Particulars

About You	r Organisation
1.1 Memb	er Name
Vildiz Hold	ding Anonim Sirketi
T HGIZ TION	ang Anomin Sirker
1.2 Member	ership Number
4-1104-18-	-000-00
1.3 Membe	ership Sector
Consumer	Goods Manufacturers
1.4 Membe	ership Category
Ordinary	
1.5 Counti	ry
Turkey	
	our company or organisation produce, process, consume or sell any palm oil or any products containing s of palm oil?
Yes	
Multiple so	select all description(s) that describe the palm oil-related activities of your company or organisation. elections are allowed, and not limited to the primary sector of the member's RSPO membership. You uired to complete the relevant ACOP section based on your selection(s). Independent oil palm estate(s) and/or palm oil mill(s)
I represe	ent a palm oil Independent Smallholder farmer Group
I own ar	nd operate independent palm oil mills
I own ar	nd operate independent palm kernel crushing plants - Processors and/or Traders
I trade o	
	or broker palm oil, palm kernel oil or related products - Processors and/or Traders
I am a re	efiner of palm oil or palm kernel oil - Processors and/or Traders
I am a re	1
✓ I am a re ✓ I am a p I am a B	efiner of palm oil or palm kernel oil - Processors and/or Traders rocessor of intermediate (B2B) palm oil, palm kernel oil or related fractions/derivatives - Processors and/or Traders t2B distributor or wholesaler of palm oil, palm kernel oil or related products - Processors and/or Traders
✓ I am a re ✓ I am a p ☐ I am a B ✓ I manufa 3rd party	efiner of palm oil or palm kernel oil - Processors and/or Traders rocessor of intermediate (B2B) palm oil, palm kernel oil or related fractions/derivatives - Processors and/or Traders t2B distributor or wholesaler of palm oil, palm kernel oil or related products - Processors and/or Traders acture final consumer (B2C) products containing palm oil, palm kernel oil or related products. This includes products manufactured by y contractors - Consumer Goods Manufacturers
✓ I am a re ✓ I am a p ☐ I am a B ✓ I manufa 3rd party	efiner of palm oil or palm kernel oil - Processors and/or Traders rocessor of intermediate (B2B) palm oil, palm kernel oil or related fractions/derivatives - Processors and/or Traders t2B distributor or wholesaler of palm oil, palm kernel oil or related products - Processors and/or Traders
✓ I am a re ✓ I am a p ☐ I am a B ✓ I manufa 3rd party ☐ I retail f	efiner of palm oil or palm kernel oil - Processors and/or Traders rocessor of intermediate (B2B) palm oil, palm kernel oil or related fractions/derivatives - Processors and/or Traders t2B distributor or wholesaler of palm oil, palm kernel oil or related products - Processors and/or Traders acture final consumer (B2C) products containing palm oil, palm kernel oil or related products. This includes products manufactured by y contractors - Consumer Goods Manufacturers
✓ I am a re ✓ I am a p ☐ I am a B ✓ I manufa ☐ Iretail f ☐ I operate	efiner of palm oil or palm kernel oil - Processors and/or Traders rocessor of intermediate (B2B) palm oil, palm kernel oil or related fractions/derivatives - Processors and/or Traders B2B distributor or wholesaler of palm oil, palm kernel oil or related products - Processors and/or Traders acture final consumer (B2C) products containing palm oil, palm kernel oil or related products. This includes products manufactured by a contractors - Consumer Goods Manufacturers final consumer (B2C) products containing palm oil, palm kernel oil or related products - Retailers

Particulars Page 1/1

Processors & Traders

1. Operational Profi	le
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1.1 Please state your company's main activity within the palm oil supply chain.
▼ Refiner of CPO and PKO
Palm Kernel Crusher
Trader with Physical Possession
Trader without Physical Possession
Integrated Refiner-Trader-Processor
✓ Intermediate Products Producer
Power, Energy and Biofuel Processor
Animal Feed Producer
Oleochemicals Producer
Distribution & Logistics
Other
Other

Processor and/or Trader Page 1/6

2. Palm Oil and Certified Sustainable Palm Oil Consumption

Information in Section 2.0 - Palm Oil and Certified Sustainable Palm Oil Sourcing is a mandatory declaration in your ACOP. This includes volume data on palm oil, palm kernel oil and related products consumed of individual members, sectors and RSPO members as a whole. ACOP reports without reported volume data will be considered as incomplete and will not be accepted. Incomplete ACOP reports may lead to suspension or termination of RSPO membership.

2.1 Please include details of all certified and uncertified operations using palm oil, palm kernel oil and related products, owned and/or managed by the member and/or all entities that belong to the group.

Kerevitas, Marsa
2.1.1 In which markets do you sell goods with palm oil and palm oil-related products?
Europe â°,North America â°,China,India,Malaysia,Indonesia,Africa â°,Latin America â°,Rest of the World â°
DL.2.0 In order to facilitate ease of reporting and transparency, RSPO members operating within the palm oil demand supply chain can now choose to report palm oil and palm oil product volumes on:
an aggregate level (as in previous ACOP reporting cycles)

Processor and/or Trader Page 2/6

2.2 Volumes of uncertified and certified palm oil, palm kernel oil and related product sourced in the year

Description	Tonnes
Crude palm oil, including derivatives refined from CPO (tonnes)	148464.00
Crude palm kernel oil, including derivatives refined from CPKO (tonnes)	14122.00
Crude palm kernel expeller (tonnes)	0.00
Total	162586.00

2.3 Volume of RSPO-certified palm oil, palm kernel oil and related products sourced in the year (tonnes):

Description	Crude Palm Oil (CSPO) and CSPO Derivatives	Crude Palm Kernel Oil (CSPKO) and CSPKO Derivatives	Palm Kernel Expeller (CSPKE)
RSPO Credits from Mill / Crusher	0.00	0.00	0.00
RSPO Credits from Independent Smallholder	0.00	0.00	0.00
Mass Balance (MB)	1320.00	0.00	0.00
Segregated (SG)	0.00	0.00	0.00
Identity Preserved (IP)	0.00	0.00	0.00
Total	1320.00	0.00	0.00

Processor and/or Trader Page 3/6

2.4 According to the volume information you have provided in Question PT.2.2 and Question PT.2.3, your company's certified palm oil, palm kernel oil and related products uptake is:

U	.8	1	9/
u	.0	1	-/(

2.4.1 Please provide additional information on your certified palm oil, palm kernel oil and related products uptake calculated in PT.2.4. This may include changes due to business environment, evolving nature of operations or variations due to stock positions

Certified oil usage had been initiated by the customer request, in 2022 Kerevitas & Marsa continued to supply certified oil upon request.

2.5 What is the estimated percentage of Certified Sustainable Palm Oil in the palm oil, palm kernel oil and related products sold, traded or processed by your company in the following regions:

Countries/Regions	Percentage
Europe	100
North America	0
Malaysia	0
Indonesia	0
China	0
India	0
Latin America	0
Africa	0
Rest of World	0

Processor and/or Trader Page 4/6

3. TimeBound Plan

3.1 Which year did your company achieve (or expects to achieve) the RSPO supply chain certification or RSPO trader/distributor licence?
2019
3.2 Which year did your company start (or expect to start) to source any RSPO-certified palm oil and oil palm products?
2017
3.2.1 If the previous target year has not been met, please explain why.
3.3 Which year did your company achieve (or expects to achieve) 100% RSPO certification of all palm product processing facilities.
2030
3.3.1 If the previous target year has not been met, please explain why.
3.4 Year expected to only source RSPO-certified palm oil and oil palm products. N/A
3.4.1 If target has not been met, please explain why.
3.5 If the TimeBound Plan commitments declared above do not cover all countries in which the member operates, please explain why

Processor and/or Trader Page 5/6

4. Actions For Next Reporting Period

4.1 Please outline activities that your company will take in the coming year to promote the production or consumption of certified sustainable palm oil (CSPO)
Participation in RSPO Working Group or Task Forces
Support Independent Smallholders (ISH)
Contribute to the RSPO Smallholder Trainer Academy
Financial contribution to the RSPO Smallholder Support Fund
☐ Direct investments in Smallholder Certification projects
☐ Involvement/direct investments in Jurisdictional/Landscape approach
Direct/collective investments in conservation and restoration initiatives
Financial contribution to support members with Remediation and Compensation (RaCP) process, direct/collective investments in conservation and restoration initiatives
Allocating FTE to promote the production or consumption of certified sustainable oil palm products
Specific policies and action plans by the member to promote CSPO production or consumption in the upstream or downstream supply chain, including target dates or broader policies that include such efforts
No activities planned
✓ Others
Other
We have been engaging on a yearly basis
with suppliers of palm oil products (crude palm oil and palm oil kernels) to collect information on the traceability of the palm oil entering its supply chain, back to mills and, since 2022, back to plantations.
In order to reach 100%, supplier engagement will be essential to collect additional information such as data on plantation boundaries and
their connection with mills, as well as extending the analysis to cover suppliers. Supplier engagement on no deforestation topics will unlock missing information and enable investigation of deforestation alerts that are detected. We are working on an action plan with our suppliers to comply with EU deforestation regulation.

Processor and/or Trader Page 6/6

Consumer Goods Manufacturers

1.	\mathbf{O}	perational	P	rofil	le
	$\mathbf{\circ}$	Del ationiai	_	1 0111	

1.1 Please state your company's main activity within the palm oil supply chain.
▼ Food Good Manufacturer - own brand
➤ Food Good Manufacturer - third-party brand
Home & Personal Care Good Manufacturer - own brand
Home & Personal Care Good Manufacturer - third-party brand
Ingredient Manufacturers
Biofuels
Other
Other
-

2. Palm Oil and Certified Sustainable Palm Oil Consumption

Information in Section 2.0 - Palm Oil and Certified Sustainable Palm Oil Consumption - is a mandatory declaration in your ACOP. This includes volume data on palm oil, palm kernel oil and related products consumed, to enable the RSPO to accurately calculate uptake of individual members, sectors and RSPO members as a whole. ACOP reports without reported volume data will be considered as incomplete and will not be accepted. Incomplete ACOP reports may lead to suspension or termination of RSPO membership.

2.1 Please list down all operations and subsidiaries using palm oil, palm kernel oil and related products that are owned and/or managed by the member, including those under Group Membership

pladis
Ülker Biscuit
Ülker Chocolate
United Biscuits
Biskot Biscuits
Godiva

2.1.1 In which markets does your company sell goods with palm oil and oil palm products?

Europe â°, North America â°, China, India, Malaysia, Indonesia, Africa â°, Latin America â°, Rest of the World â°

DL.2.0 In order to facilitate ease of reporting and transparency, RSPO members operating within the palm oil demand supply chain can now choose to report palm oil and palm oil product volumes on:

an aggregate level (as in previous ACOP reporting cycles)

2.2 Total volume of uncertified and certified palm oil, palm kernel oil and related products purchased for use in your company's own-brand and third-party brand products

Description	Tonnes
Total volume of crude palm oil (tonnes)	130025.00
Total volume of crude palm kernel oil (tonnes)	12687.47
Total volume of palm kernel expeller (tonnes)	0.00
Total volume of crude palm oil/palm kernel oil-based derivatives and fractions (tonnes)	997.71
Total	143710.18

2.2.1 Please estimate the percentage of derivatives and fractions (reported in Question CG.2.2) derived from palm oil or from palm kernel oil. The default split for volumes is assumed to be 80% palm oil-based derivatives and 20% palm kernel oil-based derivatives.

Description	Percentage
Palm oil-based derivatives and fractions	91
Palm kernel oil-based derivatives and fractions	9

2.3 Please estimate the regional distribution of your company's uncertified and certified palm oil, palm kernel oil and related products sales (as declared in Question 2.2) in the following countries/regions.

Countries/Regions	Percentage
Europe	85
North America	0
Malaysia	0
Indonesia	0
China	0
India	1
Latin America	0
Africa	5
Rest of World	9

2.4 Volume of RSPO-certified palm oil, palm kernel oil and related products purchased for use in your company's own-brand and third-party brand products in the year:

Description	Crude/Refined Palm Oil (CSPO)	Palm Kernel	Palm Kernel Expeller (CSPKE)	Certified Derivatives and Fractions
RSPO Credits from Mill / Crusher	877.04	141.43	0.00	0.00
RSPO Credits from Independent Smallholder	0.00	0.00	0.00	0.00
Mass Balance (MB)	456.00	579.41	0.00	0.00
Segregated (SG)	48332.00	1768.13	0.00	0.00
Identity Preserved (IP)	0.00	0.00	0.00	0.00
Total	49665.04	2488.97	0.00	0.00

 $2.4.1\ Please\ estimate\ the\ percentage\ of\ RSPO-certified\ derivatives\ and\ fractions\ (reported\ in\ Question\ CG.2.4)$ derived from RSPO-certified palm oil or from RSPO-certified palm kernel oil. The default split for volumes is assumed to be 80% palm oil-based derivatives and 20% palm kernel oil-based

Description	Percentage
Certified Palm oil-based derivatives and fractions	0
Certified Palm kernel oil-based derivatives and fractions	0

2.5 According to the volume information you have provided in Question 2.2 and Question 2.4, your company's certified palm oil and palm oil products uptake is:

36.29%

2.5.1 Please provide additional information on your certified palm oil, palm kernel oil and related products uptake. This may include your usage of RSPO Credits to cover gaps in certified uptake, changes due to business environment, variations due to stock positions or efforts to support independent smallholders beyond volume commitments.

n the UK, through United Biscuits, pladis joined the Roundtable on Sustainable Palm Oil (RSPO) in 2008 and has been using 100% palm products supporting the RSPO sustainability programme (90% of which is segregated certified). In 2018, the RSPO rules required companies to elevate membership to their parent companies and pladis' RSPO certified volumes are now consolidated in the report submitted by Yildiz Holding, pladis' parent company. Since 2018, pladis has been a member of one one of leading NGO and has been working with the NGO to implement transformation programmes in palm oil production.

In 2022, through this partnership, pladis Global was able to increase the traceability, back to mills, of its palm oil products (crude palm oil + kernels) to over 95%. This percentage is in-line with others in the industry and up from 84% in 2018 and 93.5% in 2020.

2.6 Please estimate the regional sales volume distribution of your company's RSPO certified palm oil, palm kernel oil and related products (as declared in Question 2.4) in the following countries/regions:

Percentage
99
1
0
0
0
0
0
0
0

Progress 20
3. TimeBound Plan
3.1 Which year did your company achieve (or expects to achieve) the RSPO supply chain certification?
2009
3.2 Which year did your company begin (or expects to begin) using RSPO-certified sustainable palm oil and pal oil products in own-brand products
2009
3.2.1 If the previous target year has not been met, please explain why.
3.3 Which year did your company begin (or expects to begin) using only RSPO-certified sustainable palm oil an
palm oil products from any supply chain option in own-brand products.
2030
3.3.1 If the previous target year has not been met, please explain why.
UNITED BISCUITS and Godiva achieved 100% palm oil supporting the RSPO sustainability program in our brands in UK, EU and US regions.
In 2022, pladis had 40% of its total palm oil volumes deforestation-free verified. This does not mean that the remaining volumes are associated with deforestation: in order to reach 100%, supplier engagement will be essential to collect additional information such as data on plantation boundaries and their connection with mills, as well as extending the analysis to cover the rest of pladis' suppliers. Supplier engagement on no deforestation topics will unlock missing information and enable investigation of deforestation alerts that are detected.
3.4 Which year did your company begin (or expects to begin) using only RSPO-certified sustainable palm oil an palm oil products from physical supply chain options (Identity Preserved, Segregated and/or Mass Balance) in own-brand products.
2030
3.4.1 If the previous target year has not been met, please explain why.

We encourage our partners to comply with the RSPO, however timebound plan depends on other companies

3.6.3 Please explain why your company does not have such a TimeBound Plan

T. II auciliai K Osc	4.	Trademark	Use
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4.1 Does your company use or plan to use the RSPO Trademark in own-brand products?	
Yes	
4.2 Please select the countries where your company uses or intends to use the Trademark	
United States	
4.2.1 Which year did your company begin (or expects to begin) using the RSPO Trademark	
2015	

5. Actions for Next Reporting Period

	Please outline activities that your company will take in the coming year to promote the production or assumption of certified sustainable palm oil (CSPO)
	Participation in RSPO Working Group or Task Forces
	Support Independent Smallholders (ISH)
	Contribute to the RSPO Smallholder Trainer Academy
	Financial contribution to the RSPO Smallholder Support Fund
	Direct investments in Smallholder Certification projects
	Involvement/direct investments in Jurisdictional/Landscape approach
	Direct/collective investments in conservation and restoration initiatives
	Financial contribution to support members with Remediation and Compensation (RaCP) process, direct/collective investments in conservation and restoration initiatives
	Allocating FTE to promote the production or consumption of certified sustainable oil palm products
	Specific policies and action plans by the member to promote CSPO production or consumption in the upstream or downstream supply chain, including target dates or broader policies that include such efforts
	No activities planned
\checkmark	Others

Other

In order to deliver pladis' commitment to have 100% of its palm oil originating from deforestation-free verified plantations by 2030, pladis relies on the Starling satellite monitoring system. This innovative initiative, developed by one of leading NGO's and Airbus -the global aerospace corporation - verifies that the plantations in its portfolio have not contributed to deforestation. pladis piloted Starling in 2020 with its main palm oil supplier and expanded its use to cover 80% of pladis' palm oil volumes in 2022.

Based on the traceability information collected from our tier-one suppliers, related NGO provides pladis with a list of potential breaches of its 'No Deforestation', as well as 'Human Rights' policies.

To this end, NGO uses the public grievance systems, as published by some NGOs or suppliers themselves, and assists pladis when engaging with suppliers on those grievances In 2022, pladis had 40% of its total palm oil volumes deforestation-free verified. This does not mean that the remaining volumes are associated with deforestation: in order to reach 100%, supplier engagement will be essential to collect additional information such as data on plantation boundaries and their connection with mills, as well as extending the analysis to cover the rest of pladis' suppliers. Supplier engagement on no deforestation topics will unlock missing information and enable investigation of deforestation alerts that are detected.

Shared Responsibility

Yes

The Board of Governors of the Roundtable on Sustainable Palm Oil approved new Shared Responsibility rules on 31 October 2019, requiring all members to share sustainability requirements and obligations. Reporting of Shared Responsibility (SR) requirements will be done through ACOP and MyRSPO. As the process of verification of the reports is in development, the Shared Responsibility section in ACOP may change in future ACOP cycles. Evidence to show compliance to the SR requirements shall be uploaded via your membership profile in MyRSPO. Please login to your MyRSPO account and upload the relevant policies, plans and relevant reports there. If you do not have a policy or your policy does not cover all items, you will be required to provide a Declaration of Support for the relevant policy items in your MyRSPO profile. Additional information on the required policies and plans applicable to all sectors as well as the annual uptake targets for supply chain actors can be found on https://rspo.org/members/shared-responsibility or email the Shared Responsibility team at sharedresponsibility@rspo.org.

Information & Public Availability 1.1 Does your organisation have organisational management documents publicly-available? Yes **Ethical Conduct & Human Rights** 1.2 Does your organisation have a publicly-available Policy covering Ethical Conduct & Human Rights? Yes 1.2.1 Does the policy cover: Ethical conduct for contractors Ethical conduct for recruitment Respect of human rights, including for suppliers and sub-Contractors **Legal Compliance** 1.3 Does your organisation comply with all applicable legal requirements? Yes 1.4 Does your organisation require its third party contractors to comply with legal requirements, i.e. including a clause on legal compliance in the contracts? Yes Complaints & Grievances 1.5 Does your organisation have a Grievance Mechanism that is accessible to all affected parties? Yes 1.5.1 Is your Grievance mechanism in line with the principles of the RSPO's Complaints System?

Shared Responsibility Page 1/4

Land Use & FPIC

Informed Consent (FPIC) in the Palm Oil Supply chain?	
Yes	
1.6.1 Does your organisation have a procedure in place to identify legal, customary or user rights, and people entitled to compensation?	
Yes	
Smallholders	
1.7 Does your organisation support oil palm smallholders (groups)?	
Yes	
1.7.1 Does your organisation report on the actions to support the inclusion of smallholders?	
Yes	
Labour & Labour Rights	
1.8 Does your organisation have a publicly-available policy covering Labour & Labour Rights?	
Yes	
1.8.1 Does the policy cover:	
✓ No discrimination and equal opportunities	
Yeay and working conditions at least at legal or industry minimum standards and are sufficient to provide decent living wages (DLW)	
✓ Freedom of association and Collective bargaining	
✓ Protection of children, as well as the workforce of suppliers and third-party contractors	
✓ Prevention of all forms of harassment, including sexual harassment	
✓ No forced or trafficked labour	
Occupational Health & Safety	
1.9 Does your organisation have a publicly-available Policy covering Occupational Health & Safety?	
Yes	
1.9.1 Does your organisation have a Standard Operating Procedure (SOP) for Occupational Health & Safety?	
· · · · · · · · · · · · · · · · · · ·	
Yes	

Shared Responsibility Page 2/4

Waste Management

1.10a Does your organisation have a waste management plan that includes reduction, recycling, reusing and disposal based on the hazardous characteristics?
Yes
1.10a.1 Is this plan implemented?
Yes
Water Management
$1.11\ Does\ your\ organisation\ have\ a\ water\ management\ plan\ to\ promote\ efficient\ use\ and\ continued\ availability\ of\ water\ sources?$
Yes
1.11.1 Is this plan implemented?
Yes
Energy Use
1.12 Does your organisation have an energy use plan to improve the efficiency of the fossil fuels used and to optimise renewable energy?
Yes
1.12.1 Are there records of implementation of the plan ie. monitoring and reporting?
Yes
Climate Change & Greenhouse Gas (GHG)
1.13 Does your organisation have a publicly-available policy covering Climate Change & Greenhouse Gas (GHG) including identification and assessment of GHG emissions and implementation of a plan to reduce or minimise them?
Yes

Shared Responsibility Page 3/4

Claims and labels

 ${\bf 1.15\ Does\ your\ organisation\ promote\ the\ use\ of\ off-product\ RSPO\ claims\ and\ labels?}$

No

Shared Responsibility Page 4/4

Challenges and Support

sustainable palm oil (CSPO)? What efforts has your company taken to address these obstacles or challenges?
Awareness of RSPO in the market
Difficulties in the certification process
✓ Certification of smallholders
Competition with non-RSPO members
High costs in achieving or adhering to certification
Human rights issues
Insufficient demand for RSPO-certified palm oil
Low usage of palm oil
Reputation of palm oil in the market
Reputation of RSPO in the market
☐ Supply issues
✓ Traceability issues
No challenges faced
Others
Others
Communication and/or engagement to transform the negative perception of palm oil ✓ Engagement with business partners or consumers on the use of CSPO Engagement with government agencies ✓ Engagement with peers and clients Promotion of CSPO through off product claims Promotion of CSPO outside of RSPO venues such as trade workshops or industry associations Promotion of physical CSPO Providing funding or support for CSPO development efforts Research & Development support ✓ Stakeholder engagement
☐ No actions taken
Others
Others -
1.3 If your company has any other publicly-available reports or information regarding its palm oil-related policies and activities, please provide the links here
https://pladisglobal.com/wp-content/uploads/2023/04/sustainability-report_2022.pdf https://pladisglobal.com/wp-content/uploads/2021/09/pladis-ndpe-clean-no-signature-final.pdf https://pladisglobal.com/wp-content/uploads/2023/03/earthworm-and-pladis-progress-report-2023.pdf

Challenges & Support Page 1/1