Particulars

About Your Or	ganisation
1.1 Member Na	me
HSBC Holdings	Ple
1.2 Membership	o Number
5-0009-04-000-0	00
1.3 Membership	Sector
Banks and Invest	tors
1.4 Membership	o Category
Ordinary	
1.5 Country	
United Kingdom	
2.0 Does your co	ompany or organisation produce, process, consume or sell any palm oil or any products containing alm oil?
No	
including your p	t all the sectors that best describe the business activities of your company or organisation, primary RSPO membershop sector. You may select multiple sectors and will be required to COP form for the relevant sectors
I am a bank or related product	financial institution that finances or supports companies or organisations that produce or manufacture palm oil, palm kernel oil o
I am a conserva	ation and environmental NGO supporting the sustainable development of the palm oil industry
I am a social ar	nd human development NGO supporting the sustainable development of the palm oil industry
I am an Affiliat	te member of the RSPO indirectly involved in the palm oil industry

Particulars Page 1/1

Bank & Investors

1. Operational Profile

	ion(s).
ightharpoonup	Corporate / Commercial Banking
	Trade Finance
	Private Banking
	Investment / Equity
	Debt / Capital Market
	Other
Oth	er
-	
2. Op	perations in Palm Oil
2.1	What types of financial services does your company provide to the palm oil industry?
\mathbf{M}	Trade Solutions
\mathbf{Y}	Lending/Loans
	Leasing
	Treasury Products
	Cash Management Products
	Investments
	Insurance
	Other
Oth	er
	For your company's palm oil-related activities, which geographic region(s) do you operate in?
	Worldwide
	Africa
	Europe
	North America
	South America
	Middle East
	China
	India T. L. C.
	Indonesia
	Malaysia
	Oceania D. C.
Ш	Rest of Asia

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3. Palm Oil Policy and Progress	
3.1 Does your company have a lending or investment policy on palm oil?	
Yes	
3.2 Which supply chain sectors does your palm oil policy cover?	
✓ Growers	
✓ Traders	
✓ Processors	
Consumer Goods Manufacturers	
Retailers	
Others	
Others	
3.3 Does your policy on palm oil make a specific reference to RSPO-certified s products, and/or RSPO certification? Yes	ustainable palm oil and oil palm
3.4 Does your company have a policy that requires all your palm oil clients to l	pe RSPO members?
Yes	
3.5 Does your company require your clients to have a public TimeBound Plan uptake?	for 100% RSPO certification or
Yes	
3.6 When do you expect to require all your Grower clients to be RSPO certifie	d?
2018	
3.7 When do you expect to require your clients in all other sectors to be RSPO	certified?
2018	

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3.8 Which regions do the above commitments cover?
▼ Worldwide
☐ Africa
Europe
North America
South America
Middle East
China
☐ India
☐ Indonesia
☐ Malaysia
Oceania
Rest of Asia
3.9 What measures do you take if a client is not meeting the requirements of your policy on palm oil?
HSBC has a policy requirement for our existing customers where we provide direct financial services to have all current existing (and certifiable) operations 100% certified. If a customer is not meeting our policy, HSBC will engage with them to take actions to ensure they can achieve compliance within an agreed time period. Failure to meet the agreed timebound plans to achieve certification and compliance with our policy, or expulsion or resignation from the RSPO, would lead to HSBC exiting from a specific client relationship when contractually possible.
3.10 Do you proactively engage with your clients to support and join the RSPO?
Yes
3.11 Did members of your company participate in RSPO working groups and/or taskforces during the reporting period?
Yes
3.12 Does your company have any collaborations with public or private sector palm oil industry players to support them in their efforts to increase the production or consumption of certified sustainable palm oil (CSPO)? Yes
165
3.13 What other activities have your company undertaken to promote RSPO-certified sustainable palm oil and oil palm products during the reporting period?

Participate in RSPO Standards review and explore opportunities of supply chain financing with several key market players in the effort to increase RSPO certification rates.

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4. Actions for Next Reporting Period

consumption of certified sustainable palm oil (CSPO)		
✓ Participation in RSPO Working Group or Task Forces		
Support Independent Smallholders (ISH)		
Contribute to the RSPO Smallholder Trainer Academy		
Financial contribution to the RSPO Smallholder Support Fund		
Direct investments in Smallholder Certification projects		
☐ Involvement/direct investments in Jurisdictional/Landscape approach		
☐ Direct/collective investments in conservation and restoration initiatives		
Financial contribution to support members with Remediation and Compensation (RaCP) process, direct/collective investments in conservation and restoration initiatives		
Allocating FTE to promote the production or consumption of certified sustainable oil palm products		
Specific policies and action plans by the member to promote CSPO production or consumption in the upstream or downstream supply chain, including target dates or broader policies that include such efforts		
☐ No activities planned		
Others		
Other -		

4.1 Please outline activities that your company will take in the coming year to promote the production or

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Yes

Shared Responsibility

The Board of Governors of the Roundtable on Sustainable Palm Oil approved new Shared Responsibility rules on 31 October 2019, requiring all members to share sustainability requirements and obligations. Reporting of Shared Responsibility (SR) requirements will be done through ACOP and MyRSPO. As the process of verification of the reports is in development, the Shared Responsibility section in ACOP may change in future ACOP cycles. Evidence to show compliance to the SR requirements shall be uploaded via your membership profile in MyRSPO. Please login to your MyRSPO account and upload the relevant policies, plans and relevant reports there. If you do not have a policy or your policy does not cover all items, you will be required to provide a Declaration of Support for the relevant policy items in your MyRSPO profile. Additional information on the required policies and plans applicable to all sectors as well as the annual uptake targets for supply chain actors can be found on https://rspo.org/members/shared-responsibility or email the Shared Responsibility team at sharedresponsibility@rspo.org.

Information & Public Availability 1.1 Does your organisation have organisational management documents publicly-available? Yes **Ethical Conduct & Human Rights** 1.2 Does your organisation have a publicly-available Policy covering Ethical Conduct & Human Rights? Yes 1.2.1 Does the policy cover: Ethical conduct for contractors Ethical conduct for recruitment Respect of human rights, including for suppliers and sub-Contractors Legal Compliance 1.3 Does your organisation comply with all applicable legal requirements? Yes 1.4 Does your organisation require its third party contractors to comply with legal requirements, i.e. including a clause on legal compliance in the contracts? Yes Complaints & Grievances 1.5 Does your organisation have a Grievance Mechanism that is accessible to all affected parties? Yes 1.5.1 Is your Grievance mechanism in line with the principles of the RSPO's Complaints System?

Shared Responsibility Page 1/3

1.7 Does your organisation support oil palm smallholders (groups)?
Yes
1.7.1 Does your organisation report on the actions to support the inclusion of smallholders?
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Yes
Labour & Labour Rights
1.8 Does your organisation have a publicly-available policy covering Labour & Labour Rights?
Yes
1.8.1 Does the policy cover:
 ✓ No discrimination and equal opportunities ✓ Pay and working conditions at least at legal or industry minimum standards and are sufficient to provide decent living wages (DLW)
ray and working conditions at least at legal of industry infinition standards and are sufficient to provide decent fiving wages (DLW) Freedom of association and Collective bargaining
✓ Protection of children, as well as the workforce of suppliers and third-party contractors
✓ Prevention of all forms of harassment, including sexual harassment
✓ No forced or trafficked labour
Occupational Health & Safety
1.9 Does your organisation have a publicly-available Policy covering Occupational Health & Safety?
Yes
Yes 1.9.1 Does your organisation have a Standard Operating Procedure (SOP) for Occupational Health & Safety?
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1.9.1 Does your organisation have a Standard Operating Procedure (SOP) for Occupational Health & Safety? Yes Waste Management 1.10b Does your organisation have a statement of intent to reduce, recycle, reuse and disposal based on the hazardous characteristics? Yes Climate Change & Greenhouse Gas (GHG) 1.13 Does your organisation have a publicly-available policy covering Climate Change & Greenhouse Gas (GHG) including identification and assessment of GHG emissions and implementation of a plan to reduce or minimise
1.9.1 Does your organisation have a Standard Operating Procedure (SOP) for Occupational Health & Safety? Yes Waste Management 1.10b Does your organisation have a statement of intent to reduce, recycle, reuse and disposal based on the hazardous characteristics? Yes Climate Change & Greenhouse Gas (GHG) 1.13 Does your organisation have a publicly-available policy covering Climate Change & Greenhouse Gas (GHG)

Shared Responsibility Page 2/3

Promotion of certification/uptake

No

Claims and labels

1.15 Does your organisation promote the use of off-product RSPO claims and labels?

No

 $1.14\ Does\ your\ organisation\ provide\ preferential\ rates/investments/loans\ for\ certified\ organisations\ and/or\ organisation\ with\ progressive\ TBP\ either\ for\ certification\ or\ uptake\ of\ certified\ products?$

Shared Responsibility Page 3/3

Challenges and Support

sustainable palm oil (CSPO)? What efforts has your company taken to address these obstacles or challenges?
Awareness of RSPO in the market
Difficulties in the certification process
Certification of smallholders
Competition with non-RSPO members
High costs in achieving or adhering to certification
✓ Human rights issues
✓ Insufficient demand for RSPO-certified palm oil
Low usage of palm oil
✓ Reputation of palm oil in the market
Reputation of RSPO in the market
☐ Supply issues
☐ Traceability issues
No challenges faced
Others
Others - 1.2 In addition to the actions already reported in this ACOP report, what other ways has your company supported
the vision of the RSPO to transform markets to make sustainable palm oil the norm?
Communication and/or engagement to transform the negative perception of palm oil
Engagement with business partners or consumers on the use of CSPO
Engagement with government agencies
✓ Engagement with peers and clients
Promotion of CSPO through off product claims
✓ Promotion of CSPO outside of RSPO venues such as trade workshops or industry associations
Promotion of physical CSPO
Providing funding or support for CSPO development efforts
Research & Development support
✓ Stakeholder engagement
No actions taken
Others
Others
-
1.3 If your company has any other publicly-available reports or information regarding its palm oil-related policies and activities, please provide the links here
https://www.hshc.com/who-we-are/esg-and-responsible-business/managing-risk/sustainability-risk

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