### **Particulars**

About Your Org	anisation
1.1 Member Nan	ne
Walanaana Daata	Allianas Ins
Walgreens Boots	Amance, inc.
1.2 Membership	Number
3-0121-21-000-00	
1.3 Membership	Sector
Retailers	
1.4 Membership	Category
Ordinary	
1.5 Country	
United States	
derivatives of pa	mpany or organisation produce, process, consume or sell any palm oil or any products containing lm oil?
Multiple selectio will be required t	all description(s) that describe the palm oil-related activities of your company or organisation.  In are allowed, and not limited to the primary sector of the member's RSPO membership. You  so complete the relevant ACOP section based on your selection(s).  The oil palm estate(s) and/or palm oil mill(s)
	m oil Independent Smallholder farmer Group
I own and opera	te independent palm oil mills
	te independent palm kernel crushing plants - Processors and/or Traders
I trade or broker	palm oil, palm kernel oil or related products - Processors and/or Traders
I am a refiner of	palm oil or palm kernel oil - Processors and/or Traders
I am a processor	of intermediate (B2B) palm oil, palm kernel oil or related fractions/derivatives - Processors and/or Traders
	ibutor or wholesaler of palm oil, palm kernel oil or related products - Processors and/or Traders
	nal consumer (B2C) products containing palm oil, palm kernel oil or related products. This includes products manufactured by stors - Consumer Goods Manufacturers
✓ I retail final cons	sumer (B2C) products containing palm oil, palm kernel oil or related products - Retailers
☐ I operate food re	tail outlets that use palm oil, palm kernel oil or related products - Retailers
П.т.	
I am a conservat	ion and environmental NGO supporting the sustainable development of the palm oil industry

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an aggregate level (as in previous ACOP reporting cycles)

### Retailers

1. Operational Profile
1.1 Please state your company's main activity(ies) within the palm oil supply chain. Please select all options that apply to your operations.
✓ Retail - with own brand products
Retail - without own brand products
Food service providers
Retail wholesalers
Other
Other
in your ACOP. This includes volume data on palm oil, palm kernel oil and related products consumed, to enable the RSPO to accurately calculate uptake of individual members, sectors and RSPO members as a whole. ACOP reports without reported volume data will be considered as incomplete and will not be accepted. Incomplete ACOP reports may lead to suspension or termination of RSPO membership.
2.1 Please list down all operations and subsidiaries using palm oil, palm kernel oil and related products that are owned and/or managed by the member, including those under Group Membership
This is the first report that covers the full WBA group and includes the following operations: Boots Own Brand, No7Beauty Co. (Boots Asia), No7 Beauty Co (EUR), No7 Beauty Co (US & Canada), Own Brand (Boots Asia), Liz Earle, Walgreens (USA), Chile and Mexico. Walgreens Boots Alliance Inc. joined RSPO as a Group Member on 18 August 2021 and is providing its first Group ACOP report in 2023 for Calendar year 2022.
2.1.1 In which markets does your company sell goods with palm oil and oil palm products?
Europe â°,North America â°,China,Latin America â°,Rest of the World â°

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2.2 Total volume of uncertified and certified palm oil, palm kernel oil and related products purchased for use in your company's own-brand products. Third-party brand products containing palm oil should be excluded.

Description	Tonnes	
Total volume of crude palm oil (tonnes)	4608.49	
Total volume of crude palm kernel oil (tonnes)	201.26	
Total volume of palm kernel expeller (tonnes)	0.00	
Total volume of crude palm oil/palm kernel oil-based derivatives and fractions (tonnes)	1549.51	
Total	6359.26	

2.2.1 Please estimate the percentage of derivatives and fractions (reported in Question RT.2.2) derived from palm oil or from palm kernel oil. The default split for volumes is assumed to be 80% palm oil-based derivatives and 20% palm kernel oil-based derivatives.

Description	Percentage	
Palm oil-based derivatives and fractions	83	
Palm kernel oil-based derivatives and fractions	17	

2.3 Please estimate the regional distribution of your company's uncertified and certified palm oil, palm kernel oil and related products sales (as declared in Question 2.2) in the following countries/regions.

Countries/Regions	Percentage
Europe	19
North America	78
Malaysia	0
Indonesia	0
China	1
India	0
Latin America	1
Africa	0
Rest of World	1

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2.4 Total volume of RSPO-certified palm oil, palm kernel oil and related products purchased for use in your company's own-brand products. Third-party brand products containing palm oil should be excluded.

Description	Crude/Refined Palm Oil (CSPO)	Crude/Refined Palm Kernel Oil (CSPKO)	Palm Kernel Expeller (CSPKE)	Certified Derivatives and Fractions
RSPO Credits from Mill / Crusher	2675.81	27.91	0.00	362.01
RSPO Credits from Independent Smallholder	43.41	0.00	0.00	0.00
Mass Balance (MB)	1881.20	173.35	0.00	1187.02
Segregated (SG)	8.08	0.00	0.00	0.46
Identity Preserved (IP)	0.00	0.00	0.00	0.02
Total	4608.50	201.26	0.00	1549.51

2.4.1 Please estimate the percentage of RSPO-certified derivatives and fractions (reported in Question RT.2.4) derived from RSPO-certified palm oil or from RSPO-certified palm kernel oil. The default split for volumes is assumed to be 80% palm oil-based derivatives and 20% palm kernel oil-based

Description	
Certified Palm oil-based derivatives and fractions	83
Certified Palm kernel oil-based derivatives and fractions	17

2.5 According to the volume information you have provided in Question 2.2 and Question 2.4, your company's Certified Sustainable Palm Oil uptake is:

100.00%

2.5.1 Please provide additional information on your certified palm oil, palm kernel oil and related products uptake. This may include your usage of RSPO Credits to cover gaps in certified uptake, changes due to business environment, variations due to stock positions or efforts to support independent smallholders beyond volume commitments.

RSPO Credits data includes our own purchase of RSPO credits plus credits bought on our behalf by suppliers.

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# $2.6\ Please\ estimate\ the\ regional\ distribution\ of\ your\ company's\ RSPO\ certified\ palm\ oil,\ palm\ kernel\ oil\ and\ related\ products\ (as\ declared\ in\ Question\ RT.2.4)\ in\ the\ following\ countries/regions:$

Countries/Regions	Percentage
Europe	19
North America	78
Malaysia	0
Indonesia	0
China	1
India	0
Latin America	1
Africa	0
Rest of World	1

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#### 3. TimeBound Plan

3.1 Which year did your company begin (or expects to begin) using RSPO-certified sustainable palm oil and palm oil products in own-brand products

2010

3.1.1 If the previous target year has not been met, please explain why.

This is the first year WBA is reporting as a group. However Boots / No7 Beauty Company own-brand previously reported for 2021 and previous years.

Boots / No7 Beauty Company started using RSPO CSPO in 2010 and as a whole WBA Group we are committed to use RSPO-certified sustainable palm oil and palm-oil products in all own-brand products. Target met.

3.2 Which year did your company begin (or expects to begin) using only RSPO-certified sustainable palm oil, palm kernel oil and related products from any supply chain option in own-brand products.

2022

3.2.1 If the previous target year has not been met, please explain why.

This is the first year WBA is reporting as a group. However Boots / No7 Beauty Company own-brand previously reported for 2021 and previous years.

This target has been met in 2014 for Boots / No7 Beauty Company own brand products.

2022 is the first year that we are using 100% RSPO-certified sustainable palm oil, palm kernel oil and their derivatives in all own-brand products across the total WBA Group. Target has been met through both use of credits and physically-certified sources.

3.3 Which year did your company begin (or expects to begin) using only RSPO-certified sustainable palm oil and palm oil products from physical supply chain options (Identity Preserved, Segregated and/or Mass Balance) in own-brand products.

2030

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#### 3.3.1 If the previous target year has not been met, please explain why.

This is the first year of extending the reporting to WBA as an entire group, so the target date has been updated to 2030 in order to achieve 100% physically-certified sustainable palm oil and palm products.

Boots / No7 Beauty Company own-brand previously reported for 2021. There was a previous target of 75% physically certified palm oil for 2022. This was not met in overall volumes across the calendar year, due to supply chain challenges and sales volumes of those palm-containing products. We did however achieve an increase in physically certified palm in 2022, by completing the transfer of some key raw materials from RSPO credits to mass balance. By 2022 calendar year end, 72%+ of the palm-containing raw materials being used in our own-brand products were being sourced from physical supply chain options.

The target for Boots/No 7 Beauty Company own-brand, for fiscal 2023 is increasing by a further 5%, to 80% palm oil / palm kernel oil and their derivatives from physical supply chain options. Walgreens own brand (US) target is to increase use of physically certified palm oil/palm kernel oil and their derivatives by 5% per year, using 2023 as the baseline year.

## 3.4 If the TimeBound Plan commitments declared above do not cover all countries in which the member operates, please explain why

The commitments listed in RT.3.3.1, cover year on year targets from Boots/No7 Beauty Company (UK, EUR, THAI) and Walgreens (US), which represents an estimated 97% of the own-brand products across the group.

There are no year-on-year targets for the remaining 3% yet, as we are looking to gather more details about these products and their raw material supply chains ahead of assigning yearly targets.

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#### 4. Trademark Use

No	
4.3	Please explain why your company does not plan to use the RSPO Trademark in own-brand products
	Challenging reputation of palm oil
	Confusion among end-consumers
	Costs of changing labels
	Difficulty of applying for RSPO Trademark
	Lack of customer demand
	Limited label space
$\checkmark$	Low consumer awareness
$\checkmark$	Low usage of palm oil
<b>Y</b>	Risk of supply disruption
<b>Y</b>	Others

Others

Palm oil is often in our products at low levels or in the form of derivatives. Therefore there is low relevance of trademark in these cases. We have also had supply issues and would not be easily able to turn off/on trademarks on artworks without stock disruption.

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### 5. Actions for Next Reporting Period

	Please outline activities that your company will take in the coming year to promote the production or issumption of certified sustainable palm oil (CSPO)
	Participation in RSPO Working Group or Task Forces
	Support Independent Smallholders (ISH)
	Contribute to the RSPO Smallholder Trainer Academy
	Financial contribution to the RSPO Smallholder Support Fund
	Direct investments in Smallholder Certification projects
	Involvement/direct investments in Jurisdictional/Landscape approach
	Direct/collective investments in conservation and restoration initiatives
	Financial contribution to support members with Remediation and Compensation (RaCP) process, direct/collective investments in conservation and restoration initiatives
	Allocating FTE to promote the production or consumption of certified sustainable oil palm products
<b>Y</b>	Specific policies and action plans by the member to promote CSPO production or consumption in the upstream or downstream supply chain, including target dates or broader policies that include such efforts
	No activities planned
<b>Y</b>	Others
Otl	ner
ava	We continue to work with the Retailer Palm Oil Group to collectively improve the idability and credibility of RSPO physically certified palm oil.

2) As members of the Palm Oil Transparency Coalition we are working with palm oil first importers to improve supply chain verification and standards for certified palm oil.

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### **Shared Responsibility**

No

The Board of Governors of the Roundtable on Sustainable Palm Oil approved new Shared Responsibility rules on 31 October 2019, requiring all members to share sustainability requirements and obligations. Reporting of Shared Responsibility (SR) requirements will be done through ACOP and MyRSPO. As the process of verification of the reports is in development, the Shared Responsibility section in ACOP may change in future ACOP cycles. Evidence to show compliance to the SR requirements shall be uploaded via your membership profile in MyRSPO. Please login to your MyRSPO account and upload the relevant policies, plans and relevant reports there. If you do not have a policy or your policy does not cover all items, you will be required to provide a Declaration of Support for the relevant policy items in your MyRSPO profile. Additional information on the required policies and plans applicable to all sectors as well as the annual uptake targets for supply chain actors can be found on https://rspo.org/members/shared-responsibility or email the Shared Responsibility team at sharedresponsibility@rspo.org.

Information & Public Availability 1.1 Does your organisation have organisational management documents publicly-available? Yes **Ethical Conduct & Human Rights** 1.2 Does your organisation have a publicly-available Policy covering Ethical Conduct & Human Rights? Yes 1.2.1 Does the policy cover: Ethical conduct for contractors Ethical conduct for recruitment Respect of human rights, including for suppliers and sub-Contractors Legal Compliance 1.3 Does your organisation comply with all applicable legal requirements? Yes 1.4 Does your organisation require its third party contractors to comply with legal requirements, i.e. including a clause on legal compliance in the contracts? Yes Complaints & Grievances 1.5 Does your organisation have a Grievance Mechanism that is accessible to all affected parties?

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#### Land Use & FPIC

1.6 Does your organisation have a publicly-available policy covering Commitment to respect Free Prior and Informed Consent (FPIC) in the Palm Oil Supply chain?
No
Smallholders
1.7 Does your organisation support oil palm smallholders (groups)?
Yes
1.7.1 Does your organisation report on the actions to support the inclusion of smallholders?
No
Labour & Labour Rights
1.8 Does your organisation have a publicly-available policy covering Labour & Labour Rights?
Yes
1.8.1 Does the policy cover:
No discrimination and equal opportunities
Pay and working conditions at least at legal or industry minimum standards and are sufficient to provide decent living wages (DLW)
Freedom of association and Collective bargaining
✓ Protection of children, as well as the workforce of suppliers and third-party contractors
Prevention of all forms of harassment, including sexual harassment
✓ No forced or trafficked labour
Occupational Health & Safety
1.9 Does your organisation have a publicly-available Policy covering Occupational Health & Safety?
Yes
1.9.1 Does your organisation have a Standard Operating Procedure (SOP) for Occupational Health & Safety?
Ves

Shared Responsibility Page 2/4

#### Waste Management

disposal based on the hazardous characteristics?
Yes
1.10a.1 Is this plan implemented?
Yes
Water Management  1.11 Does your organisation have a water management plan to promote efficient use and continued availability of
water sources?
No
Energy Use
1.12 Does your organisation have an energy use plan to improve the efficiency of the fossil fuels used and to optimise renewable energy?
Yes
1.12.1 Are there records of implementation of the plan ie. monitoring and reporting?
Yes
Climate Change & Greenhouse Gas (GHG)
1.13 Does your organisation have a publicly-available policy covering Climate Change & Greenhouse Gas (GHG) including identification and assessment of GHG emissions and implementation of a plan to reduce or minimise them?
Yes

1.10a Does your organisation have a waste management plan that includes reduction, recycling, reusing and

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#### Claims and labels

 ${\bf 1.15\ Does\ your\ organisation\ promote\ the\ use\ of\ off-product\ RSPO\ claims\ and\ labels?}$ 

No

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# **Challenges and Support**

1.1 What significant obstacles or challenges has your company encountered in the promotion of certified sustainable palm oil (CSPO)? What efforts has your company taken to address these obstacles or challenges?
Awareness of RSPO in the market
Difficulties in the certification process
Certification of smallholders
Competition with non-RSPO members
High costs in achieving or adhering to certification
Human rights issues
Insufficient demand for RSPO-certified palm oil
✓ Low usage of palm oil
Reputation of palm oil in the market
Reputation of RSPO in the market
☐ Supply issues
Traceability issues
No challenges faced
✓ Others
Others
A lot of our products contain a small % of palm in the form of derivatives which end customers are not aware of. We are driving awareness of CSPO palm within the supply chain however via our Sustainability Hub which includes a knowledge bank detailing CSPO information as well as being a way to gather data on our products and their raw materials.
1.2 In addition to the actions already reported in this ACOP report, what other ways has your company supported the vision of the RSPO to transform markets to make sustainable palm oil the norm?
the vision of the RSPO to transform markets to make sustainable palm oil the norm?
the vision of the RSPO to transform markets to make sustainable palm oil the norm?  Communication and/or engagement to transform the negative perception of palm oil
the vision of the RSPO to transform markets to make sustainable palm oil the norm?  Communication and/or engagement to transform the negative perception of palm oil  Engagement with business partners or consumers on the use of CSPO
the vision of the RSPO to transform markets to make sustainable palm oil the norm?  Communication and/or engagement to transform the negative perception of palm oil  Engagement with business partners or consumers on the use of CSPO  Engagement with government agencies
the vision of the RSPO to transform markets to make sustainable palm oil the norm?  Communication and/or engagement to transform the negative perception of palm oil  Engagement with business partners or consumers on the use of CSPO  Engagement with government agencies  Engagement with peers and clients
the vision of the RSPO to transform markets to make sustainable palm oil the norm?  Communication and/or engagement to transform the negative perception of palm oil  Engagement with business partners or consumers on the use of CSPO  Engagement with government agencies  Engagement with peers and clients  Promotion of CSPO through off product claims
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Challenges & Support Page 1/2

1.3 If your company has any other publicly-available reports or information regarding its palm oil-related policies and activities, please provide the links here

The latest 2022 WBA ESG Report includes description of the company's approach to palm oil and recent data. In particular, Pages 14, 18, 85, 91, 92 and 127. Weblink to the report: https://www.walgreensbootsalliance.com/environmental-social-governance

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