for volumes is assumed to be 80% palm oil-based derivatives and 20% palm kernel oil-based derivatives.

| Description | Percentage |
|-------------------------------------------------|------------|
| Palm oil-based derivatives and fractions | 80 |
| Palm kernel oil-based derivatives and fractions | 20 |

2.3 Please estimate the regional distribution of your company's uncertified and certified palm oil, palm kernel oil and related products sales (as declared in Question 2.2) in the following countries/regions.

| Countries/Regions | Percentage |
|-------------------|------------|
| Europe | 0 |
| North America | 100 |
| Malaysia | 0 |
| Indonesia | 0 |
| China | 0 |
| India | 0 |
| Latin America | 0 |
| Africa | 0 |
| Rest of World | 0 |
| | |

2.4 Volume of RSPO-certified palm oil, palm kernel oil and related products purchased for use in your company's own-brand and third-party brand products in the year:

| Description | Crude/Refined Palm Oil (CSPO) | Palm Kernel | Palm Kernel Expeller (CSPKE) | Certified Derivatives and Fractions |
|-------------------------------------------|-------------------------------------|-------------|---------------------------------------|----------------------------------------------|
| RSPO Credits from Mill / Crusher | 0.00 | 0.00 | 0.00 | 0.00 |
| RSPO Credits from Independent Smallholder | 0.00 | 0.00 | 0.00 | 0.00 |
| Mass Balance (MB) | 0.00 | 0.00 | 0.00 | 2240.00 |
| Segregated (SG) | 0.00 | 0.00 | 0.00 | 0.00 |
| Identity Preserved (IP) | 0.00 | 0.00 | 0.00 | 0.00 |
| Total | 0.00 | 0.00 | 0.00 | 2240.00 |

2.4.1 Please estimate the percentage of RSPO-certified derivatives and fractions (reported in Question CG.2.4) derived from RSPO-certified palm oil or from RSPO-certified palm kernel oil. The default split for volumes is assumed to be 80% palm oil-based derivatives and 20% palm kernel oil-based

| Description | Percentage |
|-----------------------------------------------------------|------------|
| Certified Palm oil-based derivatives and fractions | 80 |
| Certified Palm kernel oil-based derivatives and fractions | 20 |

2.5 According to the volume information you have provided in Question 2.2 and Question 2.4, your company's certified palm oil and palm oil products uptake is:

100.00%

2.5.1 Please provide additional information on your certified palm oil, palm kernel oil and related products uptake. This may include your usage of RSPO Credits to cover gaps in certified uptake, changes due to business environment, variations due to stock positions or efforts to support independent smallholders beyond volume commitments.

 $2.6\ Please\ estimate\ the\ regional\ sales\ volume\ distribution\ of\ your\ company's\ RSPO\ certified\ palm\ oil,\ palm\ kernel\ oil\ and\ related\ products\ (as\ declared\ in\ Question\ 2.4)\ in\ the\ following\ countries/regions:$

| Countries/Regions | Percentage |
|-------------------|------------|
| Europe | 0 |
| North America | 100 |
| Malaysia | 0 |
| Indonesia | 0 |
| China | 0 |
| India | 0 |
| Latin America | 0 |
| Africa | 0 |
| Rest of World | 0 |

3. TimeBound Plan

| 3.1 Which year did your company achieve (or expects to achieve) the RSPO supply chain certification? |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 2025 |
| 3.2 Which year did your company begin (or expects to begin) using RSPO-certified sustainable palm oil and palm oil products in own-brand products |
| 2018 |
| 3.2.1 If the previous target year has not been met, please explain why. |
| 3.3 Which year did your company begin (or expects to begin) using only RSPO-certified sustainable palm oil and palm oil products from any supply chain option in own-brand products. |
| 2019 |
| 3.3.1 If the previous target year has not been met, please explain why. |
| 3.4 Which year did your company begin (or expects to begin) using only RSPO-certified sustainable palm oil and palm oil products from physical supply chain options (Identity Preserved, Segregated and/or Mass Balance) in own-brand products. |
| 2020 |
| 3.4.1 If the previous target year has not been met, please explain why. |
| |

4. Trademark Use

| 4.1 Does your company use or plan to use the RSPO Trademark in own-brand products? |
|---------------------------------------------------------------------------------------------------|
| No |
| 4.3 Please explain why your company does not plan to use the RSPO Trademark in own-brand products |
| ☐ Challenging reputation of palm oil |
| Confusion among end-consumers |
| Costs of changing labels |
| ☐ Difficulty of applying for RSPO Trademark |
| ✓ Lack of customer demand |
| Limited label space |
| ✓ Low consumer awareness |
| ✓ Low usage of palm oil |
| Risk of supply disruption |
| Others |
| Others |

5. Actions for Next Reporting Period

| cor | sumption of certified sustainable palm oil (CSPO) |
|--------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| | Participation in RSPO Working Group or Task Forces |
| | Support Independent Smallholders (ISH) |
| | Contribute to the RSPO Smallholder Trainer Academy |
| | Financial contribution to the RSPO Smallholder Support Fund |
| | Direct investments in Smallholder Certification projects |
| | Involvement/direct investments in Jurisdictional/Landscape approach |
| | Direct/collective investments in conservation and restoration initiatives |
| | Financial contribution to support members with Remediation and Compensation (RaCP) process, direct/collective investments in conservation and restoration initiatives |
| | Allocating FTE to promote the production or consumption of certified sustainable oil palm products |
| | Specific policies and action plans by the member to promote CSPO production or consumption in the upstream or downstream supply chain, including target dates or broader policies that include such efforts |
| \mathbf{V} | No activities planned |
| | Others |
| Oth | ner |

5.1 Please outline activities that your company will take in the coming year to promote the production or

Yes

Shared Responsibility

The Board of Governors of the Roundtable on Sustainable Palm Oil approved new Shared Responsibility rules on 31 October 2019, requiring all members to share sustainability requirements and obligations. Reporting of Shared Responsibility (SR) requirements will be done through ACOP and MyRSPO. As the process of verification of the reports is in development, the Shared Responsibility section in ACOP may change in future ACOP cycles. Evidence to show compliance to the SR requirements shall be uploaded via your membership profile in MyRSPO. Please login to your MyRSPO account and upload the relevant policies, plans and relevant reports there. If you do not have a policy or your policy does not cover all items, you will be required to provide a Declaration of Support for the relevant policy items in your MyRSPO profile. Additional information on the required policies and plans applicable to all sectors as well as the annual uptake targets for supply chain actors can be found on https://rspo.org/members/shared-responsibility or email the Shared Responsibility team at sharedresponsibility@rspo.org.

Information & Public Availability 1.1 Does your organisation have organisational management documents publicly-available? Yes **Ethical Conduct & Human Rights** 1.2 Does your organisation have a publicly-available Policy covering Ethical Conduct & Human Rights? Yes 1.2.1 Does the policy cover: Ethical conduct for contractors Ethical conduct for recruitment Respect of human rights, including for suppliers and sub-Contractors **Legal Compliance** 1.3 Does your organisation comply with all applicable legal requirements? Yes 1.4 Does your organisation require its third party contractors to comply with legal requirements, i.e. including a clause on legal compliance in the contracts? Yes Complaints & Grievances 1.5 Does your organisation have a Grievance Mechanism that is accessible to all affected parties? Yes 1.5.1 Is your Grievance mechanism in line with the principles of the RSPO's Complaints System?

Shared Responsibility Page 1/4

Land Use & FPIC

| Informed Consent (FPIC) in the Palm Oil Supply chain? |
|-------------------------------------------------------------------------------------------------------------------------------------|
| No |
| Smallholders |
| 1.7 Does your organisation support oil palm smallholders (groups)? |
| No |
| Labour & Labour Rights |
| 1.8 Does your organisation have a publicly-available policy covering Labour & Labour Rights? |
| Yes |
| 1.8.1 Does the policy cover: |
| ✓ No discrimination and equal opportunities |
| Year and working conditions at least at legal or industry minimum standards and are sufficient to provide decent living wages (DLW) |
| ✓ Freedom of association and Collective bargaining |
| ✓ Protection of children, as well as the workforce of suppliers and third-party contractors |
| ✓ Prevention of all forms of harassment, including sexual harassment |
| ✓ No forced or trafficked labour |
| Occupational Health & Safety |
| 1.9 Does your organisation have a publicly-available Policy covering Occupational Health & Safety? |
| Yes |
| 1.9.1 Does your organisation have a Standard Operating Procedure (SOP) for Occupational Health & Safety? |
| Yes |

1.6 Does your organisation have a publicly-available policy covering Commitment to respect Free Prior and

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Waste Management

| 1.10a Does your organisation have a waste management plan that includes reduction, recycling, reusing and disposal based on the hazardous characteristics? |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Yes |
| 1.10a.1 Is this plan implemented? |
| Yes |
| Water Management |
| 1.11 Does your organisation have a water management plan to promote efficient use and continued availability of water sources? |
| Yes |
| 1.11.1 Is this plan implemented? |
| Yes |
| Energy Use |
| 1.12 Does your organisation have an energy use plan to improve the efficiency of the fossil fuels used and to optimise renewable energy? |
| Yes |
| 1.12.1 Are there records of implementation of the plan ie. monitoring and reporting? |
| Yes |
| Climate Change & Greenhouse Gas (GHG) |
| 1.13 Does your organisation have a publicly-available policy covering Climate Change & Greenhouse Gas (GHG) including identification and assessment of GHG emissions and implementation of a plan to reduce or minimise them? |
| Yes |

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Claims and labels

 ${\bf 1.15\ Does\ your\ organisation\ promote\ the\ use\ of\ off-product\ RSPO\ claims\ and\ labels?}$

No

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Challenges and Support

| sustainable palm oil (CSPO)? What efforts has your company taken to address these obstacles or challenges? |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| ✓ Awareness of RSPO in the market |
| Difficulties in the certification process |
| Certification of smallholders |
| Competition with non-RSPO members |
| High costs in achieving or adhering to certification |
| Human rights issues |
| Insufficient demand for RSPO-certified palm oil |
| ✓ Low usage of palm oil |
| Reputation of palm oil in the market |
| Reputation of RSPO in the market |
| ☐ Supply issues |
| Traceability issues |
| ☐ No challenges faced |
| Others |
| Others |
| 1.2 In addition to the actions already reported in this ACOP report, what other ways has your company supported |
| the vision of the RSPO to transform markets to make sustainable palm oil the norm? |
| Communication and/or engagement to transform the negative perception of palm oil |
| ✓ Engagement with business partners or consumers on the use of CSPO |
| Engagement with government agencies |
| Engagement with peers and clients |
| Promotion of CSPO through off product claims |
| Promotion of CSPO outside of RSPO venues such as trade workshops or industry associations |
| Promotion of physical CSPO |
| Providing funding or support for CSPO development efforts |
| Research & Development support |
| ✓ Stakeholder engagement |
| No actions taken |
| Others |
| Others |
| - |
| 1.3 If your company has any other publicly-available reports or information regarding its palm oil-related policies and activities, please provide the links here |

Challenges & Support Page 1/1