## **Particulars**

About Yo	ur Organisation
1.1 Mem	ber Name
Wilmar I	nternational Limited
1.2 Mem	bership Number
2-0017-0	5-000-00
1.3 Mem	bership Sector
Palm Oil	Processors and/or Traders
1.4 Mem	bership Category
Ordinary	
1.5 Coun	try
Singapore	
derivativ	your company or organisation produce, process, consume or sell any palm oil or any products containing es of palm oil?
Yes	
Multiple	e select all description(s) that describe the palm oil-related activities of your company or organisation. selections are allowed, and not limited to the primary sector of the member's RSPO membership. You quired to complete the relevant ACOP section based on your selection(s).
I own	and operate oil palm estate(s) and/or palm oil mill(s)
☐ I repre	sent a palm oil Independent Smallholder farmer Group
I own	and operate independent palm oil mills
I own	and operate independent palm kernel crushing plants - Processors and/or Traders
I trade	or broker palm oil, palm kernel oil or related products - Processors and/or Traders
I am a	refiner of palm oil or palm kernel oil - Processors and/or Traders
I am a	processor of intermediate (B2B) palm oil, palm kernel oil or related fractions/derivatives - Processors and/or Traders
I am a	B2B distributor or wholesaler of palm oil, palm kernel oil or related products - Processors and/or Traders
I manu 3rd pa	facture final consumer (B2C) products containing palm oil, palm kernel oil or related products. This includes products manufactured by try contractors - Consumer Goods Manufacturers
I retail	final consumer (B2C) products containing palm oil, palm kernel oil or related products - Retailers
☐ I opera	ate food retail outlets that use palm oil, palm kernel oil or related products - Retailers
I am a	conservation and environmental NGO supporting the sustainable development of the palm oil industry
I am a	social and human development NGO supporting the sustainable development of the palm oil industry

Particulars Page 1/1

17796.45

### Grower

#### 1. Operational Profile

1.1 Please state your company's main activities as a palm oil grower:	
Oil palm grower without palm oil mill	
✓ Oil palm grower with palm oil mill	
Oil palm grower with palm oil mill and palm kernel crushing plant	
Independent palm oil mill	
Smallholder Group Manager	
2. Operations and Certification Progress	
Information in Section 2.0 - Operations and Certification Progress - is a mandatory declaration in y includes hectarage data, to enable the RSPO to accurately calculate certification of individual members as a whole. ACOP reports without reported hectarage data will be considered as inconto be accepted. Incomplete ACOP reports may lead to suspension or termination of RSPO members.	bers, sectors and complete and wil
2.1 Land area controlled and managed associated to palm oil	
2.1.1 Please state the total number of palm oil estates, certified and uncertified, controlled or manamember	aged by the
82	
Land area controlled and managed associated to palm oil	
Description	Hectares
2.1.2 Total land controlled or managed for oil palm cultivation - planted and infrastructure (hectares)	246239.81
2.1.3 Total land controlled or managed for oil palm cultivation - unplanted (hectares)	20177.40
2.1.4 Total land designated and managed as HCV areas (hectares)	26417.55

2.1.6 Total land under scheme smallholders (hectares)

Total

354330.25

2.1.5 Other conservation land set aside, excluding HCV areas reported in 2.1.4 (hectares)

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Ghana ,Nigeria

2.2 Certification progress
2.2.1 Number of management units certified under RSPO P&C Certification
29
2.2.2 Total certified land under the RSPO P&C Certification, excluding scheme smallholders (hectares)
251905.65
2.2.2.1 Certification progress - land under RSPO P&C Certification, excluding scheme smallholders
81.09%
2.2.3 Total certified land under scheme smallholders (hectares)
6572.86
2.2.3.1 Certification progress - land under scheme smallholders
15.04%
2.3 In which countries are your estates located?
2.3.1 Indonesia - Please indicate which province(s)
Aceh, Central Kalimantan, Jambi, North Sumatra, Riau, South Sumatra, West Kalimantan, West Sumatra
2.3.2 Malaysia - Please indicate which state(s)
Sabah,Sarawak
2.3.3 Other - Please indicate which country/countries

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Yes

2.4 New plantings and development (excluding replanting)	
2.4.1 How much new land was planted by your company during this reporting period (hectares)?	
144.00	
2.4.2 How many New Planting Procedures (NPP) covering the new plantings in this reporting period (Question G.2.4.1) were submitted to the RSPO?	
1.0	
2.4.3 Please provide links to the NPP Public Notifications reported in Question G.2.4.2	
https://rspo.org/public-consultation/wilmar-international-limited-pt-rimba-harapan-sakti-pt-rhs/	
2.4.4 Do the New Planting Procedures (NPP) reported in Question G.2.4.2 cover all new plantings reported in Question G.2.4.1?	

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2.5 Supply of Fresh Fruit Bunches (FFB)	
2.5.1 Total FFB volume produced by estates managed or controlled by your company (tonnes)	
4430583.80	
2.5.1.1 Total certified FFB volume produced by certified estates managed or controlled by your company (tonnes)	
3390565.86	
2.5.1.2 Certification progress - Certified FFB volume produced by estates managed or controlled by your company	
76.53%	
2.5.2 In addition to FFB produced by your company's estates, does your supply base include any of the following?	
Scheme Smallholders	
✓ Independent Smallholders	
✓ Outgrowers	
✓ Other Third-Party Suppliers	
2.5.3 Scheme smallholder operations that supply your operations:	
2.5.3.1 Total FFB volume supplied by scheme smallholders (tonnes)	
Ziolett Tour 112 (our esperant of control (control)	
174636.05	
2.5.3.2 Total certified FFB volume supplied by scheme smallholders (tonnes)	
2.3.3.2 Total certified FFB volume supplied by scheme smannoluci's (tollies)	
56438.04	
30438.04	
2522 Contignation and Contignation (Contignation)	
2.5.3.3 Certification progress - Certified FFB volume supplied by scheme smallholders	
22.220/	
32.32%	
2.5.4 Independent smallholder operations that supply your operations:	
2.5.4.1 Total FFB volume supplied by independent smallholders (tonnes)	
229674.69	
2.5.4.2 Total certified FFB volume supplied by independent smallholders (tonnes)	
15744.35	
2.5.4.3 Certification progress - Certified FFB volume supplied by independent smallholders	
6.86%	

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2.5.5 Outgrower operations that supply your operations:
2.5.5.1 Total FFB volume supplied by outgrowers (tonnes)
1282744.38
2.5.5.2 Total certified FFB volume supplied by outgrowers (tonnes)
2275.12
9275.12
2.5.5.3 Certification progress - Certified FFB volume supplied by outgrowers
2.3.3.5 Cer tineation progress - Certified FFD volume supplied by outgrowers
0.72%
\$\tag{\frac{1}{2}}
2.5.6 Other Third-party supplier operations that supply your operations:
2.5.6.1 Total FFB volume supplied by third-party suppliers (tonnes)
2.0.001 10 cm 112 volume supplied by cmru party suppliers (connes)
3710331.67
2.5.6.2 Total certified FFB volume supplied by third-party suppliers (tonnes)
0.00
2.5.6.3 Certification progress - Certified FFB volume supplied by third-party suppliers
0.00%

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29

2.6 Fresh Fruit Bunches (FFB) processing and production operations
2.6.1 Number of palm oil mills operated

45

2.6.2 Number of palm oil mills certified under RSPO P&C

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#### 3. Palm Oil and Certified Palm Oil Production

Information in Section 3 - Palm Oil and Certified Palm Oil Production - is a mandatory declaration in your ACOP. This includes volume, to enable the RSPO to accurately calculate production uptake on a member, sector and total level. ACOP reports without reported volume data will be considered incomplete and will not be accepted.

#### 3.1 Total Crude Palm Oil produced (tonnes)

Tonnes
324127.65
1506704.36
0.00
46743.09
0.00
1877575.10

#### 3.2 CSPO sold as RSPO certified

Description	Tonnes
Identity Preserved (IP)	141518.18
Segregated (SG)	0.00
Mass Balance (MB)	543892.59
RSPO Credits	0.00
Total	685410.77

#### 3.5 Total CSPO sold

Description	Tonnes
3.2 CSPO sold as RSPO-certified	685410.77
3.3 CSPO sold under other certification schemes	0.00
3.4 CSPO sold as conventional	0.00
Total	685410.77

## 3.6 According to the volume information you have provided in this questionnaire, CSPO represents the following percentage of your total CPO production

36.51%

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# $3.7\ Based\ on\ total\ CSPO\ volumes\ sold\ (Question\ G.3.6)\ ,\ please\ estimate\ the\ percentage\ of\ the\ volumes\ originating\ from\ your\ operations\ in\ the\ following\ regions/countries$

Countries/Regions	Percentage
Malaysia	28
Indonesia	69
Latin America	0
Africa	3
Rest of the World	0

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#### 3.8 Total Crude Palm Kernel produced (tonnes)

Countries/Regions	Tonnes
Malaysia	60138.83
Indonesia	376092.68
Latin America	0.00
Africa	11543.68
Rest of the World	0.00
Total	447775.19

#### 3.9 CSPK sold as RSPO certified

Description	Tonnes
Identity Preserved (IP)	29985.99
Segregated (SG)	0.00
Mass Balance (MB)	131005.57
Total	160991.56

#### 3.12 Total CSPK sold

Description	Tonnes
3.9 CSPK sold as RSPO-certified	160991.56
3.10 CSPK sold under other certification schemes	0.00
3.11 CSPK sold as conventional	0.00
Total	160991.56

# $3.13\ According\ to\ the\ volume\ information\ you\ have\ provided\ in\ this\ questionnaire,\ CSPK\ represents\ the\ following\ percentage\ of\ your\ total\ CPK\ production$

35.95%

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# 3.14 Based on the CSPK sold volumes (Question G.3.12), please estimate the percentage of volumes originating from your operations in the following regions/countries:

Countries/Regions	Tonnes
Malaysia	20
Indonesia	77
Latin America	0
Africa	3
Rest of the World	0

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#### 4. TimeBound Plan

4.1 Which year did your company achieve (or plans to achieve) its first RSPO P&C certification? 2008 4.2 Which year did your company achieve (or plans to achieve) 100% RSPO certification for all its estates and mills? 2026 4.2.1 If the previous target year for G.4.2 has not been met, please explain why Malaysia - delayed till 2024 Indonesia - sites facing HGU issue Ghana - 100% achieved Nigeria - sites going through NPP, and those passed NPP are pending crop maturity and mill being constructed 4.3 Which year did your company achieve (or plans to achieve) 100% RSPO certification of scheme smallholders? 2026 4.3.1 If the previous target year for G.4.3 has not been met, please explain why Indonesia - sites facing HGU issue 4.4 Which year did your company achieve (or plans to achieve) 100% RSPO certification for all FFB, regardless of source? 2030 4.4.1 If the previous target year for G.4.4 has not been met, please explain why Unable to indicate the year for achieving 100% RSPO certification of all FFB; as FFB suppliers are free to decide whether

they will be RSPO certified or not

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#### 5. Concession Map

Yes
5.2 Has your company acquired any new concession sites or have any concession sites changed ownership since the previous ACOP map submission?
No

5.1 The RSPO General Assembly Resolution 6G (2013) calls for all members with Grower operations to submit maps of their concessions through ACOP. Has your company submitted concession maps to the RSPO in previous ACOP cycles?

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6. GHG Footprint	
6.1 What is the average GHG footprint for all certified management units by hectare (tCO2e/ha)?	
105	
1.25	
6.2 What is the average GHG footprint for all certified management units per tonne of crude palm oil (tCO2e/tCPO)?	
0.85	
6.3 What are the key emission sources identified by your company in certified management units?	
✓ Land use change	
✓ Existing cultivation peatland	
Palm oil mill effluent (POME)	
✓ Fertiliser application	
Others	
Others	
_	
6.4 Does your company have a baseline for GHG reporting?	
V	
Yes	
6.4.1 What is the target baseline (average tCO2e/tCPO)?	
0.82	
0.02	
6.4.2 When is your base year?	
2016	
6.5 Does your company have an annual GHG emissions reduction/minimising target?	
Yes	
6.5.1 What is your company's annual GHG emissions reduction/minimising target (in absolute tCO2e/tC percentage terms)?	CPO or in
0.02	
6.5.2 What is your company's annual GHG emissions reduction/minimising target (in absolute tCO2e/tC percentage terms)?	CPO or in
2023	

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#### 6.5.3 What measures are currently being taken to reduce GHG emissions?

Timely fertilisation, methane capture project, use of biogas for electricity generation, optimise use of fossil fuel & fertilizer

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#### 7. Support for Oil Palm Smallholders

7.1 How is your company supporting Independent Smallholder groups?
✓ Sourcing of physical FFB
Financial support
✓ Operations support
✓ Training support
✓ Community development
☐ Not supporting Independent Smallholder groups
✓ Others
Others
We conduct ongoing consultations with smallholders, and provide technical assistance and support to smallholders to help them achieve rapid sustainability compliance. We initiated fertilizer credit scheme where smallholders are given fertilizer on credit basis. Conducting training for smallholders to help improve their practices, yields and sustainability. Support for

certifying independent smallholders that gain group certification scheme including incentive payment.

7.1.1 Please provide the names and locations of the oil palm Independent Smallholder groups that you are currently supporting. This question is not mandatory, and is left to the discretion of the RSPO member to answer.

WAGS Eastern Sabah, Sandakan region

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#### 8. Actions For Next Reporting Period

8.1 Outline activities that your company will undertake in the coming year to advance its certification efforts.

Wilmar will continue with preparation for certification of all remaining mills and their supply base (i.e. own estate, scheme smallholders and outgrowers). We will continue to work with independent smallholders to facilitate RSPO certification, where possible.

8.2 Outline activities that your company will undertake in the coming year to promote the uptake CSPO along the supply chain.

Wilmar is working with our FFB supply base in pursuing RSPO certification. For example, we are working on initiatives to help independent smallholders achieve certification, and thereafter, linking their certified volumes to the end markets. We are working closely with end user customers to create incentives for independent smallholder certification. Wilmar continues to lead/participate actively in all RSPO processes we are involved in. This includes the RSPO Smallholder Support Fund Panel, Biodiversity & HCV Working Group, Compensation Task Force, Shared Responsibility, Greenhouse Gas Working Group, RSPO Oleo Task Force, Living Wage Task Force, Supply Chain Traceability Working Group, Human Rights Working Group and RSPO Standard Revision 2022-2023 Task Force.

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## **Processors & Traders**

### 1. Operational Profile

1.1 Please state your company's main activity within the palm oil supply chain.	
✓ Refiner of CPO and PKO	
✓ Palm Kernel Crusher	
✓ Trader with Physical Possession	
✓ Trader without Physical Possession	
✓ Integrated Refiner-Trader-Processor	
✓ Intermediate Products Producer	
Power, Energy and Biofuel Processor	
Animal Feed Producer	
✓ Oleochemicals Producer	
✓ Distribution & Logistics	
Other	
Other	
_	

Processor and/or Trader Page 1/7

#### 2. Palm Oil and Certified Sustainable Palm Oil Consumption

Information in Section 2.0 - Palm Oil and Certified Sustainable Palm Oil Sourcing is a mandatory declaration in your ACOP. This includes volume data on palm oil, palm kernel oil and related products consumed of individual members, sectors and RSPO members as a whole. ACOP reports without reported volume data will be considered as incomplete and will not be accepted. Incomplete ACOP reports may lead to suspension or termination of RSPO membership.

2.1 Please include details of all certified and uncertified operations using palm oil, palm kernel oil and related products, owned and/or managed by the member and/or all entities that belong to the group.

Wilmar Europe Holdings BV

Wilmar Oleochemicals BV

Wilmar Europe Trading BV

Wilmar Trading Pte Ltd

Lence Pte LTd

Wilmar Trading (Asia) Pte. Ltd.

Wilmar Distributor Pte Ltd

Josovina Commodities Pte Ltd

Josovina Commodities Trading Ltd

Pyramid Wilmar Pvt Ltd

Wilmar Oils & Fats Stockton LLC

Wilmar Oleo North America LLC

Wilmar Oleo Quimicos

Wilmar Oleo North America LLC

Calofic Corporation QN

Calofic Corporation HP HCMC Branch

Wilmar Marketing CLV Co. Ltd

Wilmar Marketing CLV Co. Ltd

Meizan CLV Corp

Wilmar Africa Limited, Tema

Calaro KCP

Global Inudustries Limited

Wilmar SA (Pty) Ltd

Bintulu Edible Oils Sdn Bhd

Global Eco Chemicals Malaysia

Wilmar GreenFarm Food Industries Sdn Bhd

Kuching Palm Oil Industries Sdn Bhd

Lahad Datu Edible Oils Sdn Bhd

Natural Oleochemicals Sdn Bhd

Dubois-Natural Esters Sdn Bhd

Natural Soaps Sdn Bhd

Nexsol (Malaysia) Sdn Bhd

PGEO Edible Oils (Lumut)

PGEO Oil Mill Sdn Bhd (Lumut)

PGEO Edible Oils (Prai)

PGEO Oil Mill Sdn Bhd (Pasir Gudang)

PGEO Edible Oils Sdn Bhd (Pasir Gudang)

PGEO Edible Oils Sdn Bhd (Packaging)

PGEO Bioproducts Sdn Bhd

Sandakan Édible Oils Sdn Bhd

TSH Wilmar Sdn Bhd

Wilmar Edible Oils Sdn Bhd

Wilmar Kuantan Edible Oils Sdn Bhd

PGEO Biotech

Wilmar Palm Products Sdn Bhd

Wilmar Marketing Sdn Bhd

PT Jaya Manis Indonesia

PT Multimas Nabati Asahan (Kuala Tanjung)

PT Multimas Nabati Asahan (Pulo Gadung)

PT Multimas Nabati Asahan (Serang)

PT Multi Nabati Sulawesi (Bitung)

PT Sinar Alam Permai (Kumai)

PT Sinar Alam Permai (Palembang)

PT Teluk Bayur Bulking Terminal

PT Usaha Inti Padang

PT Wilmar Bioenergi Indonesia

Processor and/or Trader Page 2/7

PT Wilmar Cahaya Indoensia (Cikarang)

PT Wilmar Cahaya Indonesia (Pontianak)

PT Wilmar Nabati Indonesia (Bagendang)

PT Wilmar Nabati Indonesia (Balipapan)

PT Wilmar Nabati Indonesia (Dumai)

PT Wilmar Nabati Indonesia (Gresik) PT Wilmar Nabati Indonesia (Padang)

PT Wilmar Nabati Indonesia (Pelintung)

PT Sari Agrotama Persada

Kerry Oil and Grains (Qingdao) Ltd

Kerry Oils & Grains (Tianjin) Ltd

Shanghai Kerry Food Indsustires

Qinhuangdao Goldensea Specialty Oils & Fats Industries Co. Ltd.

Shanghai Kerry Oils & Grains Industrial Co. Ltd.

Southseas Oils and Fats Industrial (Chiwan) Ltd

Yihai (Guangzhou) Oils & Grains Industries Co. Ltd

Yihai (Liangyungang) Oils & Grains Ind. Co. Ltd

Yihai (Liangyungang) Specialty Fats Industries Co. Ltd.

Yihai Kerry (Wuhan) Oils & Grains Industries Co. Ltd.

Yihai Kerry Arawana Holdings Co. Ltd

Great Ocean Oils & Grains Industries (Fangchenggang) Company Limited

Yihai Kerry (Yueyang) Oils & Grains Industries Co., Ltd

Yihai (Yantai) Oils & Grains Co Ltd

Yihai (Zhoukou) Oils & Grains Industries Co. Ltd

Yihai Kerry (Chongqing) Oils & Grains Industries Co., Ltd

Yihai (Taizhou) Oils & Grains Industries Co., Ltd

Yihai Kerry (Xingping) Oils & Grains Industries Co., Ltd

Qinghuandao Goldensea Grain & Oil Industry Co., Ltd

Quanzhou Fortune Sea Oils & Grain Industries Co., Ltd

Yihai Kerry (Tai'an) Oils & Fats Industries Co., Ltd

Yijiang (Zhang Jia Gang) Oils & Grains Industrial Co. Ltd.

Kerry Oils & Grains (Fangcheng) Ltd

Kerry Oils & Grains (Sichuan) Ltd

Yihai (Guanghan) Oils, Grains & Foodstuff Co., Ltd

Yihai Kerry (Nanchang) Oils, Grains & Foodstuff Co. Ltd.

Wilmar (China) Oleo Co., Ltd

Wilmar Biotechnology (Shanghai)

Wilmar Oleo (Dongguan)

Wilmar Oleo (Lianyungang)

Wilmar Alcohol Industries (Lianyungang)

Wilmar Oleo (Tianjin)

Wilmar Surfactant Material (Lianyungang)

Lianyungang Huanhai Chemical

Wilmar Highpolymer Material (Lianyungang)

Yihai Kerry (Shanghai) Chocolate Co., Ltd

Yihai Kerry Food Technology Co. Ltd

Yihai Kerry Foodstuffs Marketing Co. Ltd

Yihai Kerry (Tianjin) International Trading Co. Ltd

Yihai Kerry (Shanghai) International Trading Co. Ltd

Wilmar Bioethanol Australia Pty Ltd

Wilmar Trading (Australia) Pty Ltd

Wilmar Ingredients (Australia) Pty Ltd

New Zealand Sugar Company Limited

Wilmar Trading (Mauritius) Limited

Wilmar Japan Co. Ltd

#### 2.1.1 In which markets do you sell goods with palm oil and palm oil-related products?

Europe â°, North America â°, China, India, Malaysia, Indonesia, Africa â°, Latin America â°, Rest of the World â°

DL.2.0 In order to facilitate ease of reporting and transparency, RSPO members operating within the palm oil demand supply chain can now choose to report palm oil and palm oil product volumes on:

an aggregate level (as ir	previous ACOP reporting cycles)	
---------------------------	---------------------------------	--

Processor and/or Trader Page 3/7

#### 2.2 Volumes of uncertified and certified palm oil, palm kernel oil and related product sourced in the year

Description	Tonnes
Crude palm oil, including derivatives refined from CPO (tonnes)	20413977.43
Crude palm kernel oil, including derivatives refined from CPKO (tonnes)	3444879.09
Crude palm kernel expeller (tonnes)	1729322.72
Total	25588179.24

#### 2.3 Volume of RSPO-certified palm oil, palm kernel oil and related products sourced in the year (tonnes):

Description	Crude Palm Oil (CSPO) and CSPO Derivatives	Crude Palm Kernel Oil (CSPKO) and CSPKO Derivatives	Palm Kernel Expeller
RSPO Credits from Mill / Crusher	0.00	0.00	0.00
RSPO Credits from Independent Smallholder	0.00	0.00	0.00
Mass Balance (MB)	1529664.99	410785.74	166276.20
Segregated (SG)	189466.81	10607.50	5857.60
Identity Preserved (IP)	250423.16	0.00	0.00
Total	1969554.96	421393.24	172133.80

Processor and/or Trader Page 4/7

2.4 According to the volume information you have provided in Question PT.2.2 and Question PT.2.3, your company's certified palm oil, palm kernel oil and related products uptake is:

1	^	Λ	1	n	1
ш	u	u	2	Ψ,	'n

2.4.1 Please provide additional information on your certified palm oil, palm kernel oil and related products uptake calculated in PT.2.4. This may include changes due to business environment, evolving nature of operations or variations due to stock positions

Transactions as per market demand

2.5 What is the estimated percentage of Certified Sustainable Palm Oil in the palm oil, palm kernel oil and related products sold, traded or processed by your company in the following regions:

Countries/Regions	Percentage
Europe	29
North America	68
Malaysia	8
Indonesia	9
China	13
India	0
Latin America	24
Africa	52
Rest of World	3

Processor and/or Trader Page 5/7

5. Timebound Plan	<b>3.</b>	<b>TimeBound</b>	Plan
-------------------	-----------	------------------	------

3.1 Which year did your company achieve (or expects to achieve) the RSPO supply chain certification or RSPO trader/distributor licence?
2010
3.2 Which year did your company start (or expect to start) to source any RSPO-certified palm oil and oil palm products?
2010
3.2.1 If the previous target year has not been met, please explain why.
Achieved
3.3 Which year did your company achieve (or expects to achieve) 100% RSPO certification of all palm product processing facilities.
2024
3.3.1 If the previous target year has not been met, please explain why.
New site included into group membership
3.4 Year expected to only source RSPO-certified palm oil and oil palm products.
N/A
3.4.1 If target has not been met, please explain why.
100% of palm volume from certified sources from either ISPO, MSPO and / or RSPO by 2050
3.5 If the TimeBound Plan commitments declared above do not cover all countries in which the member operates, please explain why
Applies globally

Processor and/or Trader Page 6/7

#### 4. Actions For Next Reporting Period

cor	sumption of certified sustainable palm oil (CSPO)
$\checkmark$	Participation in RSPO Working Group or Task Forces
<b>Y</b>	Support Independent Smallholders (ISH)
	Contribute to the RSPO Smallholder Trainer Academy
	Financial contribution to the RSPO Smallholder Support Fund
	Direct investments in Smallholder Certification projects
$\checkmark$	Involvement/direct investments in Jurisdictional/Landscape approach
$\checkmark$	Direct/collective investments in conservation and restoration initiatives
	Financial contribution to support members with Remediation and Compensation (RaCP) process, direct/collective investments in conservation and restoration initiatives
	Allocating FTE to promote the production or consumption of certified sustainable oil palm products
	Specific policies and action plans by the member to promote CSPO production or consumption in the upstream or downstream supply chain, including target dates or broader policies that include such efforts
	No activities planned
$\checkmark$	Others

4.1 Please outline activities that your company will take in the coming year to promote the production or

#### Other

We hold sustainability meetings with customers and suppliers which include overview of RSPO certification standards (the positive environmental and social attributes) and the various supply chain options and the benefits of buying CSPO. We are also encouraging the financial community to review their policy on their palm oil clients to upgrade requirements from RSPO membership to certification achievement within a reasonable time-bound plan. We are working on initiatives to help independent smallholders achieve certification and thereafter, linking their certified volumes to the end markets

Processor and/or Trader Page 7/7

### **Shared Responsibility**

Yes

The Board of Governors of the Roundtable on Sustainable Palm Oil approved new Shared Responsibility rules on 31 October 2019, requiring all members to share sustainability requirements and obligations. Reporting of Shared Responsibility (SR) requirements will be done through ACOP and MyRSPO. As the process of verification of the reports is in development, the Shared Responsibility section in ACOP may change in future ACOP cycles. Evidence to show compliance to the SR requirements shall be uploaded via your membership profile in MyRSPO. Please login to your MyRSPO account and upload the relevant policies, plans and relevant reports there. If you do not have a policy or your policy does not cover all items, you will be required to provide a Declaration of Support for the relevant policy items in your MyRSPO profile. Additional information on the required policies and plans applicable to all sectors as well as the annual uptake targets for supply chain actors can be found on https://rspo.org/members/shared-responsibility or email the Shared Responsibility team at sharedresponsibility@rspo.org.

Information & Public Availability 1.1 Does your organisation have organisational management documents publicly-available? Yes **Ethical Conduct & Human Rights** 1.2 Does your organisation have a publicly-available Policy covering Ethical Conduct & Human Rights? Yes 1.2.1 Does the policy cover: Ethical conduct for contractors Ethical conduct for recruitment Respect of human rights, including for suppliers and sub-Contractors **Legal Compliance** 1.3 Does your organisation comply with all applicable legal requirements? Yes 1.4 Does your organisation require its third party contractors to comply with legal requirements, i.e. including a clause on legal compliance in the contracts? Yes Complaints & Grievances 1.5 Does your organisation have a Grievance Mechanism that is accessible to all affected parties? Yes 1.5.1 Is your Grievance mechanism in line with the principles of the RSPO's Complaints System?

Shared Responsibility Page 1/4

#### Land Use & FPIC

Informed Consent (FPIC) in the Palm Oil Supply chain?	
Yes	
1.6.1 Does your organisation have a procedure in place to identify legal, customary or user rights, and people entitled to compensation?	
Yes	
Smallholders	
1.7 Does your organisation support oil palm smallholders (groups)?	
Yes	
1.7.1 Does your organisation report on the actions to support the inclusion of smallholders?	
Yes	
Labour & Labour Rights	
1.8 Does your organisation have a publicly-available policy covering Labour & Labour Rights?	
Yes	
1.8.1 Does the policy cover:	
✓ No discrimination and equal opportunities	
Pay and working conditions at least at legal or industry minimum standards and are sufficient to provide decent living wages (DLW)	
Freedom of association and Collective bargaining	
Protection of children, as well as the workforce of suppliers and third-party contractors	
<ul> <li>✓ Prevention of all forms of harassment, including sexual harassment</li> <li>✓ No forced or trafficked labour</li> </ul>	
Occupational Health & Safety	
1.9 Does your organisation have a publicly-available Policy covering Occupational Health & Safety?	
Yes	
1.9.1 Does your organisation have a Standard Operating Procedure (SOP) for Occupational Health & Safety?	
Yes	

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#### Waste Management

1.10a Does your organisation have a waste management plan that includes reduction, recycling, reusing and disposal based on the hazardous characteristics?
Yes
1.10a.1 Is this plan implemented?
Yes
Water Management
1.11 Does your organisation have a water management plan to promote efficient use and continued availability of water sources?
Yes
1.11.1 Is this plan implemented?
Yes
Energy Use
1.12 Does your organisation have an energy use plan to improve the efficiency of the fossil fuels used and to optimise renewable energy?
Yes
1.12.1 Are there records of implementation of the plan ie. monitoring and reporting?
Yes
Climate Change & Greenhouse Gas (GHG)
1.13 Does your organisation have a publicly-available policy covering Climate Change & Greenhouse Gas (GHG) including identification and assessment of GHG emissions and implementation of a plan to reduce or minimise them?
Yes

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#### Claims and labels

 ${\bf 1.15\ Does\ your\ organisation\ promote\ the\ use\ of\ off-product\ RSPO\ claims\ and\ labels?}$ 

Yes

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## **Challenges and Support**

1.1 What significant obstacles or challenges has your company encountered in the promotion of certified sustainable palm oil (CSPO)? What efforts has your company taken to address these obstacles or challenges?
Awareness of RSPO in the market
✓ Difficulties in the certification process
Certification of smallholders
Competition with non-RSPO members
High costs in achieving or adhering to certification
✓ Human rights issues
✓ Insufficient demand for RSPO-certified palm oil
Low usage of palm oil
Reputation of palm oil in the market
Reputation of RSPO in the market
✓ Supply issues
✓ Traceability issues
No challenges faced
✓ Others
We have a significant portion of FFB supply coming from independent smallholders, it is challenging and not economically viable to facilitate RSPO certification for all independent smallholders.
1.2 In addition to the actions already reported in this ACOP report, what other ways has your company supported
1.2 In addition to the actions already reported in this ACOP report, what other ways has your company supported the vision of the RSPO to transform markets to make sustainable palm oil the norm?
the vision of the RSPO to transform markets to make sustainable palm oil the norm?  Communication and/or engagement to transform the negative perception of palm oil
the vision of the RSPO to transform markets to make sustainable palm oil the norm?  Communication and/or engagement to transform the negative perception of palm oil  Engagement with business partners or consumers on the use of CSPO
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1.3 If your company has any other publicly-available reports or information regarding its palm oil-related policies and activities, please provide the links here

 $https://www.wilmar-international.com/docs/default-source/default-document-library/sustainability/resource/wilmar-sustainability-reports/ndpe-report.pdf?sfvrsn=15b8518\_18$ 

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