Particulars

About Your	Organisation
1.1 Member	r Name
FGV HOLD	INGS BERHAD
1.2 Member	rship Number
1-0225-16-0	00-00
1.3 Member	rship Sector
Oil Palm Gr	owers
1.4 Member	rship Category
Ordinary	
1.5 Country	7
Malaysia	
2.0 Does yo derivatives	ur company or organisation produce, process, consume or sell any palm oil or any products containing of palm oil?
Yes	
Multiple sel	elect all description(s) that describe the palm oil-related activities of your company or organisation. lections are allowed, and not limited to the primary sector of the member's RSPO membership. You ired to complete the relevant ACOP section based on your selection(s).
I own and	operate oil palm estate(s) and/or palm oil mill(s)
I represen	t a palm oil Independent Smallholder farmer Group
	operate independent palm oil mills
	operate independent palm kernel crushing plants - Processors and/or Traders
✓ I trade or	broker palm oil, palm kernel oil or related products - Processors and/or Traders
I am a ref	iner of palm oil or palm kernel oil - Processors and/or Traders
I am a pro	cessor of intermediate (B2B) palm oil, palm kernel oil or related fractions/derivatives - Processors and/or Traders
	B distributor or wholesaler of palm oil, palm kernel oil or related products - Processors and/or Traders
I manufaction 3rd party	ture final consumer (B2C) products containing palm oil, palm kernel oil or related products. This includes products manufactured by contractors - Consumer Goods Manufacturers
I retail fin	al consumer (B2C) products containing palm oil, palm kernel oil or related products - Retailers
I operate	food retail outlets that use palm oil, palm kernel oil or related products - Retailers
I am a cor	nservation and environmental NGO supporting the sustainable development of the palm oil industry
I am a soc	rial and human development NGO supporting the sustainable development of the palm oil industry

Particulars Page 1/1

0.00

429308.75

Grower

1. Operational Profile

2.1.6 Total land under scheme smallholders (hectares)

Total

1.1 Please state your company's main activities as a palm oil grower:	
Oil palm grower without palm oil mill	
Oil palm grower with palm oil mill	
✓ Oil palm grower with palm oil mill and palm kernel crushing plant	
Independent palm oil mill	
Smallholder Group Manager	
2. Operations and Certification Progress	
Information in Section 2.0 - Operations and Certification Progress - is a mandatory declaration in y includes hectarage data, to enable the RSPO to accurately calculate certification of individual memi RSPO members as a whole. ACOP reports without reported hectarage data will be considered as incompleted. Incomplete ACOP reports may lead to suspension or termination of RSPO members	bers, sectors and complete and will
2.1 Land area controlled and managed associated to palm oil	
2.1.1 Please state the total number of palm oil estates, certified and uncertified, controlled or man member	aged by the
191	
Land area controlled and managed associated to palm oil	
Description	Hectares
2.1.2 Total land controlled or managed for oil palm cultivation - planted and infrastructure (hectares)	387996.13
2.1.3 Total land controlled or managed for oil palm cultivation - unplanted (hectares)	0.00
2.1.4 Total land designated and managed as HCV areas (hectares)	12180.61
2.1.5 Other conservation land set aside, excluding HCV areas reported in 2.1.4 (hectares)	29132.01

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2.2 Certification progress
2.2.1 Number of management units certified under RSPO P&C Certification
30
50
2.2.2 Total certified land under the RSPO P&C Certification, excluding scheme smallholders (hectares)
170957.46
2.2.2.1 Certification progress - land under RSPO P&C Certification, excluding scheme smallholders
39.82%
2.3 In which countries are your estates located?
2.3.1 Indonesia - Please indicate which province(s)
-
2.3.2 Malaysia - Please indicate which state(s)
Johor, Kelantan, Negeri Sembilan, Pahang, Perak, Perlis, Sabah, Sarawak, Terengganu
2.3.3 Other - Please indicate which country/countries
2.4 New plantings and development (excluding replanting)
2.4.1 How much new land was planted by your company during this reporting period (hectares)?
0.00

Growers Page 2/14

2.5 Supply of Fresh Fruit Bunches (FFB)	
2.5.1 Total FFB volume produced by estates managed or controlled by your company (tonnes)	
3622736.75	
2.5.1.1 Total certified FFB volume produced by certified estates managed or controlled by your company (tonnes)	
1755507.21	
2.5.1.2 Certification progress - Certified FFB volume produced by estates managed or controlled by your company	
48.46%	
2.5.2 In addition to FFB produced by your company's estates, does your supply base include any of the following?	
Scheme Smallholders	
✓ Independent Smallholders ✓ Outgrowers	
✓ Other Third-Party Suppliers	
Cuter Finite-1 atty Suppliers	
2.5.3 Scheme smallholder operations that supply your operations:	
2.5.3.1 Total FFB volume supplied by scheme smallholders (tonnes)	
5308799.45	
2.5.3.2 Total certified FFB volume supplied by scheme smallholders (tonnes)	
0.00	
2.5.3.3 Certification progress - Certified FFB volume supplied by scheme smallholders	
0.00%	
2.5.4 Independent smallholder operations that supply your operations:	
2.5.4.1 Total FFB volume supplied by independent smallholders (tonnes)	
221434.44	
2.5.4.2 Total certified FFB volume supplied by independent smallholders (tonnes)	
0.00	
2.5.4.3 Certification progress - Certified FFB volume supplied by independent smallholders	
0.00%	

Growers Page 3/14

2.5.5 Outgrower operations that supply your operations:
2.5.5.1 Total FFB volume supplied by outgrowers (tonnes)
253134.20
2.5.5.2 Total certified FFB volume supplied by outgrowers (tonnes)
0.00
2.5.5.3 Certification progress - Certified FFB volume supplied by outgrowers
0.00%
2.5.6 Other Third-party supplier operations that supply your operations:
2.5.6.1 Total FFB volume supplied by third-party suppliers (tonnes)
3066391.00
2.5.6.2 Total certified FFB volume supplied by third-party suppliers (tonnes)
0.00
2.5.6.3 Certification progress - Certified FFB volume supplied by third-party suppliers
0.00%

Growers Page 4/14

2.6 Fresh Fruit Bunches (FFB) processing and production operations
2.6.1 Number of palm oil mills operated
66
2.6.2 Number of palm oil mills certified under RSPO P&C
30
2.7 Palm Kernel processing and production operations
2.7.1 Number of palm kernel crushers and/or palm kernel mills operated
4
2.7.2 Number of palm kernel crushers and/or palm kernel mills certified under RSPO Supply Chain Certification (SCC)
4

Growers Page 5/14

3. Palm Oil and Certified Palm Oil Production

Information in Section 3 - Palm Oil and Certified Palm Oil Production - is a mandatory declaration in your ACOP. This includes volume, to enable the RSPO to accurately calculate production uptake on a member, sector and total level. ACOP reports without reported volume data will be considered incomplete and will not be accepted.

3.1 Total Crude Palm Oil produced (tonnes)

Countries/Regions	Tonnes
Malaysia	2523208.00
Indonesia	0.00
Latin America	0.00
Africa	0.00
Rest of the World	0.00
Total	2523208.00

3.2 CSPO sold as RSPO certified

Tonnes
0.00
0.00
14000.00
102895.00
116895.00

3.5 Total CSPO sold

Description	Tonnes
3.2 CSPO sold as RSPO-certified	116895.00
3.3 CSPO sold under other certification schemes	18326.00
3.4 CSPO sold as conventional	90033.00
Total	225254.00

3.6 According to the volume information you have provided in this questionnaire, CSPO represents the following percentage of your total CPO production

8.93%

Growers Page 6/14

$3.7\ Based\ on\ total\ CSPO\ volumes\ sold\ (Question\ G.3.6)\ ,\ please\ estimate\ the\ percentage\ of\ the\ volumes\ originating\ from\ your\ operations\ in\ the\ following\ regions/countries$

Countries/Regions	Percentage
Malaysia	100
Indonesia	0
Latin America	0
Africa	0
Rest of the World	0

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3.8 Total Crude Palm Kernel produced (tonnes)

Tonnes
613261.00
0.00
0.00
0.00
0.00
613261.00

3.9 CSPK sold as RSPO certified

Description	Tonnes
Identity Preserved (IP)	0.00
Segregated (SG)	0.00
Mass Balance (MB)	44778.00
Total	44778.00

3.12 Total CSPK sold

Description	Tonnes
3.9 CSPK sold as RSPO-certified	44778.00
3.10 CSPK sold under other certification schemes	0.00
3.11 CSPK sold as conventional	5661.00
Total	50439.00

$3.13\ According\ to\ the\ volume\ information\ you\ have\ provided\ in\ this\ questionnaire,\ CSPK\ represents\ the\ following\ percentage\ of\ your\ total\ CPK\ production$

8.22%

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3.14 Based on the CSPK sold volumes (Question G.3.12), please estimate the percentage of volumes originating from your operations in the following regions/countries:

Countries/Regions	Tonnes
Malaysia	100
Indonesia	0
Latin America	0
Africa	0
Rest of the World	0

Growers Page 9/14

a. TimeBound Plan
4.1 Which year did your company achieve (or plans to achieve) its first RSPO P&C certification?
2017
$ 4.2 \ Which \ year \ did \ your \ company \ achieve \ (or \ plans \ to \ achieve) \ 100\% \ RSPO \ certification \ for \ all \ its \ estates \ and \ mills? $
2026
4.2.1 If the previous target year for G.4.2 has not been met, please explain why
4.3 Which year did your company achieve (or plans to achieve) 100% RSPO certification of scheme smallholders?
2029
4.3.1 If the previous target year for G.4.3 has not been met, please explain why
4.4 Which year did your company achieve (or plans to achieve) 100% RSPO certification for all FFB, regardless of source?
4.4.1 If the previous target year for G.4.4 has not been met, please explain why

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5. Concession Boundaries

Submission?	
Yes	
5.2 Has your company either acquired any new concession sites, have any concession sites changed ownership or change its boundaries since the previous ACOP map submission?	
No	

5.1 The RSPO General Assembly Resolution 6G (2013) calls for all members with Grower operations to submit maps of their concessions boundaries through ACOP. Has your company submitted concession boundaries up to estate level to the RSPO in previous ACOP cycles as per RSPO Formatting Requirements for Boundary Data

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No

6. GHG Footprint
6.1 What is the average GHG footprint for all certified management units by hectare (tCO2e/ha)?
1.21
6.2 What is the average GHG footprint for all certified management units per tonne of crude palm oil (tCO2e/tCPO)?
0.85
6.3 What are the key emission sources identified by your company in certified management units?
Land use change
Existing cultivation peatland
Palm oil mill effluent (POME)
Fertiliser application
✓ Others
Others
 Production of POME Grid Electricity Utilisation Fossil Fuel Consumption Fertiliser utilisation Planted Area on peat
6.4 Does your company have a baseline for GHG reporting? Yes
6.4.1 What is the target baseline (average tCO2e/tCPO)?
1.02
6.4.2 When is your base year?
2019
6.5 Does your company have an annual GHG emissions reduction/minimising target?

Growers Page 12/14

7. Support for Oil Palm Smallholders

7.1 How is your company supporting Independent Smallholder groups?
Sourcing of physical FFB
Financial support
Operations support
☐ Training support
Community development
Not supporting Independent Smallholder groups
✓ Others
Others
 Raising awareness on sustainability requirements, market access and trade opportunities Compliance check to identify gaps in sustainability requirements and their practices Train FFB dealers on traceability management for responsible sourcing
7.1.1 Please provide the names and locations of the oil palm Independent Smallholder groups that you are currently supporting. This question is not mandatory, and is left to the discretion of the RSPO member to answer.

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8. Actions For Next Reporting Period

8.1 Outline activities that your company will undertake in the coming year to advance its certification efforts.

Improve and strengthen our labour practices through appointment of independent third party assessor (ELEVATE) to assess and assist the implementation of FGV's action plan.

8.2 Outline activities that your company will undertake in the coming year to promote the uptake CSPO along the supply chain.

Improve labour practices and address the Withhold Release Order by US Customs Border & Protection

Growers Page 14/14

Processors & Traders

1. Operational Profile

1.1 Please state your company's main activity within the palm oil supply chain.
✓ Refiner of CPO and PKO
✓ Palm Kernel Crusher
✓ Trader with Physical Possession
✓ Trader without Physical Possession
✓ Integrated Refiner-Trader-Processor
✓ Intermediate Products Producer
✓ Power, Energy and Biofuel Processor
✓ Animal Feed Producer
✓ Oleochemicals Producer
✓ Distribution & Logistics
Other
Other
_

Processor and/or Trader Page 1/6

2. Palm Oil and Certified Sustainable Palm Oil Consumption

Information in Section 2.0 - Palm Oil and Certified Sustainable Palm Oil Sourcing is a mandatory declaration in your ACOP. This includes volume data on palm oil, palm kernel oil and related products consumed of individual members, sectors and RSPO members as a whole. ACOP reports without reported volume data will be considered as incomplete and will not be accepted. Incomplete ACOP reports may lead to suspension or termination of RSPO membership.

2.1 Please include details of all certified and uncertified operations using palm oil, palm kernel oil and related products, owned and/or managed by the member and/or all entities that belong to the group.

FGV Biotechnologies Sdn Bhd, FGV Kernel Products Sdn Bhd, FGV Refineries Sdn Bhd, FGV Trading Sdn Bhd, and Twin River Technologies.

2.1.1 In which markets do you sell goods with palm oil and palm oil-related products?

Malaysia

DL.2.0 In order to facilitate ease of reporting and transparency, RSPO members operating within the palm oil demand supply chain can now choose to report palm oil and palm oil product volumes on:

an aggregate level (as in previous ACOP reporting cycles)

Processor and/or Trader Page 2/6

2.2 Total volume of RSPO-certified (IP, MB, SG and RSPO Credits/Book and Claim) and Non RSPO-certified palm oil, palm kernel oil and related product sourced in the year

Description	Tonnes
Crude palm oil, including derivatives refined from CPO (tonnes)	2523208.00
Crude palm kernel oil, including derivatives refined from CPKO (tonnes)	1060.16
Crude palm kernel expeller (tonnes)	0.00
Total	2524268.16

2.3 Volume of RSPO-certified palm oil, palm kernel oil and related products sourced in the year (tonnes):

Description	Crude Palm Oil (CSPO) and CSPO Derivatives	Crude Palm Kernel Oil (CSPKO) and CSPKO Derivatives	Palm Kernel Expeller (CSPKE)
RSPO Credits from Mill / Crusher	0.00	0.00	0.00
RSPO Credits from Independent Smallholder	0.00	0.00	0.00
Mass Balance (MB)	14000.00	7000.00	0.00
Segregated (SG)	0.00	0.00	0.00
Identity Preserved (IP)	0.00	0.00	0.00
Total	14000.00	7000.00	0.00

Processor and/or Trader Page 3/6

2.4 According to the volume information you have provided in Question PT.2.2 and Question PT.2.3, your company's certified palm oil, palm kernel oil and related products uptake is:

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١,	\sim	٦,	-/6

- 2.4.1 Please provide additional information on your certified palm oil, palm kernel oil and related products uptake calculated in PT.2.4. This may include changes due to business environment, evolving nature of operations or variations due to stock positions
- 2.5 What is the estimated percentage of Certified Sustainable Palm Oil in the palm oil, palm kernel oil and related products sold, traded or processed by your company in the following regions:

Countries/Regions	Percentage
Europe	0
North America	0
Malaysia	100
Indonesia	0
China	0
India	0
Latin America	0
Africa	0
Rest of World	0

Processor and/or Trader Page 4/6

please explain why

Not applicable.

3. TimeBound Plan	
3.1 Which year did your company achieve (or expects to achieve) the RSPO supply chain certification or RSPO trader/distributor licence?	
2026	
3.2 Which year did your company start (or expect to start) to source any RSPO-certified palm oil and oil palm products?	
2017	
3.2.1 If the previous target year has not been met, please explain why.	
3.3 Which year did your company achieve (or expects to achieve) 100% RSPO certification of all palm product processing facilities.	
2026	
3.3.1 If the previous target year has not been met, please explain why.	
3.4 Year expected to only source RSPO-certified palm oil and oil palm products.	
3.4.1 If target has not been met, please explain why.	
3.7.1 II tai get has not been met, piease explain vny.	

3.5 If the TimeBound Plan commitments declared above do not cover all countries in which the member operates,

Processor and/or Trader Page 5/6

4. Actions For Next Reporting Period

4.1 Please outline activities that your company will take in the coming year to promote the production or consumption of certified sustainable palm oil (CSPO)
✓ Participation in RSPO Working Group or Task Forces
Support Independent Smallholders (ISH)
Contribute to the RSPO Smallholder Trainer Academy
Financial contribution to the RSPO Smallholder Support Fund
Direct investments in Smallholder Certification projects
Involvement/direct investments in Jurisdictional/Landscape approach
☐ Direct/collective investments in conservation and restoration initiatives
Financial contribution to support members with Remediation and Compensation (RaCP) process, direct/collective investments in conservation and restoration initiatives
Allocating FTE to promote the production or consumption of certified sustainable oil palm products
Specific policies and action plans by the member to promote CSPO production or consumption in the upstream or downstream supply chain, including target dates or broader policies that include such efforts
No activities planned
✓ Others
Other
Marketing & Engagement.

Processor and/or Trader Page 6/6

1. Operational Profile

Consumer Goods Manufacturers

1.1 Please state your company's main activity within the palm oil supply chain.		
▼ Food Good Manufacturer - own brand		
✓ Food Good Manufacturer - third-party brand		
Home & Personal Care Good Manufacturer - own brand		
Home & Personal Care Good Manufacturer - third-party brand		
✓ Ingredient Manufacturers		
Biofuels		
Other		
Other		

2. Palm Oil and Certified Sustainable Palm Oil Consumption

Information in Section 2.0 - Palm Oil and Certified Sustainable Palm Oil Consumption - is a mandatory declaration in your ACOP. This includes volume data on palm oil, palm kernel oil and related products consumed, to enable the RSPO to accurately calculate uptake of individual members, sectors and RSPO members as a whole. ACOP reports without reported volume data will be considered as incomplete and will not be accepted. Incomplete ACOP reports may lead to suspension or termination of RSPO membership.

2.1 Please list down all operations and subsidiaries using palm oil, palm kernel oil and related products that are owned and/or managed by the member, including those under Group Membership

Delima Oil Products Sdn Bhd
2.1.1 In which markets does your company sell goods with palm oil and oil palm products?
India, Malaysia, Africa , Rest of the World
DL.2.0 In order to facilitate ease of reporting and transparency, RSPO members operating within the palm oil demand supply chain can now choose to report palm oil and palm oil product volumes on:
an aggregate level (as in previous ACOP reporting cycles)

2.2 Total volume of RSPO-certified (IP, MB, SG and RSPO Credits/Book and Claim) and Non RSPO-certified palm oil, palm kernel oil and related products purchased for use in your company's own-brand and third-party brand products

Description	Tonnes
Total volume of crude palm oil (tonnes)	307326.00
Total volume of crude palm kernel oil (tonnes)	2150.00
Total volume of palm kernel expeller (tonnes)	0.00
Total volume of crude palm oil/palm kernel oil-based derivatives and fractions (tonnes)	0.00
Total	309476.00

2.2.1 Please estimate the percentage of derivatives and fractions (reported in Question CG.2.2) derived from palm oil or from palm kernel oil. The default split for volumes is assumed to be 80% palm oil-based derivatives and 20% palm kernel oil-based derivatives.

Description	Percentage
Palm oil-based derivatives and fractions	0
Palm kernel oil-based derivatives and fractions	0

2.3 Please estimate the regional distribution of your company's uncertified and certified palm oil, palm kernel oil and related products sales (as declared in Question 2.2) in the following countries/regions.

Countries/Regions	Percentage
Europe	0
North America	0
Malaysia	100
Indonesia	0
China	0
India	0
Latin America	0
Africa	0
Rest of World	0

2.4 Volume of RSPO-certified palm oil, palm kernel oil and related products purchased for use in your company's own-brand and third-party brand products in the year:

Description	Crude/Refined Palm Oil (CSPO)	Palm Kernel	Palm Kernel Expeller (CSPKE)	Certified Derivatives and Fractions
RSPO Credits from Mill / Crusher	0.00	0.00	0.00	0.00
RSPO Credits from Independent Smallholder	0.00	0.00	0.00	0.00
Mass Balance (MB)	0.00	0.00	0.00	0.00
Segregated (SG)	0.00	0.00	0.00	0.00
Identity Preserved (IP)	0.00	0.00	0.00	0.00
Total	0.00	0.00	0.00	0.00

2.4.1 Please estimate the percentage of RSPO-certified derivatives and fractions (reported in Question CG.2.4) derived from RSPO-certified palm oil or from RSPO-certified palm kernel oil. The default split for volumes is assumed to be 80% palm oil-based derivatives and 20% palm kernel oil-based

Description	Percentage
Certified Palm oil-based derivatives and fractions	0
Certified Palm kernel oil-based derivatives and fractions	0

2.5 According to the volume information you have provided in Question 2.2 and Question 2.4, your company's certified palm oil and palm oil products uptake is:

0.00%

2.5.1 Please provide additional information on your certified palm oil, palm kernel oil and related products uptake. This may include your usage of RSPO Credits to cover gaps in certified uptake, changes due to business environment, variations due to stock positions or efforts to support independent smallholders beyond volume commitments.

5. I lilleDoullu I lali	3.	TimeBound	Plan
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3.1 Which year did your company achieve (or expects to achieve) the RSPO supply chain certification?
2025
3.2 Which year did your company begin (or expects to begin) using RSPO-certified sustainable palm oil and palm oil products in own-brand products
2026
3.2.1 If the previous target year has not been met, please explain why.
-
3.3 Which year did your company begin (or expects to begin) using only RSPO-certified sustainable palm oil and palm oil products from any supply chain option in own-brand products.
2029
3.3.1 If the previous target year has not been met, please explain why.
3.4 Which year did your company begin (or expects to begin) using only RSPO-certified sustainable palm oil and palm oil products from physical supply chain options (Identity Preserved, Segregated and/or Mass Balance) in own-brand products.
2029
3.4.1 If the previous target year has not been met, please explain why.
3.6.3 Please explain why your company does not have such a TimeBound Plan
FGV processes its own product.

4.	Trademark Use
	4.1 Does your company use or plan to use the RSPO Trademark in own-brand products?
	Yes

4.2 Please select the countries where your company uses or intends to use the Trademark

Malaysia

4.2.1 Which year did your company begin (or expects to begin) using the RSPO Trademark

2030

5. Actions for Next Reporting Period

5.1 Please outline activities that your company will take in the coming year to promote the production or

Shared Responsibility

The Board of Governors of the Roundtable on Sustainable Palm Oil approved new Shared Responsibility rules on 31 October 2019, requiring all members to share sustainability requirements and obligations. Reporting of Shared Responsibility (SR) requirements will be done through ACOP and MyRSPO. As the process of verification of the reports is in development, the Shared Responsibility section in ACOP may change in future ACOP cycles. Evidence to show compliance to the SR requirements shall be uploaded via your membership profile in MyRSPO. Please login to your MyRSPO account and upload the relevant policies, plans and relevant reports there. If you do not have a policy or your policy does not cover all items, you will be required to provide a Declaration of Support for the relevant policy items in your MyRSPO profile. Additional information on the required policies and plans applicable to all sectors as well as the annual uptake targets for supply chain actors can be found on https://rspo.org/members/shared-responsibility or email the Shared Responsibility team at sharedresponsibility@rspo.org.

https://rspo.org/members/shared-responsibility or email the Shared Responsibility team at sharedresponsibility@rspo.org.
SR 1. Transparency
1.1 Does your organisation have organisational management documents publicly-available?
Yes
SR 2. Ethical Conduct
1.2 Does your organisation have a publicly-available policy covering Ethical Conduct, including for recruitment and contractors?
Yes
SR 3 and SR 4. Legal Compliance
1.3 Does your organisation comply with all applicable legal requirements?
Yes
1.4 Does your organisation require its third party contractors to comply with legal requirements?
Yes
SR 7. Claims and labels
1.7a Does your organisation promote the use of off-product RSPO claims and labels?
Yes
SR 8. Information and outreach activities
1.8 Does you organisation implement transparent communication and outreach activities to promote sustainable palm oil?
Yes
SR 9. Human Rights
1.9 Does your organisation have a publicly-available Policy on respect for human rights, including for suppliers and sub-contractors?
Yes

Shared Responsibility Page 1/4

SR 10. Complaints & Grievances
1.10 Does your organisation have a Grievance Mechanism that is accessible to all affected parties?
Yes
1.10.1 Is your Grievance mechanism in line with the principles of the RSPO's Complaints System?
Yes
SR 11 and SR 12. Land Use and FPIC
1.11a Does your organisation have a policy covering Commitment to respect Free Prior and Informed Consent (FPIC) in the operational Palm Oil Supply chain?
Yes
1.11a.1 Does your organisation have a procedure in place to identify legal, customary or user rights, and people entitled to compensation?
Yes
SR 13 and SR 14. Smallholders inclusion 1.13 Does your organisation support oil palm smallholders (groups)? Yes
SR 15 - SR 20. Labour & Labour Rights
1.15 Does your organisation have a publicly-available policy covering Labour & Labour Rights?
Yes
1.15.1 Does the policy cover:
✓ No discrimination and equal opportunities
Pay and conditions of the workers.
▼ Freedom of association and Collective bargaining
✓ Protection of children and remediation for suppliers and third party contractors.
✓ Prevention of all forms of harassment, including sexual harassment
✓ No forced or trafficked labour

Shared Responsibility Page 2/4

SR 21. Occupational Health & Safety
1.21 Does your organisation have a publicly-available Policy covering Occupational Health & Safety?
Yes
SR 22. Waste Management
1.22a Does your organisation have a waste management plan that includes reduction, recycling, reusing and disposal based on the hazardous characteristics?
Yes
1.22a.1 Is this plan implemented?
Yes
SR 23. Water Management
1.23 Does your organisation have a water management plan to promote efficient use and continued availability of water sources?
Yes
165
1.23.1 Is this plan implemented?
Yes
SR 24. Energy Use
1.24 Does your organisation have an energy use plan to improve the efficiency of the fossil fuels used and to optimise renewable energy?
Yes
1.24.1 Are there records of implementation of the plan ie. monitoring and reporting?
Yes
SR 25. Cllimate Change and Greenhouse Gases (GHG)
SR 25. Cllimate Change and Greenhouse Gases (GHG) 1.25 Does your organisation have a publicly-available policy covering Climate Change & Greenhouse Gas (GHG) including identification and assessment of GHG emissions and implementation of a plan to reduce or minimise them?
1.25 Does your organisation have a publicly-available policy covering Climate Change & Greenhouse Gas (GHG) including identification and assessment of GHG emissions and implementation of a plan to reduce or minimise

Shared Responsibility Page 3/4

SR 26. Promotion of certification/uptake
1.26b Does your organisation meet the SR CSPO uptake target?
No
1.26b.1 Why not?
Lack of knowledge on the SR uptake target and /or how to calculate it
✓ Lack of suppliers.
✓ Lack of demand from my clients
Other
SR 27. Sustainable Palm Oil Policy
1.27a Does your organisation have other relevant policies as a sustainable palm oil sourcing policy?
Yes
SR 28 and SR 29. Support and resourcing
1.28 Does your organisation provides services and support to RSPO and resources to implement SR?
Yes

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Challenges and Support

1.1 What significant obstacles or challenges has your company encountered in the promotion of certified sustainable palm oil (CSPO)? What efforts has your company taken to address these obstacles or challenges?
Awareness of RSPO in the market
Difficulties in the certification process
☐ Certification of smallholders
✓ Competition with non-RSPO members
High costs in achieving or adhering to certification
✓ Human rights issues
✓ Insufficient demand for RSPO-certified palm oil
Low usage of palm oil
Reputation of palm oil in the market
Reputation of RSPO in the market
☐ Supply issues
☐ Traceability issues
☐ No challenges faced
☐ Others
Others - 1.2 In addition to the actions already reported in this ACOP report, what other ways has your company supported
the vision of the RSPO to transform markets to make sustainable palm oil the norm? Communication and/or engagement to transform the negative perception of palm oil
Engagement with business partners or consumers on the use of CSPO
Engagement with government agencies
✓ Engagement with peers and clients
Promotion of CSPO through off product claims
✓ Promotion of CSPO outside of RSPO venues such as trade workshops or industry associations
Promotion of physical CSPO
Providing funding or support for CSPO development efforts
Research & Development support
✓ Stakeholder engagement
□ No actions taken
☐ Others
Others
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1.3 If your company has any other publicly-available reports or information regarding its palm oil-related policies and activities, please provide the links here
www.fgvholdings.com/sustainability/reports-updates

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