

## Particulars

### About Your Organisation

#### 1.1 Member Name

SC Johnson and Son, Inc

#### 1.2 Membership Number

4-0047-09-000-00

#### 1.3 Membership Sector

Consumer Goods Manufacturers

#### 1.4 Membership Category

Ordinary

#### 1.5 Country

United States

### 2.0 Does your company or organisation produce, process, consume or sell any palm oil or any products containing derivatives of palm oil?

Yes

### 2.1 Please select all description(s) that describe the palm oil-related activities of your company or organisation. Multiple selections are allowed, and not limited to the primary sector of the member's RSPO membership. You will be required to complete the relevant ACOP section based on your selection(s).

- I own and operate oil palm estate(s) and/or palm oil mill(s)
- I represent a palm oil Independent Smallholder farmer Group
- I own and operate independent palm oil mills
- I own and operate independent palm kernel crushing plants - Processors and/or Traders
- I trade or broker palm oil, palm kernel oil or related products - Processors and/or Traders
- I am a refiner of palm oil or palm kernel oil - Processors and/or Traders
- I am a processor of intermediate (B2B) palm oil, palm kernel oil or related fractions/derivatives - Processors and/or Traders
- I am a B2B distributor or wholesaler of palm oil, palm kernel oil or related products - Processors and/or Traders
- I manufacture final consumer (B2C) products containing palm oil, palm kernel oil or related products. This includes products manufactured by 3rd party contractors - Consumer Goods Manufacturers
- I retail final consumer (B2C) products containing palm oil, palm kernel oil or related products - Retailers
- I operate food retail outlets that use palm oil, palm kernel oil or related products - Retailers
- I am a conservation and environmental NGO supporting the sustainable development of the palm oil industry
- I am a social and human development NGO supporting the sustainable development of the palm oil industry

## Consumer Goods Manufacturers

### 1. Operational Profile

#### 1.1 Please state your company's main activity within the palm oil supply chain.

- Food Good Manufacturer - own brand
- Food Good Manufacturer - third-party brand
- Home & Personal Care Good Manufacturer - own brand
- Home & Personal Care Good Manufacturer - third-party brand
- Ingredient Manufacturers
- Biofuels
- Other

Other

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**2. Palm Oil and Certified Sustainable Palm Oil Consumption**

*Information in Section 2.0 - Palm Oil and Certified Sustainable Palm Oil Consumption - is a mandatory declaration in your ACOP. This includes volume data on palm oil, palm kernel oil and related products consumed, to enable the RSPO to accurately calculate uptake of individual members, sectors and RSPO members as a whole. ACOP reports without reported volume data will be considered as incomplete and will not be accepted. Incomplete ACOP reports may lead to suspension or termination of RSPO membership.*

**2.1 Please list down all operations and subsidiaries using palm oil, palm kernel oil and related products that are owned and/or managed by the member, including those under Group Membership**

SC Johnson & Son, Inc  
SC Johnson Professional  
Babyganics  
Caldrea  
EcoVer  
Method Products

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**2.1.1 In which markets does your company sell goods with palm oil and oil palm products?**

Europe °,North America °,China,India,Malaysia,Indonesia,Africa °,Latin America °,Rest of the World °

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**DL.2.0 In order to facilitate ease of reporting and transparency, RSPO members operating within the palm oil demand supply chain can now choose to report palm oil and palm oil product volumes on:**

an aggregate level (as in previous ACOP reporting cycles)

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**2.2 Total volume of uncertified and certified palm oil, palm kernel oil and related products purchased for use in your company's own-brand and third-party brand products**

| Description   | Tonnes   |
|---|----------|
| Total volume of crude palm oil (tonnes)   | 2150.00  |
| Total volume of crude palm kernel oil (tonnes)  | 2000.00  |
| Total volume of palm kernel expeller (tonnes)   | 0.00     |
| Total volume of crude palm oil/palm kernel oil-based derivatives and fractions (tonnes) | 16050.00 |
| Total   | 20200.00 |

**2.2.1 Please estimate the percentage of derivatives and fractions (reported in Question CG.2.2) derived from palm oil or from palm kernel oil. The default split for volumes is assumed to be 80% palm oil-based derivatives and 20% palm kernel oil-based derivatives.**

| Description                                     | Percentage |
|---|------------|
| Palm oil-based derivatives and fractions        | 25         |
| Palm kernel oil-based derivatives and fractions | 75         |

**2.3 Please estimate the regional distribution of your company's uncertified and certified palm oil, palm kernel oil and related products sales (as declared in Question 2.2) in the following countries/regions.**

| Countries/Regions | Percentage |
|-------------------|------------|
| Europe            | 36         |
| North America     | 45         |
| Malaysia          | 1          |
| Indonesia         | 4          |
| China             | 1          |
| India             | 0          |
| Latin America     | 8          |
| Africa            | 1          |
| Rest of World     | 4          |

**2.4 Volume of RSPO-certified palm oil, palm kernel oil and related products purchased for use in your company's own-brand and third-party brand products in the year:**

| <b>Description</b>                        | <b>Crude/Refined Palm Oil (CSPO)</b> | <b>Crude/Refined Palm Kernel Oil (CSPKO)</b> | <b>Palm Kernel Expeller (CSPKE)</b> | <b>Certified Derivatives and Fractions</b> |
|---|--------------------------------------|--|-------------------------------------|--|
| RSPO Credits from Mill / Crusher          | 0.00                                 | 0.00   | 0.00                                | 7350.00                                    |
| RSPO Credits from Independent Smallholder | 0.00                                 | 0.00   | 0.00                                | 500.00                                     |
| Mass Balance (MB)                         | 0.00                                 | 2000.00                                      | 0.00                                | 7400.00                                    |
| Segregated (SG)                           | 2150.00                              | 0.00   | 0.00                                | 100.00                                     |
| Identity Preserved (IP)                   | 0.00                                 | 0.00   | 0.00                                | 700.00                                     |
| <b>Total</b>                              | <b>2150.00</b>                       | <b>2000.00</b>                               | <b>0.00</b>                         | <b>16050.00</b>                            |

**2.4.1 Please estimate the percentage of RSPO-certified derivatives and fractions (reported in Question CG.2.4) derived from RSPO-certified palm oil or from RSPO-certified palm kernel oil. The default split for volumes is assumed to be 80% palm oil-based derivatives and 20% palm kernel oil-based**

| <b>Description</b>  | <b>Percentage</b> |
|---|-------------------|
| Certified Palm oil-based derivatives and fractions        | 80                |
| Certified Palm kernel oil-based derivatives and fractions | 20                |

**2.5 According to the volume information you have provided in Question 2.2 and Question 2.4, your company's certified palm oil and palm oil products uptake is:**

100.00%

**2.5.1 Please provide additional information on your certified palm oil, palm kernel oil and related products uptake. This may include your usage of RSPO Credits to cover gaps in certified uptake, changes due to business environment, variations due to stock positions or efforts to support independent smallholders beyond volume commitments.**

On an annual basis, we purchase RSPO credits to ensure that 100% of our palm-based materials, including derivatives, are certified. Last year, we made a structural change in our membership by consolidating our Lifestyles and Professional business units into our corporate account. As such, the palm oil derivative volumes reported for SC Johnson over the past two years shows a significant consumption increase. The step change in consumption reported is due to the consolidated reporting structure and should not be mistaken as an increase in consumption. Now that we have two years of reporting in this new structure, the year over year data for 2021 and 2022 is a better indicator of actual changes in consumption.

Additionally, for the past two years we have begun purchasing our credits from independent smallholders to better support the growth of certified palm production. Nearly 15% of our credit purchases for 2022 were made with independent smallholders

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**2.6 Please estimate the regional sales volume distribution of your company's RSPO certified palm oil, palm kernel oil and related products (as declared in Question 2.4) in the following countries/regions:**

| <b>Countries/Regions</b> | <b>Percentage</b> |
|--------------------------|-------------------|
| Europe                   | 36                |
| North America            | 45                |
| Malaysia                 | 0                 |
| Indonesia                | 4                 |
| China                    | 1                 |
| India                    | 0                 |
| Latin America            | 8                 |
| Africa                   | 1                 |
| Rest of World            | 5                 |

### 3. TimeBound Plan

#### 3.1 Which year did your company achieve (or expects to achieve) the RSPO supply chain certification?

2015

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#### 3.2 Which year did your company begin (or expects to begin) using RSPO-certified sustainable palm oil and palm oil products in own-brand products

2015

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##### 3.2.1 If the previous target year has not been met, please explain why.

We began in 2015 as targeted.

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#### 3.3 Which year did your company begin (or expects to begin) using only RSPO-certified sustainable palm oil and palm oil products from any supply chain option in own-brand products.

2018

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##### 3.3.1 If the previous target year has not been met, please explain why.

We began in 2018 as targeted.

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#### 3.4 Which year did your company begin (or expects to begin) using only RSPO-certified sustainable palm oil and palm oil products from physical supply chain options (Identity Preserved, Segregated and/or Mass Balance) in own-brand products.

2025

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##### 3.4.1 If the previous target year has not been met, please explain why.

In 2022, SC Johnson purchased approximately 60% of our volumes from physical supply chain options. We actively engage our suppliers to increase the amount of physical supply with the goal of being fully physical supply chain certified by 2025. In the meantime, we will continue to purchase book and claim credits to cover any gaps. Additionally, this is our second year purchasing IS-CPO and IS-CPKO credits from independent small holders to further support the growth of certified palm oil production. For 2022, credits purchased from independent smallholders account for approximately 15% of our total credit purchases.

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#### 4. Trademark Use

##### 4.1 Does your company use or plan to use the RSPO Trademark in own-brand products?

No

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##### 4.3 Please explain why your company does not plan to use the RSPO Trademark in own-brand products

- Challenging reputation of palm oil
- Confusion among end-consumers
- Costs of changing labels
- Difficulty of applying for RSPO Trademark
- Lack of customer demand
- Limited label space
- Low consumer awareness
- Low usage of palm oil
- Risk of supply disruption
- Others

Others

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## 5. Actions for Next Reporting Period

### 5.1 Please outline activities that your company will take in the coming year to promote the production or consumption of certified sustainable palm oil (CSPO)

- Participation in RSPO Working Group or Task Forces
- Support Independent Smallholders (ISH)
- Contribute to the RSPO Smallholder Trainer Academy
- Financial contribution to the RSPO Smallholder Support Fund
- Direct investments in Smallholder Certification projects
- Involvement/direct investments in Jurisdictional/Landscape approach
- Direct/collective investments in conservation and restoration initiatives
- Financial contribution to support members with Remediation and Compensation (RaCP) process, direct/collective investments in conservation and restoration initiatives
- Allocating FTE to promote the production or consumption of certified sustainable oil palm products
- Specific policies and action plans by the member to promote CSPO production or consumption in the upstream or downstream supply chain, including target dates or broader policies that include such efforts
- No activities planned
- Others

#### Other

SC Johnson renewed its efforts to define our baseline usage for palm oil and palm oil derivatives in 2021. This new baseline includes recent acquisitions since 2015 and is inclusive of all business units under the SC Johnson corporate structure. In

addition to the new baseline, we updated our policy, have developed a new five-year strategy, and created glide paths for the five-year targets. To enable the goals we set, we will continue to work with our suppliers, stakeholders, and partners. The commitments below will guide our business as we progress on our journey. SC Johnson uses relatively small amounts of palm oil, palm kernel expeller, or derivatives, but we recognize the impact that non-sustainable palm oil production has on the planet and our responsibility to future generations. As a result, we have placed non-sustainable palm oil on our restricted-use-material list. Restricted use materials cannot be used in our products or can only be used with approval by senior management with agreed-upon exit dates.

To achieve these goals, SC Johnson:

- Requires suppliers to sign our Code of Conduct & our deforestation policy - Consider the full lifecycle impacts as well as impacts to biodiversity and the environment related to ingredient & fiber choices
- Eliminate product inputs from controversial sources by partnering with suppliers that commit to no new development of High Conservation Value (HCV) Areas, High Carbon Stock (HCS) areas and/or peatlands of any depth
- Ensure that our suppliers respect and adhere to the principles of Free, Prior and Informed Consent (FPIC) of indigenous people and local communities for all new plantation developments
- Continually review and revise policies and practices to increase supply chain sustainability
- Engage suppliers in discussions and review of their production and sourcing practices to measure and track progress
- Suspend or eliminate purchases from any supplier that it is intentionally contributing to deforestation or the negative environmental or social issues or impacts created by their production practices.

SC Johnson's deforestation initiatives are mostly focused on pulp, paper, palm oil/derivatives, and soy but we also monitor other ingredients that are naturally derived.

#### Pulp & Paper

- Utilize virgin fiber only from sustainably managed sources (i.e. approved global forestry certification schemes)
- Source 100% of pulp, paper, and packaging components from recycled material or certified virgin fiber
- Optimize our packaging in order to minimize our environmental impact

#### Palm Oil

- Utilize RSPO segregated or identity-preserved palm oil (PO) when we utilize palm oil as a direct ingredient
- Increase the use of RSPO mass balance palm oil to 100% for PO derivatives
- For PO purchases, at a minimum, trace the origin of supply to the mill, however, in most direct use cases we trace to the plantation level

#### Soy Oil

- Ensure we understand the feedstock origin and confirm the supply is sourced sustainably and not from a high-risk region

## Shared Responsibility

*The Board of Governors of the Roundtable on Sustainable Palm Oil approved new Shared Responsibility rules on 31 October 2019, requiring all members to share sustainability requirements and obligations. Reporting of Shared Responsibility (SR) requirements will be done through ACOP and MyRSPO. As the process of verification of the reports is in development, the Shared Responsibility section in ACOP may change in future ACOP cycles. Evidence to show compliance to the SR requirements shall be uploaded via your membership profile in MyRSPO. Please login to your MyRSPO account and upload the relevant policies, plans and relevant reports there. If you do not have a policy or your policy does not cover all items, you will be required to provide a Declaration of Support for the relevant policy items in your MyRSPO profile. Additional information on the required policies and plans applicable to all sectors as well as the annual uptake targets for supply chain actors can be found on <https://rspo.org/members/shared-responsibility> or email the Shared Responsibility team at [sharedresponsibility@rspo.org](mailto:sharedresponsibility@rspo.org).*

### Information & Public Availability

**1.1 Does your organisation have organisational management documents publicly-available?**

Yes

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### Ethical Conduct & Human Rights

**1.2 Does your organisation have a publicly-available Policy covering Ethical Conduct & Human Rights?**

Yes

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**1.2.1 Does the policy cover:**

- Ethical conduct for contractors
- Ethical conduct for recruitment
- Respect of human rights, including for suppliers and sub-Contractors

### Legal Compliance

**1.3 Does your organisation comply with all applicable legal requirements?**

Yes

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**1.4 Does your organisation require its third party contractors to comply with legal requirements, i.e. including a clause on legal compliance in the contracts?**

Yes

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### Complaints & Grievances

**1.5 Does your organisation have a Grievance Mechanism that is accessible to all affected parties?**

Yes

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**1.5.1 Is your Grievance mechanism in line with the principles of the RSPO's Complaints System?**

Yes

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**Land Use & FPIC**

**1.6 Does your organisation have a publicly-available policy covering Commitment to respect Free Prior and Informed Consent (FPIC) in the Palm Oil Supply chain?**

No

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**Smallholders**

**1.7 Does your organisation support oil palm smallholders (groups)?**

Yes

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**1.7.1 Does your organisation report on the actions to support the inclusion of smallholders?**

Yes

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**Labour & Labour Rights**

**1.8 Does your organisation have a publicly-available policy covering Labour & Labour Rights?**

Yes

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**1.8.1 Does the policy cover:**

- No discrimination and equal opportunities
- Pay and working conditions at least at legal or industry minimum standards and are sufficient to provide decent living wages (DLW)
- Freedom of association and Collective bargaining
- Protection of children, as well as the workforce of suppliers and third-party contractors
- Prevention of all forms of harassment, including sexual harassment
- No forced or trafficked labour

**Occupational Health & Safety**

**1.9 Does your organisation have a publicly-available Policy covering Occupational Health & Safety?**

Yes

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**1.9.1 Does your organisation have a Standard Operating Procedure (SOP) for Occupational Health & Safety?**

Yes

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**Waste Management**

**1.10a Does your organisation have a waste management plan that includes reduction, recycling, reusing and disposal based on the hazardous characteristics?**

Yes

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**1.10a.1 Is this plan implemented?**

Yes

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**Water Management**

**1.11 Does your organisation have a water management plan to promote efficient use and continued availability of water sources?**

Yes

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**1.11.1 Is this plan implemented?**

Yes

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**Energy Use**

**1.12 Does your organisation have an energy use plan to improve the efficiency of the fossil fuels used and to optimise renewable energy?**

Yes

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**1.12.1 Are there records of implementation of the plan ie. monitoring and reporting?**

Yes

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**Climate Change & Greenhouse Gas (GHG)**

**1.13 Does your organisation have a publicly-available policy covering Climate Change & Greenhouse Gas (GHG) including identification and assessment of GHG emissions and implementation of a plan to reduce or minimise them?**

Yes

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**Claims and labels**

**1.15 Does your organisation promote the use of off-product RSPO claims and labels?**

No

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## Challenges and Support

### 1.1 What significant obstacles or challenges has your company encountered in the promotion of certified sustainable palm oil (CSPO)? What efforts has your company taken to address these obstacles or challenges?

- Awareness of RSPO in the market
- Difficulties in the certification process
- Certification of smallholders
- Competition with non-RSPO members
- High costs in achieving or adhering to certification
- Human rights issues
- Insufficient demand for RSPO-certified palm oil
- Low usage of palm oil
- Reputation of palm oil in the market
- Reputation of RSPO in the market
- Supply issues
- Traceability issues
- No challenges faced
- Others

Others

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### 1.2 In addition to the actions already reported in this ACOP report, what other ways has your company supported the vision of the RSPO to transform markets to make sustainable palm oil the norm?

- Communication and/or engagement to transform the negative perception of palm oil
- Engagement with business partners or consumers on the use of CSPO
- Engagement with government agencies
- Engagement with peers and clients
- Promotion of CSPO through off product claims
- Promotion of CSPO outside of RSPO venues such as trade workshops or industry associations
- Promotion of physical CSPO
- Providing funding or support for CSPO development efforts
- Research & Development support
- Stakeholder engagement
- No actions taken
- Others

Others

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### 1.3 If your company has any other publicly-available reports or information regarding its palm oil-related policies and activities, please provide the links here

<https://www.scjohnson.com/en/a-more-sustainable-world/protecting-and-preserving-the-environment>