Particulars

bout Your Organisa	tion
1.1 Member Name	
Guschlbauer Backwaren	GmbH
1.2 Membership Numb	per
4-1276-20-000-00	
1.3 Membership Sector	r
Consumer Goods Manuf	acturers
1.4 Membership Categ	ory
Ordinary	
1.5 Country	
Austria	
2.0 Does your company derivatives of palm oil?	or organisation produce, process, consume or sell any palm oil or any products containing
Yes 2.1 Please select all des Multiple selections are will be required to com	cription(s) that describe the palm oil-related activities of your company or organisation. allowed, and not limited to the primary sector of the member's RSPO membership. You aplete the relevant ACOP section based on your selection(s).
Yes 2.1 Please select all des Multiple selections are will be required to com I own and operate oil pa	cription(s) that describe the palm oil-related activities of your company or organisation. allowed, and not limited to the primary sector of the member's RSPO membership. You plete the relevant ACOP section based on your selection(s).
Yes 2.1 Please select all des Multiple selections are will be required to com I own and operate oil pa I represent a palm oil In	cription(s) that describe the palm oil-related activities of your company or organisation. allowed, and not limited to the primary sector of the member's RSPO membership. You uplete the relevant ACOP section based on your selection(s). Allowed and oil mill(s) and/or palm oil mill(s) dependent Smallholder farmer Group
Yes 2.1 Please select all des Multiple selections are will be required to com I own and operate oil pa I represent a palm oil In I own and operate indep	cription(s) that describe the palm oil-related activities of your company or organisation. allowed, and not limited to the primary sector of the member's RSPO membership. You uplete the relevant ACOP section based on your selection(s). alm estate(s) and/or palm oil mill(s) dependent Smallholder farmer Group bendent palm oil mills
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Yes 2.1 Please select all des Multiple selections are will be required to com I own and operate oil pa I represent a palm oil In I own and operate inder I own and operate inder I trade or broker palm o	cription(s) that describe the palm oil-related activities of your company or organisation. allowed, and not limited to the primary sector of the member's RSPO membership. You uplete the relevant ACOP section based on your selection(s). Ilm estate(s) and/or palm oil mill(s) dependent Smallholder farmer Group bendent palm oil mills bendent palm kernel crushing plants - Processors and/or Traders il, palm kernel oil or related products - Processors and/or Traders
Yes 2.1 Please select all des Multiple selections are will be required to com I own and operate oil pa I represent a palm oil Ir I own and operate indep I own and operate indep I trade or broker palm o I am a refiner of palm o	cription(s) that describe the palm oil-related activities of your company or organisation. allowed, and not limited to the primary sector of the member's RSPO membership. You plete the relevant ACOP section based on your selection(s). Ilm estate(s) and/or palm oil mill(s) dependent Smallholder farmer Group bendent palm oil mills bendent palm kernel crushing plants - Processors and/or Traders il, palm kernel oil or related products - Processors and/or Traders il or palm kernel oil - Processors and/or Traders
Yes 2.1 Please select all des Multiple selections are will be required to com I own and operate oil pa I represent a palm oil Ir I own and operate inder I own and operate inder I trade or broker palm o I am a refiner of palm o I am a processor of inter	cription(s) that describe the palm oil-related activities of your company or organisation. allowed, and not limited to the primary sector of the member's RSPO membership. You uplete the relevant ACOP section based on your selection(s). Idm estate(s) and/or palm oil mill(s) dependent Smallholder farmer Group bendent palm oil mills bendent palm kernel crushing plants - Processors and/or Traders il, palm kernel oil or related products - Processors and/or Traders il or palm kernel oil - Processors and/or Traders remediate (B2B) palm oil, palm kernel oil or related fractions/derivatives - Processors and/or Traders
Yes 2.1 Please select all des Multiple selections are will be required to com I own and operate oil pa I represent a palm oil In I own and operate indep I own and operate indep I trade or broker palm o I am a refiner of palm o I am a processor of inter I am a B2B distributor of	cription(s) that describe the palm oil-related activities of your company or organisation. allowed, and not limited to the primary sector of the member's RSPO membership. You uplete the relevant ACOP section based on your selection(s). Ilm estate(s) and/or palm oil mill(s) dependent Smallholder farmer Group bendent palm oil mills bendent palm where crushing plants - Processors and/or Traders il, palm kernel oil or related products - Processors and/or Traders il or palm kernel oil - Processors and/or Traders mediate (B2B) palm oil, palm kernel oil or related products - Processors and/or Traders or wholesaler of palm oil, palm kernel oil or related products - Processors and/or Traders
Yes 2.1 Please select all des Multiple selections are will be required to com I own and operate oil pa I represent a palm oil In I own and operate indep I own and operate indep I trade or broker palm o I am a refiner of palm o I am a processor of inter I am a B2B distributor of I manufacture final cons 3rd party contractors - O	cription(s) that describe the palm oil-related activities of your company or organisation. allowed, and not limited to the primary sector of the member's RSPO membership. You uplete the relevant ACOP section based on your selection(s). Ilm estate(s) and/or palm oil mill(s) dependent Smallholder farmer Group bendent palm oil mills bendent palm kernel crushing plants - Processors and/or Traders il, palm kernel oil or related products - Processors and/or Traders il or palm kernel oil - Processors and/or Traders mediate (B2B) palm oil, palm kernel oil or related fractions/derivatives - Processors and/or Traders or wholesaler of palm oil, palm kernel oil or related products - Processors and/or Traders sumer (B2C) products containing palm oil, palm kernel oil or related products. This includes products manufactured beconsumer Goods Manufacturers
Yes 2.1 Please select all des Multiple selections are will be required to com I own and operate oil pa I represent a palm oil Ir I own and operate inder I own and operate inder I trade or broker palm o I am a refiner of palm o I am a processor of inter I am a B2B distributor of I manufacture final cons 3rd party contractors - O I retail final consumer (cription(s) that describe the palm oil-related activities of your company or organisation. allowed, and not limited to the primary sector of the member's RSPO membership. You uplete the relevant ACOP section based on your selection(s). Idm estate(s) and/or palm oil mill(s) dependent Smallholder farmer Group bendent palm oil mills bendent palm kernel crushing plants - Processors and/or Traders iil, palm kernel oil or related products - Processors and/or Traders iil or palm kernel oil - Processors and/or Traders remediate (B2B) palm oil, palm kernel oil or related fractions/derivatives - Processors and/or Traders or wholesaler of palm oil, palm kernel oil or related products - Processors and/or Traders summer (B2C) products containing palm oil, palm kernel oil or related products. This includes products manufactured by consumer Goods Manufacturers B2C) products containing palm oil, palm kernel oil or related products - Retailers
Yes 2.1 Please select all des Multiple selections are will be required to com I own and operate oil pa I represent a palm oil In I own and operate indep I own and operate indep I trade or broker palm o I am a refiner of palm o I am a processor of inter I am a B2B distributor of I manufacture final cons 3rd party contractors - C I retail final consumer (cription(s) that describe the palm oil-related activities of your company or organisation. allowed, and not limited to the primary sector of the member's RSPO membership. You uplete the relevant ACOP section based on your selection(s). Ilm estate(s) and/or palm oil mill(s) dependent Smallholder farmer Group bendent palm oil mills bendent palm kernel crushing plants - Processors and/or Traders il, palm kernel oil or related products - Processors and/or Traders il or palm kernel oil - Processors and/or Traders mediate (B2B) palm oil, palm kernel oil or related fractions/derivatives - Processors and/or Traders or wholesaler of palm oil, palm kernel oil or related products - Processors and/or Traders sumer (B2C) products containing palm oil, palm kernel oil or related products. This includes products manufactured beconsumer Goods Manufacturers

Particulars Page 1/1

Consumer Goods Manufacturers

1. Operational Profi

1.1	Please state your company's main activity within the palm oil supply chain.
$ lap{\checkmark}$	Food Good Manufacturer - own brand
\mathbf{M}	Food Good Manufacturer - third-party brand
	Home & Personal Care Good Manufacturer - own brand
	Home & Personal Care Good Manufacturer - third-party brand
	Ingredient Manufacturers
	Biofuels
	Other
Oth	ner er e
-	

2. Palm Oil and Certified Sustainable Palm Oil Consumption

owned and/or managed by the member, including those under Group Membership

Information in Section 2.0 - Palm Oil and Certified Sustainable Palm Oil Consumption - is a mandatory declaration in your ACOP. This includes volume data on palm oil, palm kernel oil and related products consumed, to enable the RSPO to accurately calculate uptake of individual members, sectors and RSPO members as a whole. ACOP reports without reported volume data will be considered as incomplete and will not be accepted. Incomplete ACOP reports may lead to suspension or termination of RSPO membership.

2.1 Please list down all operations and subsidiaries using palm oil, palm kernel oil and related products that are

Fully owned

2.1.1 In which markets does your company sell goods with palm oil and oil palm products?

Europe â°

DL.2.0 In order to facilitate ease of reporting and transparency, RSPO members operating within the palm oil demand supply chain can now choose to report palm oil and palm oil product volumes on:

an aggregate level (as in previous ACOP reporting cycles)

2.2 Total volume of uncertified and certified palm oil, palm kernel oil and related products purchased for use in your company's own-brand and third-party brand products

Description	Tonnes
Total volume of crude palm oil (tonnes)	624.80
Total volume of crude palm kernel oil (tonnes)	0.00
Total volume of palm kernel expeller (tonnes)	0.00
Total volume of crude palm oil/palm kernel oil-based derivatives and fractions (tonnes)	0.00
Total	624.80

2.2.1 Please estimate the percentage of derivatives and fractions (reported in Question CG.2.2) derived from palm oil or from palm kernel oil. The default split for volumes is assumed to be 80% palm oil-based derivatives and 20% palm kernel oil-based derivatives.

Description	Percentage
Palm oil-based derivatives and fractions	0
Palm kernel oil-based derivatives and fractions	0

2.3 Please estimate the regional distribution of your company's uncertified and certified palm oil, palm kernel oil and related products sales (as declared in Question 2.2) in the following countries/regions.

Countries/Regions	Percentage
Europe	100
North America	0
Malaysia	0
Indonesia	0
China	0
India	0
Latin America	0
Africa	0
Rest of World	0

2.4 Volume of RSPO-certified palm oil, palm kernel oil and related products purchased for use in your company's own-brand and third-party brand products in the year:

Description	Crude/Refined Palm Oil (CSPO)	Palm Kernel	Palm Kernel Expeller (CSPKE)	Derivatives and
RSPO Credits from Mill / Crusher	0.00	0.00	0.00	0.00
RSPO Credits from Independent Smallholder	0.00	0.00	0.00	0.00
Mass Balance (MB)	0.00	0.00	0.00	0.00
Segregated (SG)	624.80	0.00	0.00	0.00
Identity Preserved (IP)	0.00	0.00	0.00	0.00
Total	624.80	0.00	0.00	0.00

2.4.1 Please estimate the percentage of RSPO-certified derivatives and fractions (reported in Question CG.2.4) derived from RSPO-certified palm oil or from RSPO-certified palm kernel oil. The default split for volumes is assumed to be 80% palm oil-based derivatives and 20% palm kernel oil-based

Description	Percentage
Certified Palm oil-based derivatives and fractions	0
Certified Palm kernel oil-based derivatives and fractions	0

2.5 According to the volume information you have provided in Question 2.2 and Question 2.4, your company's certified palm oil and palm oil products uptake is:

100.00%

2.5.1 Please provide additional information on your certified palm oil, palm kernel oil and related products uptake. This may include your usage of RSPO Credits to cover gaps in certified uptake, changes due to business environment, variations due to stock positions or efforts to support independent smallholders beyond volume commitments.

No changes in the last 12 months.

2.6 Please estimate the regional sales volume distribution of your company's RSPO certified palm oil, palm kernel oil and related products (as declared in Question 2.4) in the following countries/regions:

Countries/Regions	Percentage
Europe	100
North America	0
Malaysia	0
Indonesia	0
China	0
India	0
Latin America	0
Africa	0
Rest of World	0

3. TimeBound Plan

3.1 Which year did your company achieve (or expects to achieve) the RSPO supply chain certification?
2013
2013
3.2 Which year did your company begin (or expects to begin) using RSPO-certified sustainable palm oil and palm oil products in own-brand products
2013
3.2.1 If the previous target year has not been met, please explain why.
-
3.3 Which year did your company begin (or expects to begin) using only RSPO-certified sustainable palm oil and palm oil products from any supply chain option in own-brand products.
2013
3.3.1 If the previous target year has not been met, please explain why.
3.4 Which year did your company begin (or expects to begin) using only RSPO-certified sustainable palm oil and palm oil products from physical supply chain options (Identity Preserved, Segregated and/or Mass Balance) in own-brand products.
2013
3.4.1 If the previous target year has not been met, please explain why.

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4.	114	uen	IAIK	USE

4.1 Does your company use or plan to use the RSPO Trademark in own-brand products?
Yes
4.2 Please select the countries where your company uses or intends to use the Trademark
Austria
4.2.1 Which year did your company begin (or expects to begin) using the RSPO Trademark
2017

5. Actions for Next Reporting Period

5.1 Please outline activities that your company will take in the coming year to promote the production or consumption of certified sustainable palm oil (CSPO)
Participation in RSPO Working Group or Task Forces
Support Independent Smallholders (ISH)
Contribute to the RSPO Smallholder Trainer Academy
Financial contribution to the RSPO Smallholder Support Fund
Direct investments in Smallholder Certification projects
Involvement/direct investments in Jurisdictional/Landscape approach
Direct/collective investments in conservation and restoration initiatives
Financial contribution to support members with Remediation and Compensation (RaCP) process, direct/collective investments in conservation and restoration initiatives
Allocating FTE to promote the production or consumption of certified sustainable oil palm products
Specific policies and action plans by the member to promote CSPO production or consumption in the upstream or downstream supply chain, including target dates or broader policies that include such efforts
✓ No activities planned
Others
Other
-

Shared Responsibility

The Board of Governors of the Roundtable on Sustainable Palm Oil approved new Shared Responsibility rules on 31 October 2019, requiring all members to share sustainability requirements and obligations. Reporting of Shared Responsibility (SR) requirements will be done through ACOP and MyRSPO. As the process of verification of the reports is in development, the Shared Responsibility section in ACOP may change in future ACOP cycles. Evidence to show compliance to the SR requirements shall be uploaded via your membership profile in MyRSPO. Please login to your MyRSPO account and upload the relevant policies, plans and relevant reports there. If you do not have a policy or your policy does not cover all items, you will be required to provide a Declaration of Support for the relevant policy items in your MyRSPO profile. Additional information on the required policies and plans applicable to all sectors as well as the annual uptake targets for supply chain actors can be found on https://rspo.org/members/shared-responsibility or email the Shared Responsibility team at sharedresponsibility@rspo.org.

sharedresponsibility@rspo.org. Information & Public Availability 1.1 Does your organisation have organisational management documents publicly-available? Yes **Ethical Conduct & Human Rights** 1.2 Does your organisation have a publicly-available Policy covering Ethical Conduct & Human Rights? Yes 1.2.1 Does the policy cover: Ethical conduct for contractors Ethical conduct for recruitment Respect of human rights, including for suppliers and sub-Contractors Legal Compliance 1.3 Does your organisation comply with all applicable legal requirements? Yes 1.4 Does your organisation require its third party contractors to comply with legal requirements, i.e. including a clause on legal compliance in the contracts? Yes Complaints & Grievances 1.5 Does your organisation have a Grievance Mechanism that is accessible to all affected parties? Yes 1.5.1 Is your Grievance mechanism in line with the principles of the RSPO's Complaints System? Yes

Shared Responsibility Page 1/4

Land Use & FPIC

1.6 Does your organisation have a publicly-available policy covering Commitment to respect Free Prior and Informed Consent (FPIC) in the Palm Oil Supply chain?
No
Smallholders 1.7 Does your organisation support oil palm smallholders (groups)? Yes
1.7.1 Does your organisation report on the actions to support the inclusion of smallholders? Yes
Labour & Labour Rights 1.8 Does your organisation have a publicly-available policy covering Labour & Labour Rights? Yes
 1.8.1 Does the policy cover: ✓ No discrimination and equal opportunities ✓ Pay and working conditions at least at legal or industry minimum standards and are sufficient to provide decent living wages (DLW) ✓ Freedom of association and Collective bargaining ✓ Protection of children, as well as the workforce of suppliers and third-party contractors ✓ Prevention of all forms of harassment, including sexual harassment ✓ No forced or trafficked labour
Occupational Health & Safety 1.9 Does your organisation have a publicly-available Policy covering Occupational Health & Safety? Yes
1.9.1 Does your organisation have a Standard Operating Procedure (SOP) for Occupational Health & Safety? Yes

Shared Responsibility Page 2/4

Waste Management

1.10a Does your organisation have a waste management plan that includes reduction, recycling, reusing and disposal based on the hazardous characteristics?
Yes
1.10a.1 Is this plan implemented?
Yes
Water Management
1.11 Does your organisation have a water management plan to promote efficient use and continued availability of water sources?
Yes
1.11.1 Is this plan implemented?
Yes
Energy Use
1.12 Does your organisation have an energy use plan to improve the efficiency of the fossil fuels used and to optimise renewable energy?
Yes
1.12.1 Are there records of implementation of the plan ie. monitoring and reporting?
Yes
Climate Change & Greenhouse Gas (GHG)
1.13 Does your organisation have a publicly-available policy covering Climate Change & Greenhouse Gas (GHG) including identification and assessment of GHG emissions and implementation of a plan to reduce or minimise them?
Yes

Shared Responsibility Page 3/4

Claims and labels

 ${\bf 1.15\ Does\ your\ organisation\ promote\ the\ use\ of\ off-product\ RSPO\ claims\ and\ labels?}$

Yes

Shared Responsibility Page 4/4

Challenges and Support

sustainable palm oil (CSPO)? What efforts has your company taken to address these obstacles or challenges?
✓ Awareness of RSPO in the market
Difficulties in the certification process
Certification of smallholders
Competition with non-RSPO members
High costs in achieving or adhering to certification
Human rights issues
Insufficient demand for RSPO-certified palm oil
Low usage of palm oil
Reputation of palm oil in the market
Reputation of RSPO in the market
☐ Supply issues
Traceability issues
No challenges faced
Others
Others -
1.2 In addition to the actions already reported in this ACOP report, what other ways has your company supported the vision of the RSPO to transform markets to make sustainable palm oil the norm?
Communication and/or engagement to transform the negative perception of palm oil
Engagement with business partners or consumers on the use of CSPO
Engagement with government agencies
Engagement with peers and clients
Promotion of CSPO through off product claims
Promotion of CSPO outside of RSPO venues such as trade workshops or industry associations
✓ Promotion of physical CSPO
Providing funding or support for CSPO development efforts
Research & Development support
Stakeholder engagement
No actions taken
Others
Others
1.3 If your company has any other publicly-available reports or information regarding its palm oil-related policies and activities, please provide the links here

Challenges & Support Page 1/1