Particulars

About Your	Organisation
1.1 Member	Name
Colgate-Palm	polive Company
1.2 Member	ship Number
4-0028-07-00	00-00
1.3 Member	ship Sector
Consumer Go	oods Manufacturers
1.4 Member	ship Category
Ordinary	
1.5 Country	
United States	
2.0 Does you derivatives o	or company or organisation produce, process, consume or sell any palm oil or any products containing of palm oil?
Yes	
Multiple sele	lect all description(s) that describe the palm oil-related activities of your company or organisation. ections are allowed, and not limited to the primary sector of the member's RSPO membership. You red to complete the relevant ACOP section based on your selection(s).
_	operate oil palm estate(s) and/or palm oil mill(s)
_	a palm oil Independent Smallholder farmer Group
	operate independent palm oil mills
-	operate independent palm kernel crushing plants - Processors and/or Traders
	roker palm oil, palm kernel oil or related products - Processors and/or Traders
_	ner of palm oil or palm kernel oil - Processors and/or Traders
_	sessor of intermediate (B2B) palm oil, palm kernel oil or related fractions/derivatives - Processors and/or Traders distributor or wholesaler of palm oil, palm kernel oil or related products - Processors and/or Traders
_	ure final consumer (B2C) products containing palm oil, palm kernel oil or related products. This includes products manufactured ontractors - Consumer Goods Manufacturers
	al consumer (B2C) products containing palm oil, palm kernel oil or related products - Retailers
	pod retail outlets that use palm oil, palm kernel oil or related products - Retailers
_	servation and environmental NGO supporting the sustainable development of the palm oil industry
_	al and human development NGO supporting the sustainable development of the palm oil industry

Particulars Page 1/1

Consumer Goods Manufacturers

1. O	perationa	l Profile
-· ·	oci aciona	

1.1 Please state your company's main activity within the palm oil supply chain.		
Food Good Manufacturer - own brand		
Food Good Manufacturer - third-party brand		
✓ Home & Personal Care Good Manufacturer - own brand		
Home & Personal Care Good Manufacturer - third-party brand		
Ingredient Manufacturers		
Biofuels		
Other		
Other		
-		

2. Palm Oil and Certified Sustainable Palm Oil Consumption

Information in Section 2.0 - Palm Oil and Certified Sustainable Palm Oil Consumption - is a mandatory declaration in your ACOP. This includes volume data on palm oil, palm kernel oil and related products consumed, to enable the RSPO to accurately calculate uptake of individual members, sectors and RSPO members as a whole. ACOP reports without reported volume data will be considered as incomplete and will not be accepted. Incomplete ACOP reports may lead to suspension or termination of RSPO membership.

2.1 Please list down all operations and subsidiaries using palm oil, palm kernel oil and related products that are owned and/or managed by the member, including those under Group Membership

Applies Globally. We use palm oil and palm derivatives in our facilities in the following Divisions: - North America Division - Latin America Division - Asia Division - Europe, Middle East and Africa Division.

2.1.1 In which markets does your company sell goods with palm oil and oil palm products?

Europe â°, North America â°, China, India, Malaysia, Indonesia, Africa â°, Latin America â°, Rest of the World â°

DL.2.0 In order to facilitate ease of reporting and transparency, RSPO members operating within the palm oil demand supply chain can now choose to report palm oil and palm oil product volumes on:

an aggregate level (as in previous ACOP reporting cycles)

2.2 Total volume of uncertified and certified palm oil, palm kernel oil and related products purchased for use in your company's own-brand and third-party brand products

Description	Tonnes
Total volume of crude palm oil (tonnes)	91178.00
Total volume of crude palm kernel oil (tonnes)	19832.00
Total volume of palm kernel expeller (tonnes)	0.00
Total volume of crude palm oil/palm kernel oil-based derivatives and fractions (tonnes)	109688.00
Total	220698.00

2.2.1 Please estimate the percentage of derivatives and fractions (reported in Question CG.2.2) derived from palm oil or from palm kernel oil. The default split for volumes is assumed to be 80% palm oil-based derivatives and 20% palm kernel oil-based derivatives.

Description	Percentage
Palm oil-based derivatives and fractions	40
Palm kernel oil-based derivatives and fractions	60

2.3 Please estimate the regional distribution of your company's uncertified and certified palm oil, palm kernel oil and related products sales (as declared in Question 2.2) in the following countries/regions.

Countries/Regions	Percentage
Europe	4
North America	8
Malaysia	0
Indonesia	0
China	7
India	2
Latin America	22
Africa	24
Rest of World	33

2.4 Volume of RSPO-certified palm oil, palm kernel oil and related products purchased for use in your company's own-brand and third-party brand products in the year:

Description	Crude/Refined Palm Oil (CSPO)	Crude/Refined Palm Kernel Oil (CSPKO)	Palm Kernel Expeller (CSPKE)	Certified Derivatives and Fractions
RSPO Credits from Mill / Crusher	0.00	0.00	0.00	35050.00
RSPO Credits from Independent Smallholder	0.00	0.00	0.00	0.00
Mass Balance (MB)	80044.00	19832.00	0.00	56470.00
Segregated (SG)	0.00	0.00	0.00	0.00
Identity Preserved (IP)	0.00	0.00	0.00	0.00
Total	80044.00	19832.00	0.00	91520.00

 $2.4.1\ Please\ estimate\ the\ percentage\ of\ RSPO-certified\ derivatives\ and\ fractions\ (reported\ in\ Question\ CG.2.4)$ derived from RSPO-certified palm oil or from RSPO-certified palm kernel oil. The default split for volumes is assumed to be 80% palm oil-based derivatives and 20% palm kernel oil-based

Description	Percentage
Certified Palm oil-based derivatives and fractions	50
Certified Palm kernel oil-based derivatives and fractions	50

2.5 According to the volume information you have provided in Question 2.2 and Question 2.4, your company's certified palm oil and palm oil products uptake is:

86.72%

2.5.1 Please provide additional information on your certified palm oil, palm kernel oil and related products uptake. This may include your usage of RSPO Credits to cover gaps in certified uptake, changes due to business environment, variations due to stock positions or efforts to support independent smallholders beyond volume commitments.

In 2018 we reached 100% physical certified coverage for Tier 1 materials (Palm Oil and Palm Kernel Oil). We have maintained 100% certified coverage of our tier 1 materials preferring RSPO certified materials, but also with a mix of Rainforest Alliance Certified Palm Oil. In 2022, in addition to the RSPO physically certified palm oil and PKO reported as RSPO certified, Colgate also purchased 11,135 MT of Rainforest Alliance (RFA) Certified palm oil and palm kernel oil. Including the RFA certified volumes we calculate an overall certified palm oil and palm oil product uptake of 91.77%. We continue working with our palm derivatives suppliers to increase the usage of RSPO physically certified materials. We continue to use a minimal amount of RSPO certificates to cover the gap between physically certified derivative purchases in our total purchases. We have a 2023 YE goal for all PO, PKO and palm derivative volumes to be100% physically certified palm oil.

 $2.6\ Please\ estimate\ the\ regional\ sales\ volume\ distribution\ of\ your\ company's\ RSPO\ certified\ palm\ oil,\ palm\ kernel\ oil\ and\ related\ products\ (as\ declared\ in\ Question\ 2.4)\ in\ the\ following\ countries/regions:$

Countries/Regions	Percentage
Europe	4
North America	8
Malaysia	0
Indonesia	0
China	7
India	2
Latin America	22
Africa	24
Rest of World	33

3. TimeBound Plan

. Timedouna Fian
3.1 Which year did your company achieve (or expects to achieve) the RSPO supply chain certification?
N/A
3.2 Which year did your company begin (or expects to begin) using RSPO-certified sustainable palm oil and palm oil products in own-brand products
2013
3.2.1 If the previous target year has not been met, please explain why.
We continue to work toward 100% certified palm oil, palm kernel oil and palm derivatives increasing coverage of derivatives through a combination of physical certification and RSPO credits. Availability and cost of physically certified palm kernel oil and palm kernel oil book and claim certificates represented a challenge to securing volumes and certificates in 2022. We have a goal for 100% physical certified volumes for palm oil, palm kernel and palm-based derivatives by 2023.
3.3 Which year did your company begin (or expects to begin) using only RSPO-certified sustainable palm oil and palm oil products from any supply chain option in own-brand products.
2024
3.3.1 If the previous target year has not been met, please explain why.
We are currently on track to meet our goal of 100% physical certified palm oil, palm kernel oil and palm-based derivatives by YE 2023.
3.4 Which year did your company begin (or expects to begin) using only RSPO-certified sustainable palm oil and palm oil products from physical supply chain options (Identity Preserved, Segregated and/or Mass Balance) in own-brand products.
2024
3.4.1 If the previous target year has not been met, please explain why.
We are currently on track to meet our goal of 100% physical certified palm oil, palm kernel oil and palm-based derivatives by YE 2023.

4. Trademark Use

4.1 Does your company use or plan to use the RSPO Trademark in own-brand products?	
No	
4.3 Please explain why your company does not plan to use the RSPO Trademark in own-brand products	
Challenging reputation of palm oil	
Confusion among end-consumers	
Costs of changing labels	
✓ Difficulty of applying for RSPO Trademark	
Lack of customer demand	
Limited label space	
Low consumer awareness	
Low usage of palm oil	
✓ Risk of supply disruption	
✓ Others	
Others	
RSPO requires to have the production facilities certified. This requires extensive preparation and ongoing expense. In addition, there continues to be limited availability of certified palm derivatives in some specific regions.	

5. Actions for Next Reporting Period

	Please outline activities that your company will take in the coming year to promote the production or issumption of certified sustainable palm oil (CSPO)
	Participation in RSPO Working Group or Task Forces
\checkmark	Support Independent Smallholders (ISH)
	Contribute to the RSPO Smallholder Trainer Academy
	Financial contribution to the RSPO Smallholder Support Fund
	Direct investments in Smallholder Certification projects
Y	Involvement/direct investments in Jurisdictional/Landscape approach
\checkmark	Direct/collective investments in conservation and restoration initiatives
	Financial contribution to support members with Remediation and Compensation (RaCP) process, direct/collective investments in conservation and restoration initiatives
	Allocating FTE to promote the production or consumption of certified sustainable oil palm products
Y	Specific policies and action plans by the member to promote CSPO production or consumption in the upstream or downstream supply chain, including target dates or broader policies that include such efforts
	No activities planned
lacksquare	Others

Other

We are focusing on the following key actions to support our palm oil policy commitments and requirements. We will continue to engage our suppliers to understand their capabilities to supply certified palm derivatives. We will continue working closely with our direct suppliers for palm and palm kernel oil to maintain our goal of sourcing 100% physically certified sustainable palm oil and PKO. We are investigating the potential to move some of our palm oil and PKO to a certified segregated supply chain model. We continue working with our regional palm oil sourcing teams, qualifying new suppliers, specifically in the regions where we have challenges sourcing physically certified oils. In partnership with our key strategic suppliers, we continue supporting smallholders to achieve RSPO certification. This ongoing action is part of our production area landscape initiatives focused on driving positive changes on the ground. Colgate as a member of the Consumer Goods Forum - Forest Positive Coalition continues to work with the industry, our peers, suppliers and producers, NGOs and civil society to support the uptake of certified palm oil, palm kernel oil and palm-based derivatives and transformation of the palm oil industry driving sustainable production of palm oil.

Shared Responsibility

No

The Board of Governors of the Roundtable on Sustainable Palm Oil approved new Shared Responsibility rules on 31 October 2019, requiring all members to share sustainability requirements and obligations. Reporting of Shared Responsibility (SR) requirements will be done through ACOP and MyRSPO. As the process of verification of the reports is in development, the Shared Responsibility section in ACOP may change in future ACOP cycles. Evidence to show compliance to the SR requirements shall be uploaded via your membership profile in MyRSPO. Please login to your MyRSPO account and upload the relevant policies, plans and relevant reports there. If you do not have a policy or your policy does not cover all items, you will be required to provide a Declaration of Support for the relevant policy items in your MyRSPO profile. Additional information on the required policies and plans applicable to all sectors as well as the annual uptake targets for supply chain actors can be found on https://rspo.org/members/shared-responsibility or email the Shared Responsibility team at sharedresponsibility@rspo.org.

Information & Public Availability 1.1 Does your organisation have organisational management documents publicly-available? Yes **Ethical Conduct & Human Rights** 1.2 Does your organisation have a publicly-available Policy covering Ethical Conduct & Human Rights? Yes 1.2.1 Does the policy cover: Ethical conduct for contractors Ethical conduct for recruitment Respect of human rights, including for suppliers and sub-Contractors **Legal Compliance** 1.3 Does your organisation comply with all applicable legal requirements? Yes 1.4 Does your organisation require its third party contractors to comply with legal requirements, i.e. including a clause on legal compliance in the contracts? Yes Complaints & Grievances 1.5 Does your organisation have a Grievance Mechanism that is accessible to all affected parties? Yes 1.5.1 Is your Grievance mechanism in line with the principles of the RSPO's Complaints System?

Shared Responsibility Page 1/4

Land Use & FPIC

Informed Consent (FPIC) in the Palm Oil Supply chain?
Yes
1.6.1 Does your organisation have a procedure in place to identify legal, customary or user rights, and people entitled to compensation?
No
Smallholders
1.7 Does your organisation support oil palm smallholders (groups)?
Yes
1.7.1 Does your organisation report on the actions to support the inclusion of smallholders?
Yes
Labour & Labour Rights
1.8 Does your organisation have a publicly-available policy covering Labour & Labour Rights?
Yes
1.8.1 Does the policy cover:
✓ No discrimination and equal opportunities
Pay and working conditions at least at legal or industry minimum standards and are sufficient to provide decent living wages (DLW)
Freedom of association and Collective bargaining
Protection of children, as well as the workforce of suppliers and third-party contractors
✓ Prevention of all forms of harassment, including sexual harassment✓ No forced or trafficked labour
Occupational Health & Safety
1.9 Does your organisation have a publicly-available Policy covering Occupational Health & Safety?
Yes
1.9.1 Does your organisation have a Standard Operating Procedure (SOP) for Occupational Health & Safety?
Yes

Shared Responsibility Page 2/4

Waste Management

1.10a Does your organisation have a waste management plan that includes reduction, recycling, reusing and disposal based on the hazardous characteristics?
Yes
1.10a.1 Is this plan implemented?
Yes
Water Management
1.11 Does your organisation have a water management plan to promote efficient use and continued availability of water sources?
Yes
1.11.1 Is this plan implemented?
Yes
Energy Use
1.12 Does your organisation have an energy use plan to improve the efficiency of the fossil fuels used and to optimise renewable energy?
Yes
1.12.1 Are there records of implementation of the plan ie. monitoring and reporting?
Yes
Climate Change & Greenhouse Gas (GHG)
1.13 Does your organisation have a publicly-available policy covering Climate Change & Greenhouse Gas (GHG) including identification and assessment of GHG emissions and implementation of a plan to reduce or minimise them?
Yes

Shared Responsibility Page 3/4

Claims and labels

 ${\bf 1.15\ Does\ your\ organisation\ promote\ the\ use\ of\ off-product\ RSPO\ claims\ and\ labels?}$

No

Shared Responsibility Page 4/4

Challenges and Support

Engagement with government agencies Engagement with peers and clients Promotion of CSPO through off product claims Promotion of CSPO outside of RSPO venues such as trade workshops or industry associations Promotion of physical CSPO Providing funding or support for CSPO development efforts Research & Development support Stakeholder engagement No actions taken Others Others Others 1.3 If your company has any other publicly-available reports or information regarding its palm oil-related polici and activities, please provide the links here https://www.colgatepalmolive.com/content/dam/cp-sites/corporate/corporate/common/pdf/sustainability/colgate-palmolive.ustainability-and-social-impact-final-report-2021.pdf	
 □ Engagement with government agencies ✓ Engagement with peers and clients □ Promotion of CSPO through off product claims ✓ Promotion of CSPO outside of RSPO venues such as trade workshops or industry associations ✓ Promotion of physical CSPO □ Providing funding or support for CSPO development efforts □ Research & Development support ✓ Stakeholder engagement □ No actions taken □ Others Others 1.3 If your company has any other publicly-available reports or information regarding its palm oil-related policies 	es
 Engagement with government agencies ✓ Engagement with peers and clients □ Promotion of CSPO through off product claims ✓ Promotion of CSPO outside of RSPO venues such as trade workshops or industry associations ✓ Promotion of physical CSPO □ Providing funding or support for CSPO development efforts □ Research & Development support ✓ Stakeholder engagement □ No actions taken □ Others 	
 Engagement with government agencies ✓ Engagement with peers and clients □ Promotion of CSPO through off product claims ✓ Promotion of CSPO outside of RSPO venues such as trade workshops or industry associations ✓ Promotion of physical CSPO □ Providing funding or support for CSPO development efforts □ Research & Development support ✓ Stakeholder engagement □ No actions taken □ Others 	
 Engagement with government agencies ✓ Engagement with peers and clients □ Promotion of CSPO through off product claims ✓ Promotion of CSPO outside of RSPO venues such as trade workshops or industry associations ✓ Promotion of physical CSPO □ Providing funding or support for CSPO development efforts □ Research & Development support ✓ Stakeholder engagement □ No actions taken 	
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 □ Engagement with government agencies ✓ Engagement with peers and clients □ Promotion of CSPO through off product claims 	
☐ Engagement with government agencies ✓ Engagement with peers and clients	
Engagement with government agencies	
M Engagement with business partners or consumers on the use of CSPO	
 Communication and/or engagement to transform the negative perception of palm oil Engagement with business partners or consumers on the use of CSPO 	
1.2 In addition to the actions already reported in this ACOP report, what other ways has your company support the vision of the RSPO to transform markets to make sustainable palm oil the norm?	ed
-	
Others	
Others	
No challenges faced	
✓ Traceability issues	
Supply issues	
Reputation of RSPO in the market	
Reputation of palm oil in the market	
Low usage of palm oil	
Insufficient demand for RSPO-certified palm oil	
Human rights issues	
☐ Competition with non-RSPO members ✓ High costs in achieving or adhering to certification	
Communities with man DCDO manufacture	
✓ Certification of smallholders	
✓ Difficulties in the certification process✓ Certification of smallholders	
✓ Certification of smallholders	

Challenges & Support Page 1/1