Particulars

About Your Or	ganisation
1.1 Member Na	nme
Flavor Producers	s, LLC
1.2 Membership	p Number
2-1296-22-000-0	00
1.3 Membership	p Sector
Palm Oil Process	sors and/or Traders
1.4 Membershi	p Category
Ordinary	
1.5 Country	
United States	
2.0 Does your c derivatives of p	ompany or organisation produce, process, consume or sell any palm oil or any products containing alm oil?
Yes	
Multiple selecti will be required	t all description(s) that describe the palm oil-related activities of your company or organisation. ons are allowed, and not limited to the primary sector of the member's RSPO membership. You It to complete the relevant ACOP section based on your selection(s). rate oil palm estate(s) and/or palm oil mill(s)
I represent a pa	alm oil Independent Smallholder farmer Group
I own and oper	rate independent palm oil mills
I own and oper	rate independent palm kernel crushing plants - Processors and/or Traders
I trade or broke	er palm oil, palm kernel oil or related products - Processors and/or Traders
I am a refiner of	of palm oil or palm kernel oil - Processors and/or Traders
I am a process	or of intermediate (B2B) palm oil, palm kernel oil or related fractions/derivatives - Processors and/or Traders
	stributor or wholesaler of palm oil, palm kernel oil or related products - Processors and/or Traders
	final consumer (B2C) products containing palm oil, palm kernel oil or related products. This includes products manufactured by actors - Consumer Goods Manufacturers
☐ I retail final co	onsumer (B2C) products containing palm oil, palm kernel oil or related products - Retailers
I operate food	retail outlets that use palm oil, palm kernel oil or related products - Retailers
I am a conserv	ation and environmental NGO supporting the sustainable development of the palm oil industry
I am a social a	nd human development NGO supporting the sustainable development of the palm oil industry

Particulars Page 1/1

Processors & Traders

1. Operational Profile

1.1 Please state your company's main activity within the paim on supply chain.
Refiner of CPO and PKO
Palm Kernel Crusher
Trader with Physical Possession
Trader without Physical Possession
Integrated Refiner-Trader-Processor
Intermediate Products Producer
Power, Energy and Biofuel Processor
Animal Feed Producer
Oleochemicals Producer
Distribution & Logistics
✓ Other
Other
Flavor, Extracts, and Essences Manufacturer

Processor and/or Trader Page 1/6

2. Palm Oil and Certified Sustainable Palm Oil Consumption

Information in Section 2.0 - Palm Oil and Certified Sustainable Palm Oil Sourcing is a mandatory declaration in your ACOP. This includes volume data on palm oil, palm kernel oil and related products consumed of individual members, sectors and RSPO members as a whole. ACOP reports without reported volume data will be considered as incomplete and will not be accepted. Incomplete ACOP reports may lead to suspension or termination of RSPO membership.

2.1 Please include details of all certified and uncertified operations using palm oil, palm kernel oil and related products, owned and/or managed by the member and/or all entities that belong to the group.

Three sites included in this RSPO procedure are: Sharonville, OH Flavor Producers, Linden, NJ Flavor Producers (dba Sentrex Ingredients), and Valencia, CA Flavor Producers facilities. All are operating under the Mass Balance (MB) model. The Sharonville, OH and Valencia, CA sites are flavor compounding facilities. The Linden, NJ site, is a flavor compounding and extracts / distillates production facility

2.1.1 In which markets do you sell goods with palm oil and palm oil-related products?

Europe ,North America ,China,India,Africa ,Latin America ,Rest of the World

DL.2.0 In order to facilitate ease of reporting and transparency, RSPO members operating within the palm oil demand supply chain can now choose to report palm oil and palm oil product volumes on:

an aggregate level (as in previous ACOP reporting cycles)

Processor and/or Trader Page 2/6

2.2 Total volume of RSPO-certified (IP, MB, SG and RSPO Credits/Book and Claim) and Non RSPO-certified palm oil, palm kernel oil and related product sourced in the year

Description	Tonnes
Crude palm oil, including derivatives refined from CPO (tonnes)	528.00
Crude palm kernel oil, including derivatives refined from CPKO (tonnes)	0.00
Crude palm kernel expeller (tonnes)	0.00
Total	528.00

2.3 Volume of RSPO-certified palm oil, palm kernel oil and related products sourced in the year (tonnes):

Description	Crude Palm Oil (CSPO) and CSPO Derivatives	Crude Palm Kernel Oil (CSPKO) and CSPKO Derivatives	Palm Kernel Expeller (CSPKE)
RSPO Credits from Mill / Crusher	0.00	0.00	0.00
RSPO Credits from Independent Smallholder	0.00	0.00	0.00
Mass Balance (MB)	528.00	0.00	0.00
Segregated (SG)	0.00	0.00	0.00
Identity Preserved (IP)	0.00	0.00	0.00
Total	528.00	0.00	0.00

Processor and/or Trader Page 3/6

2.4 According to the volume information you have provide	led in Question PT.2.2 and Question PT.2.3, your
company's certified palm oil, palm kernel oil and related	products uptake is:

100.00%

2.4.1 Please provide additional information on your certified palm oil, palm kernel oil and related products uptake calculated in PT.2.4. This may include changes due to business environment, evolving nature of operations or variations due to stock positions

2.5 What is the estimated percentage of Certified Sustainable Palm Oil in the palm oil, palm kernel oil and related products sold, traded or processed by your company in the following regions:

Countries/Regions	Percentage
Europe	0
North America	0
Malaysia	0
Indonesia	0
China	0
India	0
Latin America	0
Africa	0
Rest of World	0

Processor and/or Trader Page 4/6

3. TimeBound Plan

3.1 Which year did your company achieve (or expects to achieve) the RSPO supply chain certification or RSPO trader/distributor licence?
2022
3.2 Which year did your company start (or expect to start) to source any RSPO-certified palm oil and oil palm products?
2020
3.2.1 If the previous target year has not been met, please explain why.
-
3.5 If the TimeBound Plan commitments declared above do not cover all countries in which the member operates, please explain why
-

Processor and/or Trader Page 5/6

4. Actions For Next Reporting Period

	Please outline activities that your company will take in the coming year to promote the production or isumption of certified sustainable palm oil (CSPO)
	Participation in RSPO Working Group or Task Forces
	Support Independent Smallholders (ISH)
	Contribute to the RSPO Smallholder Trainer Academy
	Financial contribution to the RSPO Smallholder Support Fund
	Direct investments in Smallholder Certification projects
	Involvement/direct investments in Jurisdictional/Landscape approach
	Direct/collective investments in conservation and restoration initiatives
	Financial contribution to support members with Remediation and Compensation (RaCP) process, direct/collective investments in conservation and restoration initiatives
	Allocating FTE to promote the production or consumption of certified sustainable oil palm products
	Specific policies and action plans by the member to promote CSPO production or consumption in the upstream or downstream supply chain, including target dates or broader policies that include such efforts
	No activities planned
Y	Others
Otl	ner
wil	e will continue to promote the use of RSPO certified ingredients in the products we manufacture to our customers. We I also continue to review the origin of any ingredients which may be derived from palm and ensure sourcing is from PO certified manufacturers.

Processor and/or Trader Page 6/6

Shared Responsibility

The Board of Governors of the Roundtable on Sustainable Palm Oil approved new Shared Responsibility rules on 31 October 2019, requiring all members to share sustainability requirements and obligations. Reporting of Shared Responsibility (SR) requirements will be done through ACOP and MyRSPO. As the process of verification of the reports is in development, the Shared Responsibility section in ACOP may change in future ACOP cycles. Evidence to show compliance to the SR requirements shall be uploaded via your membership profile in MyRSPO. Please login to your MyRSPO account and upload the relevant policies, plans and relevant reports there. If you do not have a policy or your policy does not cover all items, you will be required to provide a Declaration of Support for the relevant policy items in your MyRSPO profile. Additional information on the required policies and plans applicable to all sectors as well as the annual uptake targets for supply chain actors can be found on https://rspo.org/members/shared-responsibility or email the Shared Responsibility team at sharedresponsibility@rspo.org.

sharedresponsibility@rspo.org.
SR 1. Transparency
1.1 Does your organisation have organisational management documents publicly-available?
Yes
SR 2. Ethical Conduct
1.2 Does your organisation have a publicly-available policy covering Ethical Conduct, including for recruitment and contractors?
Yes
SR 3 and SR 4. Legal Compliance
1.3 Does your organisation comply with all applicable legal requirements?
Yes
1.4 Does your organisation require its third party contractors to comply with legal requirements?
1.4 Does your organisation require its time party contractors to comply with regar requirements.
Yes
SR 7. Claims and labels
1.7a Does your organisation promote the use of off-product RSPO claims and labels?
The second of the second of the product of the second of t
Yes
SR 8. Information and outreach activities
1.8 Does you organisation implement transparent communication and outreach activities to promote sustainable
palm oil?
No
SR 9. Human Rights
1.9 Does your organisation have a publicly-available Policy on respect for human rights, including for suppliers and sub-contractors?
Yes

Shared Responsibility Page 1/4

✓ No forced or trafficked labour

SR 10. Complaints & Grievances
1.10 Does your organisation have a Grievance Mechanism that is accessible to all affected parties?
Yes
1.10.1 Is your Grievance mechanism in line with the principles of the RSPO's Complaints System?
Yes
SR 11 and SR 12. Land Use and FPIC 1.11a Does your organisation have a policy covering Commitment to respect Free Prior and Informed Consent
(FPIC) in the operational Palm Oil Supply chain?
No
NO .
SR 13 and SR 14. Smallholders inclusion
1.13 Does your organisation support oil palm smallholders (groups)?
1.13 Does your organisation support on paint smannotuers (groups).
No
SR 15 - SR 20. Labour & Labour Rights
1.15 Does your organisation have a publicly-available policy covering Labour & Labour Rights?
Yes
1.15.1 Does the policy cover:
✓ No discrimination and equal opportunities
✓ Pay and conditions of the workers.
✓ Freedom of association and Collective bargaining
✓ Protection of children and remediation for suppliers and third party contractors.
✓ Prevention of all forms of harassment, including sexual harassment

Shared Responsibility Page 2/4

Yes

SR 21. Occupational Health & Safety
1.21 Does your organisation have a publicly-available Policy covering Occupational Health & Safety?
Yes
SR 22. Waste Management
1.22a Does your organisation have a waste management plan that includes reduction, recycling, reusing and disposal based on the hazardous characteristics?
Yes
1.22a.1 Is this plan implemented?
Yes
SR 23. Water Management
1.23 Does your organisation have a water management plan to promote efficient use and continued availability of water sources?
Yes
1.23.1 Is this plan implemented?
Yes
SR 24. Energy Use
1.24 Does your organisation have an energy use plan to improve the efficiency of the fossil fuels used and to optimise renewable energy?
No
SR 25. Cllimate Change and Greenhouse Gases (GHG)
1.25 Does your organisation have a publicly-available policy covering Climate Change & Greenhouse Gas (GHG) including identification and assessment of GHG emissions and implementation of a plan to reduce or minimise them?

Shared Responsibility Page 3/4

SR 26. Promotion of certification/uptake
1.26b Does your organisation meet the SR CSPO uptake target?
No.
No
1.26b.1 Why not?
✓ Lack of knowledge on the SR uptake target and /or how to calculate it
Lack of suppliers.
☐ Lack of demand from my clients
☐ Other
SR 27. Sustainable Palm Oil Policy
1.27a Does your organisation have other relevant policies as a sustainable palm oil sourcing policy?
N.
Yes
SR 28 and SR 29. Support and resourcing
1.28 Does your organisation provides services and support to RSPO and resources to implement SR?
No

Shared Responsibility Page 4/4

Challenges and Support

sustainable palm oil (CSPO)? What efforts has your company taken to address these obstacles or challenges?	
✓ Awareness of RSPO in the market	
Difficulties in the certification process	
Certification of smallholders	
Competition with non-RSPO members	
High costs in achieving or adhering to certification	
Human rights issues	
☐ Insufficient demand for RSPO-certified palm oil	
Low usage of palm oil	
Reputation of palm oil in the market	
Reputation of RSPO in the market	
☐ Supply issues	
Traceability issues	
No challenges faced	
Others	
Others -	
1.2 In addition to the actions already reported in this ACOP report, what other ways has your company supporte the vision of the RSPO to transform markets to make sustainable palm oil the norm?	d
Communication and/or engagement to transform the negative perception of palm oil	
✓ Engagement with business partners or consumers on the use of CSPO	
Engagement with government agencies	
Engagement with peers and clients	
Promotion of CSPO through off product claims	
Promotion of CSPO outside of RSPO venues such as trade workshops or industry associations	
Promotion of physical CSPO	
Providing funding or support for CSPO development efforts	
Research & Development support	
Stakeholder engagement	
No actions taken	
Others	
Others	
1.3 If your company has any other publicly-available reports or information regarding its palm oil-related policic and activities, please provide the links here	ès

Challenges & Support Page 1/1