Particulars

About Your	r Organisation
1.1 Membe	er Name
Hada S.A.	
1.2 Membe	ership Number
4-0057-09-0	000-00
1.3 Membe	ership Sector
Consumer C	Goods Manufacturers
1.4 Membe	ership Category
Ordinary	
1.5 Countr	y
Colombia	
	our company or organisation produce, process, consume or sell any palm oil or any products containing of palm oil?
Yes	
Multiple se	select all description(s) that describe the palm oil-related activities of your company or organisation. elections are allowed, and not limited to the primary sector of the member's RSPO membership. You nired to complete the relevant ACOP section based on your selection(s).
I own and	d operate oil palm estate(s) and/or palm oil mill(s)
I represe	nt a palm oil Independent Smallholder farmer Group
I own and	d operate independent palm oil mills
I own and	d operate independent palm kernel crushing plants - Processors and/or Traders
I trade or	broker palm oil, palm kernel oil or related products - Processors and/or Traders
I am a re	finer of palm oil or palm kernel oil - Processors and/or Traders
	ocessor of intermediate (B2B) palm oil, palm kernel oil or related fractions/derivatives - Processors and/or Traders
	2B distributor or wholesaler of palm oil, palm kernel oil or related products - Processors and/or Traders
I manufa 3rd party	cture final consumer (B2C) products containing palm oil, palm kernel oil or related products. This includes products manufactured by contractors - Consumer Goods Manufacturers
I retail fi	nal consumer (B2C) products containing palm oil, palm kernel oil or related products - Retailers
I operate	food retail outlets that use palm oil, palm kernel oil or related products - Retailers
I am a co	nservation and environmental NGO supporting the sustainable development of the palm oil industry
I am a so	cial and human development NGO supporting the sustainable development of the palm oil industry

Particulars Page 1/1

Consumer Goods Manufacturers

1. O	perational	l Profil	E

1.1 Please state your company's main activity within the palm oil supply chain.
Food Good Manufacturer - own brand
Food Good Manufacturer - third-party brand
✓ Home & Personal Care Good Manufacturer - own brand
✓ Home & Personal Care Good Manufacturer - third-party brand
☐ Ingredient Manufacturers
Biofuels
Other
Other
-

2. Palm Oil and Certified Sustainable Palm Oil Consumption

Information in Section 2.0 - Palm Oil and Certified Sustainable Palm Oil Consumption - is a mandatory declaration in your ACOP. This includes volume data on palm oil, palm kernel oil and related products consumed, to enable the RSPO to accurately calculate uptake of individual members, sectors and RSPO members as a whole. ACOP reports without reported volume data will be considered as incomplete and will not be accepted. Incomplete ACOP reports may lead to suspension or termination of RSPO membership.

2.1 Please list down all operations and subsidiaries using palm oil, palm kernel oil and related products that are owned and/or managed by the member, including those under Group Membership

Production at Hada International (Colombia): Soap noodles and Toilet Soap. Production at Cosméticos Trujillo (México): Toilet Soap
2.1.1 In which markets does your company sell goods with palm oil and oil palm products?
Europe â°,North America â°,Latin America â°
DL.2.0 In order to facilitate ease of reporting and transparency, RSPO members operating within the palm oil demand supply chain can now choose to report palm oil and palm oil product volumes on:
an aggregate level (as in previous ACOP reporting cycles)

2.2 Total volume of uncertified and certified palm oil, palm kernel oil and related products purchased for use in your company's own-brand and third-party brand products

Description	Tonnes
Total volume of crude palm oil (tonnes)	21144.00
Total volume of crude palm kernel oil (tonnes)	3476.00
Total volume of palm kernel expeller (tonnes)	0.00
Total volume of crude palm oil/palm kernel oil-based derivatives and fractions (tonnes)	1693.00
Total	26313.00

2.2.1 Please estimate the percentage of derivatives and fractions (reported in Question CG.2.2) derived from palm oil or from palm kernel oil. The default split for volumes is assumed to be 80% palm oil-based derivatives and 20% palm kernel oil-based derivatives.

Description	Percentage
Palm oil-based derivatives and fractions	100
Palm kernel oil-based derivatives and fractions	0

2.3 Please estimate the regional distribution of your company's uncertified and certified palm oil, palm kernel oil and related products sales (as declared in Question 2.2) in the following countries/regions.

Countries/Regions	Percentage
Europe	2
North America	60
Malaysia	0
Indonesia	0
China	0
India	0
Latin America	38
Africa	0
Rest of World	0

2.4 Volume of RSPO-certified palm oil, palm kernel oil and related products purchased for use in your company's own-brand and third-party brand products in the year:

Description	Crude/Refined Palm Oil (CSPO)	Crude/Refined Palm Kernel Oil (CSPKO)	Palm Kernel Expeller (CSPKE)	Certified Derivatives and Fractions
RSPO Credits from Mill / Crusher	9200.00	0.00	0.00	0.00
RSPO Credits from Independent Smallholder	0.00	0.00	0.00	0.00
Mass Balance (MB)	10854.00	1388.00	0.00	304.00
Segregated (SG)	0.00	0.00	0.00	0.00
Identity Preserved (IP)	0.00	0.00	0.00	0.00
Total	20054.00	1388.00	0.00	304.00

2.4.1 Please estimate the percentage of RSPO-certified derivatives and fractions (reported in Question CG.2.4) derived from RSPO-certified palm oil or from RSPO-certified palm kernel oil. The default split for volumes is assumed to be 80% palm oil-based derivatives and 20% palm kernel oil-based

Description	Percentage
Certified Palm oil-based derivatives and fractions	100
Certified Palm kernel oil-based derivatives and fractions	0

2.5 According to the volume information you have provided in Question 2.2 and Question 2.4, your company's certified palm oil and palm oil products uptake is:

82.64%

2.5.1 Please provide additional information on your certified palm oil, palm kernel oil and related products uptake. This may include your usage of RSPO Credits to cover gaps in certified uptake, changes due to business environment, variations due to stock positions or efforts to support independent smallholders beyond volume commitments.

With our suppliers and customers are working for support indepent smallholders (Alliance with Solidaridad https://www.solidaridadsouthamerica.org/ and Oleoflores Group.

We are evaluating to buy RSPO Credits from Independent Smallholder

 $2.6\ Please\ estimate\ the\ regional\ sales\ volume\ distribution\ of\ your\ company's\ RSPO\ certified\ palm\ oil,\ palm\ kernel\ oil\ and\ related\ products\ (as\ declared\ in\ Question\ 2.4)\ in\ the\ following\ countries/regions:$

Countries/Regions	Percentage
Europe	3
North America	80
Malaysia	0
Indonesia	0
China	0
India	0
Latin America	17
Africa	0
Rest of World	0

3. TimeBound Plan

3.1 Which year did your company achieve (or expects to achieve) the RSPO supply chain certification?

2023

3.2 Which year did your company begin (or expects to begin) using RSPO-certified sustainable palm oil and palm oil products in own-brand products

2023

3.2.1 If the previous target year has not been met, please explain why.

Our plan is to obtain RSPO Chain of Custody MB Mass Balance certification and we have had difficulties due to the limited availability of certifying bodies and delays in the availability of training and audits. The pandemic has delayed these plans. We will promote the use of RSPO certified palm oil products if:

- i. Price difference from sustainable palm oil suppliers against ordinary palm oil suppliers allow us to maintain required market competitiveness
- ii. There are the availability of RSPO MB certified oils in the market of Colombia, Ecuador and Perú
- 3.3 Which year did your company begin (or expects to begin) using only RSPO-certified sustainable palm oil and palm oil products from any supply chain option in own-brand products.

2025

3.3.1 If the previous target year has not been met, please explain why.

We will promote the use of RSPO certified palm oil products if:

- i. Price difference from sustainable palm oil suppliers against ordinary palm oil suppliers allow us to maintain required market competitiveness.
- ii. There are the availability of RSPO MB certified oils in the market of Colombia, Ecuador and Perú
- 3.4 Which year did your company begin (or expects to begin) using only RSPO-certified sustainable palm oil and palm oil products from physical supply chain options (Identity Preserved, Segregated and/or Mass Balance) in own-brand products.

2025

3.4.1 If the previous target year has not been met, please explain why.

We will promote the use of RSPO certified palm oil products if:

- i. Price difference from sustainable palm oil suppliers against ordinary palm oil suppliers allow us to maintain required market competitiveness.
- ii. There are the availability of RSPO MB certified oils in the market of Colombia, Ecuador and Perú
- 3.6.3 Please explain why your company does not have such a TimeBound Plan

Because customers are not willing to pay the extra cost of using RSPO certified oils. We will promote the use of RSPO certified palm oil products if price difference from sustainable palm oil suppliers against ordinary palm oil suppliers allow us to maintain required market competitiveness

T. II auciliai K Osc	4.	Trademark	Use
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4.1 Does your company use or plan to use the RSPO Trademark in own-brand products?
Yes
4.2 Please select the countries where your company uses or intends to use the Trademark
Applies globally
4.2.1 Which year did your company begin (or expects to begin) using the RSPO Trademark
2023

5. Actions for Next Reporting Period

5.1 Please outline activities that your company will take in the coming year to promote the production or consumption of certified sustainable palm oil (CSPO)	
	Participation in RSPO Working Group or Task Forces
\blacksquare	Support Independent Smallholders (ISH)
	Contribute to the RSPO Smallholder Trainer Academy
	Financial contribution to the RSPO Smallholder Support Fund
	Direct investments in Smallholder Certification projects
	Involvement/direct investments in Jurisdictional/Landscape approach
	Direct/collective investments in conservation and restoration initiatives
	Financial contribution to support members with Remediation and Compensation (RaCP) process, direct/collective investments in conservation and restoration initiatives
	Allocating FTE to promote the production or consumption of certified sustainable oil palm products
	Specific policies and action plans by the member to promote CSPO production or consumption in the upstream or downstream supply chain, including target dates or broader policies that include such efforts
	No activities planned
\mathbf{Y}	Others
Oth	ner er e
i. W (Pu ii. V	2023: Ve will purchase RSPO Mass Balance certified oils for our mains customers ig, Colgate, Henkel, Procter & Gamble, Johnson & Johnson, Natura) We will be certified in RSPO Mass balance custody chain and 65% our oils purchase will be RSPO Mass Balance certified

Yes

Shared Responsibility

The Board of Governors of the Roundtable on Sustainable Palm Oil approved new Shared Responsibility rules on 31 October 2019, requiring all members to share sustainability requirements and obligations. Reporting of Shared Responsibility (SR) requirements will be done through ACOP and MyRSPO. As the process of verification of the reports is in development, the Shared Responsibility section in ACOP may change in future ACOP cycles. Evidence to show compliance to the SR requirements shall be uploaded via your membership profile in MyRSPO. Please login to your MyRSPO account and upload the relevant policies, plans and relevant reports there. If you do not have a policy or your policy does not cover all items, you will be required to provide a Declaration of Support for the relevant policy items in your MyRSPO profile. Additional information on the required policies and plans applicable to all sectors as well as the annual uptake targets for supply chain actors can be found on https://rspo.org/members/shared-responsibility or email the Shared Responsibility team at sharedresponsibility@rspo.org.

Information & Public Availability 1.1 Does your organisation have organisational management documents publicly-available? Yes **Ethical Conduct & Human Rights** 1.2 Does your organisation have a publicly-available Policy covering Ethical Conduct & Human Rights? Yes 1.2.1 Does the policy cover: Ethical conduct for contractors Ethical conduct for recruitment Respect of human rights, including for suppliers and sub-Contractors **Legal Compliance** 1.3 Does your organisation comply with all applicable legal requirements? Yes 1.4 Does your organisation require its third party contractors to comply with legal requirements, i.e. including a clause on legal compliance in the contracts? Yes Complaints & Grievances 1.5 Does your organisation have a Grievance Mechanism that is accessible to all affected parties? Yes 1.5.1 Is your Grievance mechanism in line with the principles of the RSPO's Complaints System?

Shared Responsibility Page 1/4

Land Use & FPIC

Informed Consent (FPIC) in the Palm Oil Supply chain?
No
Smallholders
1.7 Does your organisation support oil palm smallholders (groups)?
Yes
1.7.1 Does your organisation report on the actions to support the inclusion of smallholders?
No
Labour & Labour Rights
1.8 Does your organisation have a publicly-available policy covering Labour & Labour Rights?
Yes
1.8.1 Does the policy cover:
✓ No discrimination and equal opportunities
Pay and working conditions at least at legal or industry minimum standards and are sufficient to provide decent living wages (DLW)
✓ Freedom of association and Collective bargaining
✓ Protection of children, as well as the workforce of suppliers and third-party contractors
✓ Prevention of all forms of harassment, including sexual harassment
✓ No forced or trafficked labour
Occupational Health & Safety
1.9 Does your organisation have a publicly-available Policy covering Occupational Health & Safety?
Yes
1.9.1 Does your organisation have a Standard Operating Procedure (SOP) for Occupational Health & Safety?
Yes

1.6 Does your organisation have a publicly-available policy covering Commitment to respect Free Prior and

Shared Responsibility Page 2/4

Waste Management

1.10a Does your organisation have a waste management plan that includes reduction, recycling, reusing and disposal based on the hazardous characteristics?
Yes
1.10a.1 Is this plan implemented?
Yes
Water Management
1.11 Does your organisation have a water management plan to promote efficient use and continued availability of water sources?
Yes
1.11.1 Is this plan implemented?
Yes
Energy Use
1.12 Does your organisation have an energy use plan to improve the efficiency of the fossil fuels used and to optimise renewable energy?
No
Climate Change & Greenhouse Gas (GHG)
1.13 Does your organisation have a publicly-available policy covering Climate Change & Greenhouse Gas (GHG) including identification and assessment of GHG emissions and implementation of a plan to reduce or minimise them?
Yes

Shared Responsibility Page 3/4

Claims and labels

 ${\bf 1.15\ Does\ your\ organisation\ promote\ the\ use\ of\ off-product\ RSPO\ claims\ and\ labels?}$

Yes

Shared Responsibility Page 4/4

Challenges and Support

1.1 What significant obstacles or challenges has your company encountered in the promotion of certified sustainable palm oil (CSPO)? What efforts has your company taken to address these obstacles or challenges?		
Awareness of RSPO in the market		
✓ Difficulties in the certification process		
Certification of smallholders		
✓ Competition with non-RSPO members		
High costs in achieving or adhering to certification		
Human rights issues		
✓ Insufficient demand for RSPO-certified palm oil		
Low usage of palm oil		
Reputation of palm oil in the market		
Reputation of RSPO in the market		
☐ Supply issues		
✓ Traceability issues		
No challenges faced		
Others		
Others -		
1.2 In addition to the actions already reported in this ACOP report, what other ways has your company supported the vision of the RSPO to transform markets to make sustainable palm oil the norm?		
Communication and/or engagement to transform the negative perception of palm oil		
Engagement with business partners or consumers on the use of CSPO		
Engagement with government agencies		
Engagement with peers and clients		
Promotion of CSPO through off product claims		
Promotion of CSPO outside of RSPO venues such as trade workshops or industry associations		
Promotion of physical CSPO		
Providing funding or support for CSPO development efforts		
Research & Development support		
Stakeholder engagement		
No actions taken		
Others		
Others		
1.3 If your company has any other publicly-available reports or information regarding its palm oil-related policies and activities, please provide the links here Alliance with solidaridad ONG for to support smallholders		

Challenges & Support Page 1/1