## **Particulars**

About Y	our Organisation
1.1 Men	nber Name
Coles Su	permarkets Pty Ltd
1.2 Men	nbership Number
3-0030-	10-000-00
1.3 Men	nbership Sector
Retailers	
1.4 Mer	nbership Category
Ordinary	
1.5 Cou	ntry
Australia	1
	s your company or organisation produce, process, consume or sell any palm oil or any products containing wes of palm oil?
Yes	
Multiple	se select all description(s) that describe the palm oil-related activities of your company or organisation. e selections are allowed, and not limited to the primary sector of the member's RSPO membership. You equired to complete the relevant ACOP section based on your selection(s).
I own	and operate oil palm estate(s) and/or palm oil mill(s)
I rep	resent a palm oil Independent Smallholder farmer Group
I own	and operate independent palm oil mills
-	and operate independent palm kernel crushing plants - Processors and/or Traders
	e or broker palm oil, palm kernel oil or related products - Processors and/or Traders
_	a refiner of palm oil or palm kernel oil - Processors and/or Traders
	a processor of intermediate (B2B) palm oil, palm kernel oil or related fractions/derivatives - Processors and/or Traders
	a B2B distributor or wholesaler of palm oil, palm kernel oil or related products - Processors and/or Traders
I mai 3rd p	nufacture final consumer (B2C) products containing palm oil, palm kernel oil or related products. This includes products manufactured arty contractors - Consumer Goods Manufacturers
I reta	il final consumer (B2C) products containing palm oil, palm kernel oil or related products - Retailers
✓ I ope	rate food retail outlets that use palm oil, palm kernel oil or related products - Retailers
I am	a conservation and environmental NGO supporting the sustainable development of the palm oil industry
I am	a social and human development NGO supporting the sustainable development of the palm oil industry

Particulars Page 1/1

an aggregate level (as in previous ACOP reporting cycles)

## Retailers

1. Operational Profile
1.1 Please state your company's main activity(ies) within the palm oil supply chain. Please select all options that apply to your operations.
✓ Retail - with own brand products
Retail - without own brand products
Food service providers
Retail wholesalers
Other
Other
Information in Section 2.0 - Palm Oil and Certified Sustainable Palm Oil Consumption - is a mandatory declaration in your ACOP. This includes volume data on palm oil, palm kernel oil and related products consumed, to enable the RSPO to accurately calculate uptake of individual members, sectors and RSPO members as a whole. ACOP reports without reported volume data will be considered as incomplete and will not be accepted. Incomplete ACOP reports may lead to suspension or termination of RSPO membership.
2.1 Please list down all operations and subsidiaries using palm oil, palm kernel oil and related products that are owned and/or managed by the member, including those under Group Membership
Coles Supermarkets & Coles Express
2.1.1 In which markets does your company sell goods with palm oil and oil palm products?
Rest of the World â°
DL.2.0 In order to facilitate ease of reporting and transparency, RSPO members operating within the palm oil demand supply chain can now choose to report palm oil and palm oil product volumes on:

Retailers Page 1/8

2.2 Total volume of uncertified and certified palm oil, palm kernel oil and related products purchased for use in your company's own-brand products. Third-party brand products containing palm oil should be excluded.

Description	Tonnes
Total volume of crude palm oil (tonnes)	2864.32
Total volume of crude palm kernel oil (tonnes)	837.42
Total volume of palm kernel expeller (tonnes)	0.00
Total volume of crude palm oil/palm kernel oil-based derivatives and fractions (tonnes)	461.92
Total	4163.66

2.2.1 Please estimate the percentage of derivatives and fractions (reported in Question RT.2.2) derived from palm oil or from palm kernel oil. The default split for volumes is assumed to be 80% palm oil-based derivatives and 20% palm kernel oil-based derivatives.

Description	Percentage
Palm oil-based derivatives and fractions	80
Palm kernel oil-based derivatives and fractions	20

2.3 Please estimate the regional distribution of your company's uncertified and certified palm oil, palm kernel oil and related products sales (as declared in Question 2.2) in the following countries/regions.

Percentage
0
0
0
0
0
0
0
0
100

Retailers Page 2/8

2.4 Total volume of RSPO-certified palm oil, palm kernel oil and related products purchased for use in your company's own-brand products. Third-party brand products containing palm oil should be excluded.

Description	Crude/Refined Palm Oil (CSPO)	Crude/Refined Palm Kernel Oil (CSPKO)	Palm Kernel Expeller (CSPKE)	Certified Derivatives and Fractions
RSPO Credits from Mill / Crusher	0.00	0.00	0.00	0.00
RSPO Credits from Independent Smallholder	73.27	0.24	0.00	0.00
Mass Balance (MB)	2085.96	748.41	0.00	131.19
Segregated (SG)	703.13	88.77	0.00	330.73
Identity Preserved (IP)	1.95	0.00	0.00	0.00
Total	2864.31	837.42	0.00	461.92

2.4.1 Please estimate the percentage of RSPO-certified derivatives and fractions (reported in Question RT.2.4) derived from RSPO-certified palm oil or from RSPO-certified palm kernel oil. The default split for volumes is assumed to be 80% palm oil-based derivatives and 20% palm kernel oil-based

Description	Percentage
Certified Palm oil-based derivatives and fractions	80
Certified Palm kernel oil-based derivatives and fractions	20

2.5 According to the volume information you have provided in Question 2.2 and Question 2.4, your company's Certified Sustainable Palm Oil uptake is:

100.00%

2.5.1 Please provide additional information on your certified palm oil, palm kernel oil and related products uptake. This may include your usage of RSPO Credits to cover gaps in certified uptake, changes due to business environment, variations due to stock positions or efforts to support independent smallholders beyond volume commitments.

As communicated with RSPO, Coles has met this target through our agreed requirements, where Coles Requires suppliers using palm oil to:

- obtain RSPO Supply Chain Certification for its own supply chain; or
- be able to demonstrate RSPO Certification for each palm oil ingredient that is incorporated into the Coles Own Brand products.

Coles Own Brand food and drink products sold in Coles Supermarkets & Coles Express are manufactured using palm oil sourced from RSPO certified sources. Non-food Coles Own Brand products sold in Coles Supermarkets & Coles Express are manufactured using palm oil sourced from RSPO certified sourced or Book & Claim. Using the information provided to Coles by our suppliers, Coles is continuing to transition the palm oil used in Coles Own Brand non-food products sold in Coles Supermarkets & Coles Express to palm oil and derivatives sourced from RSPO certified physical supply chain sources where possible.

Retailers Page 3/8

# $2.6\ Please\ estimate\ the\ regional\ distribution\ of\ your\ company's\ RSPO\ certified\ palm\ oil,\ palm\ kernel\ oil\ and\ related\ products\ (as\ declared\ in\ Question\ RT.2.4)\ in\ the\ following\ countries/regions:$

Percentage
0
0
0
0
0
0
0
0
100

Retailers Page 4/8

#### 3. TimeBound Plan

3.1 Which year did your company begin (or expects to begin) using RSPO-certified sustainable palm oil and palm
oil products in own-brand products

3.1.1 If the previous target year has not been met, please explain why.

3.2 Which year did your company begin (or expects to begin) using only RSPO-certified sustainable palm oil, palm kernel oil and related products from any supply chain option in own-brand products.

2015

2012

3.2.1 If the previous target year has not been met, please explain why.

As communicated with RSPO, Coles has met this target through our agreed requirements, where Coles Requires suppliers using palm oil to:

- obtain RSPO Supply Chain Certification for its own supply chain; or
- be able to demonstrate RSPO Certification for each palm oil ingredient that is incorporated into the Coles Own Brand products.

Coles Own Brand food and drink products sold in Coles Supermarkets & Coles Express are manufactured using palm oil sourced from RSPO certified sources. Non-food Coles Own Brand products sold in Coles Supermarkets & Coles Express are manufactured using palm oil sourced from RSPO certified sourced or Book & Claim. Using the information provided to Coles by our suppliers, Coles is continuing to transition the palm oil used in Coles Own Brand non-food products sold in Coles Supermarkets & Coles Express to palm oil and derivatives sourced from RSPO certified physical supply chain sources where possible.

3.3 Which year did your company begin (or expects to begin) using only RSPO-certified sustainable palm oil and palm oil products from physical supply chain options (Identity Preserved, Segregated and/or Mass Balance) in own-brand products.

2025

Retailers Page 5/8

#### 3.3.1 If the previous target year has not been met, please explain why.

As communicated with RSPO, Coles has met this target through our agreed requirements, where Coles Requires suppliers using palm oil to:

- obtain RSPO Supply Chain Certification for its own supply chain; or
- be able to demonstrate RSPO Certification for each palm oil ingredient that is incorporated into the Coles Own Brand products.

Coles Own Brand food and drink products sold in Coles Supermarkets & Coles Express are manufactured using palm oil sourced from RSPO certified sources. Non-food Coles Own Brand products sold in Coles Supermarkets & Coles Express are manufactured using palm oil sourced from RSPO certified sourced or Book & Claim. Using the information provided to Coles by our suppliers, Coles is continuing to transition the palm oil used in Coles Own Brand non-food products sold in Coles Supermarkets & Coles Express to palm oil and derivatives sourced from RSPO certified physical supply chain sources where possible.

3.4 If the TimeBound Plan commitments declared above do not cover all countries in which the member operates, please explain why

Retailers Page 6/8

### 4. Trademark Use

4.1 Does your company use or plan to use the RSPO Trademark in own-brand products?	
No	
4.3 Please explain why your company does not plan to use the RSPO Trademark in own-brand products	
✓ Challenging reputation of palm oil	
✓ Confusion among end-consumers	
Costs of changing labels	
☐ Difficulty of applying for RSPO Trademark	
✓ Lack of customer demand	
✓ Limited label space	
✓ Low consumer awareness	
Low usage of palm oil	
Risk of supply disruption	
Others	
Others	

Retailers Page 7/8

#### 5. Actions for Next Reporting Period

coi	sumption of certified sustainable palm oil (CSPO)
	Participation in RSPO Working Group or Task Forces
	Support Independent Smallholders (ISH)
	Contribute to the RSPO Smallholder Trainer Academy
	Financial contribution to the RSPO Smallholder Support Fund
	Direct investments in Smallholder Certification projects
	Involvement/direct investments in Jurisdictional/Landscape approach
	Direct/collective investments in conservation and restoration initiatives
	Financial contribution to support members with Remediation and Compensation (RaCP) process, direct/collective investments in conservation and restoration initiatives
	Allocating FTE to promote the production or consumption of certified sustainable oil palm products
	Specific policies and action plans by the member to promote CSPO production or consumption in the upstream or downstream supply chain, including target dates or broader policies that include such efforts
	No activities planned
<b>Y</b>	Others

5.1 Please outline activities that your company will take in the coming year to promote the production or

#### Other

Coles will continue to roll-out the use of palm oil ingredient labelling (i.e. identifying 'palm oil' as an ingredient rather than using the more general term 'vegetable oil'); and include statements on back of pack referencing support/contribution to sustainable palm oil in Supermarket & Express products. Coles will continue to require new Coles Brand food and drink products sold in Coles Supermarkets & Express to be manufactured using palm oil from RSPO certified sources. Coles will continue to work with our supply chain where possible on the conversion of remaining Coles Brand products sold in Coles Supermarkets containing non-food palm oil derivatives to sustainable sources.

Retailers Page 8/8

### **Shared Responsibility**

Yes

The Board of Governors of the Roundtable on Sustainable Palm Oil approved new Shared Responsibility rules on 31 October 2019, requiring all members to share sustainability requirements and obligations. Reporting of Shared Responsibility (SR) requirements will be done through ACOP and MyRSPO. As the process of verification of the reports is in development, the Shared Responsibility section in ACOP may change in future ACOP cycles. Evidence to show compliance to the SR requirements shall be uploaded via your membership profile in MyRSPO. Please login to your MyRSPO account and upload the relevant policies, plans and relevant reports there. If you do not have a policy or your policy does not cover all items, you will be required to provide a Declaration of Support for the relevant policy items in your MyRSPO profile. Additional information on the required policies and plans applicable to all sectors as well as the annual uptake targets for supply chain actors can be found on https://rspo.org/members/shared-responsibility or email the Shared Responsibility team at sharedresponsibility@rspo.org.

Information & Public Availability 1.1 Does your organisation have organisational management documents publicly-available? Yes **Ethical Conduct & Human Rights** 1.2 Does your organisation have a publicly-available Policy covering Ethical Conduct & Human Rights? Yes 1.2.1 Does the policy cover: Ethical conduct for contractors Ethical conduct for recruitment Respect of human rights, including for suppliers and sub-Contractors **Legal Compliance** 1.3 Does your organisation comply with all applicable legal requirements? Yes 1.4 Does your organisation require its third party contractors to comply with legal requirements, i.e. including a clause on legal compliance in the contracts? Yes Complaints & Grievances 1.5 Does your organisation have a Grievance Mechanism that is accessible to all affected parties? Yes 1.5.1 Is your Grievance mechanism in line with the principles of the RSPO's Complaints System?

Shared Responsibility Page 1/4

#### Land Use & FPIC

Informed Consent (FPIC) in the Palm Oil Supply chain?
No
Smallholders
1.7 Does your organisation support oil palm smallholders (groups)?
Yes
1.7.1 Does your organisation report on the actions to support the inclusion of smallholders?
Yes
Labour & Labour Rights
1.8 Does your organisation have a publicly-available policy covering Labour & Labour Rights?
Yes
1.8.1 Does the policy cover:
✓ No discrimination and equal opportunities
Pay and working conditions at least at legal or industry minimum standards and are sufficient to provide decent living wages (DLW)
✓ Freedom of association and Collective bargaining
✓ Protection of children, as well as the workforce of suppliers and third-party contractors
✓ Prevention of all forms of harassment, including sexual harassment
✓ No forced or trafficked labour
Occupational Health & Safety
1.9 Does your organisation have a publicly-available Policy covering Occupational Health & Safety?
Yes
1.9.1 Does your organisation have a Standard Operating Procedure (SOP) for Occupational Health & Safety?
Yes

1.6 Does your organisation have a publicly-available policy covering Commitment to respect Free Prior and

Shared Responsibility Page 2/4

#### Waste Management

1.10a Does your organisation have a waste management plan that includes reduction, recycling, reusing and disposal based on the hazardous characteristics?
Yes
1.10a.1 Is this plan implemented?
Yes
Water Management  1.11 Does your organisation have a water management plan to promote efficient use and continued availability of water sources?
No
Energy Use  1.12 Does your organisation have an energy use plan to improve the efficiency of the fossil fuels used and to optimise renewable energy?  Yes
1.12.1 Are there records of implementation of the plan ie. monitoring and reporting?  Yes
Climate Change & Greenhouse Gas (GHG)  1.13 Does your organisation have a publicly-available policy covering Climate Change & Greenhouse Gas (GHG) including identification and assessment of GHG emissions and implementation of a plan to reduce or minimise them?
Yes

Shared Responsibility Page 3/4

#### Claims and labels

 ${\bf 1.15\ Does\ your\ organisation\ promote\ the\ use\ of\ off-product\ RSPO\ claims\ and\ labels?}$ 

Yes

Shared Responsibility Page 4/4

## **Challenges and Support**

sustainable palm oil (CSPO)? What efforts has your company taken to address these obstacles or challenges?
Awareness of RSPO in the market
Difficulties in the certification process
Certification of smallholders
Competition with non-RSPO members
High costs in achieving or adhering to certification
Human rights issues
✓ Insufficient demand for RSPO-certified palm oil
Low usage of palm oil
Reputation of palm oil in the market
Reputation of RSPO in the market
✓ Supply issues
Traceability issues
No challenges faced
✓ Others
Others
Another challenge is that consumers have very little understanding of what RSPO palm oil means and what it stands for and therefore need to be educated. To address these obstacles/challenges, Coles has helped create awareness by announcing that we are a member of the RSPO who has embraced the Principles and Criteria for Sustainable Palm Oil Production. This information is publicly available to consumers on our Sustainability -Responsible Sourcing web page.
1.2 In addition to the actions already reported in this ACOP report, what other ways has your company supported the vision of the RSPO to transform markets to make sustainable palm oil the norm?
Communication and/or engagement to transform the negative perception of palm oil
✓ Engagement with business partners or consumers on the use of CSPO
Engagement with government agencies
Engagement with government agencies  Engagement with peers and clients
Engagement with peers and clients
Engagement with peers and clients  Promotion of CSPO through off product claims
<ul> <li>Engagement with peers and clients</li> <li>Promotion of CSPO through off product claims</li> <li>Promotion of CSPO outside of RSPO venues such as trade workshops or industry associations</li> </ul>
<ul> <li>Engagement with peers and clients</li> <li>Promotion of CSPO through off product claims</li> <li>Promotion of CSPO outside of RSPO venues such as trade workshops or industry associations</li> <li>Promotion of physical CSPO</li> </ul>
Engagement with peers and clients  Promotion of CSPO through off product claims  Promotion of CSPO outside of RSPO venues such as trade workshops or industry associations  Promotion of physical CSPO  Providing funding or support for CSPO development efforts
Engagement with peers and clients  Promotion of CSPO through off product claims  Promotion of CSPO outside of RSPO venues such as trade workshops or industry associations  Promotion of physical CSPO  Providing funding or support for CSPO development efforts  Research & Development support
<ul> <li>Engagement with peers and clients</li> <li>Promotion of CSPO through off product claims</li> <li>Promotion of CSPO outside of RSPO venues such as trade workshops or industry associations</li> <li>Promotion of physical CSPO</li> <li>Providing funding or support for CSPO development efforts</li> <li>Research &amp; Development support</li> <li>✓ Stakeholder engagement</li> </ul>
<ul> <li>□ Engagement with peers and clients</li> <li>□ Promotion of CSPO through off product claims</li> <li>□ Promotion of CSPO outside of RSPO venues such as trade workshops or industry associations</li> <li>□ Promotion of physical CSPO</li> <li>□ Providing funding or support for CSPO development efforts</li> <li>□ Research &amp; Development support</li> <li>✓ Stakeholder engagement</li> <li>□ No actions taken</li> </ul>

Challenges & Support Page 1/2

# 1.3 If your company has any other publicly-available reports or information regarding its palm oil-related policies and activities, please provide the links here

Coles 2022 Sustainability Report: https://www.colesgroup.com.au/FormBuilder/\_Resource/\_module/ir5sKeTxxEOndzdh00hWJw/file/Sustainability\_Report.pdf
Coles Responsible Sourcing webpage: https://www.colesgroup.com.au/sustainability/?page=responsible-sourcing

Challenges & Support Page 2/2