Particulars

About Your C	Organisation
1.1 Member 1	Name
F Duerr & Son	is Ltd
1.2 Members	hip Number
4-1367-21-000	0-00
1.3 Members	hip Sector
Consumer Goo	ods Manufacturers
1.4 Members	hip Category
Ordinary	
1.5 Country	
United Kingdo	m
2.0 Does your derivatives of	company or organisation produce, process, consume or sell any palm oil or any products containing palm oil?
Multiple selection will be requir	ect all description(s) that describe the palm oil-related activities of your company or organisation. etions are allowed, and not limited to the primary sector of the member's RSPO membership. You ed to complete the relevant ACOP section based on your selection(s).
	perate oil palm estate(s) and/or palm oil mill(s)
_	palm oil Independent Smallholder farmer Group
	perate independent palm oil mills perate independent palm kernel crushing plants - Processors and/or Traders
	oker palm oil, palm kernel oil or related products - Processors and/or Traders
	er of palm oil or palm kernel oil - Processors and/or Traders
	ssor of intermediate (B2B) palm oil, palm kernel oil or related fractions/derivatives - Processors and/or Traders
_	distributor or wholesaler of palm oil, palm kernel oil or related products - Processors and/or Traders
✓ I manufactur	re final consumer (B2C) products containing palm oil, palm kernel oil or related products. This includes products manufactured by ntractors - Consumer Goods Manufacturers
	consumer (B2C) products containing palm oil, palm kernel oil or related products - Retailers
	od retail outlets that use palm oil, palm kernel oil or related products - Retailers
_	ervation and environmental NGO supporting the sustainable development of the palm oil industry
	and human development NGO supporting the sustainable development of the palm oil industry

Particulars Page 1/1

Consumer Goods Manufacturers

1.	O	perational	Profile
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1.1	Please state your company's main activity within the palm oil supply chain.
$ lap{\checkmark}$	Food Good Manufacturer - own brand
\mathbf{M}	Food Good Manufacturer - third-party brand
	Home & Personal Care Good Manufacturer - own brand
	Home & Personal Care Good Manufacturer - third-party brand
	Ingredient Manufacturers
	Biofuels
	Other
Oth	ner er e
-	

2. Palm Oil and Certified Sustainable Palm Oil Consumption

Information in Section 2.0 - Palm Oil and Certified Sustainable Palm Oil Consumption - is a mandatory declaration in your ACOP. This includes volume data on palm oil, palm kernel oil and related products consumed, to enable the RSPO to accurately calculate uptake of individual members, sectors and RSPO members as a whole. ACOP reports without reported volume data will be considered as incomplete and will not be accepted. Incomplete ACOP reports may lead to suspension or termination of RSPO membership.

2.1 Please list down all operations and subsidiaries using palm oil, palm kernel oil and related products that are owned and/or managed by the member, including those under Group Membership

Production of peanut butter, nut butter & Fruit mincemeat for retail and bulk food services.
2.1.1 In which markets does your company sell goods with palm oil and oil palm products?
Europe â°
DL.2.0 In order to facilitate ease of reporting and transparency, RSPO members operating within the palm oil demand supply chain can now choose to report palm oil and palm oil product volumes on:
an aggregate level (as in previous ACOP reporting cycles)

2.2 Total volume of uncertified and certified palm oil, palm kernel oil and related products purchased for use in your company's own-brand and third-party brand products

Description	Tonnes
Total volume of crude palm oil (tonnes)	0.00
Total volume of crude palm kernel oil (tonnes)	0.00
Total volume of palm kernel expeller (tonnes)	0.00
Total volume of crude palm oil/palm kernel oil-based derivatives and fractions (tonnes)	402.00
Total	402.00

2.2.1 Please estimate the percentage of derivatives and fractions (reported in Question CG.2.2) derived from palm oil or from palm kernel oil. The default split for volumes is assumed to be 80% palm oil-based derivatives and 20% palm kernel oil-based derivatives.

Description	Percentage	
Palm oil-based derivatives and fractions	100	
Palm kernel oil-based derivatives and fractions	0	

2.3 Please estimate the regional distribution of your company's uncertified and certified palm oil, palm kernel oil and related products sales (as declared in Question 2.2) in the following countries/regions.

Countries/Regions	Percentage
Europe	100
North America	0
Malaysia	0
Indonesia	0
China	0
India	0
Latin America	0
Africa	0
Rest of World	0

2.4 Volume of RSPO-certified palm oil, palm kernel oil and related products purchased for use in your company's own-brand and third-party brand products in the year:

Description	Crude/Refined Palm Oil (CSPO)	Crude/Refined Palm Kernel Oil (CSPKO)	Palm Kernel Expeller (CSPKE)	Certified Derivatives and Fractions
RSPO Credits from Mill / Crusher	0.00	0.00	0.00	0.00
RSPO Credits from Independent Smallholder	0.00	0.00	0.00	0.00
Mass Balance (MB)	0.00	0.00	0.00	0.00
Segregated (SG)	0.00	0.00	0.00	307.00
Identity Preserved (IP)	0.00	0.00	0.00	95.00
Total	0.00	0.00	0.00	402.00

2.4.1 Please estimate the percentage of RSPO-certified derivatives and fractions (reported in Question CG.2.4) derived from RSPO-certified palm oil or from RSPO-certified palm kernel oil. The default split for volumes is assumed to be 80% palm oil-based derivatives and 20% palm kernel oil-based

Description	Percentage
Certified Palm oil-based derivatives and fractions	100
Certified Palm kernel oil-based derivatives and fractions	0

2.5 According to the volume information you have provided in Question 2.2 and Question 2.4, your company's certified palm oil and palm oil products uptake is:

100.00%

2.5.1 Please provide additional information on your certified palm oil, palm kernel oil and related products uptake. This may include your usage of RSPO Credits to cover gaps in certified uptake, changes due to business environment, variations due to stock positions or efforts to support independent smallholders beyond volume commitments.

No change to usage

 $2.6\ Please\ estimate\ the\ regional\ sales\ volume\ distribution\ of\ your\ company's\ RSPO\ certified\ palm\ oil,\ palm\ kernel\ oil\ and\ related\ products\ (as\ declared\ in\ Question\ 2.4)\ in\ the\ following\ countries/regions:$

Countries/Regions	Percentage
Europe	100
North America	0
Malaysia	0
Indonesia	0
China	0
India	0
Latin America	0
Africa	0
Rest of World	0

3.1 Which year did your company achieve (or expects to achieve) the RSPO supply chain certification?
2014
3.2 Which year did your company begin (or expects to begin) using RSPO-certified sustainable palm oil and palm oil products in own-brand products
2014
3.2.1 If the previous target year has not been met, please explain why.
3.3 Which year did your company begin (or expects to begin) using only RSPO-certified sustainable palm oil and palm oil products from any supply chain option in own-brand products.
2014
3.3.1 If the previous target year has not been met, please explain why.
3.4 Which year did your company begin (or expects to begin) using only RSPO-certified sustainable palm oil and palm oil products from physical supply chain options (Identity Preserved, Segregated and/or Mass Balance) in own-brand products.
2014
3.4.1 If the previous target year has not been met, please explain why.
3.6.3 Please explain why your company does not have such a TimeBound Plan
Not a current customer requirement

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4.1 Does your company use or plan to use the RSPO Trademark in own-brand products?
Yes
4.2 Please select the countries where your company uses or intends to use the Trademark
Applies globally
4.2.1 Which year did your company begin (or expects to begin) using the RSPO Trademark
2014

5. Actions for Next Reporting Period

5.1 Please outline activities that your company will take in the coming year to promote the production or consumption of certified sustainable palm oil (CSPO)				
Participation in RSPO Working Group or Task Forces				
Support Independent Smallholders (ISH)				
Contribute to the RSPO Smallholder Trainer Academy				
Financial contribution to the RSPO Smallholder Support Fund				
Direct investments in Smallholder Certification projects				
Involvement/direct investments in Jurisdictional/Landscape approach				
Direct/collective investments in conservation and restoration initiatives				
Financial contribution to support members with Remediation and Compensation (RaCP) process, direct/collective investments in conservation and restoration initiatives				
Allocating FTE to promote the production or consumption of certified sustainable oil palm products				
Specific policies and action plans by the member to promote CSPO production or consumption in the upstream or downstream supply chain, including target dates or broader policies that include such efforts				
✓ No activities planned				
Others				
Other				
<u>-</u>				

No

Shared Responsibility

The Board of Governors of the Roundtable on Sustainable Palm Oil approved new Shared Responsibility rules on 31 October 2019, requiring all members to share sustainability requirements and obligations. Reporting of Shared Responsibility (SR) requirements will be done through ACOP and MyRSPO. As the process of verification of the reports is in development, the Shared Responsibility section in ACOP may change in future ACOP cycles. Evidence to show compliance to the SR requirements shall be uploaded via your membership profile in MyRSPO. Please login to your MyRSPO account and upload the relevant policies, plans and relevant reports there. If you do not have a policy or your policy does not cover all items, you will be required to provide a Declaration of Support for the relevant policy items in your MyRSPO profile. Additional information on the required policies and plans applicable to all sectors as well as the annual uptake targets for supply chain actors can be found on https://rspo.org/members/shared-responsibility or email the Shared Responsibility team at sharedresponsibility@rspo.org.

Information & Public Availability 1.1 Does your organisation have organisational management documents publicly-available? No **Ethical Conduct & Human Rights** 1.2 Does your organisation have a publicly-available Policy covering Ethical Conduct & Human Rights? Yes 1.2.1 Does the policy cover: Ethical conduct for contractors Ethical conduct for recruitment Respect of human rights, including for suppliers and sub-Contractors Legal Compliance 1.3 Does your organisation comply with all applicable legal requirements? Yes 1.4 Does your organisation require its third party contractors to comply with legal requirements, i.e. including a clause on legal compliance in the contracts? Yes Complaints & Grievances 1.5 Does your organisation have a Grievance Mechanism that is accessible to all affected parties?

Shared Responsibility Page 1/4

Land Use & FPIC

Informed Consent (FPIC) in the Palm Oil Supply chain?				
No				
Smallhaldara				
Smallholders				
1.7 Does your organisation support oil palm smallholders (groups)?				
No				
Labour & Labour Rights				
1.8 Does your organisation have a publicly-available policy covering Labour & Labour Rights?				
Yes				
1.8.1 Does the policy cover:				
✓ No discrimination and equal opportunities				
Pay and working conditions at least at legal or industry minimum standards and are sufficient to provide decent living wages (DLW)				
Freedom of association and Collective bargaining				
✓ Protection of children, as well as the workforce of suppliers and third-party contractors				
✓ Prevention of all forms of harassment, including sexual harassment				
✓ No forced or trafficked labour				
Occupational Health & Safety				
1.9 Does your organisation have a publicly-available Policy covering Occupational Health & Safety?				
Yes				
1.9.1 Does your organisation have a Standard Operating Procedure (SOP) for Occupational Health & Safety?				
Yes				

1.6 Does your organisation have a publicly-available policy covering Commitment to respect Free Prior and

Shared Responsibility Page 2/4

Waste Management

1.10a Does your organisation have a waste management plan that includes reduction, recycling, reusing and disposal based on the hazardous characteristics?
Yes
1.10a.1 Is this plan implemented?
Yes
Water Management
1.11 Does your organisation have a water management plan to promote efficient use and continued availability of water sources?
Yes
1.11.1 Is this plan implemented?
Yes
Energy Use
1.12 Does your organisation have an energy use plan to improve the efficiency of the fossil fuels used and to optimise renewable energy?
Yes
1.12.1 Are there records of implementation of the plan ie. monitoring and reporting?
Yes
Climate Change & Greenhouse Gas (GHG)
1.13 Does your organisation have a publicly-available policy covering Climate Change & Greenhouse Gas (GHG) including identification and assessment of GHG emissions and implementation of a plan to reduce or minimise them?
No

Shared Responsibility Page 3/4

Claims and labels

 ${\bf 1.15\ Does\ your\ organisation\ promote\ the\ use\ of\ off-product\ RSPO\ claims\ and\ labels?}$

No

Shared Responsibility Page 4/4

Challenges and Support

sustainable palm oil (CSPO)? What efforts has your company taken to address these obstacles or challenges?				
Y	Awareness of RSPO in the market			
	Difficulties in the certification process			
	Certification of smallholders			
	Competition with non-RSPO members			
	High costs in achieving or adhering to certification			
	Human rights issues			
	Insufficient demand for RSPO-certified palm oil			
	Low usage of palm oil			
\checkmark	Reputation of palm oil in the market			
	Reputation of RSPO in the market			
	Supply issues			
	Traceability issues			
	No challenges faced			
	Others			
-	hers In addition to the actions already reported in this ACOP report, what other ways has your company supported			
the vision of the RSPO to transform markets to make sustainable palm oil the norm?				
\mathbf{Y}	Communication and/or engagement to transform the negative perception of palm oil			
	Engagement with business partners or consumers on the use of CSPO			
	Engagement with government agencies			
	Engagement with peers and clients			
	Promotion of CSPO through off product claims			
	Promotion of CSPO outside of RSPO venues such as trade workshops or industry associations			
	Promotion of physical CSPO			
	Providing funding or support for CSPO development efforts			
	Research & Development support			
	Stakeholder engagement			
	No actions taken			
	Others			
Otl	hers			
1.3 If your company has any other publicly-available reports or information regarding its palm oil-related policies and activities, please provide the links here				

Challenges & Support Page 1/1