Particulars

About Your Org	anisation
1.1 Member Nan	ne
Industrial Danec S	SA
1.2 Membership	Number
2-0143-10-000-00	
1.3 Membership	Sector
Palm Oil Processo	ors and/or Traders
1.4 Membership	Category
Ordinary	
1.5 Country	
Ecuador	
2.0 Does your coderivatives of pa	mpany or organisation produce, process, consume or sell any palm oil or any products containing lm oil?
Yes	
Multiple selection will be required to I own and operations.	all description(s) that describe the palm oil-related activities of your company or organisation. ns are allowed, and not limited to the primary sector of the member's RSPO membership. You to complete the relevant ACOP section based on your selection(s). te oil palm estate(s) and/or palm oil mill(s) m oil Independent Smallholder farmer Group
I own and operate	te independent palm oil mills
I own and operation	te independent palm kernel crushing plants - Processors and/or Traders
	palm oil, palm kernel oil or related products - Processors and/or Traders
	palm oil or palm kernel oil - Processors and/or Traders
I am a processor	of intermediate (B2B) palm oil, palm kernel oil or related fractions/derivatives - Processors and/or Traders
	ributor or wholesaler of palm oil, palm kernel oil or related products - Processors and/or Traders
	nal consumer (B2C) products containing palm oil, palm kernel oil or related products. This includes products manufactured by ctors - Consumer Goods Manufacturers
☐ I retail final cons	sumer (B2C) products containing palm oil, palm kernel oil or related products - Retailers
I operate food re	etail outlets that use palm oil, palm kernel oil or related products - Retailers
I am a conservat	ion and environmental NGO supporting the sustainable development of the palm oil industry
I am a social and	human development NGO supporting the sustainable development of the palm oil industry

Particulars Page 1/1

30221.00

Grower

Total

1.	O	per	atio	onal	Pr	ofil	le

1.1 Please state your company's main activities as a palm oil grower:	
Oil palm grower without palm oil mill	
Oil palm grower with palm oil mill	
Oil palm grower with palm oil mill and palm kernel crushing plant	
Independent palm oil mill	
Smallholder Group Manager	
2. Operations and Certification Progress	
Information in Section 2.0 - Operations and Certification Progress - is a mandatory declaration in y includes hectarage data, to enable the RSPO to accurately calculate certification of individual members as a whole. ACOP reports without reported hectarage data will be considered as incont be accepted. Incomplete ACOP reports may lead to suspension or termination of RSPO member	bers, sectors and complete and will
2.1 Land area controlled and managed associated to palm oil	
2.1.1 Please state the total number of palm oil estates, certified and uncertified, controlled or man member	aged by the
4	
Land area controlled and managed associated to palm oil	
Description	Hectares
2.1.2 Total land controlled or managed for oil palm cultivation - planted and infrastructure (hectares)	22014.00
2.1.3 Total land controlled or managed for oil palm cultivation - unplanted (hectares)	3280.00
2.1.4 Total land designated and managed as HCV areas (hectares)	4927.00
2.1.5 Other conservation land set aside, excluding HCV areas reported in 2.1.4 (hectares)	0.00
2.1.6 Total land under scheme smallholders (hectares)	0.00

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0.00

2.2 Certification progress
2.2.1 Number of management units certified under RSPO P&C Certification
4
2.2.2 Total certified land under the RSPO P&C Certification, excluding scheme smallholders (hectares)
30221.00
2.2.2.1 Certification progress - land under RSPO P&C Certification, excluding scheme smallholders
100.00%
2.3 In which countries are your estates located?
2.3.1 Indonesia - Please indicate which province(s)
-
2.3.2 Malaysia - Please indicate which state(s)
2.3.3 Other - Please indicate which country/countries
Ecuador
2.4 New plantings and development (excluding replanting)
2.4.1 How much new land was planted by your company during this reporting period (hectares)?

Growers Page 2/13

0.00%

2.5 Supply of Fresh Fruit Bunches (FFB)
2.5.1 Total FFB volume produced by estates managed or controlled by your company (tonnes)
333692.76
555072.110
2.5.1.1 Total certified FFB volume produced by certified estates managed or controlled by your company (tonnes)
333692.76
2.5.1.2 Certification progress - Certified FFB volume produced by estates managed or controlled by your company
100.00%
2.5.2 In addition to FFB produced by your company's estates, does your supply base include any of the following?
Scheme Smallholders
✓ Independent Smallholders
Outgrowers
Other Third-Party Suppliers
2.5.4 Independent smallholder operations that supply your operations:
2.5.4.1 Total FFB volume supplied by independent smallholders (tonnes)
162869.86
2.5.4.2 Total certified FFB volume supplied by independent smallholders (tonnes)
0.00
2.5.4.3 Certification progress - Certified FFB volume supplied by independent smallholders

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2.6 Fresh Fruit Bunches (FFB) processing and production operations
2.6.1 Number of palm oil mills operated
3
2.6.2 Number of palm oil mills certified under RSPO P&C
3
2.7 Palm Voynal pressessing and preduction appretions
2.7 Palm Kernel processing and production operations
2.7.1 Number of palm kernel crushers and/or palm kernel mills operated
3
2.7.2 Number of palm kernel crushers and/or palm kernel mills certified under RSPO Supply Chain Certification
(SCC)

Growers Page 4/13

3. Palm Oil and Certified Palm Oil Production

Information in Section 3 - Palm Oil and Certified Palm Oil Production - is a mandatory declaration in your ACOP. This includes volume, to enable the RSPO to accurately calculate production uptake on a member, sector and total level. ACOP reports without reported volume data will be considered incomplete and will not be accepted.

3.1 Total Crude Palm Oil produced (tonnes)

Countries/Regions	Tonnes
Malaysia	0.00
Indonesia	0.00
Latin America	113663.00
Africa	0.00
Rest of the World	0.00
Total	113663.00

3.2 CSPO sold as RSPO certified

Tonnes
0.00
0.00
0.00
113663.00
113663.00

3.5 Total CSPO sold

Description	Tonnes
3.2 CSPO sold as RSPO-certified	113663.00
3.3 CSPO sold under other certification schemes	0.00
3.4 CSPO sold as conventional	0.00
Total	113663.00

3.6 According to the volume information you have provided in this questionnaire, CSPO represents the following percentage of your total CPO production

100.00%

Growers Page 5/13

$3.7\ Based\ on\ total\ CSPO\ volumes\ sold\ (Question\ G.3.6)\ ,\ please\ estimate\ the\ percentage\ of\ the\ volumes\ originating\ from\ your\ operations\ in\ the\ following\ regions/countries$

Countries/Regions	Percentage
Malaysia	0
Indonesia	0
Latin America	100
Africa	0
Rest of the World	0

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3.8 Total Crude Palm Kernel produced (tonnes)

Tonnes
0.00
0.00
3257.95
0.00
0.00
3257.95

3.9 CSPK sold as RSPO certified

Description	Tonnes
Identity Preserved (IP)	0.00
Segregated (SG)	0.00
Mass Balance (MB)	3257.95
Total	3257.95

3.12 Total CSPK sold

Description	Tonnes
3.9 CSPK sold as RSPO-certified	3257.95
3.10 CSPK sold under other certification schemes	0.00
3.11 CSPK sold as conventional	0.00
Total	3257.95

$3.13\ According\ to\ the\ volume\ information\ you\ have\ provided\ in\ this\ questionnaire,\ CSPK\ represents\ the\ following\ percentage\ of\ your\ total\ CPK\ production$

100.00%

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$3.14\ Based\ on\ the\ CSPK\ sold\ volumes\ (Question\ G.3.12),\ please\ estimate\ the\ percentage\ of\ volumes\ originating\ from\ your\ operations\ in\ the\ following\ regions/countries:$

Countries/Regions	Tonnes
Malaysia	0
Indonesia	0
Latin America	100
Africa	0
Rest of the World	0

Growers Page 8/13

4. TimeBound Plan

4.1 Which year did your company achieve (or plans to achieve) its first RSPO P&C certification?

2018

4.2 Which year did your company achieve (or plans to achieve) 100% RSPO certification for all its estates and mills?

2018

4.2.1 If the previous target year for G.4.2 has not been met, please explain why

The target was reached, all our management units are RSPO certified since 2018

4.4 Which year did your company achieve (or plans to achieve) 100% RSPO certification for all FFB, regardless of source?

2025

4.4.1 If the previous target year for G.4.4 has not been met, please explain why

Based on the fact that our third party suppliers are independent producers, we are relying on the Jurisdictional Certification in Ecuador. At the moment, Ecuador has already signed a commitment for Jurisdictional Certification, and Danec Group is part of this. Progress in the jurisdictional certification process has been slow because the national government is leading the project. This year the current government resumed the project and Grupo Danec continued to support the initiative. At the same time, as a Danec group, we have launched a pilot project with a group of our smallholders to lead them in the implementation of good agricultural practices and as a second step to RSPO certification.

Growers Page 9/13

5. Concession Map

maps of their concessions through ACOP. Has your company submitted concession maps to the RSPO in previous ACOP cycles?
Yes
5.2 Has your company acquired any new concession sites or have any concession sites changed ownership since the previous ACOP map submission?
No

5.1 The RSPO General Assembly Resolution 6G (2013) calls for all members with Grower operations to submit

Growers Page 10/13

6. GHG Footprint

6.1 What is the average GHG footprint for all certified management units by hectare (tCO2e/ha)?
0.99
6.2 What is the average GHG footprint for all certified management units per tonne of crude palm oil (tCO2e/tCPO)?
0.57
6.3 What are the key emission sources identified by your company in certified management units?
✓ Land use change
Existing cultivation peatland
✓ Palm oil mill effluent (POME)
Fertiliser application
Others
Others
-
6.4 Does your company have a baseline for GHG reporting?
No

6.4.3 Please explain why your company does not have an existing baseline, and if it is planning to develop a baseline for GHG reporting?

As one of the main sources of GHG emissions is Land Use Change, this data is calculated from the emissions when the crop was planted, we haven't developed any new plantings, just replantings, there is no action determined to reduce this values that are calculated from historic operations.

Growers Page 11/13

7. Support for Oil Palm Smallholders

7.1 How is your company supporting Independent Smallholder groups?
✓ Sourcing of physical FFB
Financial support
Operations support
✓ Training support
Community development
☐ Not supporting Independent Smallholder groups
✓ Others
Others
THE DANEC GROUP CONTINUES WITH TECHNOLOGY TRANSFER PROGRAMS TO SMALLHOLDERS AND WITH TRAINING IN ISSUES OF SOCIAL RESPONSIBILITY Note: They are independent smallholders, not groups.
7.1.1 Please provide the names and locations of the oil palm Independent Smallholder groups that you are currently supporting. This question is not mandatory, and is left to the discretion of the RSPO member to answer.
The support is given in the locations where we have operations

Growers Page 12/13

8. Actions For Next Reporting Period

8.1 Outline activities that your company will undertake in the coming year to advance its certification efforts.

Based on the fact that our third party suppliers are independent producers, we are relying on the Jurisdictional Certification in Ecuador. At the moment, Ecuador has already signed a commitment for Jurisdictional Certification, and Danec Group is part of this. Progress in the jurisdictional certification process has been slow because the national government is leading the project. This year the current government resumed the project and Grupo Danec continued to support the initiative. At the same time, as a Danec group, we have launched a pilot project with a group of our smallholders to lead them in the implementation of good agricultural practices and as a second step to RSPO certification.

8.2 Outline activities that your company will undertake in the coming year to promote the uptake CSPO along the supply chain.

Based on the fact that our third party suppliers are independent producers, we are relying on the Jurisdictional Certification in Ecuador. At the moment, Ecuador has already signed a commitment for Jurisdictional Certification, and Danec Group is part of this. Progress in the jurisdictional certification process has been slow because the national government is leading the project. This year the current government resumed the project and Grupo Danec continued to support the initiative. At the same time, as a Danec group, we have launched a pilot project with a group of our smallholders to lead them in the implementation of good agricultural practices and as a second step to RSPO certification.

Growers Page 13/13

Processors & Traders

	1. O	perational	l Profil	e
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1.1 Please state your company's main activity within the palm oil supply chain.
✓ Refiner of CPO and PKO
Palm Kernel Crusher
▼ Trader with Physical Possession
Trader without Physical Possession
✓ Integrated Refiner-Trader-Processor
✓ Intermediate Products Producer
Power, Energy and Biofuel Processor
Animal Feed Producer
Oleochemicals Producer
Distribution & Logistics
Other
Other

Processor and/or Trader Page 1/6

2. Palm Oil and Certified Sustainable Palm Oil Consumption

Information in Section 2.0 - Palm Oil and Certified Sustainable Palm Oil Sourcing is a mandatory declaration in your ACOP. This includes volume data on palm oil, palm kernel oil and related products consumed of individual members, sectors and RSPO members as a whole. ACOP reports without reported volume data will be considered as incomplete and will not be accepted. Incomplete ACOP reports may lead to suspension or termination of RSPO membership.

2.1 Please include details of all certified and uncertified operations using palm oil, palm kernel oil and related products, owned and/or managed by the member and/or all entities that belong to the group.

products, owned and/or managed by the member and/or an entities that belong to the group.
All of our 3 palm kernel crushers and the refinery are RSPO MB Certified.
In September we closed operations of a Palmeras de los Andes Quininde mill
2.1.1 In which markets do you sell goods with palm oil and palm oil-related products? Europe â°.North America â°.Latin America â°
DL.2.0 In order to facilitate ease of reporting and transparency, RSPO members operating within the palm oil demand supply chain can now choose to report palm oil and palm oil product volumes on:
an aggregate level (as in previous ACOP reporting cycles)

Processor and/or Trader Page 2/6

2.2 Volumes of uncertified and certified palm oil, palm kernel oil and related product sourced in the year

Description	Tonnes
Crude palm oil, including derivatives refined from CPO (tonnes)	153673.00
Crude palm kernel oil, including derivatives refined from CPKO (tonnes)	5433.00
Crude palm kernel expeller (tonnes)	0.00
Total	159106.00

2.3 Volume of RSPO-certified palm oil, palm kernel oil and related products sourced in the year (tonnes):

Description	Crude Palm Oil (CSPO) and CSPO Derivatives	Crude Palm Kernel Oil (CSPKO) and CSPKO Derivatives	Palm Kernel Expeller (CSPKE)
RSPO Credits from Mill / Crusher	0.00	0.00	0.00
RSPO Credits from Independent Smallholder	0.00	0.00	0.00
Mass Balance (MB)	0.00	0.00	0.00
Segregated (SG)	0.00	0.00	0.00
Identity Preserved (IP)	0.00	0.00	0.00
Total	0.00	0.00	0.00

Processor and/or Trader Page 3/6

2.4 According to the volume information you have provide	ed in Question PT.2.2 and Question PT.2.3, your
company's certified palm oil, palm kernel oil and related p	products uptake is:

0	Λ	n	0/
u	w	"	7/

2.4.1 Please provide additional information on your certified palm oil, palm kernel oil and related products uptake calculated in PT.2.4. This may include changes due to business environment, evolving nature of operations or variations due to stock positions

During our first year of certification, the refinery bought all CSPO and CSPKO produced in our operations, but this stock is not sold yet, so, we decided that the physical stock will not be bought by the refinery, and we can sell as credits from the mills and crushers.

Processor and/or Trader Page 4/6

3. TimeBound Plan

3.1 Which year did your company achieve (or expects to achieve) the RSPO supply chain certification or RSPO trader/distributor licence?
2018
3.2 Which year did your company start (or expect to start) to source any RSPO-certified palm oil and oil palm products?
2018
3.2.1 If the previous target year has not been met, please explain why.
The target was reached in our own operations
3.3 Which year did your company achieve (or expects to achieve) $100%$ RSPO certification of all palm product processing facilities.
2018
3.3.1 If the previous target year has not been met, please explain why.
The target was reached in all our own operations
3.4 Year expected to only source RSPO-certified palm oil and oil palm products.
2025
3.4.1 If target has not been met, please explain why.
It is difficult to reach the sale of 100% PO certified because there is a big difference in the world market regarding the price from Indonesia and Malaysia. The difference is around \$150. Also the costumers still do not pay more for the PO certified. There are few clients demanding PO certified, so, it will be complicated to reach this target as expected.
3.5 If the TimeBound Plan commitments declared above do not cover all countries in which the member operates, please explain why
It covers all countries where we have operations (Ecuador)

Processor and/or Trader Page 5/6

4. Actions For Next Reporting Period

4.1 Please outline activities that your company will take in the coming year to promote the production or consumption of certified sustainable palm oil (CSPO)		
Participation in RSPO Working Group or Task Forces		
Support Independent Smallholders (ISH)		
Contribute to the RSPO Smallholder Trainer Academy		
Financial contribution to the RSPO Smallholder Support Fund		
Direct investments in Smallholder Certification projects		
Involvement/direct investments in Jurisdictional/Landscape approach		
Direct/collective investments in conservation and restoration initiatives		
Financial contribution to support members with Remediation and Compensation (RaCP) process, direct/collective investments in conservation and restoration initiatives		
Allocating FTE to promote the production or consumption of certified sustainable oil palm products		
Specific policies and action plans by the member to promote CSPO production or consumption in the upstream or downstream supply chain, including target dates or broader policies that include such efforts		
No activities planned		
Others		
Other		
-		

Processor and/or Trader Page 6/6

Yes

Shared Responsibility

The Board of Governors of the Roundtable on Sustainable Palm Oil approved new Shared Responsibility rules on 31 October 2019, requiring all members to share sustainability requirements and obligations. Reporting of Shared Responsibility (SR) requirements will be done through ACOP and MyRSPO. As the process of verification of the reports is in development, the Shared Responsibility section in ACOP may change in future ACOP cycles. Evidence to show compliance to the SR requirements shall be uploaded via your membership profile in MyRSPO. Please login to your MyRSPO account and upload the relevant policies, plans and relevant reports there. If you do not have a policy or your policy does not cover all items, you will be required to provide a Declaration of Support for the relevant policy items in your MyRSPO profile. Additional information on the required policies and plans applicable to all sectors as well as the annual uptake targets for supply chain actors can be found on https://rspo.org/members/shared-responsibility or email the Shared Responsibility team at sharedresponsibility@rspo.org.

Information & Public Availability 1.1 Does your organisation have organisational management documents publicly-available? Yes **Ethical Conduct & Human Rights** 1.2 Does your organisation have a publicly-available Policy covering Ethical Conduct & Human Rights? Yes 1.2.1 Does the policy cover: Ethical conduct for contractors Ethical conduct for recruitment Respect of human rights, including for suppliers and sub-Contractors **Legal Compliance** 1.3 Does your organisation comply with all applicable legal requirements? Yes 1.4 Does your organisation require its third party contractors to comply with legal requirements, i.e. including a clause on legal compliance in the contracts? Yes Complaints & Grievances 1.5 Does your organisation have a Grievance Mechanism that is accessible to all affected parties? Yes 1.5.1 Is your Grievance mechanism in line with the principles of the RSPO's Complaints System?

Shared Responsibility Page 1/4

Land Use & FPIC

1.6.1 Does your organisation have a procedure in place to identify legal, customary or user rights, and people entitled to compensation? Yes Smallholders 1.7 Does your organisation support oil palm smallholders (groups)? Yes 1.7.1 Does your organisation report on the actions to support the inclusion of smallholders? Yes Labour & Labour Rights 1.8 Does your organisation have a publicly-available policy covering Labour & Labour Rights? Yes 1.8.1 Does the policy cover: You have reported and equal opportunities Pay and working conditions at least at legal or industry minimum standards and are sufficient to provide decent living wages (DLW) Protection of children, as well as the workforce of suppliers and third-party contractors Prevention of all forms of harassment, including sexual harassment No forced or trafficked labour Occupational Health & Safety 1.9 Does your organisation have a publicly-available Policy covering Occupational Health & Safety? Yes 1.9.1 Does your organisation have a Standard Operating Procedure (SOP) for Occupational Health & Safety? Yes	1.6 Does your organisation have a publicly-available policy covering Commitment to respect Free Prior and Informed Consent (FPIC) in the Palm Oil Supply chain?	
Yes Smallholders 1.7 Does your organisation support oil palm smallholders (groups)? Yes 1.7.1 Does your organisation report on the actions to support the inclusion of smallholders? Yes Labour & Labour Rights 1.8 Does your organisation have a publicly-available policy covering Labour & Labour Rights? Yes 1.8.1 Does the policy cover: No discrimination and equal opportunities Pay and working conditions at least at legal or industry minimum standards and are sufficient to provide decent living wages (DLW) Freedom of association and Collective bargaining Protection of children, as well as the workforce of suppliers and third-party contractors Prevention of all forms of harassment, including sexual harassment No forced or trafficked labour Occupational Health & Safety 1.9 Does your organisation have a publicly-available Policy covering Occupational Health & Safety? Yes 1.9.1 Does your organisation have a Standard Operating Procedure (SOP) for Occupational Health & Safety?	Yes	
Smallholders 1.7 Does your organisation support oil palm smallholders (groups)? Yes 1.7.1 Does your organisation report on the actions to support the inclusion of smallholders? Yes Labour & Labour Rights 1.8 Does your organisation have a publicly-available policy covering Labour & Labour Rights? Yes 1.8.1 Does the policy cover: No discrimination and equal opportunities Pay and working conditions at least at legal or industry minimum standards and are sufficient to provide decent living wages (DLW) Freedom of association and Collective bargaining Protection of children, as well as the workforce of suppliers and third-party contractors Prevention of all forms of harassment, including sexual harassment No forced or trafficked labour Occupational Health & Safety 1.9 Does your organisation have a publicly-available Policy covering Occupational Health & Safety? Yes 1.9.1 Does your organisation have a Standard Operating Procedure (SOP) for Occupational Health & Safety?		
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Yes Labour & Labour Rights 1.8 Does your organisation have a publicly-available policy covering Labour & Labour Rights? Yes 1.8.1 Does the policy cover: ✓ No discrimination and equal opportunities ✓ Pay and working conditions at least at legal or industry minimum standards and are sufficient to provide decent living wages (DLW) ✓ Freedom of association and Collective bargaining ✓ Protection of children, as well as the workforce of suppliers and third-party contractors ✓ Prevention of all forms of harassment, including sexual harassment ✓ No forced or trafficked labour Occupational Health & Safety 1.9 Does your organisation have a publicly-available Policy covering Occupational Health & Safety? Yes 1.9.1 Does your organisation have a Standard Operating Procedure (SOP) for Occupational Health & Safety?	Y es	
Labour & Labour Rights 1.8 Does your organisation have a publicly-available policy covering Labour & Labour Rights? Yes 1.8.1 Does the policy cover: No discrimination and equal opportunities Pay and working conditions at least at legal or industry minimum standards and are sufficient to provide decent living wages (DLW) Freedom of association and Collective bargaining Protection of children, as well as the workforce of suppliers and third-party contractors Prevention of all forms of harassment, including sexual harassment No forced or trafficked labour Occupational Health & Safety 1.9 Does your organisation have a publicly-available Policy covering Occupational Health & Safety? Yes	1.7.1 Does your organisation report on the actions to support the inclusion of smallholders?	
1.8. Does your organisation have a publicly-available policy covering Labour & Labour Rights? Yes 1.8.1 Does the policy cover: No discrimination and equal opportunities Pay and working conditions at least at legal or industry minimum standards and are sufficient to provide decent living wages (DLW) Freedom of association and Collective bargaining Protection of children, as well as the workforce of suppliers and third-party contractors Prevention of all forms of harassment, including sexual harassment No forced or trafficked labour Occupational Health & Safety 1.9 Does your organisation have a publicly-available Policy covering Occupational Health & Safety? Yes 1.9.1 Does your organisation have a Standard Operating Procedure (SOP) for Occupational Health & Safety?	Yes	
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 ✓ No discrimination and equal opportunities ✓ Pay and working conditions at least at legal or industry minimum standards and are sufficient to provide decent living wages (DLW) ✓ Freedom of association and Collective bargaining ✓ Protection of children, as well as the workforce of suppliers and third-party contractors ✓ Prevention of all forms of harassment, including sexual harassment ✓ No forced or trafficked labour Occupational Health & Safety 1.9 Does your organisation have a publicly-available Policy covering Occupational Health & Safety? Yes 1.9.1 Does your organisation have a Standard Operating Procedure (SOP) for Occupational Health & Safety? 	Yes	
 ✓ No discrimination and equal opportunities ✓ Pay and working conditions at least at legal or industry minimum standards and are sufficient to provide decent living wages (DLW) ✓ Freedom of association and Collective bargaining ✓ Protection of children, as well as the workforce of suppliers and third-party contractors ✓ Prevention of all forms of harassment, including sexual harassment ✓ No forced or trafficked labour Occupational Health & Safety 1.9 Does your organisation have a publicly-available Policy covering Occupational Health & Safety? Yes 1.9.1 Does your organisation have a Standard Operating Procedure (SOP) for Occupational Health & Safety? 	1.8.1 Does the policy cover:	
 ✓ Pay and working conditions at least at legal or industry minimum standards and are sufficient to provide decent living wages (DLW) ✓ Freedom of association and Collective bargaining ✓ Protection of children, as well as the workforce of suppliers and third-party contractors ✓ Prevention of all forms of harassment, including sexual harassment ✓ No forced or trafficked labour Occupational Health & Safety 1.9 Does your organisation have a publicly-available Policy covering Occupational Health & Safety? Yes 1.9.1 Does your organisation have a Standard Operating Procedure (SOP) for Occupational Health & Safety? 		
 ✓ Prevention of all forms of harassment, including sexual harassment ✓ No forced or trafficked labour Occupational Health & Safety 1.9 Does your organisation have a publicly-available Policy covering Occupational Health & Safety? Yes 1.9.1 Does your organisation have a Standard Operating Procedure (SOP) for Occupational Health & Safety? 	✓ Pay and working conditions at least at legal or industry minimum standards and are sufficient to provide decent living wages (DLW)	
Occupational Health & Safety 1.9 Does your organisation have a publicly-available Policy covering Occupational Health & Safety? Yes 1.9.1 Does your organisation have a Standard Operating Procedure (SOP) for Occupational Health & Safety?	✓ Protection of children, as well as the workforce of suppliers and third-party contractors	
Occupational Health & Safety 1.9 Does your organisation have a publicly-available Policy covering Occupational Health & Safety? Yes 1.9.1 Does your organisation have a Standard Operating Procedure (SOP) for Occupational Health & Safety?		
1.9 Does your organisation have a publicly-available Policy covering Occupational Health & Safety? Yes 1.9.1 Does your organisation have a Standard Operating Procedure (SOP) for Occupational Health & Safety?	No forced or trafficked labour	
Yes 1.9.1 Does your organisation have a Standard Operating Procedure (SOP) for Occupational Health & Safety?	Occupational Health & Safety	
1.9.1 Does your organisation have a Standard Operating Procedure (SOP) for Occupational Health & Safety?	1.9 Does your organisation have a publicly-available Policy covering Occupational Health & Safety?	
	Yes	
Yes	1.9.1 Does your organisation have a Standard Operating Procedure (SOP) for Occupational Health & Safety?	
	Yes	

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Waste Management

1.10a Does your organisation have a waste management plan that includes reduction, recycling, reusing and disposal based on the hazardous characteristics?
Yes
1.10a.1 Is this plan implemented?
Yes
Water Management
1.11 Does your organisation have a water management plan to promote efficient use and continued availability of water sources?
Yes
1.11.1 Is this plan implemented?
Yes
Energy Use
1.12 Does your organisation have an energy use plan to improve the efficiency of the fossil fuels used and to optimise renewable energy?
Yes
1.12.1 Are there records of implementation of the plan ie. monitoring and reporting?
Yes
Climate Change & Greenhouse Gas (GHG)
1.13 Does your organisation have a publicly-available policy covering Climate Change & Greenhouse Gas (GHG) including identification and assessment of GHG emissions and implementation of a plan to reduce or minimise them?
Yes

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Claims and labels

 ${\bf 1.15\ Does\ your\ organisation\ promote\ the\ use\ of\ off-product\ RSPO\ claims\ and\ labels?}$

Yes

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Challenges and Support

	tainable palm oil (CSPO)? What efforts has your company taken to address these obstacles or challenges?
$ lap{\checkmark}$	Awareness of RSPO in the market
	Difficulties in the certification process
\checkmark	Certification of smallholders
\checkmark	Competition with non-RSPO members
\checkmark	High costs in achieving or adhering to certification
	Human rights issues
\checkmark	Insufficient demand for RSPO-certified palm oil
	Low usage of palm oil
\checkmark	Reputation of palm oil in the market
	Reputation of RSPO in the market
	Supply issues
	Traceability issues
	No challenges faced
	Others
Oth	ners
	In addition to the actions already reported in this ACOP report, what other ways has your company supported vision of the RSPO to transform markets to make sustainable palm oil the norm? Communication and/or engagement to transform the negative perception of palm oil
	Engagement with business partners or consumers on the use of CSPO
M	Engagement with government agencies
Ш	Engagement with peers and clients
	Promotion of CSPO through off product claims
M	Promotion of CSPO outside of RSPO venues such as trade workshops or industry associations
	Promotion of physical CSPO
	Providing funding or support for CSPO development efforts
	Research & Development support
Н	Stakeholder engagement
	No actions taken
Ш	Others
Oth	ners
-	
	If your company has any other publicly-available reports or information regarding its palm oil-related policies lactivities, please provide the links here
	os://danec.com.ec/responsabilidad-social/ os://rspo.org/es/ecuadors-grupo-danec-commits-to-zero-deforestation-zero-child-labour/

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