Particulars

About	Your Organisation
1.1 M	ember Name
Colga	te-Palmolive Company
1.2 M	embership Number
4-002	8-07-000-00
1.3 M	embership Sector
Consu	mer Goods Manufacturers
1.4 M	embership Category
Ordina	ary
1.5 Co	ountry
United	l States
	oes your company or organisation produce, process, consume or sell any palm oil or any products containing atives of palm oil?
Yes	
Multi	ease select all description(s) that describe the palm oil-related activities of your company or organisation. ple selections are allowed, and not limited to the primary sector of the member's RSPO membership. You e required to complete the relevant ACOP section based on your selection(s).
☐ I o	wn and operate oil palm estate(s) and/or palm oil mill(s)
☐ I r	epresent a palm oil Independent Smallholder farmer Group
	wn and operate independent palm oil mills
-	wn and operate independent palm kernel crushing plants - Processors and/or Traders
_	rade or broker palm oil, palm kernel oil or related products - Processors and/or Traders
	m a refiner of palm oil or palm kernel oil - Processors and/or Traders
	m a processor of intermediate (B2B) palm oil, palm kernel oil or related fractions/derivatives - Processors and/or Traders
	m a B2B distributor or wholesaler of palm oil, palm kernel oil or related products - Processors and/or Traders
3rd	nanufacture final consumer (B2C) products containing palm oil, palm kernel oil or related products. This includes products manufactured b il party contractors - Consumer Goods Manufacturers
☐ I r	etail final consumer (B2C) products containing palm oil, palm kernel oil or related products - Retailers
□ Io	perate food retail outlets that use palm oil, palm kernel oil or related products - Retailers
☐ I a	m a conservation and environmental NGO supporting the sustainable development of the palm oil industry
☐ I a	m a social and human development NGO supporting the sustainable development of the palm oil industry

Particulars Page 1/1

Consumer Goods Manufacturers

1.	\mathbf{O}	perational	P	rofil	le
	$\mathbf{\circ}$	Del ationiai	_	1 0111	

1.1 Please state your company's main activity within the paim on supply chain.
Food Good Manufacturer - own brand
Food Good Manufacturer - third-party brand
✓ Home & Personal Care Good Manufacturer - own brand
Home & Personal Care Good Manufacturer - third-party brand
Ingredient Manufacturers
Biofuels
Other
Other
-

2. Palm Oil and Certified Sustainable Palm Oil Consumption

an aggregate level (as in previous ACOP reporting cycles)

Information in Section 2.0 - Palm Oil and Certified Sustainable Palm Oil Consumption - is a mandatory declaration in your ACOP. This includes volume data on palm oil, palm kernel oil and related products consumed, to enable the RSPO to accurately calculate uptake of individual members, sectors and RSPO members as a whole. ACOP reports without reported volume data will be considered as incomplete and will not be accepted. Incomplete ACOP reports may lead to suspension or termination of RSPO membership.

2.1 Please list down all operations and subsidiaries using palm oil, palm kernel oil and related products that are owned and/or managed by the member, including those under Group Membership

Applies Globally. We use palm oil and palm derivatives in our facilities in the following Divisions: - North America Division - Latin America Division - Asia Division - Europe, Middle East and Africa Division.
2.1.1 In which markets does your company sell goods with palm oil and oil palm products?
Europe ,North America ,China,India,Malaysia,Indonesia,Africa ,Latin America ,Rest of the World
DL.2.0 In order to facilitate ease of reporting and transparency, RSPO members operating within the palm oil demand supply chain can now choose to report palm oil and palm oil product volumes on:

2.2 Total volume of RSPO-certified (IP, MB, SG and RSPO Credits/Book and Claim) and Non RSPO-certified palm oil, palm kernel oil and related products purchased for use in your company's own-brand and third-party brand products

Description	Tonnes
Total volume of crude palm oil (tonnes)	90845.00
Total volume of crude palm kernel oil (tonnes)	16731.00
Total volume of palm kernel expeller (tonnes)	0.00
Total volume of crude palm oil/palm kernel oil-based derivatives and fractions (tonnes)	99329.00
Total	206905.00

2.2.1 Please estimate the percentage of derivatives and fractions (reported in Question CG.2.2) derived from palm oil or from palm kernel oil. The default split for volumes is assumed to be 80% palm oil-based derivatives and 20% palm kernel oil-based derivatives.

Description	Percentage
Palm oil-based derivatives and fractions	45
Palm kernel oil-based derivatives and fractions	55

2.3 Please estimate the regional distribution of your company's uncertified and certified palm oil, palm kernel oil and related products sales (as declared in Question 2.2) in the following countries/regions.

Countries/Regions	Percentage
Europe	4
North America	8
Malaysia	0
Indonesia	0
China	7
India	2
Latin America	22
Africa	24
Rest of World	33

2.4 Volume of RSPO-certified palm oil, palm kernel oil and related products purchased for use in your company's own-brand and third-party brand products in the year:

Description	Crude/Refined Palm Oil (CSPO)	Palm Kernel	Palm Kernel Expeller (CSPKE)	Certified Derivatives and Fractions
RSPO Credits from Mill / Crusher	0.00	0.00	0.00	26344.00
RSPO Credits from Independent Smallholder	0.00	0.00	0.00	0.00
Mass Balance (MB)	90845.00	16731.00	0.00	64161.00
Segregated (SG)	0.00	0.00	0.00	0.00
Identity Preserved (IP)	0.00	0.00	0.00	0.00
Total	90845.00	16731.00	0.00	90505.00

 $2.4.1\ Please\ estimate\ the\ percentage\ of\ RSPO-certified\ derivatives\ and\ fractions\ (reported\ in\ Question\ CG.2.4)$ derived from RSPO-certified palm oil or from RSPO-certified palm kernel oil. The default split for volumes is assumed to be 80% palm oil-based derivatives and 20% palm kernel oil-based

Description	Percentage
Certified Palm oil-based derivatives and fractions	50
Certified Palm kernel oil-based derivatives and fractions	50

2.5 According to the volume information you have provided in Question 2.2 and Question 2.4, your company's certified palm oil and palm oil products uptake is:

95.74%

2.5.1 Please provide additional information on your certified palm oil, palm kernel oil and related products uptake. This may include your usage of RSPO Credits to cover gaps in certified uptake, changes due to business environment, variations due to stock positions or efforts to support independent smallholders beyond volume commitments.

In 2018 we reached 100% physical certified coverage for Tier 1 materials (Palm Oil and Palm Kernel Oil). We have maintained 100% certified coverage of our tier 1 materials preferring RSPO certified materials. We continue working with our palm derivatives suppliers to increase the usage of RSPO physically certified materials. We continue to use a minimal amount of RSPO certificates to cover the gap between physically certified derivative purchases in our total purchases. We anticipate achieving 100% RSPO MB coverage for all palm material volumes purchased in 2024

$2.6\ Please\ estimate\ the\ regional\ sales\ volume\ distribution\ of\ your\ company's\ RSPO\ certified\ palm\ oil,\ palm\ kernel\ oil\ and\ related\ products\ (as\ declared\ in\ Question\ 2.4)\ in\ the\ following\ countries/regions:$

Countries/Regions	Percentage
Europe	4
North America	8
Malaysia	0
Indonesia	0
China	7
India	2
Latin America	22
Africa	24
Rest of World	33

3. TimeBound Plan

3.1 Which year did your company achieve (or expects to achieve) the RSPO supply chain certification?
N/A
3.2 Which year did your company begin (or expects to begin) using RSPO-certified sustainable palm oil and palm oil products in own-brand products 2013
2013
3.2.1 If the previous target year has not been met, please explain why.
We continue to work toward 100% certified palm oil, palm kernel oil and palm derivatives increasing coverage of derivatives annually through a combination of physical certification and RSPO credits. Availability and cost of physically certified palm kernel oil and palm kernel oil book and claim certificates represented a challenge to securing volumes and certificates through 2023. We anticipate purchasing 100% physical certified (Mass Balance) volumes for palm oil, palm kernel and palm-based derivatives beginning 2024.
3.3 Which year did your company begin (or expects to begin) using only RSPO-certified sustainable palm oil and palm oil products from any supply chain option in own-brand products.
2021
3.3.1 If the previous target year has not been met, please explain why.
We are on track to achieve our goal in 2024.
3.4 Which year did your company begin (or expects to begin) using only RSPO-certified sustainable palm oil and palm oil products from physical supply chain options (Identity Preserved, Segregated and/or Mass Balance) in own-brand products.
2024
3.4.1 If the previous target year has not been met, please explain why.
We are on track to achieve our goal in 2024.

4. Trademark Use

4.1 Does your company use or plan to use the RSPO Trademark in own-brand products?		
No		
4.3 Please explain why your company does not plan to use the RSPO Trademark in own-brand products		
☐ Challenging reputation of palm oil		
Confusion among end-consumers		
Costs of changing labels		
✓ Difficulty of applying for RSPO Trademark		
Lack of customer demand		
Limited label space		
Low consumer awareness		
Low usage of palm oil		
✓ Risk of supply disruption		
✓ Others		
Others		
RSPO requires to have the production facilities certified. This requires extensive preparation and ongoing expense. In addition, there continues to be limited availability of certified palm derivatives in some specific regions.		

5. Actions for Next Reporting Period

	5.1 Please outline activities that your company will take in the coming year to promote the production or consumption of certified sustainable palm oil (CSPO)		
	Participation in RSPO Working Group or Task Forces		
\checkmark	Support Independent Smallholders (ISH)		
	Contribute to the RSPO Smallholder Trainer Academy		
	Financial contribution to the RSPO Smallholder Support Fund		
	Direct investments in Smallholder Certification projects		
Y	Involvement/direct investments in Jurisdictional/Landscape approach		
Y	Direct/collective investments in conservation and restoration initiatives		
	Financial contribution to support members with Remediation and Compensation (RaCP) process, direct/collective investments in conservation and restoration initiatives		
	Allocating FTE to promote the production or consumption of certified sustainable oil palm products		
Y	Specific policies and action plans by the member to promote CSPO production or consumption in the upstream or downstream supply chain, including target dates or broader policies that include such efforts		
	No activities planned		
\checkmark	Others		

Other

We are focusing on the following key actions to support our palm oil policy commitments and requirements. We will continue to engage our suppliers to understand their capabilities to supply certified palm derivatives. We will continue working closely with our direct suppliers for palm and palm kernel oil to maintain our goal of sourcing 100% physically certified sustainable palm oil and PKO. We are investigating the potential to move some of our palm oil and PKO to a certified segregated supply chain model. We continue working with our regional palm oil sourcing teams, qualifying new suppliers, specifically in the regions where we have challenges sourcing physically certified oils. In partnership with our key strategic suppliers, we continue supporting smallholders to achieve RSPO certification. This ongoing action is part of our production area landscape initiatives focused on driving positive changes on the ground. Colgate as a member of the Consumer Goods Forum - Forest Positive Coalition continues to work with the industry, our peers, suppliers and producers, NGO sand civil society to support the uptake of certified palm oil, palm kernel oil and palm-based derivatives and transformation of the palm oil industry driving sustainable production of palm oil.

Shared Responsibility

The Board of Governors of the Roundtable on Sustainable Palm Oil approved new Shared Responsibility rules on 31 October 2019, requiring all members to share sustainability requirements and obligations. Reporting of Shared Responsibility (SR) requirements will be done through ACOP and MyRSPO. As the process of verification of the reports is in development, the Shared Responsibility section in ACOP may change in future ACOP cycles. Evidence to show compliance to the SR requirements shall be uploaded via your membership profile in MyRSPO. Please login to your MyRSPO account and upload the relevant policies, plans and relevant reports there. If you do not have a policy or your policy does not cover all items, you will be required to provide a Declaration of Support for the relevant policy items in your MyRSPO profile. Additional information on the required policies and plans applicable to all sectors as well as the annual uptake targets for supply chain actors can be found on https://rspo.org/members/shared-responsibility or email the Shared Responsibility team at sharedresponsibility@rspo.org.

https://rspo.org/members/shared-responsibility or email the Shared Responsibility team at sharedresponsibility@rspo.org.
SR 1. Transparency
1.1 Does your organisation have organisational management documents publicly-available?
Yes
SR 2. Ethical Conduct
1.2 Does your organisation have a publicly-available policy covering Ethical Conduct, including for recruitment and contractors?
Yes
SR 3 and SR 4. Legal Compliance
1.3 Does your organisation comply with all applicable legal requirements?
Yes
1.4 Does your organisation require its third party contractors to comply with legal requirements?
Yes
SR 7. Claims and labels
1.7a Does your organisation promote the use of off-product RSPO claims and labels?
No
SR 8. Information and outreach activities
1.8 Does you organisation implement transparent communication and outreach activities to promote sustainable palm oil?
Yes
SR 9. Human Rights
1.9 Does your organisation have a publicly-available Policy on respect for human rights, including for suppliers and sub-contractors?
V_{ac}

Shared Responsibility Page 1/4

✓ No forced or trafficked labour

SR 10. Complaints & Grievances
1.10 Does your organisation have a Grievance Mechanism that is accessible to all affected parties?
Yes
1.10.1 Is your Grievance mechanism in line with the principles of the RSPO's Complaints System?
Yes
SR 11 and SR 12. Land Use and FPIC
1.11a Does your organisation have a policy covering Commitment to respect Free Prior and Informed Consent (FPIC) in the operational Palm Oil Supply chain?
Yes
1.11a.1 Does your organisation have a procedure in place to identify legal, customary or user rights, and people entitled to compensation?
No
SR 13 and SR 14. Smallholders inclusion
1.13 Does your organisation support oil palm smallholders (groups)?
The Boes your organisation support on paint sinamioraers (groups).
Yes
SR 15 - SR 20. Labour & Labour Rights
1.15 Does your organisation have a publicly-available policy covering Labour & Labour Rights?
Yes
1.15.1 Does the policy cover:
✓ No discrimination and equal opportunities
Y Pay and conditions of the workers.
✓ Freedom of association and Collective bargaining
✓ Protection of children and remediation for suppliers and third party contractors.
Prevention of all forms of harassment, including sexual harassment

Shared Responsibility Page 2/4

SR 21. Occupational Health & Safety
1.21 Does your organisation have a publicly-available Policy covering Occupational Health & Safety?
Yes
SR 22. Waste Management
1.22a Does your organisation have a waste management plan that includes reduction, recycling, reusing and disposal based on the hazardous characteristics?
Yes
1.22a.1 Is this plan implemented?
Yes
SR 23. Water Management
1.23 Does your organisation have a water management plan to promote efficient use and continued availability of water sources?
Yes
1.23.1 Is this plan implemented?
Yes
SR 24. Energy Use
1.24 Does your organisation have an energy use plan to improve the efficiency of the fossil fuels used and to optimise renewable energy?
Yes
1.24.1 Are there records of implementation of the plan ie. monitoring and reporting?
Yes
SR 25. Cllimate Change and Greenhouse Gases (GHG)

Shared Responsibility Page 3/4

SR 26. Promotion of certification/uptake
1.26b Does your organisation meet the SR CSPO uptake target?
Yes
SR 27. Sustainable Palm Oil Policy
1.27a Does your organisation have other relevant policies as a sustainable palm oil sourcing policy?
Yes
SR 28 and SR 29. Support and resourcing

1.28 Does your organisation provides services and support to RSPO and resources to implement SR?
Voc
Yes

Shared Responsibility Page 4/4

Challenges and Support

1.1 What significant obstacles or challenges has your company encountered in the promotion of certified sustainable palm oil (CSPO)? What efforts has your company taken to address these obstacles or challenges?
Awareness of RSPO in the market
✓ Difficulties in the certification process
✓ Certification of smallholders
Competition with non-RSPO members
High costs in achieving or adhering to certification
Human rights issues
Insufficient demand for RSPO-certified palm oil
Low usage of palm oil
Reputation of palm oil in the market
✓ Reputation of RSPO in the market
✓ Supply issues
▼ Traceability issues
No challenges faced
Others
Others -
 1.2 In addition to the actions already reported in this ACOP report, what other ways has your company supported the vision of the RSPO to transform markets to make sustainable palm oil the norm? Communication and/or engagement to transform the negative perception of palm oil
✓ Engagement with business partners or consumers on the use of CSPO
Engagement with government agencies
✓ Engagement with peers and clients
Promotion of CSPO through off product claims
✓ Promotion of CSPO outside of RSPO venues such as trade workshops or industry associations
✓ Promotion of physical CSPO
Providing funding or support for CSPO development efforts
Research & Development support
✓ Stakeholder engagement
No actions taken
Others
Others

Challenges & Support Page 1/1