Particulars

About Y	our Organisation
1.1 Mei	nber Name
PT. Bar	umun Agro Sentosa
1.2 Mei	nbership Number
1-0059-	08-000-00
1.3 Mei	mbership Sector
Oil Paln	n Growers
1.4 Mei	mbership Category
Ordinar	y
1.5 Cou	ntry
Indones	ia
	s your company or organisation produce, process, consume or sell any palm oil or any products containing ives of palm oil?
Yes	
Multipl	ise select all description(s) that describe the palm oil-related activities of your company or organisation. e selections are allowed, and not limited to the primary sector of the member's RSPO membership. You required to complete the relevant ACOP section based on your selection(s).
✓ I ow	n and operate oil palm estate(s) and/or palm oil mill(s)
•	resent a palm oil Independent Smallholder farmer Group
	n and operate independent palm oil mills
I ow	n and operate independent palm kernel crushing plants - Processors and/or Traders
✓ I trac	le or broker palm oil, palm kernel oil or related products - Processors and/or Traders
I am	a refiner of palm oil or palm kernel oil - Processors and/or Traders
I am	a processor of intermediate (B2B) palm oil, palm kernel oil or related fractions/derivatives - Processors and/or Traders
I am	a B2B distributor or wholesaler of palm oil, palm kernel oil or related products - Processors and/or Traders
I ma 3rd p	nufacture final consumer (B2C) products containing palm oil, palm kernel oil or related products. This includes products manufactured by party contractors - Consumer Goods Manufacturers
I reta	ail final consumer (B2C) products containing palm oil, palm kernel oil or related products - Retailers
☐ I ope	erate food retail outlets that use palm oil, palm kernel oil or related products - Retailers
I am	a conservation and environmental NGO supporting the sustainable development of the palm oil industry
I am	a social and human development NGO supporting the sustainable development of the palm oil industry

Particulars Page 1/1

13529.00

Grower

Total

1. Operational Profile

1.1 Please state your company's main activities as a palm oil grower:	
Oil palm grower without palm oil mill	
Oil palm grower with palm oil mill	
✓ Oil palm grower with palm oil mill and palm kernel crushing plant	
Independent palm oil mill	
Smallholder Group Manager	
. Operations and Certification Progress	
Information in Section 2.0 - Operations and Certification Progress - is a mandatory declaration includes hectarage data, to enable the RSPO to accurately calculate certification of individual RSPO members as a whole. ACOP reports without reported hectarage data will be considered not be accepted. Incomplete ACOP reports may lead to suspension or termination of RSPO members.	members, sectors and as incomplete and will
2.1 Land area controlled and managed associated to palm oil	
2.1.1 Please state the total number of palm oil estates, certified and uncertified, controlled o member	r managed by the
3	
Land area controlled and managed associated to palm oil	
Description	Hectares
2.1.2 Total land controlled or managed for oil palm cultivation - planted and infrastructure (hectare	es) 13529.00
2.1.3 Total land controlled or managed for oil palm cultivation - unplanted (hectares)	0.00
2.1.4 Total land designated and managed as HCV areas (hectares)	0.00
2.1.5 Other conservation land set aside, excluding HCV areas reported in 2.1.4 (hectares)	0.00
2.1.6 Total land under scheme smallholders (hectares)	0.00

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0.00

2.2 Certification progress
2.2.1 Number of management units certified under RSPO P&C Certification
3
2.2.2 Total certified land under the RSPO P&C Certification, excluding scheme smallholders (hectares)
13426.70
2.2.2.1 Certification progress - land under RSPO P&C Certification, excluding scheme smallholders
99.24%
2.3 In which countries are your estates located?
2.3.1 Indonesia - Please indicate which province(s)
North Sumatra
2.3.2 Malaysia - Please indicate which state(s)
2.3.3 Other - Please indicate which country/countries
-
2.4 New plantings and development (excluding replanting)
2.4.1 How much new land was planted by your company during this reporting period (hectares)?

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2.5 Supply of Fresh Fruit Bunches (FFB)
2.5.1 Total FFB volume produced by estates managed or controlled by your company (tonnes)
307735.00
2.5.1.1 Total certified FFB volume produced by certified estates managed or controlled by your company (tonnes)
307616.06
2.5.1.2 Certification progress - Certified FFB volume produced by estates managed or controlled by your company
99.96%
2.5.2 In addition to FFB produced by your company's estates, does your supply base include any of the following?
Scheme Smallholders
✓ Independent Smallholders
Outgrowers
✓ Other Third-Party Suppliers
2.5.4 Independent smallholder operations that supply your operations:
2.5.4.1 Total FFB volume supplied by independent smallholders (tonnes)
21580.27
2.5.4.2 Total certified FFB volume supplied by independent smallholders (tonnes)
0.00
0.00
2.5.4.3 Certification progress - Certified FFB volume supplied by independent smallholders
real fragment of the control of the
0.00%
2.5.6 Other Third-party supplier operations that supply your operations:
2.5.6.1 Total FFB volume supplied by third-party suppliers (tonnes)
15002.00
15903.90
2.5.6.2 Total certified FFB volume supplied by third-party suppliers (tonnes)
0.00
2.5.6.3 Certification progress - Certified FFB volume supplied by third-party suppliers
0.00%
U.UU / 0

Growers Page 3/13

2.6 Fresh Fruit Bunches (FFB) processing and production operations
2.6.1 Number of palm oil mills operated
·
1
2.6.2 Number of palm oil mills certified under RSPO P&C
1
2.7 Palm Kernel processing and production operations
2.7.1 Number of palm kernel crushers and/or palm kernel mills operated
1
2.7.2 Number of palm kernel crushers and/or palm kernel mills certified under RSPO Supply Chain Certification
(SCC)
1

Growers Page 4/13

3. Palm Oil and Certified Palm Oil Production

Information in Section 3 - Palm Oil and Certified Palm Oil Production - is a mandatory declaration in your ACOP. This includes volume, to enable the RSPO to accurately calculate production uptake on a member, sector and total level. ACOP reports without reported volume data will be considered incomplete and will not be accepted.

3.1 Total Crude Palm Oil produced (tonnes)

Countries/Regions	Tonnes
Malaysia	0.00
Indonesia	67130.58
Latin America	0.00
Africa	0.00
Rest of the World	0.00
Total	67130.58

3.2 CSPO sold as RSPO certified

Tonnes
0.00
0.00
36266.03
0.00
36266.03

3.5 Total CSPO sold

Description	Tonnes
3.2 CSPO sold as RSPO-certified	36266.03
3.3 CSPO sold under other certification schemes	18600.00
3.4 CSPO sold as conventional	10961.80
Total	65827.83

3.6 According to the volume information you have provided in this questionnaire, CSPO represents the following percentage of your total CPO production

98.06%

Growers Page 5/13

$3.7\ Based\ on\ total\ CSPO\ volumes\ sold\ (Question\ G.3.6)\ ,\ please\ estimate\ the\ percentage\ of\ the\ volumes\ originating\ from\ your\ operations\ in\ the\ following\ regions/countries$

Countries/Regions	Percentage
Malaysia	0
Indonesia	100
Latin America	0
Africa	0
Rest of the World	0

Growers Page 6/13

3.8 Total Crude Palm Kernel produced (tonnes)

Countries/Regions	Tonnes
Malaysia	0.00
Indonesia	17479.17
Latin America	0.00
Africa	0.00
Rest of the World	0.00
Total	17479.17

3.9 CSPK sold as RSPO certified

Description	Tonnes
Identity Preserved (IP)	0.00
Segregated (SG)	0.00
Mass Balance (MB)	850.00
Total	850.00

3.12 Total CSPK sold

Description	Tonnes
3.9 CSPK sold as RSPO-certified	850.00
3.10 CSPK sold under other certification schemes	0.00
3.11 CSPK sold as conventional	300.00
Total	1150.00

$3.13\ According\ to\ the\ volume\ information\ you\ have\ provided\ in\ this\ questionnaire,\ CSPK\ represents\ the\ following\ percentage\ of\ your\ total\ CPK\ production$

6.58%

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$3.14\ Based\ on\ the\ CSPK\ sold\ volumes\ (Question\ G.3.12),\ please\ estimate\ the\ percentage\ of\ volumes\ originating\ from\ your\ operations\ in\ the\ following\ regions/countries:$

Countries/Regions	Tonnes
Malaysia	0
Indonesia	100
Latin America	0
Africa	0
Rest of the World	0

Growers Page 8/13

4. TimeBound Plan

4.1 Which year did your company achieve (or plans to achieve) its first RSPO P&C certification?

2010

4.2 Which year did your company achieve (or plans to achieve) 100% RSPO certification for all its estates and mills?

2024

4.2.1 If the previous target year for G.4.2 has not been met, please explain why

ditahun 2010 perusahaan telah mendapatkan sertifikasi 100% RSPO untuk semua perkebunan dan pabriknya, namun saat melakukan perpanjangan HGU terdapat Areal yang dikeluarkan dari HGU dikarenakan kesalahan administrasi

4.4 Which year did your company achieve (or plans to achieve) 100% RSPO certification for all FFB, regardless of source?

2025

4.4.1 If the previous target year for G.4.4 has not been met, please explain why

Sebenarnya agak sulit mendapatkan sertifikasi RSPO 100% untuk petani kecil mandiri dan pemasok pihak ketiga lainnya karena mereka mendapatkan TBS melalui agen pengumpul, tetapi kami sudah mulai mencoba menyebarluaskan informasi tentang RSPO kepada mereka

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5. Concession Map

Yes
5.2 Has your company acquired any new concession sites or have any concession sites changed ownership since the previous ACOP map submission?
No

5.1 The RSPO General Assembly Resolution 6G (2013) calls for all members with Grower operations to submit maps of their concessions through ACOP. Has your company submitted concession maps to the RSPO in previous ACOP cycles?

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baseline for GHG reporting?

Kami belum menetapkan nilai Standar GRK

6. GHG Footprint 6.1 What is the average GHG footprint for all certified management units by hectare (tCO2e/ha)? 0.78 6.2 What is the average GHG footprint for all certified management units per tonne of crude palm oil (tCO2e/tCPO)? 77.35 6.3 What are the key emission sources identified by your company in certified management units? Land use change Existing cultivation peatland ✓ Palm oil mill effluent (POME) **✓** Fertiliser application Others Others 6.4 Does your company have a baseline for GHG reporting? No 6.4.3 Please explain why your company does not have an existing baseline, and if it is planning to develop a

Growers Page 11/13

7. Support for Oil Palm Smallholders

7.1 How is your company supporting Independent Smallholder groups?
☐ Sourcing of physical FFB
Financial support
✓ Operations support
✓ Training support
✓ Community development
☐ Not supporting Independent Smallholder groups
Others
Others
-

7.1.1 Please provide the names and locations of the oil palm Independent Smallholder groups that you are currently supporting. This question is not mandatory, and is left to the discretion of the RSPO member to answer.

Kami mendukung petani kecil disekitar area perkebunan kami yang terletak di kecamatan Ujung Batu kabupaten Padang Lawas Utara Provinsi Sumatera Utara Indonesia

Growers Page 12/13

8. Actions For Next Reporting Period

8.1 Outline activities that your company will undertake in the coming year to advance its certification efforts.

Kami akan selalu berkomitmen dan menjaga konsistensi dalam memproduksi minyak sawit berkelanjutan

8.2 Outline activities that your company will undertake in the coming year to promote the uptake CSPO along the supply chain.

Kami mencoba menyebarluaskan informasi manfaat penerapan minyak sawit berkelanjutan seperti yang dipersyaratkan oleh RSPO

Growers Page 13/13

Processors & Traders

1.	O	per	atio	onal	Pr	ofil	le

1.1	Please state your company's main activity within the palm oil supply chain.
\mathbf{Y}	Refiner of CPO and PKO
\mathbf{Y}	Palm Kernel Crusher
	Trader with Physical Possession
	Trader without Physical Possession
	Integrated Refiner-Trader-Processor
	Intermediate Products Producer
	Power, Energy and Biofuel Processor
	Animal Feed Producer
	Oleochemicals Producer
	Distribution & Logistics
	Other
Oth	ner

Processor and/or Trader Page 1/6

2. Palm Oil and Certified Sustainable Palm Oil Consumption

Information in Section 2.0 - Palm Oil and Certified Sustainable Palm Oil Sourcing is a mandatory declaration in your ACOP. This includes volume data on palm oil, palm kernel oil and related products consumed of individual members, sectors and RSPO members as a whole. ACOP reports without reported volume data will be considered as incomplete and will not be accepted. Incomplete ACOP reports may lead to suspension or termination of RSPO membership.

2.1 Please include details of all certified and uncertified operations using palm oil, palm kernel oil and related products, owned and/or managed by the member and/or all entities that belong to the group.

products, of the district and the second to the group.
Panen TBS - Pengolahan TBS Menjadi CPO dan Kernel - Pengolahan Kernel Menjadi CPKO dan CPKE
2.1.1 In which markets do you sell goods with palm oil and palm oil-related products?
Indonesia
DL.2.0 In order to facilitate ease of reporting and transparency, RSPO members operating within the palm oil demand supply chain can now choose to report palm oil and palm oil product volumes on:
an aggregate level (as in previous ACOP reporting cycles)

Processor and/or Trader Page 2/6

2.2 Volumes of uncertified and certified palm oil, palm kernel oil and related product sourced in the year

Description	Tonnes
Crude palm oil, including derivatives refined from CPO (tonnes)	67130.58
Crude palm kernel oil, including derivatives refined from CPKO (tonnes)	7255.59
Crude palm kernel expeller (tonnes)	8826.04
Total	83212.21

2.3 Volume of RSPO-certified palm oil, palm kernel oil and related products sourced in the year (tonnes):

Description	Crude Palm Oil (CSPO) and CSPO Derivatives	Crude Palm Kernel Oil (CSPKO) and CSPKO Derivatives	Palm Kernel Expeller (CSPKE)
RSPO Credits from Mill / Crusher	0.00	0.00	0.00
RSPO Credits from Independent Smallholder	0.00	0.00	0.00
Mass Balance (MB)	60319.80	6581.07	8004.32
Segregated (SG)	0.00	0.00	0.00
Identity Preserved (IP)	0.00	0.00	0.00
Total	60319.80	6581.07	8004.32

Processor and/or Trader Page 3/6

2.4 According to the volume information you have provided in Question PT.2.2 and Question PT.2.3, your company's certified palm oil, palm kernel oil and related products uptake is:

90.02%		

2.4.1 Please provide additional information on your certified palm oil, palm kernel oil and related products uptake calculated in PT.2.4. This may include changes due to business environment, evolving nature of operations or variations due to stock positions

Semua Produk Bersetifikat Kami Produksi dengan Metode Mass Balance

2.5 What is the estimated percentage of Certified Sustainable Palm Oil in the palm oil, palm kernel oil and related products sold, traded or processed by your company in the following regions:

Percentage
0
0
0
100
0
0
0
0
0

Processor and/or Trader Page 4/6

3. TimeBound Plan

3.1 Which year did your company achieve (or expects to achieve) the RSPO supply chain certification or RSPO trader/distributor licence?
2025
3.2 Which year did your company start (or expect to start) to source any RSPO-certified palm oil and oil palm products?
2025
3.2.1 If the previous target year has not been met, please explain why.
5.2.1 If the previous target year has not been met, please explain why.
Tidak mudah untuk mendapatkan sertifikasi rantai pasok RSPO karena kami harus mensertifikasi lini produksi kami dengan TBS hingga pelanggan yang menerima produk kami
3.3 Which year did your company achieve (or expects to achieve) 100% RSPO certification of all palm product processing facilities.
2025
3.3.1 If the previous target year has not been met, please explain why.
Kami membutuhkan lebih banyak kerja keras untuk menginformasikan kepada pemasok pihak ketiga dan membuat mereka memahami manfaatnya sertifikasi RSPO dan perlu lebih banyak upaya di masa mendatang untuk mewujudkannya
3.4 Year expected to only source RSPO-certified palm oil and oil palm products.
2025
3.4.1 If target has not been met, please explain why.
Kami perlu mensertifikasi pemasok kami terlebih dahulu
3.5 If the TimeBound Plan commitments declared above do not cover all countries in which the member operates, please explain why
kami hanya memproduksi produk kami di indonesia dan tidak dinegara lain

Processor and/or Trader Page 5/6

4. Actions For Next Reporting Period

4.1 Please outline activities that your company will take in the coming year to promote the production or consumption of certified sustainable palm oil (CSPO)
Participation in RSPO Working Group or Task Forces
Support Independent Smallholders (ISH)
Contribute to the RSPO Smallholder Trainer Academy
Financial contribution to the RSPO Smallholder Support Fund
Direct investments in Smallholder Certification projects
Involvement/direct investments in Jurisdictional/Landscape approach
Direct/collective investments in conservation and restoration initiatives
Financial contribution to support members with Remediation and Compensation (RaCP) process, direct/collective investments in conservation and restoration initiatives
Allocating FTE to promote the production or consumption of certified sustainable oil palm products
Specific policies and action plans by the member to promote CSPO production or consumption in the upstream or downstream supply chain, including target dates or broader policies that include such efforts
No activities planned
Others
Other
-

Processor and/or Trader Page 6/6

Shared Responsibility

The Board of Governors of the Roundtable on Sustainable Palm Oil approved new Shared Responsibility rules on 31 October 2019, requiring all members to share sustainability requirements and obligations. Reporting of Shared Responsibility (SR) requirements will be done through ACOP and MyRSPO. As the process of verification of the reports is in development, the Shared Responsibility section in ACOP may change in future ACOP cycles. Evidence to show compliance to the SR requirements shall be uploaded via your membership profile in MyRSPO. Please login to your MyRSPO account and upload the relevant policies, plans and relevant reports there. If you do not have a policy or your policy does not cover all items, you will be required to provide a Declaration of Support for the relevant policy items in your MyRSPO profile. Additional information on the required policies and plans applicable to all sectors as well as the annual uptake targets for supply chain actors can be found on https://rspo.org/members/shared-responsibility or email the Shared Responsibility team at sharedresponsibility@rspo.org.

Information & Public Availability 1.1 Does your organisation have organisational management documents publicly-available? Yes **Ethical Conduct & Human Rights** 1.2 Does your organisation have a publicly-available Policy covering Ethical Conduct & Human Rights? Yes 1.2.1 Does the policy cover: Ethical conduct for contractors Ethical conduct for recruitment Respect of human rights, including for suppliers and sub-Contractors **Legal Compliance** 1.3 Does your organisation comply with all applicable legal requirements? Yes 1.4 Does your organisation require its third party contractors to comply with legal requirements, i.e. including a clause on legal compliance in the contracts? Yes Complaints & Grievances 1.5 Does your organisation have a Grievance Mechanism that is accessible to all affected parties? Yes 1.5.1 Is your Grievance mechanism in line with the principles of the RSPO's Complaints System? Yes

Shared Responsibility Page 1/4

Land Use & FPIC

1.6.1 Does your organisation have a procedure in place to identify legal, customary or user rights, and people entitled to compensation? Yes Smallholders 1.7 Does your organisation support oil palm smallholders (groups)? Yes 1.7.1 Does your organisation report on the actions to support the inclusion of smallholders? Yes Labour & Labour Rights 1.8 Does your organisation have a publicly-available policy covering Labour & Labour Rights? Yes 1.8.1 Does the policy cover: You have reported and equal opportunities Pay and working conditions at least at legal or industry minimum standards and are sufficient to provide decent living wages (DLW) Protection of children, as well as the workforce of suppliers and third-party contractors Prevention of all forms of harassment, including sexual harassment No forced or trafficked labour Occupational Health & Safety 1.9 Does your organisation have a publicly-available Policy covering Occupational Health & Safety? Yes 1.9.1 Does your organisation have a Standard Operating Procedure (SOP) for Occupational Health & Safety? Yes	1.6 Does your organisation have a publicly-available policy covering Commitment to respect Free Prior and Informed Consent (FPIC) in the Palm Oil Supply chain?
Yes Smallholders 1.7 Does your organisation support oil palm smallholders (groups)? Yes 1.7.1 Does your organisation report on the actions to support the inclusion of smallholders? Yes Labour & Labour Rights 1.8 Does your organisation have a publicly-available policy covering Labour & Labour Rights? Yes 1.8.1 Does the policy cover: No discrimination and equal opportunities Pay and working conditions at least at legal or industry minimum standards and are sufficient to provide decent living wages (DLW) Freedom of association and Collective bargaining Protection of children, as well as the workforce of suppliers and third-party contractors Prevention of all forms of harassment, including sexual harassment No forced or trafficked labour Occupational Health & Safety 1.9 Does your organisation have a publicly-available Policy covering Occupational Health & Safety? Yes 1.9.1 Does your organisation have a Standard Operating Procedure (SOP) for Occupational Health & Safety?	Yes
Smallholders 1.7 Does your organisation support oil palm smallholders (groups)? Yes 1.7.1 Does your organisation report on the actions to support the inclusion of smallholders? Yes Labour & Labour Rights 1.8 Does your organisation have a publicly-available policy covering Labour & Labour Rights? Yes 1.8.1 Does the policy cover: No discrimination and equal opportunities Pay and working conditions at least at legal or industry minimum standards and are sufficient to provide decent living wages (DLW) Freedom of association and Collective bargaining Protection of children, as well as the workforce of suppliers and third-party contractors Prevention of all forms of harassment, including sexual harassment No forced or trafficked labour Occupational Health & Safety 1.9 Does your organisation have a publicly-available Policy covering Occupational Health & Safety? Yes 1.9.1 Does your organisation have a Standard Operating Procedure (SOP) for Occupational Health & Safety?	
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1.7.1 Does your organisation report on the actions to support the inclusion of smallholders? Yes Labour & Labour Rights 1.8 Does your organisation have a publicly-available policy covering Labour & Labour Rights? Yes 1.8.1 Does the policy cover: No discrimination and equal opportunities Pay and working conditions at least at legal or industry minimum standards and are sufficient to provide decent living wages (DLW) Freedom of association and Collective bargaining Protection of children, as well as the workforce of suppliers and third-party contractors Prevention of all forms of harassment, including sexual harassment No forced or trafficked labour Occupational Health & Safety 1.9 Does your organisation have a publicly-available Policy covering Occupational Health & Safety? Yes 1.9.1 Does your organisation have a Standard Operating Procedure (SOP) for Occupational Health & Safety?	
1.7.1 Does your organisation report on the actions to support the inclusion of smallholders? Yes Labour & Labour Rights 1.8 Does your organisation have a publicly-available policy covering Labour & Labour Rights? Yes 1.8.1 Does the policy cover: No discrimination and equal opportunities Pay and working conditions at least at legal or industry minimum standards and are sufficient to provide decent living wages (DLW) Freedom of association and Collective bargaining Protection of children, as well as the workforce of suppliers and third-party contractors Prevention of all forms of harassment, including sexual harassment No forced or trafficked labour Occupational Health & Safety 1.9 Does your organisation have a publicly-available Policy covering Occupational Health & Safety? Yes 1.9.1 Does your organisation have a Standard Operating Procedure (SOP) for Occupational Health & Safety?	V
Yes Labour & Labour Rights 1.8 Does your organisation have a publicly-available policy covering Labour & Labour Rights? Yes 1.8.1 Does the policy cover: ✓ No discrimination and equal opportunities ✓ Pay and working conditions at least at legal or industry minimum standards and are sufficient to provide decent living wages (DLW) ✓ Freedom of association and Collective bargaining ✓ Protection of children, as well as the workforce of suppliers and third-party contractors ✓ Prevention of all forms of harassment, including sexual harassment ✓ No forced or trafficked labour Occupational Health & Safety 1.9 Does your organisation have a publicly-available Policy covering Occupational Health & Safety? Yes 1.9.1 Does your organisation have a Standard Operating Procedure (SOP) for Occupational Health & Safety?	Y es
Labour & Labour Rights 1.8 Does your organisation have a publicly-available policy covering Labour & Labour Rights? Yes 1.8.1 Does the policy cover: No discrimination and equal opportunities Pay and working conditions at least at legal or industry minimum standards and are sufficient to provide decent living wages (DLW) Freedom of association and Collective bargaining Protection of children, as well as the workforce of suppliers and third-party contractors Prevention of all forms of harassment, including sexual harassment No forced or trafficked labour Occupational Health & Safety 1.9 Does your organisation have a publicly-available Policy covering Occupational Health & Safety? Yes	1.7.1 Does your organisation report on the actions to support the inclusion of smallholders?
1.8. Does your organisation have a publicly-available policy covering Labour & Labour Rights? Yes 1.8.1 Does the policy cover: No discrimination and equal opportunities Pay and working conditions at least at legal or industry minimum standards and are sufficient to provide decent living wages (DLW) Freedom of association and Collective bargaining Protection of children, as well as the workforce of suppliers and third-party contractors Prevention of all forms of harassment, including sexual harassment No forced or trafficked labour Occupational Health & Safety 1.9 Does your organisation have a publicly-available Policy covering Occupational Health & Safety? Yes 1.9.1 Does your organisation have a Standard Operating Procedure (SOP) for Occupational Health & Safety?	Yes
1.8.1 Does the policy cover: ✓ No discrimination and equal opportunities ✓ Pay and working conditions at least at legal or industry minimum standards and are sufficient to provide decent living wages (DLW) ✓ Freedom of association and Collective bargaining ✓ Protection of children, as well as the workforce of suppliers and third-party contractors ✓ Prevention of all forms of harassment, including sexual harassment ✓ No forced or trafficked labour Occupational Health & Safety 1.9 Does your organisation have a publicly-available Policy covering Occupational Health & Safety? Yes 1.9.1 Does your organisation have a Standard Operating Procedure (SOP) for Occupational Health & Safety?	1.8 Does your organisation have a publicly-available policy covering Labour & Labour Rights?
 ✓ No discrimination and equal opportunities ✓ Pay and working conditions at least at legal or industry minimum standards and are sufficient to provide decent living wages (DLW) ✓ Freedom of association and Collective bargaining ✓ Protection of children, as well as the workforce of suppliers and third-party contractors ✓ Prevention of all forms of harassment, including sexual harassment ✓ No forced or trafficked labour Occupational Health & Safety 1.9 Does your organisation have a publicly-available Policy covering Occupational Health & Safety? Yes 1.9.1 Does your organisation have a Standard Operating Procedure (SOP) for Occupational Health & Safety? 	Yes
 ✓ No discrimination and equal opportunities ✓ Pay and working conditions at least at legal or industry minimum standards and are sufficient to provide decent living wages (DLW) ✓ Freedom of association and Collective bargaining ✓ Protection of children, as well as the workforce of suppliers and third-party contractors ✓ Prevention of all forms of harassment, including sexual harassment ✓ No forced or trafficked labour Occupational Health & Safety 1.9 Does your organisation have a publicly-available Policy covering Occupational Health & Safety? Yes 1.9.1 Does your organisation have a Standard Operating Procedure (SOP) for Occupational Health & Safety? 	1.8.1 Does the policy cover:
 ✓ Pay and working conditions at least at legal or industry minimum standards and are sufficient to provide decent living wages (DLW) ✓ Freedom of association and Collective bargaining ✓ Protection of children, as well as the workforce of suppliers and third-party contractors ✓ Prevention of all forms of harassment, including sexual harassment ✓ No forced or trafficked labour Occupational Health & Safety 1.9 Does your organisation have a publicly-available Policy covering Occupational Health & Safety? Yes 1.9.1 Does your organisation have a Standard Operating Procedure (SOP) for Occupational Health & Safety? 	
 ✓ Prevention of all forms of harassment, including sexual harassment ✓ No forced or trafficked labour Occupational Health & Safety 1.9 Does your organisation have a publicly-available Policy covering Occupational Health & Safety? Yes 1.9.1 Does your organisation have a Standard Operating Procedure (SOP) for Occupational Health & Safety? 	✓ Pay and working conditions at least at legal or industry minimum standards and are sufficient to provide decent living wages (DLW)
Occupational Health & Safety 1.9 Does your organisation have a publicly-available Policy covering Occupational Health & Safety? Yes 1.9.1 Does your organisation have a Standard Operating Procedure (SOP) for Occupational Health & Safety?	✓ Protection of children, as well as the workforce of suppliers and third-party contractors
Occupational Health & Safety 1.9 Does your organisation have a publicly-available Policy covering Occupational Health & Safety? Yes 1.9.1 Does your organisation have a Standard Operating Procedure (SOP) for Occupational Health & Safety?	
1.9 Does your organisation have a publicly-available Policy covering Occupational Health & Safety? Yes 1.9.1 Does your organisation have a Standard Operating Procedure (SOP) for Occupational Health & Safety?	No forced or trafficked labour
Yes 1.9.1 Does your organisation have a Standard Operating Procedure (SOP) for Occupational Health & Safety?	Occupational Health & Safety
1.9.1 Does your organisation have a Standard Operating Procedure (SOP) for Occupational Health & Safety?	1.9 Does your organisation have a publicly-available Policy covering Occupational Health & Safety?
	Yes
Yes	1.9.1 Does your organisation have a Standard Operating Procedure (SOP) for Occupational Health & Safety?
	Yes

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Waste Management

1.10a Does your organisation have a waste management plan that includes reduction, recycling, reusing and disposal based on the hazardous characteristics?
Yes
1.10a.1 Is this plan implemented?
Yes
Water Management
$1.11\ Does\ your\ organisation\ have\ a\ water\ management\ plan\ to\ promote\ efficient\ use\ and\ continued\ availability\ of\ water\ sources?$
Yes
1.11.1 Is this plan implemented?
Yes
Energy Use
1.12 Does your organisation have an energy use plan to improve the efficiency of the fossil fuels used and to optimise renewable energy?
Yes
1.12.1 Are there records of implementation of the plan ie. monitoring and reporting?
Yes
Climate Change & Greenhouse Gas (GHG)
1.13 Does your organisation have a publicly-available policy covering Climate Change & Greenhouse Gas (GHG) including identification and assessment of GHG emissions and implementation of a plan to reduce or minimise them?
Yes

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Claims and labels

 ${\bf 1.15\ Does\ your\ organisation\ promote\ the\ use\ of\ off-product\ RSPO\ claims\ and\ labels?}$

No

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Challenges and Support

1.1 What significant obstacles or challenges has your company encountered in the promotion of certified sustainable palm oil (CSPO)? What efforts has your company taken to address these obstacles or challenges?
Awareness of RSPO in the market
✓ Difficulties in the certification process
✓ Certification of smallholders
Competition with non-RSPO members
High costs in achieving or adhering to certification
Human rights issues
☐ Insufficient demand for RSPO-certified palm oil
Low usage of palm oil
Reputation of palm oil in the market
Reputation of RSPO in the market
☐ Supply issues
☐ Traceability issues
☐ No challenges faced
Others
Others
<u>-</u>
1.2 In addition to the actions already reported in this ACOP report, what other ways has your company supported the vision of the RSPO to transform markets to make sustainable palm oil the norm?
✓ Communication and/or engagement to transform the negative perception of palm oil
✓ Engagement with business partners or consumers on the use of CSPO
✓ Engagement with government agencies
Engagement with peers and clients
Promotion of CSPO through off product claims
Promotion of CSPO outside of RSPO venues such as trade workshops or industry associations
Promotion of physical CSPO
Providing funding or support for CSPO development efforts
Research & Development support
☐ Stakeholder engagement
☐ No actions taken
Others
Others
1.3 If your company has any other publicly-available reports or information regarding its palm oil-related policies and activities, please provide the links here

Challenges & Support Page 1/1