Particulars

About You	r Organisation
1.1 Membe	er Name
Nuxe Interr	national SAS
1.2 Membe	ership Number
4-1419-22-	000-00
1.3 Membe	ership Sector
Consumer (Goods Manufacturers
1.4 Membe	ership Category
Ordinary	
1.5 Countr	y
France	
	our company or organisation produce, process, consume or sell any palm oil or any products containing of palm oil?
Yes	
Multiple se	select all description(s) that describe the palm oil-related activities of your company or organisation. elections are allowed, and not limited to the primary sector of the member's RSPO membership. You wired to complete the relevant ACOP section based on your selection(s).
	d operate oil palm estate(s) and/or palm oil mill(s)
	nt a palm oil Independent Smallholder farmer Group
	d operate independent palm oil mills
—	d operate independent palm kernel crushing plants - Processors and/or Traders
-	broker palm oil, palm kernel oil or related products - Processors and/or Traders
-	finer of palm oil or palm kernel oil - Processors and/or Traders ocessor of intermediate (B2B) palm oil, palm kernel oil or related fractions/derivatives - Processors and/or Traders
_	2B distributor or wholesaler of palm oil, palm kernel oil or related products - Processors and/or Traders
✓ I manufa	cture final consumer (B2C) products containing palm oil, palm kernel oil or related products. This includes products manufactured by contractors - Consumer Goods Manufacturers
	nal consumer (B2C) products containing palm oil, palm kernel oil or related products - Retailers
	food retail outlets that use palm oil, palm kernel oil or related products - Retailers
	onservation and environmental NGO supporting the sustainable development of the palm oil industry
-	cial and human development NGO supporting the sustainable development of the palm oil industry

Particulars Page 1/1

Consumer Goods Manufacturers

1. Operational Profile

1.1 Please state your company's main activity within the palm oil supply chain.	
Food Good Manufacturer - own brand	
Food Good Manufacturer - third-party brand	
✓ Home & Personal Care Good Manufacturer - own brand	
Home & Personal Care Good Manufacturer - third-party brand	
Ingredient Manufacturers	
☐ Biofuels	
Other	
Other	
-	

2. Palm Oil and Certified Sustainable Palm Oil Consumption

Information in Section 2.0 - Palm Oil and Certified Sustainable Palm Oil Consumption - is a mandatory declaration in your ACOP. This includes volume data on palm oil, palm kernel oil and related products consumed, to enable the RSPO to accurately calculate uptake of individual members, sectors and RSPO members as a whole. ACOP reports without reported volume data will be considered as incomplete and will not be accepted. Incomplete ACOP reports may lead to suspension or termination of RSPO membership.

2.1 Please list down all operations and subsidiaries using palm oil, palm kernel oil and related products that are owned and/or managed by the member, including those under Group Membership

Fully-owned
2.1.1 In which markets does your company sell goods with palm oil and oil palm products?
Europe â°,North America â°,China,India,Malaysia,Indonesia,Africa â°,Latin America â°,Rest of the World â°
DL.2.0 In order to facilitate ease of reporting and transparency, RSPO members operating within the palm oil demand supply chain can now choose to report palm oil and palm oil product volumes on:
an aggregate level (as in previous ACOP reporting cycles)

2.2 Total volume of uncertified and certified palm oil, palm kernel oil and related products purchased for use in your company's own-brand and third-party brand products

Description	Tonnes
Total volume of crude palm oil (tonnes)	0.00
Total volume of crude palm kernel oil (tonnes)	0.00
Total volume of palm kernel expeller (tonnes)	0.00
Total volume of crude palm oil/palm kernel oil-based derivatives and fractions (tonnes)	539.20
Total	539.20

2.2.1 Please estimate the percentage of derivatives and fractions (reported in Question CG.2.2) derived from palm oil or from palm kernel oil. The default split for volumes is assumed to be 80% palm oil-based derivatives and 20% palm kernel oil-based derivatives.

Description	Percentage
Palm oil-based derivatives and fractions	4
Palm kernel oil-based derivatives and fractions	96

2.3 Please estimate the regional distribution of your company's uncertified and certified palm oil, palm kernel oil and related products sales (as declared in Question 2.2) in the following countries/regions.

Countries/Regions	Percentage
Europe	90
North America	2
Malaysia	0
Indonesia	0
China	2
India	0
Latin America	1
Africa	1
Rest of World	4

2.4 Volume of RSPO-certified palm oil, palm kernel oil and related products purchased for use in your company's own-brand and third-party brand products in the year:

Description	Crude/Refined Palm Oil (CSPO)	Palm Kernel	Palm Kernel Expeller (CSPKE)	Certified Derivatives and Fractions
RSPO Credits from Mill / Crusher	0.00	0.00	0.00	0.00
RSPO Credits from Independent Smallholder	0.00	0.00	0.00	0.00
Mass Balance (MB)	0.00	0.00	0.00	484.50
Segregated (SG)	0.00	0.00	0.00	3.48
Identity Preserved (IP)	0.00	0.00	0.00	0.00
Total	0.00	0.00	0.00	487.98

 $2.4.1\ Please\ estimate\ the\ percentage\ of\ RSPO\text{-}certified\ derivatives\ and\ fractions\ (reported\ in\ Question\ CG.2.4)}$ derived from RSPO-certified palm oil or from RSPO-certified palm kernel oil. The default split for volumes is assumed to be 80% palm oil-based derivatives and 20% palm kernel oil-based

Description	Percentage
Certified Palm oil-based derivatives and fractions	80
Certified Palm kernel oil-based derivatives and fractions	20

2.5 According to the volume information you have provided in Question 2.2 and Question 2.4, your company's certified palm oil and palm oil products uptake is:

90.50%

2.5.1 Please provide additional information on your certified palm oil, palm kernel oil and related products uptake. This may include your usage of RSPO Credits to cover gaps in certified uptake, changes due to business environment, variations due to stock positions or efforts to support independent smallholders beyond volume commitments.

At Nuxe, we only use palm oil derivatives whose palm oil is entirely certified sustainable from RSPO physical* supply chains. We want more that certified palm oil, we also want our palm oil derivatives ingredients to be. Hence, we are continuously engaging our suppliers to get their manufacturing plant RSPO certified in order to get our last few palm oil derivatives certified.

*Physical supply chain refers to a palm oil supply that is sourced from certified plantations under the Mass Balance, identity Preserved or Segregated certifications. More information on RSPO certified supply chains can be found here (https://rspo.org/certification/supply-chains)

 $2.6\ Please\ estimate\ the\ regional\ sales\ volume\ distribution\ of\ your\ company's\ RSPO\ certified\ palm\ oil,\ palm\ kernel\ oil\ and\ related\ products\ (as\ declared\ in\ Question\ 2.4)\ in\ the\ following\ countries/regions:$

Countries/Regions	Percentage
Europe	90
North America	2
Malaysia	0
Indonesia	0
China	2
India	0
Latin America	1
Africa	1
Rest of World	4

3. TimeBound Plan

3.1 Which year did your company achieve (or expects to achieve) the RSPO supply chain certification?
N/A
3.2 Which year did your company begin (or expects to begin) using RSPO-certified sustainable palm oil and palm oil products in own-brand products
2019
3.2.1 If the previous target year has not been met, please explain why.
3.3 Which year did your company begin (or expects to begin) using only RSPO-certified sustainable palm oil and palm oil products from any supply chain option in own-brand products.
2025
3.3.1 If the previous target year has not been met, please explain why.
3.4 Which year did your company begin (or expects to begin) using only RSPO-certified sustainable palm oil and palm oil products from physical supply chain options (Identity Preserved, Segregated and/or Mass Balance) in own-brand products.
2025
3.4.1 If the previous target year has not been met, please explain why.

4. Trademark Use

4.1 Does your company use or plan to use the RSPO Trademark in own-brand products?
No
4.3 Please explain why your company does not plan to use the RSPO Trademark in own-brand products
☐ Challenging reputation of palm oil
✓ Confusion among end-consumers
Costs of changing labels
☐ Difficulty of applying for RSPO Trademark
Lack of customer demand
Limited label space
✓ Low consumer awareness
✓ Low usage of palm oil
Risk of supply disruption
Others
Others

5. Actions for Next Reporting Period

	Please outline activities that your company will take in the coming year to promote the production or sumption of certified sustainable palm oil (CSPO)
	Participation in RSPO Working Group or Task Forces
	Support Independent Smallholders (ISH)
	Contribute to the RSPO Smallholder Trainer Academy
	Financial contribution to the RSPO Smallholder Support Fund
	Direct investments in Smallholder Certification projects
	Involvement/direct investments in Jurisdictional/Landscape approach
Y	Direct/collective investments in conservation and restoration initiatives
	Financial contribution to support members with Remediation and Compensation (RaCP) process, direct/collective investments in conservation and restoration initiatives
	Allocating FTE to promote the production or consumption of certified sustainable oil palm products
Y	Specific policies and action plans by the member to promote CSPO production or consumption in the upstream or downstream supply chain, including target dates or broader policies that include such efforts
	No activities planned
Y	Others
Oth	er
	te 2019, NUXE has been requesting a minimum RSPO Mass Balance commitment for any new palm-derived raw erial entering our portfolio.
tran grou	the 2022 we are a member of Action for Sustainable Derivatives (ASD), a collaboration of brands and suppliers aimed to sform supply chains by increasing transparency, monitoring, and assessing risks while generating projects on the and. The same year we also implement our NDPE policy (https://sl.thcdn.com/design-ts/documents/nuxe/Nos_actions_pour_des_ingr%C3%A9dients_plus_durables.pdf).
	te has committed that 100% of its palm-based ingredients will be at minimum Mass Balance RSPO* certified by 2025. meet this commitment, we continue to engage our suppliers to be certified.

*More information on RSPO certified supply chains can be found here (https://rspo.org/certification/supply-chains)

No

Shared Responsibility

The Board of Governors of the Roundtable on Sustainable Palm Oil approved new Shared Responsibility rules on 31 October 2019, requiring all members to share sustainability requirements and obligations. Reporting of Shared Responsibility (SR) requirements will be done through ACOP and MyRSPO. As the process of verification of the reports is in development, the Shared Responsibility section in ACOP may change in future ACOP cycles. Evidence to show compliance to the SR requirements shall be uploaded via your membership profile in MyRSPO. Please login to your MyRSPO account and upload the relevant policies, plans and relevant reports there. If you do not have a policy or your policy does not cover all items, you will be required to provide a Declaration of Support for the relevant policy items in your MyRSPO profile. Additional information on the required policies and plans applicable to all sectors as well as the annual uptake targets for supply chain actors can be found on https://rspo.org/members/shared-responsibility or email the Shared Responsibility team at sharedresponsibility@rspo.org.

Information & Public Availability

1.1 Does your organisation have organisational management documents publicly-available?

No

Ethical Conduct & Human Rights

1.2 Does your organisation have a publicly-available Policy covering Ethical Conduct & Human Rights?

No

Legal Compliance

1.3 Does your organisation comply with all applicable legal requirements?

Yes

1.4 Does your organisation require its third party contractors to comply with legal requirements, i.e. including a clause on legal compliance in the contracts?

Yes

Complaints & Grievances

1.5 Does your organisation have a Grievance Mechanism that is accessible to all affected parties?

Shared Responsibility Page 1/4

Land Use & FPIC

1.6 Does your organisation have a publicly-available policy covering Commitment to respect Free Prior and Informed Consent (FPIC) in the Palm Oil Supply chain?
No
Smallholders
1.7 Does your organisation support oil palm smallholders (groups)?
No
Labour & Labour Rights
1.8 Does your organisation have a publicly-available policy covering Labour & Labour Rights?
No
Occupational Health & Safety
1.9 Does your organisation have a publicly-available Policy covering Occupational Health & Safety?
No
1.9.1 Does your organisation have a Standard Operating Procedure (SOP) for Occupational Health & Safety?
Voc

Shared Responsibility Page 2/4

Waste Management

1.10a Does your organisation have a waste management plan that includes reduction, recycling, reusing and disposal based on the hazardous characteristics?
Yes
1.10a.1 Is this plan implemented?
Yes
Water Management
$1.11\ Does\ your\ organisation\ have\ a\ water\ management\ plan\ to\ promote\ efficient\ use\ and\ continued\ availability\ of\ water\ sources?$
Yes
1.11.1 Is this plan implemented?
Yes
Energy Use
1.12 Does your organisation have an energy use plan to improve the efficiency of the fossil fuels used and to optimise renewable energy?
Yes
1.12.1 Are there records of implementation of the plan ie. monitoring and reporting?
No
Climate Change & Greenhouse Gas (GHG)
1.13 Does your organisation have a publicly-available policy covering Climate Change & Greenhouse Gas (GHG) including identification and assessment of GHG emissions and implementation of a plan to reduce or minimise them?
No

Shared Responsibility Page 3/4

Claims and labels

 ${\bf 1.15\ Does\ your\ organisation\ promote\ the\ use\ of\ off-product\ RSPO\ claims\ and\ labels?}$

No

Shared Responsibility Page 4/4

Challenges and Support

sustainable palm oil (CSPO)? What efforts has your company taken to address these obstacles or challenges?		
Y	Awareness of RSPO in the market	
Y	Difficulties in the certification process	
Y	Certification of smallholders	
	Competition with non-RSPO members	
Y	High costs in achieving or adhering to certification	
Y	Human rights issues	
Y	Insufficient demand for RSPO-certified palm oil	
Y	Low usage of palm oil	
Y	Reputation of palm oil in the market	
Y	Reputation of RSPO in the market	
\checkmark	Supply issues	
Y	Traceability issues	
	No challenges faced	
Y	Others	

1.1 What significant obstacles or challenges has your company encountered in the promotion of certified

Others

Nuxe mainly sources PKO-derived ingredients like most other personal care products companies. Today, there is a lack of availability of RSPO certified PKO-derived ingredients, specially in these years of tight supply ingredients. Moreover, the RSPO Mass Balance grade is not sufficient to reply to sustainable issues. We need more engagement in this grade such are more traceability from the mills to the plantation, respect of the Human Rights and a minimum certified volume. As a derivatives user, it is difficult to find Segregated RSPO derivatives due to a lack of availability for the personal care products sector and when available the prices are too high.

Moreover, the entry into force of the deforestation-free regulation in Europe will also support these challenges.

Another issue we noticed is that our suppliers report extended manufacturing plant certification times due to COVID.

Challenges & Support Page 1/2

1.2 In addition to the actions already reported in this ACOP report, what other ways has your company support the vision of the RSPO to transform markets to make sustainable palm oil the norm?	ted
✓ Communication and/or engagement to transform the negative perception of palm oil	
✓ Engagement with business partners or consumers on the use of CSPO	
Engagement with government agencies	
Engagement with peers and clients	
Promotion of CSPO through off product claims	
Promotion of CSPO outside of RSPO venues such as trade workshops or industry associations	
Promotion of physical CSPO	
Providing funding or support for CSPO development efforts	
Research & Development support	
✓ Stakeholder engagement	
No actions taken	
Others	
Others	
1.3 If your company has any other publicly-available reports or information regarding its palm oil-related policand activities, please provide the links here	ies
NDPE policy: https://s1.thcdn.com/design-assets/documents/nuxe/Nos_actions_pour_des_ingr%C3%A9dients_plus_durables.pdf	

Challenges & Support Page 2/2