Particulars

About You	r Organisation
1.1 Memb	er Name
GATTEFO	OSSE HOLDING
1.2 Memb	ership Number
2-1321-22	-000-00
1.3 Memb	ership Sector
Palm Oil P	rocessors and/or Traders
1.4 Memb	ership Category
Ordinary	
1.5 Count	ry
France	
	our company or organisation produce, process, consume or sell any palm oil or any products containing s of palm oil?
Yes	
Multiple s	select all description(s) that describe the palm oil-related activities of your company or organisation. elections are allowed, and not limited to the primary sector of the member's RSPO membership. You quired to complete the relevant ACOP section based on your selection(s). and operate oil palm estate(s) and/or palm oil mill(s)
_	ent a palm oil Independent Smallholder farmer Group
_	nd operate independent palm oil mills
	nd operate independent palm kernel crushing plants - Processors and/or Traders
I trade o	or broker palm oil, palm kernel oil or related products - Processors and/or Traders
☐ I am a r	efiner of palm oil or palm kernel oil - Processors and/or Traders
I am a p	rocessor of intermediate (B2B) palm oil, palm kernel oil or related fractions/derivatives - Processors and/or Traders
_	32B distributor or wholesaler of palm oil, palm kernel oil or related products - Processors and/or Traders
I manuf 3rd part	acture final consumer (B2C) products containing palm oil, palm kernel oil or related products. This includes products manufactured by contractors - Consumer Goods Manufacturers
I retail	inal consumer (B2C) products containing palm oil, palm kernel oil or related products - Retailers
☐ I operat	e food retail outlets that use palm oil, palm kernel oil or related products - Retailers
I am a c	onservation and environmental NGO supporting the sustainable development of the palm oil industry
I am a s	ocial and human development NGO supporting the sustainable development of the palm oil industry

Particulars Page 1/1

Processors & Traders

1. Operational Profile

1.1 Please state your company's main activity within the palm oil supply chain.	
Refiner of CPO and PKO	
Palm Kernel Crusher	
Trader with Physical Possession	
Trader without Physical Possession	
Integrated Refiner-Trader-Processor	
Intermediate Products Producer	
Power, Energy and Biofuel Processor	
Animal Feed Producer	
✓ Oleochemicals Producer	
Distribution & Logistics	
Other	
Other	

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2. Palm Oil and Certified Sustainable Palm Oil Consumption

Information in Section 2.0 - Palm Oil and Certified Sustainable Palm Oil Sourcing is a mandatory declaration in your ACOP. This includes volume data on palm oil, palm kernel oil and related products consumed of individual members, sectors and RSPO members as a whole. ACOP reports without reported volume data will be considered as incomplete and will not be accepted. Incomplete ACOP reports may lead to suspension or termination of RSPO membership.

2.1 Please include details of all certified and uncertified operations using palm oil, palm kernel oil and related products, owned and/or managed by the member and/or all entities that belong to the group.

Founded in Lyon, France, in 1880, Gattefossé is a leading provider of specialty ingredients and formulation solutions for the beauty and health care industries worldwide.

Specialists in lipid chemistry and plant extraction, we create effective natural actives and functional lipid excipients.

In 2022, Gattefosse's RSPO membership changed from associate to ordinary member. This has been the occasion to register GATTEFOSSE HOLDING as main point of contact at RSPO level.

GATTEFOSSE HOLDING owns all the GATTEFOSSE affiliates – 2 Of those affiliates are producing oleochemicals ingredients which can be palm derived – Both entities are owned at 100ù, and are RSPO certified (MB/SG)

2.1.1 In which markets do you sell goods with palm oil and palm oil-related products?

Europe â°, North America â°, China, India, Malaysia, Indonesia, Africa â°, Latin America â°, Rest of the World â°

DL.2.0 In order to facilitate ease of reporting and transparency, RSPO members operating within the palm oil demand supply chain can now choose to report palm oil and palm oil product volumes on:

an aggregate level (as in previous ACOP reporting cycles)

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2.2 Volumes of uncertified and certified palm oil, palm kernel oil and related product sourced in the year

Description	Tonnes	
Crude palm oil, including derivatives refined from CPO (tonnes)	605.10	
Crude palm kernel oil, including derivatives refined from CPKO (tonnes)	379.40	
Crude palm kernel expeller (tonnes)	0.00	
Total	984.50	

2.3 Volume of RSPO-certified palm oil, palm kernel oil and related products sourced in the year (tonnes):

Description	Crude Palm Oil (CSPO) and CSPO Derivatives	Crude Palm Kernel Oil (CSPKO) and CSPKO Derivatives	Palm Kernel Expeller (CSPKE)
RSPO Credits from Mill / Crusher	0.00	0.00	0.00
RSPO Credits from Independent Smallholder	0.00	0.00	0.00
Mass Balance (MB)	557.10	175.00	0.00
Segregated (SG)	19.80	152.80	0.00
Identity Preserved (IP)	0.00	0.00	0.00
Total	576.90	327.80	0.00

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2.4 According to the volume information you have provided in Question PT.2.2 and Question PT.2.3, your company's certified palm oil, palm kernel oil and related products uptake is:

91.89%

2.4.1 Please provide additional information on your certified palm oil, palm kernel oil and related products uptake calculated in PT.2.4. This may include changes due to business environment, evolving nature of operations or variations due to stock positions

In 2022 Gattefossé continued its efforts to make its palm oil supply chain even more responsible.

Our product development policy for several years now is to use only RSPO certified derivatives for any new development – we also pursue our efforts to switch from conventional to certified RSPO MB derivatives for existing products.

In 2022, more than 95% of our personal care portfolio (i.e 92% of sold volumes) are certified RSPO MB or SG.

2.5 What is the estimated percentage of Certified Sustainable Palm Oil in the palm oil, palm kernel oil and related products sold, traded or processed by your company in the following regions:

Countries/Regions	Percentage
Europe	64
North America	10
Malaysia	0
Indonesia	1
China	8
India	1
Latin America	8
Africa	3
Rest of World	5

Processor and/or Trader Page 4/6

3. TimeBound Plan

3.1 Which year did your company achieve (or expects to achieve) the RSPO supply chain certification or RSPO trader/distributor licence?
2013
3.2 Which year did your company start (or expect to start) to source any RSPO-certified palm oil and oil palm products?
2015
3.2.1 If the previous target year has not been met, please explain why.
na - all personal care products are made with certified RSPO derivatives
3.3 Which year did your company achieve (or expects to achieve) 100% RSPO certification of all palm product processing facilities.
2020
3.3.1 If the previous target year has not been met, please explain why.
All our production sites are RSPO certified (SG MB) since 2020 (last beeing Asian site, audited in 2019 and certified end 2019). In 2022, we also worked with some of our industrial partners to have them certified RSPO.
3.4 Year expected to only source RSPO-certified palm oil and oil palm products.
2027
3.4.1 If target has not been met, please explain why.
Actually, all Personal Care products are RSPO certified - We pursue our effort, and we start to include some pharma volumes also.
3.5 If the TimeBound Plan commitments declared above do not cover all countries in which the member operates, please explain why
All the Gattefossé production plants are certified RSPO We apply the same policy and we offer the same products in every countries where we operate.

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4. Actions For Next Reporting Period

	Please outline activities that your company will take in the coming year to promote the production or a number of certified sustainable palm oil (CSPO)
	Participation in RSPO Working Group or Task Forces
	Support Independent Smallholders (ISH)
	Contribute to the RSPO Smallholder Trainer Academy
	Financial contribution to the RSPO Smallholder Support Fund
	Direct investments in Smallholder Certification projects
	Involvement/direct investments in Jurisdictional/Landscape approach
\checkmark	Direct/collective investments in conservation and restoration initiatives
	Financial contribution to support members with Remediation and Compensation (RaCP) process, direct/collective investments in conservation and restoration initiatives
	Allocating FTE to promote the production or consumption of certified sustainable oil palm products
\checkmark	Specific policies and action plans by the member to promote CSPO production or consumption in the upstream or downstream supply chain, including target dates or broader policies that include such efforts
	No activities planned
\checkmark	Others
Otl	ner
der cer gro	r all our Personal Care ingredients, we use now only certified MB or SG PO/PO rivatives. Any new palm derived material we use for new product MUST BE RSPO tified. We invited all our customers to switch to our RSPO certified ingredients. In 2020, Gattefossé joined the ASD tup: Action for Sustainable Derivatives is a collaborative initiative that promotes responsible sourcing and collective ion to increase sustainable production of palm oil and palm oil derivatives.
	2022, we start involving also our Pharmaceutical team in the RSPO process. This has been done through specific inings for pharma sales teams, specific communication and training also for our pharma customers.

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Shared Responsibility

The Board of Governors of the Roundtable on Sustainable Palm Oil approved new Shared Responsibility rules on 31 October 2019, requiring all members to share sustainability requirements and obligations. Reporting of Shared Responsibility (SR) requirements will be done through ACOP and MyRSPO. As the process of verification of the reports is in development, the Shared Responsibility section in ACOP may change in future ACOP cycles. Evidence to show compliance to the SR requirements shall be uploaded via your membership profile in MyRSPO. Please login to your MyRSPO account and upload the relevant policies, plans and relevant reports there. If you do not have a policy or your policy does not cover all items, you will be required to provide a Declaration of Support for the relevant policy items in your MyRSPO profile. Additional information on the required policies and plans applicable to all sectors as well as the annual uptake targets for supply chain actors can be found on https://rspo.org/members/shared-responsibility or email the Shared Responsibility team at sharedresponsibility@rspo.org.

Information & Public Availability 1.1 Does your organisation have organisational management documents publicly-available? No **Ethical Conduct & Human Rights** 1.2 Does your organisation have a publicly-available Policy covering Ethical Conduct & Human Rights? Yes 1.2.1 Does the policy cover: Ethical conduct for contractors Ethical conduct for recruitment Respect of human rights, including for suppliers and sub-Contractors Legal Compliance 1.3 Does your organisation comply with all applicable legal requirements? Yes 1.4 Does your organisation require its third party contractors to comply with legal requirements, i.e. including a clause on legal compliance in the contracts? Yes Complaints & Grievances 1.5 Does your organisation have a Grievance Mechanism that is accessible to all affected parties? No

Shared Responsibility Page 1/4

Land Use & FPIC

Informed Consent (FPIC) in the Palm Oil Supply chain?
No
Smallholders
Smannoiders
1.7 Does your organisation support oil palm smallholders (groups)?
No
Labour & Labour Rights
1.8 Does your organisation have a publicly-available policy covering Labour & Labour Rights?
Yes
1.8.1 Does the policy cover:
✓ No discrimination and equal opportunities
Year and working conditions at least at legal or industry minimum standards and are sufficient to provide decent living wages (DLW)
✓ Freedom of association and Collective bargaining
✓ Protection of children, as well as the workforce of suppliers and third-party contractors
✓ Prevention of all forms of harassment, including sexual harassment
✓ No forced or trafficked labour
Occupational Health & Safety
1.9 Does your organisation have a publicly-available Policy covering Occupational Health & Safety?
No
1.9.1 Does your organisation have a Standard Operating Procedure (SOP) for Occupational Health & Safety?
Yes

1.6 Does your organisation have a publicly-available policy covering Commitment to respect Free Prior and

Shared Responsibility Page 2/4

Waste Management

1.10a Does your organisation have a waste management plan that includes reduction, recycling, reusing and disposal based on the hazardous characteristics?
Yes
1.10a.1 Is this plan implemented?
Yes
Water Management
1.11 Does your organisation have a water management plan to promote efficient use and continued availability of water sources?
Yes
1.11.1 Is this plan implemented?
Yes
Energy Use
1.12 Does your organisation have an energy use plan to improve the efficiency of the fossil fuels used and to optimise renewable energy?
Yes
1.12.1 Are there records of implementation of the plan ie. monitoring and reporting?
Yes
Climate Change & Greenhouse Gas (GHG)
1.13 Does your organisation have a publicly-available policy covering Climate Change & Greenhouse Gas (GHG) including identification and assessment of GHG emissions and implementation of a plan to reduce or minimise them?
Yes

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RSPO Annual Communication of Progress 2022

Claims and labels

 ${\bf 1.15\ Does\ your\ organisation\ promote\ the\ use\ of\ off-product\ RSPO\ claims\ and\ labels?}$

No

Shared Responsibility Page 4/4

Challenges and Support

1.1 What significant obstacles or challenges has your company encountered in the promotion of certified sustainable palm oil (CSPO)? What efforts has your company taken to address these obstacles or challenges?	
✓ Awareness of RSPO in the market	
Difficulties in the certification process	
Certification of smallholders	
✓ Competition with non-RSPO members	
High costs in achieving or adhering to certification	
Human rights issues	
Insufficient demand for RSPO-certified palm oil	
Low usage of palm oil	
Reputation of palm oil in the market	
Reputation of RSPO in the market	
✓ Supply issues	
✓ Traceability issues	
No challenges faced	
✓ Others	

Others

The main challenges when working with palm derivatives is the availability and overcost of certified raw materials. Clearly the actual level of transparency is also a difficulty, and this is why we joined ASD in 2020 to have better tools to improve transparency of the supply chain.

Another challenge is also linked to the MB system, as customers have difficulties to understand or trust this system. The Resolution GA18-2c, Enhancing the robustness of the RSPO Mass Balance model, will certainly help to improve the adhesion to this model. When possible, we would like to switch to SG model, but the actual cost and or availability of raw materials don't allow us to do so.

Challenges & Support Page 1/2

RSPO Annual Communication of Progress 2022

1.2 In addition to the actions already reported in this ACOP report, what other ways has your company supported the vision of the RSPO to transform markets to make sustainable palm oil the norm?
✓ Communication and/or engagement to transform the negative perception of palm oil
✓ Engagement with business partners or consumers on the use of CSPO
Engagement with government agencies
✓ Engagement with peers and clients
Promotion of CSPO through off product claims
✓ Promotion of CSPO outside of RSPO venues such as trade workshops or industry associations
Promotion of physical CSPO
Providing funding or support for CSPO development efforts
Research & Development support
Stakeholder engagement
☐ No actions taken
✓ Others
Others
In 2020, Gattefossé joined the ASD group: Action for Sustainable Derivatives, a collaborative initiative that promotes responsible sourcing and collective action to increase sustainable production of palm oil and palm oil derivatives.
1.3 If your company has any other publicly-available reports or information regarding its palm oil-related policies and activities, please provide the links here
Gattefossé published it's NDPE policy https://www.gattefosse.com/wordpress/wpcontent/uploads/2022/03/Gattefosse-NDPE-policy-V1-January-2022-2.pdf

Challenges & Support Page 2/2