

## Particulars

### About Your Organisation

#### 1.1 Member Name

Oxfam International

#### 1.2 Membership Number

7-0001-04-000-00

#### 1.3 Membership Sector

Social or Development Organisations (Non Governmental Organisations)

#### 1.4 Membership Category

Ordinary

#### 1.5 Country

Netherlands

### 2.0 Does your company or organisation produce, process, consume or sell any palm oil or any products containing derivatives of palm oil?

No

### 2.2 Please select all the sectors that best describe the business activities of your company or organisation, including your primary RSPO membership sector. You may select multiple sectors and will be required to complete the ACOP form for the relevant sectors

- I am a bank or financial institution that finances or supports companies or organisations that produce or manufacture palm oil, palm kernel oil or related products
- I am a conservation and environmental NGO supporting the sustainable development of the palm oil industry
- I am a social and human development NGO supporting the sustainable development of the palm oil industry
- I am an Affiliate member of the RSPO, indirectly involved in the palm oil industry

## NGOs

### 1. Operational Profile

#### 1.1 What are the main activities of your organisation?

Oxfam is an international confederation of 20 organizations networked together in more than 90 countries, as part of a global movement for change, to build a future free from the injustice of poverty. We work with others, including private sector, local civil society organisations and communities to ensure that poor people can improve their lives and livelihoods and have a say in decisions that affect them.

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#### 1.2 What activities has your organisation undertaken to publicise programmes to support the RSPO, RSPO certification, the uptake of RSPO-certified sustainable palm oil and oil palm products, or to support good standing RSPO members during the reporting period?

Oxfam has actively and critically fulfilled its role in the RSPO Board of Governors and emphasized increased focus on human rights risks in Central America and Africa and the importance of monitoring and impact measurement. Oxfam provided the co-lead of the Human Rights working group and the sub-group on gender inclusion. It actively contributed to the commissioning (ToR, selection of consultants) of the development of gender guidance to the P&C 2018 and to the RISS 2019. The gender guidance was launched in April 2021. Under Oxfam's co-chairing a 3 year strategy was developed for the Human Rights Working Group with 4 focus areas (1. RSPO human rights framework, 2. Safe, decent work and labour conditions, 3. Gender equality, women's safety and Women's Economic Empowerment and 4. Respect, advancement of community land rights and remedy). Furthermore, developing new best practice outside of the RSPO context, Oxfam has designed additional guidance for company community partnerships, in 4 elements: Freedom of choice, Accountability, Improvement of benefits notably productivity, Respect for rights (FAIR). Building further on the scoping study (2019), a second location was identified in N-Konawe, SE Sulawesi to pilot the FAIR company community partnership. Oxfam convened co-creation with local government agencies, 2 mills/palm oil plantations in the landscape, their buyers (all RSPO members) and 3 local CSOs. Moreover, Oxfam has been actively involved in the Netherlands agreement on Responsible Business Conduct with Dutch pension funds (one of which is RSPO member) and Netherlands government on addressing human rights and labor rights in the palm oil sector in Indonesia and Liberia related to plantations of large growers (RSPO members). Oxfam has joined a small group (Unilever, RSPO Secretariat and others) to undertake a diagnostic study on Gender Based Violence in the palm oil sector.

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**1.3 What percentage of your organisation's overall activities focus on palm oil?**

4.0%

**1.4 Did members of your organisation participate in RSPO working groups and/or taskforces during the reporting period?**

Yes

**1.5 Does your organisation have any collaborations with public or private sector palm oil industry players to support them in their efforts to increase the production or consumption of certified sustainable palm oil (CSPO)?**

Yes

**1.6 How is your organisation's work on palm oil funded?**

1. Dutch grant Power of Voices Partnership (2021 onwards) 2. PepsiCo funds (FAIR company community partnership)

**2. TimeBound Plan**

**2.1 Which year did your organisation start or expects to start participating in RSPO working groups and/or taskforces?**

2007

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**2.2 Which year did your organisation start or expects to start undertaking and publicising programmes to support the RSPO, RSPO certification, uptake of RSPO-certified sustainable palm oil and oil palm products and/or good standing RSPO member?**

2007

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### 3. Actions for Next Reporting Period

#### 3.1 Please outline activities that your organisation will take in the coming year to promote the production or consumption of certified sustainable palm oil (CSPO)

- Training on sustainability topics, monitoring of implementation of sustainability topics
- Participation in RSPO Working Group or Task Forces;
- Support Independent Smallholders (ISH)
- Become a partner of the RSPO Smallholder Trainer Academy
- Provide technical support for Independent Smallholder Certification projects
- Involvement/direct investments in Jurisdictional/Landscape approach
- Promote and support Direct/collective investments in conservation and restoration initiatives
- Provide technical support support members with Remediation and Compensation (RaCP) process, direct/collective investments in conservation and restoration initiatives
- Allocating FTE to promote the production or consumption of certified sustainable oil palm products or
- Specific policies and action plans by the member to promote CSPO production or consumption in the upstream or downstream supply chain, including target dates or broader policies that include such efforts
- No activities planned
- Others

Other

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## Shared Responsibility

*The Board of Governors of the Roundtable on Sustainable Palm Oil approved new Shared Responsibility rules on 31 October 2019, requiring all members to share sustainability requirements and obligations. Reporting of Shared Responsibility (SR) requirements will be done through ACOP and MyRSPO. As the process of verification of the reports is in development, the Shared Responsibility section in ACOP may change in future ACOP cycles. Evidence to show compliance to the SR requirements shall be uploaded via your membership profile in MyRSPO. Please login to your MyRSPO account and upload the relevant policies, plans and relevant reports there. If you do not have a policy or your policy does not cover all items, you will be required to provide a Declaration of Support for the relevant policy items in your MyRSPO profile. Additional information on the required policies and plans applicable to all sectors as well as the annual uptake targets for supply chain actors can be found on <https://rspo.org/members/shared-responsibility> or email the Shared Responsibility team at [sharedresponsibility@rspo.org](mailto:sharedresponsibility@rspo.org).*

### Information & Public Availability

**1.1 Does your organisation have organisational management documents publicly-available?**

Yes

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### Ethical Conduct & Human Rights

**1.2 Does your organisation have a publicly-available Policy covering Ethical Conduct & Human Rights?**

Yes

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**1.2.1 Does the policy cover:**

- Ethical conduct for contractors
- Ethical conduct for recruitment
- Respect of human rights, including for suppliers and sub-Contractors

### Legal Compliance

**1.3 Does your organisation comply with all applicable legal requirements?**

Yes

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**1.4 Does your organisation require its third party contractors to comply with legal requirements, i.e. including a clause on legal compliance in the contracts?**

Yes

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### Complaints & Grievances

**1.5 Does your organisation have a Grievance Mechanism that is accessible to all affected parties?**

Yes

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**1.5.1 Is your Grievance mechanism in line with the principles of the RSPO's Complaints System?**

Yes

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**Smallholders****1.7 Does your organisation support oil palm smallholders (groups)?**

Yes

**1.7.1 Does your organisation report on the actions to support the inclusion of smallholders?**

Yes

**Labour & Labour Rights****1.8 Does your organisation have a publicly-available policy covering Labour & Labour Rights?**

Yes

**1.8.1 Does the policy cover:**

- No discrimination and equal opportunities
- Pay and working conditions at least at legal or industry minimum standards and are sufficient to provide decent living wages (DLW)
- Freedom of association and Collective bargaining
- Protection of children, as well as the workforce of suppliers and third-party contractors
- Prevention of all forms of harassment, including sexual harassment
- No forced or trafficked labour

**Occupational Health & Safety****1.9 Does your organisation have a publicly-available Policy covering Occupational Health & Safety?**

Yes

**1.9.1 Does your organisation have a Standard Operating Procedure (SOP) for Occupational Health & Safety?**

Yes

**Waste Management****1.10b Does your organisation have a statement of intent to reduce, recycle, reuse and disposal based on the hazardous characteristics?**

Yes

**Climate Change & Greenhouse Gas (GHG)****1.13 Does your organisation have a publicly-available policy covering Climate Change & Greenhouse Gas (GHG) including identification and assessment of GHG emissions and implementation of a plan to reduce or minimise them?**

No





## Challenges and Support

### 1.1 What significant obstacles or challenges has your company encountered in the promotion of certified sustainable palm oil (CSPO)? What efforts has your company taken to address these obstacles or challenges?

- Awareness of RSPO in the market
- Difficulties in the certification process
- Certification of smallholders
- Competition with non-RSPO members
- High costs in achieving or adhering to certification
- Human rights issues
- Insufficient demand for RSPO-certified palm oil
- Low usage of palm oil
- Reputation of palm oil in the market
- Reputation of RSPO in the market
- Supply issues
- Traceability issues
- No challenges faced
- Others

#### Others

RSPO members continue to violate human rights and labor rights, increasingly in African and Central American countries. RSPO has not shown the necessary rigorousness nor close follow-up on those companies which often have not stuck to their time bound plan to get certified. RSPO has not systematically identified human rights risks in Africa and Latin America, while RSPO grower members operate in contexts characterized by systemic human rights violations. RSPO certification has not yet led to (convincing) evidenced based positive impact for local communities. Much more and structural efforts needs to be undertaken on monitoring the implementation of the RSPO standard and to measure emerging impact. RSPO continues to consider membership for palm oil companies with evidence of human rights abuses.

**1.2 In addition to the actions already reported in this ACOP report, what other ways has your company supported the vision of the RSPO to transform markets to make sustainable palm oil the norm?**

- Communication and/or engagement to transform the negative perception of palm oil
- Engagement with business partners or consumers on the use of CSPO
- Engagement with government agencies
- Engagement with peers and clients
- Promotion of CSPO through off product claims
- Promotion of CSPO outside of RSPO venues such as trade workshops or industry associations
- Promotion of physical CSPO
- Providing funding or support for CSPO development efforts
- Research & Development support
- Stakeholder engagement
- No actions taken
- Others

Others

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**1.3 If your company has any other publicly-available reports or information regarding its palm oil-related policies and activities, please provide the links here**

[https://policy-practice.oxfam.org/resources/an-assessment-of-overall-effectiveness-of-agricultural-multi-stakeholder-initiatives-621185/](https://policy-practice.oxfam.org/resources/an-assessment-of-overall-effectiveness-of-agricultural-multi-stakeholder-initiatives)

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