Particulars

About Your Organisation

1.1 Member Name VOLAC WILMAR FEED INGREDIENTS HOLDINGS LIMITED 1.2 Membership Number 2-0959-19-000-00 1.3 Membership Sector Palm Oil Processors and/or Traders 1.4 Membership Category Ordinary 1.5 Country United Kingdom 2.0 Does your company or organisation produce, process, consume or sell any palm oil or any products containing derivatives of palm oil? Yes 2.1 Please select all description(s) that describe the palm oil-related activities of your company or organisation. Multiple selections are allowed, and not limited to the primary sector of the member's RSPO membership. You will be required to complete the relevant ACOP section based on your selection(s). I own and operate oil palm estate(s) and/or palm oil mill(s) I represent a palm oil Independent Smallholder farmer Group I own and operate independent palm oil mills I own and operate independent palm kernel crushing plants - Processors and/or Traders I trade or broker palm oil, palm kernel oil or related products - Processors and/or Traders I am a refiner of palm oil or palm kernel oil - Processors and/or Traders I am a processor of intermediate (B2B) palm oil, palm kernel oil or related fractions/derivatives - Processors and/or Traders I am a B2B distributor or wholesaler of palm oil, palm kernel oil or related products - Processors and/or Traders I manufacture final consumer (B2C) products containing palm oil, palm kernel oil or related products. This includes products manufactured by 3rd party contractors - Consumer Goods Manufacturers I retail final consumer (B2C) products containing palm oil, palm kernel oil or related products - Retailers I operate food retail outlets that use palm oil, palm kernel oil or related products - Retailers I am a conservation and environmental NGO supporting the sustainable development of the palm oil industry I am a social and human development NGO supporting the sustainable development of the palm oil industry

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Processors & Traders

1. Operational Profile	
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1.1 Please state your company's main activity within the palm oil supply chain.
Refiner of CPO and PKO
Palm Kernel Crusher
▼ Trader with Physical Possession
Trader without Physical Possession
Integrated Refiner-Trader-Processor
Intermediate Products Producer
Power, Energy and Biofuel Processor
✓ Animal Feed Producer
Oleochemicals Producer
✓ Distribution & Logistics
Other
Other

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2. Palm Oil and Certified Sustainable Palm Oil Consumption

Information in Section 2.0 - Palm Oil and Certified Sustainable Palm Oil Sourcing is a mandatory declaration in your ACOP. This includes volume data on palm oil, palm kernel oil and related products consumed of individual members, sectors and RSPO members as a whole. ACOP reports without reported volume data will be considered as incomplete and will not be accepted. Incomplete ACOP reports may lead to suspension or termination of RSPO membership.

2.1 Please include details of all certified and uncertified operations using palm oil, palm kernel oil and related products, owned and/or managed by the member and/or all entities that belong to the group.

Volac Wilmar Feed Ingredients Ltd Volac Wilmar Feed Ingredients Sdn Bhd Pt. Volac Wilmar Feed Ingredients Indonesia
2.1.1 In which markets do you sell goods with palm oil and palm oil-related products?
Europe â°,North America â°,China,Malaysia,Indonesia,Africa â°,Latin America â°,Rest of the World â°
DL.2.0 In order to facilitate ease of reporting and transparency, RSPO members operating within the palm oil demand supply chain can now choose to report palm oil and palm oil product volumes on:
an aggregate level (as in previous ACOP reporting cycles)

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2.2 Volumes of uncertified and certified palm oil, palm kernel oil and related product sourced in the year

Description	Tonnes
Crude palm oil, including derivatives refined from CPO (tonnes)	74993.00
Crude palm kernel oil, including derivatives refined from CPKO (tonnes)	0.00
Crude palm kernel expeller (tonnes)	0.00
Total	74993.00

2.3 Volume of RSPO-certified palm oil, palm kernel oil and related products sourced in the year (tonnes):

Description	Crude Palm Oil (CSPO) and CSPO Derivatives	Crude Palm Kernel Oil (CSPKO) and CSPKO Derivatives	Palm Kernel Expeller (CSPKE)
RSPO Credits from Mill / Crusher	0.00	0.00	0.00
RSPO Credits from Independent Smallholder	0.00	0.00	0.00
Mass Balance (MB)	0.00	0.00	0.00
Segregated (SG)	1188.00	0.00	0.00
Identity Preserved (IP)	0.00	0.00	0.00
Total	1188.00	0.00	0.00

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2.4 According to the volume information you have provided in Question PT.2.2 and Question PT.2.3, your company's certified palm oil, palm kernel oil and related products uptake is:

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	٦	×	v	'n

2.4.1 Please provide additional information on your certified palm oil, palm kernel oil and related products uptake calculated in PT.2.4. This may include changes due to business environment, evolving nature of operations or variations due to stock positions

The uptake is subjected to demand in the feed sector, same as with general P&Ts. However, for the part of the products VWFI sells to distributors to be sold in the end market, VW will take RSPO Shared responsibility and provide a time bound plan to go to 100% RSPO. see 3.4.1

2.5 What is the estimated percentage of Certified Sustainable Palm Oil in the palm oil, palm kernel oil and related products sold, traded or processed by your company in the following regions:

Countries/Regions	Percentage
Europe	100
North America	0
Malaysia	0
Indonesia	0
China	0
India	0
Latin America	0
Africa	0
Rest of World	0

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3. TimeBound Plan

3.1 Which year did your company achieve (or expects to achieve) the RSPO supply chain certification or RSPO trader/distributor licence?
2019
3.2 Which year did your company start (or expect to start) to source any RSPO-certified palm oil and oil palm products?
2019
3.2.1 If the previous target year has not been met, please explain why.
target met
3.3 Which year did your company achieve (or expects to achieve) 100% RSPO certification of all palm product processing facilities.
N/A
3.3.1 If the previous target year has not been met, please explain why.
Please note that in 2 of the 3 entities under this ACOP, there is no demand for RSPO feed material. These are the entities in Malaysia and Indonesia.
3.4 Year expected to only source RSPO-certified palm oil and oil palm products.
N/A
3.4.1 If target has not been met, please explain why.
VWFI is committing to a timebound plan for the portion of their total purchase which they sell into the EU end product market via distributors. The timebound plan is Year $1 = 2022-2023$, covering 20% of total purchase with RSPO credits Year $2 = 2023-2024$, covering 25% of total purchase with RSPO credits Year $3 = 2024-2025$, covering 30% of total purchase with RSPO credits For the remaining volumes, VWFI is a normal P&T and is subjected to market demand.
3.5 If the TimeBound Plan commitments declared above do not cover all countries in which the member operates, please explain why
This is subjected to demand in the feed sector.

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4. Actions For Next Reporting Period

4.1 Please outline activities that your company will take in the coming year to promote the production or consumption of certified sustainable palm oil (CSPO)		
Y	Participation in RSPO Working Group or Task Forces	
	Support Independent Smallholders (ISH)	
	Contribute to the RSPO Smallholder Trainer Academy	
	Financial contribution to the RSPO Smallholder Support Fund	
	Direct investments in Smallholder Certification projects	
	Involvement/direct investments in Jurisdictional/Landscape approach	
	Direct/collective investments in conservation and restoration initiatives	
	$Financial\ contribution\ to\ support\ members\ with\ Remediation\ and\ Compensation\ (RaCP)\ process,\ direct/collective\ investments\ in\ conservation\ and\ restoration\ initiatives$	
\checkmark	Allocating FTE to promote the production or consumption of certified sustainable oil palm products	
\checkmark	Specific policies and action plans by the member to promote CSPO production or consumption in the upstream or downstream supply chain, including target dates or broader policies that include such efforts	
	No activities planned	
\checkmark	Others	
Otł	ner	
ma	ticipate in the WWF Palm Oil buyers scorecard VWFI is always promoting the use of RSPO certified materials through rketing initiatives such as website, customer brochures, verbal customer conversations, seminars and webinars. VWFI l continue to actively promote on our social media platforms the use of certified sustainable palm oil.	

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Shared Responsibility

The Board of Governors of the Roundtable on Sustainable Palm Oil approved new Shared Responsibility rules on 31 October 2019, requiring all members to share sustainability requirements and obligations. Reporting of Shared Responsibility (SR) requirements will be done through ACOP and MyRSPO. As the process of verification of the reports is in development, the Shared Responsibility section in ACOP may change in future ACOP cycles. Evidence to show compliance to the SR requirements shall be uploaded via your membership profile in MyRSPO. Please login to your MyRSPO account and upload the relevant policies, plans and relevant reports there. If you do not have a policy or your policy does not cover all items, you will be required to provide a Declaration of Support for the relevant policy items in your MyRSPO profile. Additional information on the required policies and plans applicable to all sectors as well as the annual uptake targets for supply chain actors can be found on https://rspo.org/members/shared-responsibility or email the Shared Responsibility team at sharedresponsibility@rspo.org.

sharedresponsibility@rspo.org. Information & Public Availability 1.1 Does your organisation have organisational management documents publicly-available? Yes **Ethical Conduct & Human Rights** 1.2 Does your organisation have a publicly-available Policy covering Ethical Conduct & Human Rights? Yes 1.2.1 Does the policy cover: Ethical conduct for contractors Ethical conduct for recruitment Respect of human rights, including for suppliers and sub-Contractors Legal Compliance 1.3 Does your organisation comply with all applicable legal requirements? Yes 1.4 Does your organisation require its third party contractors to comply with legal requirements, i.e. including a clause on legal compliance in the contracts? Yes Complaints & Grievances 1.5 Does your organisation have a Grievance Mechanism that is accessible to all affected parties? Yes 1.5.1 Is your Grievance mechanism in line with the principles of the RSPO's Complaints System? Yes

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Land Use & FPIC

1.6 Does your organisation have a publicly-available policy covering Commitment to respect Free Prior and Informed Consent (FPIC) in the Palm Oil Supply chain?
Yes
1.6.1 Does your organisation have a procedure in place to identify legal, customary or user rights, and people entitled to compensation?
Yes
Smallholders
1.7 Does your organisation support oil palm smallholders (groups)?
Yes
1.7.1 Does your organisation report on the actions to support the inclusion of smallholders?
Yes
Labour & Labour Rights
1.8 Does your organisation have a publicly-available policy covering Labour & Labour Rights?
Yes
1.8.1 Does the policy cover:
No discrimination and equal opportunities
Pay and working conditions at least at legal or industry minimum standards and are sufficient to provide decent living wages (DLW)
Freedom of association and Collective bargaining
Protection of children, as well as the workforce of suppliers and third-party contractors
Prevention of all forms of harassment, including sexual harassment
✓ No forced or trafficked labour
Occupational Health & Safety
1.9 Does your organisation have a publicly-available Policy covering Occupational Health & Safety?
Yes
1.9.1 Does your organisation have a Standard Operating Procedure (SOP) for Occupational Health & Safety?
Yes

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Waste Management

1.10a Does your organisation have a waste management plan that includes reduction, recycling, reusing and disposal based on the hazardous characteristics?
No
Water Management
1.11 Does your organisation have a water management plan to promote efficient use and continued availability of water sources?
No
Energy Use
1.12 Does your organisation have an energy use plan to improve the efficiency of the fossil fuels used and to optimise renewable energy?
No
Climate Change & Greenhouse Gas (GHG)
1.13 Does your organisation have a publicly-available policy covering Climate Change & Greenhouse Gas (GHG) including identification and assessment of GHG emissions and implementation of a plan to reduce or minimise them?
No

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Claims and labels

 ${\bf 1.15\ Does\ your\ organisation\ promote\ the\ use\ of\ off-product\ RSPO\ claims\ and\ labels?}$

Yes

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Challenges and Support

1.1 What significant obstacles or challenges has your company encountered in the promotion of certified sustainable palm oil (CSPO)? What efforts has your company taken to address these obstacles or challenges?
Awareness of RSPO in the market
Difficulties in the certification process
Certification of smallholders
✓ Competition with non-RSPO members
High costs in achieving or adhering to certification
☐ Human rights issues
✓ Insufficient demand for RSPO-certified palm oil
Low usage of palm oil
Reputation of palm oil in the market
Reputation of RSPO in the market
✓ Supply issues
☐ Traceability issues
No challenges faced
✓ Others
Others
In addition to the challenges selected, general market resistance in the feed market to paying premium for RSPO certified material. VWFI continue to actively promote and influence the use of sustainably produced material as mentioned in the
previous sections.
1.2 In addition to the actions already reported in this ACOP report, what other ways has your company supported the vision of the RSPO to transform markets to make sustainable palm oil the norm?
✓ Communication and/or engagement to transform the negative perception of palm oil
Engagement with business partners or consumers on the use of CSPO
✓ Engagement with government agencies
✓ Engagement with peers and clients
✓ Promotion of CSPO through off product claims
✓ Promotion of CSPO outside of RSPO venues such as trade workshops or industry associations
✓ Promotion of physical CSPO
Providing funding or support for CSPO development efforts
Research & Development support
✓ Stakeholder engagement
☐ No actions taken
✓ Others
Others
VWFI continues to actively promote and influence the use of sustainably produced material as mentioned in the previous sections.
1.3 If your company has any other publicly-available reports or information regarding its palm oil-related policies and activities, please provide the links here https://www.megalac.com/about/sustainability

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